

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, State and local government workers, National Compensation Survey, March 2011

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
All workers	—	—	74
Worker characteristics			
Management, professional, and related	—	—	74
Professional and related	—	—	74
Teachers	14	8	78
Primary, secondary, and special education school teachers	13	9	77
Service	—	—	77
Protective service	—	—	89
Sales and office	17	9	74
Office and administrative support	18	9	73
Natural resources, construction, and maintenance	—	—	63
Production, transportation, and material moving ...	—	—	70
Full time	—	—	74
Part time	—	—	72
Union	18	4	77
Nonunion	—	—	65
Average wage within the following categories: ²			
Lowest 25 percent	—	—	66
Lowest 10 percent	—	—	56
Second 25 percent	—	—	68
Third 25 percent	—	—	76
Highest 25 percent	16	4	80
Highest 10 percent	21	3	76
Establishment characteristics			
Service-providing industries	—	—	74
Education and health services	—	—	68
Educational services	—	—	69
Elementary and secondary schools	—	—	72
Junior colleges, colleges, and universities	—	—	57
Health care and social assistance	—	—	65
Hospitals	—	—	66
Public administration	—	—	85
1 to 99 workers	—	—	70
50 to 99 workers	—	—	75
100 workers or more	17	9	74
100 to 499 workers	—	—	80
500 workers or more	—	—	72

See footnotes at end of table.

Table 6. Defined benefit frozen retirement plans:¹ Selected attributes, State and local government workers, National Compensation Survey, March 2011—Continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Time since plan closed to new workers or stopped accruing benefits		
	1 year	2 to 5 years	Greater than 5 years
State government	—	—	61
Local government	12	8	80
Geographic areas			
New England	—	—	100
Middle Atlantic	23	2	75
East North Central	—	—	54
South Atlantic	—	34	66
West South Central	—	—	98
Pacific	—	—	92

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for

more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.