

Reclamation Manual

Directives and Standards

Subject: Required Training and Medical Surveillance for Hazardous Waste Operations and Emergency Response

Purpose: To establish standards for training Reclamation employees in hazardous waste and emergency response.

Authority: Department of Labor OSHA 29 CFR 1910 (e); Resources Conservation Recovery Act

Contact: Hazardous and Solid Waste Coordinator, D-5100

1. **Training.** Each region shall develop and implement a hazardous waste training program for regional and area office personnel.
 - A. All appropriate personnel shall receive training on recognition, safety, and appropriate response for hazardous wastes in the field, including wastes discovered incidentally to the performance of other duties.
 - B. All employees working on a hazardous waste site exposed to hazardous substances, health hazards, or safety hazards and their respective supervisors shall receive training before being permitted to engage in hazardous waste operations.
 - C. Personnel at any facility that generates hazardous waste shall be informed of the hazardous waste present at the facility and of the emergency response plan for the facility.
 - D. All managers having line responsibility for hazardous waste management will attend hazardous waste awareness training within 12 months of assuming such position.
 - E. Area Managers, Regional Directors, and Denver Office Management shall be accountable for developing and implementing appropriate budgets to accomplish the required training.
 - F. All personnel performing work at a Comprehensive Environmental Response, Compensation, and Liability Act of 1980 site must have attended and completed an approved Personal Protection and Safety training course and received site-specific safety instruction. Annual Personal Protection and Safety refresher courses are also required (29 CFR 19190.120).

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- G. All employees who are or may be exposed to hazardous materials during the course of their assigned duties shall be placed under medical surveillance. This shall consist of an annual physical the cost of which shall be borne by the employee's duty station.