

Table 35. Paid sick leave: Type of provision, State and local government workers, National Compensation Survey, March 2011

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	82	3	15
Worker characteristics			
Management, professional, and related	83	3	14
Professional and related	83	2	14
Teachers	84	3	13
Primary, secondary, and special education school teachers	85	2	13
Service	80	3	17
Protective service	80	5	15
Sales and office	82	3	15
Office and administrative support	82	3	15
Natural resources, construction, and maintenance	84	2	14
Production, transportation, and material moving ...	79	3	18
Full time	82	3	15
Part time	80	3	16
Union	84	3	13
Nonunion	81	2	17
Average wage within the following categories: ⁴			
Lowest 25 percent	81	2	17
Lowest 10 percent	79	2	19
Second 25 percent	84	3	14
Third 25 percent	80	3	17
Highest 25 percent	84	4	12
Highest 10 percent	86	3	10
Establishment characteristics			
Service-providing industries	82	3	15
Education and health services	84	2	14
Educational services	85	2	12
Elementary and secondary schools	84	2	14
Junior colleges, colleges, and universities	88	3	9
Health care and social assistance	70	3	27
Hospitals	69	4	27
Public administration	81	4	15
1 to 99 workers	79	4	17
1 to 49 workers	79	5	16
50 to 99 workers	78	—	—
100 workers or more	83	3	15
100 to 499 workers	85	2	13
500 workers or more	82	3	15

See footnotes at end of table.

Table 35. Paid sick leave: Type of provision, State and local government workers, National Compensation Survey, March 2011—Continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
State government	90	2	8
Local government	80	3	17
Geographic areas			
New England	90	—	—
Middle Atlantic	92	4	4
East North Central	83	2	14
West North Central	84	2	14
South Atlantic	76	2	23
East South Central	82	2	16
West South Central	85	—	—
Mountain	83	—	—
Pacific	76	5	18

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based

on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.