

**Table 28. Short-term disability plans: Maximum benefit amounts, private industry workers, National Compensation Survey, March 2011**

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount <sup>1</sup>					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers .....	72	\$170	\$260	\$546	\$1,000	\$2,080	28
<b>Worker characteristics</b>							
Management, professional, and related .....	68	170	385	600	1,500	2,423	32
Management, business, and financial .....	68	170	400	900	1,500	2,500	32
Professional and related .....	68	170	381	561	1,385	2,325	32
Service .....	85	—	—	—	—	—	15
Protective service .....	83	—	—	—	—	—	17
Sales and office .....	70	170	201	546	1,000	2,300	30
Sales and related .....	72	170	170	546	1,000	2,500	28
Office and administrative support .....	69	170	250	559	1,000	2,000	31
Natural resources, construction, and maintenance .....	72	170	300	546	1,000	1,500	28
Construction, extraction, farming, fishing, and forestry .....	81	—	—	—	—	—	19
Installation, maintenance, and repair .....	67	170	250	546	1,000	1,500	33
Production, transportation, and material moving ...	69	170	250	515	750	1,500	31
Production .....	71	170	250	515	1,000	1,500	29
Transportation and material moving .....	67	170	300	511	577	1,500	33
Full time .....	70	170	300	559	1,153	2,308	30
Part time .....	82	170	170	315	559	561	18
Union .....	70	170	215	500	559	1,000	30
Nonunion .....	72	170	300	559	1,000	2,308	28
Average wage within the following categories: <sup>2</sup>							
Lowest 25 percent .....	84	170	170	524	561	1,500	16
Second 25 percent .....	73	170	270	546	1,000	2,000	27
Third 25 percent .....	71	170	300	546	1,000	2,000	29
Highest 25 percent .....	66	170	346	561	1,500	2,400	34
Highest 10 percent .....	67	170	300	559	1,500	2,423	33
<b>Establishment characteristics</b>							
Goods-producing industries .....	64	170	300	524	1,000	1,500	36
Manufacturing .....	59	170	300	524	1,000	1,730	41
Service-providing industries .....	73	170	250	546	1,000	2,308	27
Trade, transportation, and utilities .....	66	170	170	511	600	1,746	34
Wholesale trade .....	71	170	364	546	1,000	1,500	29
Transportation and warehousing .....	58	170	200	524	577	1,000	42
Utilities .....	48	—	—	—	—	—	52

See footnotes at end of table.

**Table 28. Short-term disability plans: Maximum benefit amounts, private industry workers, National Compensation Survey, March 2011—Continued**

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount <sup>1</sup>					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Information .....	48	—	—	—	—	—	52
Financial activities .....	65	\$170	\$500	\$1,000	\$2,500	\$3,846	35
Finance and insurance .....	60	170	546	1,000	2,500	3,000	40
Credit intermediation and related activities .....	65	—	—	—	—	—	35
Insurance carriers and related activities .....	58	—	—	—	—	—	42
Real estate and rental and leasing .....	79	—	—	—	—	—	21
Professional and business services .....	81	170	500	561	1,200	2,350	19
Professional and technical services .....	83	170	500	1,000	1,500	2,080	17
Administrative and waste services .....	88	—	—	—	—	—	12
Education and health services .....	72	—	—	—	—	—	28
Educational services .....	54	—	—	—	—	—	46
Junior colleges, colleges, and universities .....	45	170	170	600	1,500	1,500	55
Health care and social assistance .....	75	170	300	546	1,000	2,076	25
1 to 99 workers .....	78	170	170	524	800	1,500	22
1 to 49 workers .....	81	170	170	546	750	1,500	19
50 to 99 workers .....	73	170	170	500	1,000	1,500	27
100 workers or more .....	67	170	346	559	1,400	2,308	33
100 to 499 workers .....	72	170	350	559	1,200	2,308	28
500 workers or more .....	60	170	300	561	1,500	2,350	40
<b>Geographic areas</b>							
Middle Atlantic .....	90	170	170	500	559	561	10
East North Central .....	51	200	350	520	1,000	2,300	49
West North Central .....	52	250	346	515	1,250	2,000	48
South Atlantic .....	66	300	500	1,000	1,750	2,500	34
East South Central .....	72	—	—	—	—	—	28
West South Central .....	57	230	500	1,000	1,500	2,308	43
Mountain .....	60	315	500	1,000	2,300	3,363	40
Pacific .....	71	200	520	916	2,000	2,400	29

<sup>1</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).