

Table 35. Paid sick leave: Type of provision, civilian workers,¹ National Compensation Survey, March 2011

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
All workers	69	6	25
Worker characteristics			
Management, professional, and related	66	7	26
Management, business, and financial	65	8	26
Professional and related	67	6	27
Teachers	83	4	14
Primary, secondary, and special education school teachers	84	2	14
Registered nurses	48	1	51
Service	69	3	28
Protective service	77	4	19
Sales and office	70	5	25
Sales and related	74	6	20
Office and administrative support	67	5	27
Natural resources, construction, and maintenance	70	7	23
Construction, extraction, farming, fishing, and forestry	69	6	25
Installation, maintenance, and repair	70	8	21
Production, transportation, and material moving	74	4	21
Production	71	4	25
Transportation and material moving	77	5	18
Full time	69	6	25
Part time	67	4	29
Union	80	4	16
Nonunion	66	6	28
Average wage within the following categories: ⁵			
Lowest 25 percent	70	4	26
Lowest 10 percent	67	5	29
Second 25 percent	69	4	27
Third 25 percent	69	5	25
Highest 25 percent	67	8	24
Highest 10 percent	67	10	23
Establishment characteristics			
Goods-producing industries	68	8	24
Service-providing industries	69	5	26
Education and health services	66	3	31
Educational services	84	3	13
Elementary and secondary schools	84	2	14
Junior colleges, colleges, and universities	84	5	10
Health care and social assistance	53	3	45
Hospitals	45	1	54
Public administration	81	4	15

See footnotes at end of table.

Table 35. Paid sick leave: Type of provision, civilian workers,¹ National Compensation Survey, March 2011—Continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ²	As needed ³	As part of consolidated leave plan ⁴
1 to 99 workers	67	8	25
1 to 49 workers	66	9	25
50 to 99 workers	71	5	24
100 workers or more	70	4	26
100 to 499 workers	72	4	24
500 workers or more	68	4	28
Geographic areas			
New England	67	8	25
Middle Atlantic	76	6	18
East North Central	65	7	28
West North Central	68	5	27
South Atlantic	65	4	30
East South Central	61	6	33
West South Central	72	5	24
Mountain	67	6	28
Pacific	72	5	23

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

³ Plan does not specify maximum number of days.

⁴ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁵ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.