## **Reclamation Manual**

Directives and Standards

(Complete and return to local Human Resources Office)	
isor:	
ce on Duty Date:	-
zational Unit:eries, Grade:	
SPONSOR	
Pre-Arrival Activities	Arrival Activities
_ Initial Contact Made	Personally Meet New Employee (and Family)
_ Inquire about Arrival Date/Travel Arrangements	Discuss In Processing Requirements
Provide New Employee with your Pertinent	Introduce New Employee to Coworkers
Information	Share Informal Rules With New Employee
Obtain Information about New Employee (and Family)	Provide Office Directories
_ Write Initial Sponsor Letter	Demonstrate How to Use Telephone System and
_ Maintain Frequent Contact with New Employee	Other Office Equipment
During Final Week Prior to Arrival	Ensure That Employee Knows How to Fill Out Time and Attendance Record
_ Make Arrangements to Meet New Employee Upon His/Her Arrival	
Post-Arr	rival Activities
Visit New Employee at	His/Her Job Location
Continue to Lend Suppo	ort and Friendship if Needed
E THAT ALL OF THE ABOVE ITEMS HAVE BEEN C	COMPLETED AND/OR DISCUSSED:
Signature	Date