Table 40. Standard errors for quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2011

Worker characteristics         0.7         0.7         0.6         0.9         1.0           Management, professional, and related         0.0         1.0         1.3         0.9         1.3         1.4           Professional and related         0.8         0.6         0.7         1.0         1.1           Teachers         1.2         0.6         0.7         1.0         1.1           Primary, secondary, and special education school teachers         1.2         0.6         0.7         1.7         1.6           Registered nurses         1.8         1.2         1.2         0.5         1.9         1.8           Registered nurses         1.8         1.2         1.2         0.5         1.9         1.8           Registered nurses         1.8         1.2         1.2         2.7         2.6           Service         0.9         0.2         0.4         0.9         1.1           Protective service         0.9         0.2         0.4         0.9         1.1           Protective service         0.4         0.4         0.4         0.4         0.8         0.9         1.1           Protective service         0.0         0.0         0.6         1.0						
Worker characteristics	Characteristics	Childcare <sup>2</sup>				assistance
Management, professional, and related	All workers	0.4	0.3	0.3	0.6	0.6
Management, business, and financial	Worker characteristics					
Management, business, and financial	Management, professional, and related	0.7	0.7	0.6	0.9	1.0
Professional and related		1.0	1.3	0.9	1.3	1.4
Teachers		-	_		_	1.1
Primary, secondary, and special education school teachers						1.6
School teachers						
Registered nurses		1.2	0.2	0.5	1.9	1.8
Service						
Protective service	•	_				_
Sales and office         0.4         0.4         0.4         0.8         0.9           Sales and related         0.3         0.3         0.4         1.3         1.3           Office and administrative support         0.6         0.6         0.5         1.0         1.1           Natural resources, construction, and maintenance         0.5         0.3         0.5         1.2         1.3           Construction, extraction, farming, fishing, and forestry         0.4         0.2         0.7         1.5         1.8           Installation, maintenance, and repair         0.8         0.7         0.7         1.7         1.8           Production, transportation, and material moving         0.4         0.2         0.7         1.7         1.8           Full time         0.6         0.3         0.7         1.3         1.6           Full time         0.5         0.4         0.2         0.3         1.2         1.6           Full time         0.5         0.4         0.3         0.6         0.7           Part time         0.6         0.3         0.3         0.8         1.0           Union         1.0         0.3         0.7         1.5         1.0           Nou						
Sales and related       0.3       0.3       0.4       1.3       1.3         Office and administrative support       0.6       0.6       0.5       1.0       1.1         Natural resources, construction, and maintenance       0.5       0.3       0.5       1.2       1.3         Construction, extraction, farming, fishing, and forestry       0.4       0.2       0.7       1.5       1.8         Installation, maintenance, and repair       0.8       0.7       0.7       1.7       1.8         Production, transportation, and material moving       0.4       0.2       0.4       0.9       1.1         Production       0.6       0.3       0.7       1.3       1.6         Transportation and material moving       0.4       0.2       0.4       0.9       1.1         Full time       0.5       0.4       0.2       0.3       1.2       1.6         Full time       0.5       0.4       0.3       0.6       0.7         Part time       0.6       0.3       0.7       1.5       1.0         Union       1.0       0.3       0.7       1.5       1.0         Nonunion       1.0       0.3       0.7       1.5       1.0						_
Office and administrative support         0.6         0.6         0.5         1.0         1.1           Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry         0.4         0.2         0.7         1.5         1.8           Installation, maintenance, and repair         0.8         0.7         0.7         1.7         1.8           Production, transportation, and material moving         0.4         0.2         0.4         0.9         1.1           Production         0.6         0.3         0.7         1.3         1.6           Transportation and material moving         0.4         0.2         0.3         1.2         1.6           Full time         0.5         0.4         0.2         0.3         1.2         1.6           Full time         0.5         0.4         0.3         0.6         0.7           Part time         0.6         0.3         0.3         0.8         1.0           Union         1.0         0.3         0.7         1.5         1.0           Nonunion         1.0         0.3         0.7         1.5         1.0           Lowest 25 percent         0.6         0.2         0.2         0.8         1.0 </td <td></td> <td></td> <td>_</td> <td>-</td> <td></td> <td></td>			_	-		
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry				-		_
Construction, extraction, farming, fishing, and forestry						
Forestry		0.5	0.5	0.5	1.2	1.3
Installation, maintenance, and repair		0.4		0.7	1 5	10
