Reclamation Manual
Directives and Standards

Subject:	Reclamation Standard Water-Related Contract Articles, Standard Article 25: Compliance with Civil Rights Laws and Regulations
Purpose:	To provide requirements for the content and application of Standard Article 25: Compliance with Civil Rights Laws and Regulations (Standard Article 25), for the benefit of supporting general policy and specific requirements set forth in Reclamation Manual Policy PEC P10, *Reclamation Standard Water-Related Contract Articles* (PEC P10).
Authority:	The Reclamation Act of 1902 (ch. 1093, 32 Stat. 388), and acts amendatory and supplementary thereto; Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352; 42 U.S.C. § 2000d); 43 C.F.R. Part 17, subparts A, B, and C, especially subpart A, sections 17.4 and 17.12.
Approving Official:	Director, Policy and Administration
Contact:	Water and Environmental Resources Division, 84-55000

1. **Introduction.** This Directive and Standard provides the text for Standard Article 25 and addresses related requirements. Standard Article 25 is required in all contracts, directly or by reference, unless the contractor itself is the water user (see Paragraph 6 of PEC P10). It confirms the contractor's obligation to comply with any applicable civil rights laws, rules, and regulations.

2. **Applicability.** This Directive and Standard applies to Reclamation staff and officials involved in the contracting process, as defined at Paragraph 3.A of PEC P10, for contracts requiring Standard Article 25 under Paragraph 6 of PEC P10.

3. **Definitions.** See Paragraph 3 of PEC P10.

4. **Responsibilities.** See Paragraph 4 of PEC P10.

5. **Text of Standard Article 25.**

   COMPLIANCE WITH CIVIL RIGHTS LAWS AND REGULATIONS[1]

   (a) The Contractor shall comply with Title VI of the Civil Rights Act of 1964

(Pub. L. 88-352; 42 U.S.C. § 2000d), the Rehabilitation Act of 1973 (Pub. L. 93-112, Title V, as

amended; 29 U.S.C. § 791, et seq.), the Age Discrimination Act of 1975 (Pub. L. 94-135,

Title III; 42 U.S.C. § 6101, et seq.), [Title II of the Americans with Disabilities Act of 1990

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[1] Approved 02/71; Revised/renamed 11/84; Revised 01/02;04/10.

(Pub. L. 101-336; 42 U.S.C. § 12131, et seq.),] [Title III of the Americans with Disabilities

Act of 1990 (Pub. L. 101-336; 42 U.S.C. § 12181, et seq.),][2] and any other applicable civil rights

laws, and with the applicable implementing regulations and any guidelines imposed by the

U.S. Department of the Interior and/or Bureau of Reclamation.

(b) These statutes prohibit any person in the United States from being excluded from

participation in, being denied the benefits of, or being otherwise subjected to discrimination

under any program or activity receiving financial assistance from the Bureau of Reclamation on

the grounds of race, color, national origin, disability, or age. By executing this contract, the

Contractor agrees to immediately take any measures necessary to implement this obligation,

including permitting officials of the United States to inspect premises, programs, and documents.

(c) The Contractor makes this agreement in consideration of and for the purpose of

obtaining any and all Federal grants, loans, contracts, property discounts, or other Federal

financial assistance extended after the date hereof to the Contractor by the Bureau of

Reclamation, including installment payments after such date on account of arrangements for

Federal financial assistance which were approved before such date. The Contractor recognizes

and agrees that such Federal assistance will be extended in reliance on the representations and

agreements made in this article and that the United States reserves the right to seek judicial

enforcement thereof.

(d) Complaints of discrimination against the Contractor shall be investigated by the

Contracting Officer's Office of Civil Rights.

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[2]Language appearing in brackets is alternate, depending on the contractor. Use the language referring to Title II if the contractor is a State or local government entity. Use the language referring to Title III if the contractor is a non-government entity.