

Table 26. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2011

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	91	13	24	26	26	26	9
Worker characteristics							
Management, professional, and related	90	12	21	26	26	26	10
Management, business, and financial	91	13	20	26	26	26	9
Professional and related	89	12	22	26	26	26	11
Service	95	13	26	26	26	26	5
Protective service	94	12	18	26	26	26	6
Sales and office	90	12	20	26	26	26	10
Sales and related	85	12	13	26	26	26	15
Office and administrative support	92	13	21	26	26	26	8
Natural resources, construction, and maintenance	91	13	26	26	26	36	9
Construction, extraction, farming, fishing, and forestry	97	13	24	26	26	26	3
Installation, maintenance, and repair	88	13	26	26	26	39	12
Production, transportation, and material moving ...	91	13	26	26	26	26	9
Production	91	13	26	26	26	26	9
Transportation and material moving	92	13	26	26	26	26	8
Full time	91	13	22	26	26	26	9
Part time	94	20	26	26	26	26	6
Union	90	18	26	26	26	52	10
Nonunion	91	12	21	26	26	26	9
Average wage within the following categories: ²							
Lowest 25 percent	93	13	26	26	26	26	7
Lowest 10 percent	95	—	—	—	—	—	5
Second 25 percent	92	13	21	26	26	26	8
Third 25 percent	93	13	22	26	26	26	7
Highest 25 percent	88	13	25	26	26	26	12
Highest 10 percent	87	13	25	26	26	26	13
Establishment characteristics							
Goods-producing industries	92	13	26	26	26	26	8
Construction	96	13	26	26	26	26	4
Manufacturing	91	13	26	26	26	26	9
Service-providing industries	91	12	22	26	26	26	9
Trade, transportation, and utilities	87	12	21	26	26	26	13
Wholesale trade	89	12	20	26	26	26	11
Transportation and warehousing	97	24	26	26	26	26	3
Utilities	88	13	25	26	26	36	12

See footnotes at end of table.

Table 26. Short-term disability plans: Duration of benefits, private industry workers, National Compensation Survey, March 2011—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Information	78	13	26	26	26	52	22
Financial activities	90	12	20	26	26	26	10
Finance and insurance	90	13	20	26	26	26	10
Credit intermediation and related activities	88	13	21	25	26	26	12
Insurance carriers and related activities	91	12	18	26	26	26	9
Real estate and rental and leasing	94	12	13	26	26	26	6
Professional and business services	93	12	14	26	26	26	7
Professional and technical services	93	12	13	26	26	26	7
Education and health services	94	13	24	26	26	26	6
Educational services	93	13	26	26	26	26	7
Junior colleges, colleges, and universities	92	13	26	26	26	26	8
Health care and social assistance	94	13	24	26	26	26	6
1 to 99 workers	92	12	20	26	26	26	8
1 to 49 workers	91	12	24	26	26	26	9
50 to 99 workers	92	12	13	26	26	26	8
100 workers or more	91	13	24	26	26	26	9
100 to 499 workers	91	12	20	26	26	26	9
500 workers or more	90	13	26	26	26	26	10
Geographic areas							
Middle Atlantic	95	25	26	26	26	26	5
East North Central	89	13	21	26	26	26	11
West North Central	89	12	13	26	26	26	11
South Atlantic	92	12	14	26	26	26	8
East South Central	92	12	13	26	26	26	8
West South Central	89	13	20	26	26	26	11
Mountain	83	12	13	26	26	26	17
Pacific	89	12	21	26	26	26	11

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.