Production, transportation, and material moving.         0.4         0.2         0.4         0.9         1.1           Production         0.6         0.3         0.7         1.3         1.6           Transportation and material moving         0.4         0.2         0.3         1.2         1.6           Full time         0.5         0.4         0.3         0.6         0.7           Part time         0.6         0.3         0.3         0.8         1.0           Union         1.0         0.3         0.7         1.5         1.0           Nonunion         0.4         0.3         0.3         0.6         0.7           Average wage within the following categories:3         1.0         0.4         0.3         0.3         0.6         0.7           Lowest 25 percent         0.6         0.2         0.2         0.2         0.8         1.0           Lowest 10 percent         1.1         (4)         0.3         0.3         0.9         1.3           Second 25 percent         0.6         0.3         0.3         0.3         0.9         1.0           Third 25 percent         0.5         0.5         0.5         0.5         0.8         0.9						_
Production         0.6         0.3         0.7         1.3         1.6           Transportation and material moving         0.4         0.2         0.3         1.2         1.6           Full time         0.5         0.4         0.3         0.6         0.7           Part time         0.6         0.3         0.3         0.8         1.0           Union         1.0         0.3         0.7         1.5         1.0           Nonunion         0.4         0.3         0.3         0.6         0.7           Average wage within the following categories: <sup>3</sup> 1.0         0.4         0.3         0.3         0.6         0.7           Lowest 25 percent         0.6         0.2         0.2         0.8         1.0           Lowest 10 percent         1.1         (4)         0.3         0.9         1.3           Second 25 percent         0.6         0.3         0.3         0.9         1.0           Third 25 percent         0.5         0.5         0.5         0.8         0.9           Highest 10 percent         0.8         1.0         0.9         1.3         1.3           Establishment characteristics           Goods-produc			_			_
Transportation and material moving       0.4       0.2       0.3       1.2       1.6         Full time       0.5       0.4       0.3       0.6       0.7         Part time       0.6       0.3       0.3       0.8       1.0         Union       1.0       0.3       0.7       1.5       1.0         Nonunion       0.4       0.3       0.3       0.6       0.7         Average wage within the following categories: <sup>3</sup> 0.6       0.2       0.2       0.8       1.0         Lowest 10 percent       1.1       (4)       0.3       0.9       1.3         Second 25 percent       0.6       0.3       0.3       0.9       1.0         Third 25 percent       0.5       0.5       0.5       0.8       0.9         Highest 25 percent       0.5       0.5       0.6       0.6       0.9       0.8         Highest 10 percent       0.8       1.0       0.9       1.3       1.3         Establishment characteristics         Goods-producing industries       0.5       0.4       0.5       1.1       1.2         Service-providing industries       0.5       0.4       0.3       0.3       0.6		_	_			
Full time         0.5         0.4         0.3         0.6         0.7           Part time         0.6         0.3         0.3         0.8         1.0           Union         1.0         0.3         0.7         1.5         1.0           Nonunion         0.4         0.3         0.3         0.6         0.7           Average wage within the following categories: <sup>3</sup> 2         0.6         0.2         0.2         0.8         1.0           Lowest 10 percent         1.1         (4)         0.3         0.9         1.3           Second 25 percent         0.6         0.2         0.2         0.8         1.0           Third 25 percent         0.5         0.5         0.5         0.8         0.9         1.3           Highest 25 percent         0.5         0.5         0.6         0.6         0.9         0.8           Highest 10 percent         0.8         1.0         0.9         1.3         1.3           Establishment characteristics           Goods-producing industries         0.5         0.4         0.5         1.1         1.2           Service-providing industries         0.5         0.4         0.3         0.3         0						_
Part time         0.6         0.3         0.3         0.8         1.0           Union         1.0         0.3         0.7         1.5         1.0           Nonunion         0.4         0.3         0.3         0.6         0.7           Average wage within the following categories: <sup>3</sup> 2         0.6         0.2         0.2         0.8         1.0           Lowest 25 percent         0.6         0.2         0.2         0.8         1.0           Lowest 10 percent         1.1         ( <sup>4</sup> )         0.3         0.9         1.3           Second 25 percent         0.6         0.3         0.3         0.9         1.0           Third 25 percent         0.5         0.5         0.5         0.8         0.9           Highest 25 percent         0.5         0.5         0.5         0.8         0.9           Highest 10 percent         0.8         1.0         0.9         1.3         1.3           Establishment characteristics           Goods-producing industries         0.5         0.4         0.5         1.1         1.2           Service-providing industries         0.4         0.3         0.3         0.6         0.7	Transportation and material moving	0.4	0.2	0.3	1.2	1.6
Union         1.0         0.3         0.7         1.5         1.0           Nonunion         0.4         0.3         0.3         0.6         0.7           Average wage within the following categories:3         Lowest 25 percent         0.6         0.2         0.2         0.8         1.0           Lowest 10 percent         1.1         (4)         0.3         0.9         1.3           Second 25 percent         0.6         0.3         0.3         0.9         1.0           Third 25 percent         0.5         0.5         0.5         0.8         0.9           Highest 25 percent         0.5         0.6         0.6         0.9         0.8           Highest 10 percent         0.8         1.0         0.9         1.3         1.3           Establishment characteristics         0.8         1.0         0.9         1.3         1.3           Service-providing industries         0.5         0.4         0.5         1.1         1.2           Service-providing industries         0.4         0.3         0.3         0.6         0.7           Education and health services         1.0         0.7         0.7         1.3         1.4           Elementary and secondary	Full time	0.5	0.4	0.3	0.6	0.7
