

Table 14. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2011

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$919.10	12	\$1,205.86	88	\$881.19	\$398.44
Worker characteristics							
Management, professional, and related	100	909.36	12	1,231.05	88	866.93	414.46
Professional and related	100	902.01	12	1,250.95	88	854.50	428.43
Teachers	100	899.46	14	1,272.59	86	836.92	453.17
Primary, secondary, and special education school teachers	100	893.60	16	1,282.72	84	821.63	476.40
Service	100	936.20	12	1,175.37	88	903.24	379.27
Protective service	100	1,004.03	12	1,214.17	88	975.41	330.90
Sales and office	100	937.77	10	1,178.71	90	909.68	373.34
Office and administrative support	100	937.70	10	1,189.01	90	908.71	373.66
Natural resources, construction, and maintenance	100	902.54	10	1,200.75	90	869.60	361.42
Production, transportation, and material moving ...	100	924.92	17	1,136.23	83	881.44	419.58
Full time	100	917.80	12	1,209.36	88	879.23	397.32
Part time	100	951.42	11	1,116.80	89	929.95	426.49
Union	100	1,078.75	20	1,221.38	80	1,042.42	361.95
Nonunion	100	766.81	3	1,118.75	97	754.24	427.17
Average wage within the following categories: ¹							
Lowest 25 percent	100	796.10	7	1,203.50	93	767.16	444.88
Lowest 10 percent	100	706.90	3	1,160.32	97	691.49	494.75
Second 25 percent	100	938.19	11	1,144.49	89	913.91	361.62
Third 25 percent	100	908.08	10	1,184.66	90	877.84	383.88
Highest 25 percent	100	999.67	18	1,243.83	82	947.74	404.56
Highest 10 percent	100	1,097.99	24	1,229.12	76	1,056.37	366.55
Establishment characteristics							
Service-providing industries	100	919.46	12	1,205.39	88	881.44	399.39
Education and health services	100	870.46	12	1,240.32	88	820.28	444.00
Educational services	100	858.37	13	1,249.52	87	800.96	454.32
Elementary and secondary schools	100	855.36	15	1,260.58	85	784.49	487.80
Junior colleges, colleges, and universities	100	870.08	6	1,170.20	94	850.37	357.38
Health care and social assistance	100	951.14	6	1,114.82	94	940.21	379.92
Hospitals	100	947.39	8	1,118.67	92	932.32	372.87
Public administration	100	1,002.02	11	1,142.14	89	985.11	320.38
1 to 99 workers	100	909.34	9	1,303.45	91	871.41	377.10
1 to 49 workers	100	907.95	8	1,245.47	92	880.47	357.28
50 to 99 workers	100	911.10	10	1,357.11	90	859.50	403.16
100 workers or more	100	920.34	12	1,196.79	88	882.48	401.27
100 to 499 workers	100	979.33	12	1,293.44	88	937.46	403.65
500 workers or more	100	901.29	12	1,166.55	88	864.65	400.49

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2011—Continued

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$940.99	2	\$1,085.19	98	\$937.34	\$322.09
Local government	100	910.65	15	1,213.41	85	856.27	432.33
Geographic areas							
New England	100	1,255.17	12	1,265.68	88	1,253.70	313.29
Middle Atlantic	100	1,130.81	42	1,158.28	58	1,110.63	284.47
East North Central	100	1,185.57	17	1,342.32	83	1,154.33	254.03
West North Central	100	929.16	12	1,292.09	88	881.99	431.05
South Atlantic	100	780.89	1	1,177.07	99	778.22	401.30
East South Central	100	594.56	—	—	—	—	—
West South Central	100	596.49	—	—	—	—	—
Mountain	100	824.77	—	—	—	—	—
Pacific	100	1,051.84	12	1,192.47	88	1,032.89	393.14

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.