

Table 37. Paid sick leave: Carryover provisions, State and local government workers, National Compensation Survey, March 2011

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	92	63	29	8
Worker characteristics				
Management, professional, and related	93	64	29	7
Professional and related	93	63	30	7
Teachers	92	60	31	8
Primary, secondary, and special education school teachers	92	60	32	8
Service	91	64	27	9
Protective service	91	63	28	9
Sales and office	93	63	30	7
Office and administrative support	93	63	31	7
Natural resources, construction, and maintenance	90	59	31	10
Production, transportation, and material moving	95	59	36	5
Full time	92	63	30	8
Part time	93	70	22	7
Union	95	67	28	5
Nonunion	90	60	30	10
Average wage within the following categories: ²				
Lowest 25 percent	89	58	31	11
Lowest 10 percent	88	56	32	12
Second 25 percent	94	65	29	6
Third 25 percent	93	66	27	7
Highest 25 percent	93	64	29	7
Highest 10 percent	94	66	28	6
Establishment characteristics				
Service-providing industries	92	63	29	8
Education and health services	92	63	29	8
Educational services	92	63	29	8
Elementary and secondary schools	92	61	31	8
Junior colleges, colleges, and universities	93	69	24	7
Health care and social assistance	90	61	29	10
Hospitals	92	64	28	8
Public administration	94	66	28	6
1 to 99 workers	88	52	35	12
1 to 49 workers	84	53	31	16
50 to 99 workers	93	51	42	7
100 workers or more	93	65	28	7
100 to 499 workers	91	50	42	9
500 workers or more	94	70	24	6

See footnotes at end of table.

Table 37. Paid sick leave: Carryover provisions, State and local government workers, National Compensation Survey, March 2011—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
State government	95	74	21	5
Local government	91	59	32	9
Geographic areas				
New England	94	51	44	6
Middle Atlantic	94	63	30	6
East North Central	94	53	41	6
West North Central	94	48	47	6
South Atlantic	89	68	21	11
West South Central	87	58	30	13
Pacific	96	85	11	4

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note

for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.