

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2011

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$443.22	34	\$485.97	66	\$421.65	\$92.26
Worker characteristics							
Management, professional, and related	100	445.93	34	491.98	66	422.49	94.26
Professional and related	100	444.66	34	492.36	66	420.40	96.08
Teachers	100	454.89	38	496.41	62	429.21	97.04
Primary, secondary, and special education school teachers	100	458.36	39	499.82	61	431.58	102.57
Service	100	438.05	33	471.35	67	421.76	89.60
Protective service	100	450.12	33	488.22	67	431.35	92.81
Sales and office	100	444.61	33	488.81	67	423.24	87.47
Office and administrative support	100	446.01	32	494.83	68	423.38	87.90
Natural resources, construction, and maintenance	100	433.19	34	476.98	66	410.12	86.44
Production, transportation, and material moving ...	100	440.26	36	476.70	64	419.60	104.86
Full time	100	443.53	34	485.51	66	422.36	90.90
Part time	100	435.34	34	497.63	66	403.96	126.02
Union	100	488.39	38	529.05	62	463.91	102.50
Nonunion	100	400.12	30	433.91	70	385.88	83.58
Average wage within the following categories: ¹							
Lowest 25 percent	100	411.84	33	446.69	67	394.51	88.38
Lowest 10 percent	100	393.68	30	396.84	70	392.32	80.13
Second 25 percent	100	442.39	33	487.34	67	419.80	88.22
Third 25 percent	100	446.03	34	482.23	66	427.00	86.41
Highest 25 percent	100	463.50	33	515.65	67	437.73	102.60
Highest 10 percent	100	486.81	38	522.16	62	465.53	97.08
Establishment characteristics							
Service-providing industries	100	443.66	34	486.06	66	422.15	92.43
Education and health services	100	436.40	34	482.84	66	412.43	94.82
Educational services	100	438.47	35	481.37	65	414.89	94.84
Elementary and secondary schools	100	444.42	38	488.63	62	417.54	102.48
Junior colleges, colleges, and universities	100	419.28	28	449.71	72	407.33	74.88
Health care and social assistance	100	422.53	24	497.07	76	398.36	94.70
Hospitals	100	418.80	27	480.30	73	396.21	99.16
Public administration	100	454.63	31	504.82	69	431.83	87.49
1 to 99 workers	100	446.39	43	484.57	57	417.07	84.92
1 to 49 workers	100	435.97	41	458.62	59	420.54	82.67
50 to 99 workers	100	459.71	47	513.08	53	412.06	88.15
100 workers or more	100	442.81	32	486.22	68	422.14	93.04
100 to 499 workers	100	468.18	34	515.88	66	443.16	86.95
500 workers or more	100	434.56	32	475.69	68	415.59	94.94

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2011—Continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$431.72	21	\$507.16	79	\$411.96	\$77.96
Local government	100	447.63	38	481.58	62	426.44	99.32
Geographic areas							
New England	100	510.20	17	520.15	83	508.22	106.92
Middle Atlantic	100	462.58	45	468.38	55	457.86	92.08
East North Central	100	489.33	25	572.64	75	461.05	70.61
West North Central	100	435.56	50	462.70	50	408.36	84.31
South Atlantic	100	406.39	33	442.02	67	389.07	84.57
East South Central	100	372.06	17	398.56	83	366.77	67.15
West South Central	100	371.15	42	412.32	58	341.47	112.27
Mountain	100	468.45	28	496.46	72	457.66	82.81
Pacific	100	505.20	33	611.51	67	452.45	124.78

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.