Table 24. Standard errors for short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2011

Characteristics	Employee contribution required	Employee contribution not required
All workers	1.0	1.0
Worker characteristics		
Management, professional, and related	1.2 1.2 2.1 3.0 0.9 1.8 0.9 1.9	1.2 1.2 2.1 3.0 0.9 1.8 0.9 1.9
Construction, extraction, farming, fishing, and forestry	2.6 2.6 1.3 1.3	2.6 2.6 1.3 1.3
Full time	0.9 3.1	0.9 3.1
Union Nonunion	1.9 1.0	1.9 1.0
Average wage within the following categories:1 Lowest 25 percent Lowest 10 percent Second 25 percent Third 25 percent Highest 25 percent Highest 10 percent	3.4 6.4 1.6 0.9 0.7 0.9	3.4 6.4 1.6 0.9 0.7 0.9
Establishment characteristics		
Goods-producing industries	1.1 3.4 1.1	1.1 3.4 1.1
Service-providing industries Trade, transportation, and utilities Wholesale trade Transportation and warehousing Information	1.2 1.2 1.9 3.4 2.9	1.2 1.2 1.9 3.4 2.9

See footnotes at end of table.

Table 24. Standard errors for short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2011—Continued

Characteristics	Employee contribution required	Employee contribution not required
Financial activities	2.1 0.8 1.0 1.1 2.6 3.7 3.8 3.5 3.2 1.5 3.8 7.0 8.1	2.1 0.8 1.0 1.1 2.6 3.7 3.8 3.5 3.2 1.5 3.8 7.0 8.1
1 to 99 workers	2.0 1.4 5.2 1.2 1.3 1.9	2.0 1.4 5.2 1.2 1.3 1.9
Middle Atlantic	1.6 1.0 1.5 1.4 1.9 0.9 2.2	1.6 1.0 1.5 1.4 1.9 0.9 2.2

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for

more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.