

NOT TO BE INCLUDED  
IN BOUND VOLUMES

PHG  
Burnsville, MN

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

NATIONAL VISION, INC., D/B/A  
AMERICA'S BEST CONTACTS AND EYEGLASSES

Employer

and

Case 18-RC-065382

UNITED FOOD AND COMMERCIAL WORKERS  
UNION LOCAL 653

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered objections to an election held November 4, 2011, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The Tally of Ballots shows 5 for Petitioner and 1 against Petitioner, with 1 challenged ballot, a number insufficient to affect the results of the election.

The Board has reviewed the record in light of the Employer's exceptions and brief, has adopted the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for United Food and Commercial Workers Union Local 653, and it is the exclusive collective bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time nonprofessional employees employed by the Employer at its Burnsville, Minnesota store; excluding managerial employees and professional employees, guards and supervisors as defined in the Act.

Dated, Washington, D.C., February 14, 2012.

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Mark Gaston Pearce,                      Chairman

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Brian E. Hayes,                              Member

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Richard F. Griffin, Jr.,                      Member

[SEAL]

NATIONAL LABOR RELATIONS BOARD