

Table 46. Paid leave combinations: Access, private industry workers, National Compensation Survey, March 2011

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
All workers	36	33	60	72	68	82	84
Worker characteristics							
Management, professional, and related	53	53	82	86	89	92	93
Management, business, and financial	58	56	91	95	94	97	98
Professional and related	51	51	78	81	87	90	90
Service	22	20	39	46	48	64	67
Protective service	23	21	37	54	44	65	70
Sales and office	39	36	64	74	72	83	87
Sales and related	30	27	53	62	62	74	81
Office and administrative support	45	42	72	83	79	89	92
Natural resources, construction, and maintenance	25	21	50	73	57	83	86
Construction, extraction, farming, fishing, and forestry	17	14	35	60	45	74	78
Installation, maintenance, and repair	33	29	64	86	69	91	94
Production, transportation, and material moving ...	31	24	52	79	63	86	88
Production	30	23	53	87	62	91	94
Transportation and material moving	31	25	50	71	63	81	83
Full time	44	41	73	87	80	94	95
Part time	14	12	21	27	34	47	54
Union	47	40	69	86	81	94	94
Nonunion	35	33	59	70	67	80	83
Average wage within the following categories: ²							
Lowest 25 percent	15	13	28	41	38	58	63
Lowest 10 percent	8	7	15	25	25	47	50
Second 25 percent	39	35	64	79	72	87	90
Third 25 percent	41	38	72	86	79	92	94
Highest 25 percent	53	52	82	87	89	94	94
Highest 10 percent	54	53	85	87	92	95	95
Establishment characteristics							
Goods-producing industries	30	24	55	84	64	90	93
Construction	16	12	35	60	44	75	80
Manufacturing	35	28	62	93	71	96	97
Service-providing industries	37	35	61	69	69	80	83
Trade, transportation, and utilities	34	29	59	71	69	82	87
Wholesale trade	35	31	74	88	82	92	93
Retail trade	31	25	50	62	60	75	83
Transportation and warehousing	38	35	68	79	78	91	91
Utilities	63	62	94	96	97	99	98

See footnotes at end of table.

Table 46. Paid leave combinations: Access, private industry workers, National Compensation Survey, March 2011—Continued

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
Information	66	65	87	90	91	94	94
Financial activities	59	58	88	92	92	95	95
Finance and insurance	64	63	90	94	94	97	97
Credit intermediation and related activities	61	60	92	95	95	98	98
Insurance carriers and related activities	68	67	89	95	94	97	97
Real estate and rental and leasing	41	40	78	81	85	88	89
Professional and business services	37	35	63	74	68	80	84
Professional and technical services	48	48	83	88	87	92	92
Administrative and waste services	20	18	38	56	44	63	73
Education and health services	49	50	73	76	82	88	88
Educational services	33	42	54	56	81	82	75
Junior colleges, colleges, and universities	45	49	68	71	89	90	86
Health care and social assistance	52	51	76	80	83	89	91
Leisure and hospitality	13	11	26	32	36	55	56
Accommodation and food services	11	10	24	30	33	54	54
Other services	22	19	48	62	58	74	76
1 to 99 workers	25	23	50	62	58	75	78
1 to 49 workers	23	21	49	60	57	73	75
50 to 99 workers	30	27	55	69	64	81	84
100 workers or more	49	46	71	82	79	89	92
100 to 499 workers	42	38	64	78	73	86	90
500 workers or more	58	56	79	88	87	94	94
Geographic areas							
New England	41	40	66	72	74	80	80
Middle Atlantic	45	42	63	73	74	83	86
East North Central	40	35	56	73	65	81	85
West North Central	28	25	59	70	66	80	82
South Atlantic	35	32	57	71	64	82	85
East South Central	36	32	53	72	64	84	87
West South Central	33	30	61	75	70	84	86
Mountain	33	32	60	69	66	81	84
Pacific	31	30	62	68	69	80	81

¹ Includes workers with access to one or more of these leave benefits.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States,

2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.