

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2011

(All workers = 100 percent)

Characteristics	Health care ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	73	59	81	72	54	75
Worker characteristics						
Management, professional, and related	88	76	86	88	68	78
Management, business, and financial	94	81	86	94	73	78
Professional and related	86	74	86	85	67	78
Teachers	85	74	87	85	68	80
Primary, secondary, and special education school teachers	95	83	88	95	77	81
Registered nurses	82	69	84	82	63	77
Service	48	35	74	48	33	70
Protective service	72	62	86	72	58	81
Sales and office	73	57	79	72	52	72
Sales and related	63	47	74	63	42	67
Office and administrative support	78	63	81	78	58	74
Natural resources, construction, and maintenance	77	62	81	77	59	77
Construction, extraction, farming, fishing, and forestry	71	59	82	71	57	80
Installation, maintenance, and repair	83	66	80	83	61	73
Production, transportation, and material moving	76	63	83	76	59	78
Production	82	70	84	82	65	80
Transportation and material moving	70	57	80	70	53	76
Full time	88	73	83	88	67	77
Part time	24	15	64	24	14	58
Union	94	83	89	93	77	82
Nonunion	69	55	80	69	50	73
Average wage within the following categories: ⁴						
Lowest 25 percent	39	26	66	39	24	62
Lowest 10 percent	22	13	58	22	12	56
Second 25 percent	77	61	79	77	56	73
Third 25 percent	88	75	85	87	69	79
Highest 25 percent	93	81	87	93	74	80
Highest 10 percent	95	84	89	94	75	79
Establishment characteristics						
Goods-producing industries	85	73	85	85	69	81
Service-providing industries	70	57	81	70	52	74
Education and health services	80	65	82	79	60	76
Educational services	86	75	87	86	69	80
Elementary and secondary schools	89	77	86	88	70	79
Junior colleges, colleges, and universities	88	78	89	87	72	82
Health care and social assistance	75	58	78	75	54	73
Hospitals	89	78	87	89	71	80
Public administration	88	80	91	88	74	85

See footnotes at end of table.

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2011—Continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	47	37	79	28	22	77	71	53	75
Worker characteristics									
Management, professional, and related	59	49	82	37	28	77	86	67	78
Management, business, and financial	67	56	83	41	32	78	93	72	77
Professional and related	56	46	82	35	27	77	84	65	78
Teachers	51	43	84	33	26	79	84	68	80
Primary, secondary, and special education school teachers	56	47	85	35	28	80	94	76	81
Registered nurses	60	47	79	31	22	71	79	61	78
Service	29	22	74	18	13	73	47	32	69
Protective service	49	41	84	33	27	80	70	57	81
Sales and office	46	35	77	25	19	77	71	51	72
Sales and related	39	28	72	19	14	76	61	41	67
Office and administrative support	50	40	79	29	22	78	77	57	74
Natural resources, construction, and maintenance	45	37	81	30	24	79	75	58	77
Construction, extraction, farming, fishing, and forestry	38	33	86	27	23	87	69	56	81
Installation, maintenance, and repair	52	41	77	34	25	73	81	60	74
Production, transportation, and material moving	48	38	80	29	23	79	74	58	78
Production	51	43	83	29	24	82	80	64	80
Transportation and material moving	44	34	76	29	22	76	69	52	75
Full time	57	46	80	34	26	78	86	66	76
Part time	14	9	67	9	6	68	23	13	58
Union	73	61	84	56	46	82	91	75	82
Nonunion	42	32	78	23	17	75	67	49	73
Average wage within the following categories: ⁴									
Lowest 25 percent	20	13	66	11	8	69	38	23	62
Lowest 10 percent	12	7	59	7	5	64	22	12	55
Second 25 percent	47	36	76	26	20	76	75	55	73
Third 25 percent	58	48	82	34	27	80	86	67	79
Highest 25 percent	67	55	83	44	34	78	91	73	80
Highest 10 percent	72	60	84	46	37	80	93	74	79
Establishment characteristics									
Goods-producing industries	54	46	84	32	27	83	83	67	81
Service-providing industries	45	35	78	27	21	76	69	51	74
Education and health services	48	38	80	28	21	75	78	59	76
Educational services	51	43	83	33	25	77	85	68	79
Elementary and secondary schools	51	42	83	33	26	78	87	69	79
Junior colleges, colleges, and universities	57	48	84	34	26	76	87	72	82
Health care and social assistance	46	35	77	25	18	73	73	53	73
Hospitals	70	56	80	41	30	74	87	69	79
Public administration	62	53	86	48	39	82	86	73	85

See footnotes at end of table.

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2011—Continued

(All workers = 100 percent)

Characteristics	Health care ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	58	44	77	57	42	73
1 to 49 workers	54	41	76	53	38	72
50 to 99 workers	69	54	78	69	51	74
100 workers or more	86	72	84	86	66	77
100 to 499 workers	82	66	80	82	60	74
500 workers or more	90	79	87	90	71	79
Geographic areas						
New England	71	59	83	70	51	72
Middle Atlantic	73	61	84	73	57	78
East North Central	73	59	81	72	54	75
West North Central	70	58	82	70	53	75
South Atlantic	73	57	78	73	53	72
East South Central	79	65	83	79	62	79
West South Central	71	56	79	71	53	74
Mountain	72	58	79	72	52	72
Pacific	73	62	85	72	56	77

See footnotes at end of table.

Table 9. Health care benefits: Access, participation, and take-up rates,¹ civilian workers,² National Compensation Survey, March 2011—Continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	29	22	77	17	13	76	56	41	73
1 to 49 workers	26	20	76	15	11	76	52	38	72
50 to 99 workers	40	31	78	25	19	76	67	49	74
100 workers or more	62	50	80	37	29	77	84	64	76
100 to 499 workers	56	44	78	29	23	78	80	59	73
500 workers or more	68	56	82	45	35	77	88	70	79
Geographic areas									
New England	50	40	79	21	17	80	68	49	72
Middle Atlantic	49	40	82	33	27	83	72	56	78
East North Central	48	38	78	27	20	74	71	53	75
West North Central	46	37	80	18	14	77	68	51	75
South Atlantic	41	31	76	26	18	67	71	51	72
East South Central	45	33	75	24	19	78	78	61	78
West South Central	35	27	76	18	13	73	69	51	75
Mountain	47	38	80	27	21	80	71	51	71
Pacific	57	47	82	42	34	82	71	55	77

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Health care is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access

to or participating in health care.

⁴ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.