Nonunion	Part time	0.6	0.3	0.3	0.8	1.0
Nonunion	Union	1.0	0.3	0.7	1.5	1.0
Lowest 25 percent       0.6       0.2       0.2       0.8       1.0         Lowest 10 percent       1.1       (4)       0.3       0.9       1.3         Second 25 percent       0.6       0.3       0.3       0.9       1.0         Third 25 percent       0.5       0.5       0.5       0.5       0.8       0.9         Highest 25 percent       0.5       0.6       0.6       0.9       0.8         Highest 10 percent       0.8       1.0       0.9       1.3       1.3         Establishment characteristics         Goods-producing industries       0.5       0.4       0.5       1.1       1.2         Service-providing industries       0.4       0.3       0.3       0.6       0.7         Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7		_				0.7
Lowest 10 percent	Average wage within the following categories:3					
Second 25 percent       0.6       0.3       0.3       0.9       1.0         Third 25 percent       0.5       0.5       0.5       0.8       0.9         Highest 25 percent       0.5       0.6       0.6       0.9       0.8         Highest 10 percent       0.8       1.0       0.9       1.3       1.3         Establishment characteristics         Goods-producing industries       0.5       0.4       0.5       1.1       1.2         Service-providing industries       0.4       0.3       0.3       0.6       0.7         Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Lowest 25 percent	0.6		0.2	0.8	1.0
Third 25 percent       0.5       0.5       0.5       0.8       0.9         Highest 25 percent       0.5       0.6       0.6       0.9       0.8         Highest 10 percent       0.8       1.0       0.9       1.3       1.3         Establishment characteristics         Goods-producing industries       0.5       0.4       0.5       1.1       1.2         Service-providing industries       0.4       0.3       0.3       0.6       0.7         Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Lowest 10 percent	1.1	(4)	0.3	0.9	1.3
Highest 25 percent       0.5       0.6       0.6       0.9       0.8         Highest 10 percent       0.8       1.0       0.9       1.3       1.3         Establishment characteristics         Goods-producing industries       0.5       0.4       0.5       1.1       1.2         Service-providing industries       0.4       0.3       0.3       0.6       0.7         Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Second 25 percent	0.6	0.3	0.3	0.9	1.0
Highest 10 percent	Third 25 percent	0.5	0.5	0.5	0.8	0.9
Establishment characteristics         Goods-producing industries       0.5       0.4       0.5       1.1       1.2         Service-providing industries       0.4       0.3       0.3       0.6       0.7         Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Highest 25 percent	0.5	0.6	0.6	0.9	0.8
Goods-producing industries       0.5       0.4       0.5       1.1       1.2         Service-providing industries       0.4       0.3       0.3       0.6       0.7         Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Highest 10 percent	0.8	1.0	0.9	1.3	1.3
Service-providing industries       0.4       0.3       0.3       0.6       0.7         Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Establishment characteristics					
Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Goods-producing industries	0.5	0.4	0.5	1.1	1.2
Education and health services       1.0       0.7       0.7       1.3       1.4         Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5	Service-providing industries	0.4	0.3	0.3	0.6	0.7
Educational services       1.5       1.2       1.0       1.6       1.4         Elementary and secondary schools       0.9       0.2       0.4       1.7       1.5         Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5		-				
Elementary and secondary schools						
Junior colleges, colleges, and universities       4.3       -       2.9       4.0       3.9         Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5						
Health care and social assistance       1.2       0.7       0.7       1.8       2.1         Hospitals       1.7       1.2       1.6       1.9       1.5			0.2			
Hospitals			0.7			
1.0						
		1.0		1	,	1.0

See footnotes at end of table.

Table 40. Standard errors for quality of life benefits: Access, civilian workers,<sup>1</sup> National Compensation Survey, March 2011—Continued

Characteristics	Childcare <sup>2</sup>	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
1 to 99 workers	0.4 0.4 0.8 0.6 0.5 1.0	0.3 0.4 0.4 0.5 0.4 0.8	0.3 0.3 0.5 0.4 0.5 0.8	0.6 0.7 1.2 0.9 1.2 1.3	0.7 0.8 1.6 0.8 1.4 1.0
Geographic areas					
New England Middle Atlantic East North Central West North Central South Atlantic East South Central West South Central Mountain Pacific	1.4 0.8	1.1 0.9 0.6 0.7 0.7 2.4 0.8 1.1	1.0 0.8 0.6 1.8 0.4 0.6 0.2 1.2	1.6 1.2 1.5 1.8 1.4 3.6 2.2 2.1	1.4 1.6 1.5 2.8 1.4 3.8 1.9 2.5

<sup>&</sup>lt;sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation

both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>4</sup> Less than 0.05.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.

except the federal government. See Technical Note for further explanation.

<sup>2</sup> A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

employer's premises.

The categories are based on the average wage for each occupation surveyed, which may include workers with earnings