

Table 24. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2011

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	20	80
Worker characteristics		
Management, professional, and related	14	86
Management, business, and financial	11	89
Professional and related	16	84
Service	39	61
Sales and office	19	81
Sales and related	23	77
Office and administrative support	18	82
Natural resources, construction, and maintenance		
Construction, extraction, farming, fishing, and forestry	20	80
Installation, maintenance, and repair	21	79
Production, transportation, and material moving ...	18	82
Production	15	85
Transportation and material moving	23	77
Full time	17	83
Part time	41	59
Union	20	80
Nonunion	20	80
Average wage within the following categories: ¹		
Lowest 25 percent	42	58
Lowest 10 percent	56	44
Second 25 percent	21	79
Third 25 percent	16	84
Highest 25 percent	14	86
Highest 10 percent	13	87
Establishment characteristics		
Goods-producing industries	13	87
Construction	26	74
Manufacturing	11	89
Service-providing industries	22	78
Trade, transportation, and utilities	23	77
Wholesale trade	17	83
Transportation and warehousing	21	79
Information	20	80

See footnotes at end of table.

Table 24. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2011—Continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
Financial activities	8	92
Finance and insurance	6	94
Credit intermediation and related activities	4	96
Insurance carriers and related activities	6	94
Professional and business services	16	84
Professional and technical services	13	87
Administrative and waste services	27	73
Education and health services	24	76
Educational services	19	81
Junior colleges, colleges, and universities	13	87
Health care and social assistance	25	75
Leisure and hospitality	44	56
Accommodation and food services	46	54
Other services	52	48
1 to 99 workers	30	70
1 to 49 workers	32	68
50 to 99 workers	25	75
100 workers or more	14	86
100 to 499 workers	16	84
500 workers or more	12	88
Geographic areas		
Middle Atlantic	48	52
East North Central	6	94
West North Central	7	93
South Atlantic	9	91
West South Central	8	92
Mountain	3	97
Pacific	14	86

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for

more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.