

Table 36. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2011

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	17	45	31	6	1	9	6
Full time	16	45	31	7	1	9	6
Part time	29	44	23	–	–	7	6
Union	11	24	50	14	1	10	10
Nonunion	18	51	25	4	1	8	6
1 to 99 workers	24	54	18	3	(⁴)	7	5
1 to 49 workers	24	55	18	3	1	7	5
50 to 99 workers	25	52	18	–	–	7	6
100 workers or more	13	40	38	8	1	10	9
100 to 499 workers	17	53	25	5	(⁴)	7	6
500 workers or more	9	29	49	11	2	11	10
After 5 years							
All workers	16	45	31	7	2	9	6
Full time	14	45	32	7	2	9	7
Part time	28	44	23	–	–	7	6
Union	10	24	49	15	1	11	10
Nonunion	17	51	26	5	2	9	6
1 to 99 workers	23	54	19	4	1	7	6
1 to 49 workers	22	55	18	3	1	7	5
50 to 99 workers	24	52	19	–	–	7	6
100 workers or more	11	39	38	9	2	10	10
100 to 499 workers	15	52	26	6	1	8	6
500 workers or more	8	28	49	11	4	12	10

See footnotes at end of table.

Table 36. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² National Compensation Survey, March 2011—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	15	45	31	7	2	10	7
Full time	14	45	32	8	2	10	7
Part time	28	44	23	—	—	7	6
Union	10	24	48	16	1	11	10
Nonunion	17	51	26	5	2	9	6
1 to 99 workers	23	54	19	4	1	7	6
1 to 49 workers	22	55	19	3	1	7	5
50 to 99 workers	24	52	19	—	—	7	6
100 workers or more	11	39	38	9	2	11	10
100 to 499 workers	15	52	26	6	1	8	6
500 workers or more	8	28	48	12	4	13	10
After 20 years							
All workers	15	45	31	7	2	10	7
Full time	14	45	31	8	2	10	7
Part time	28	44	24	—	—	7	6
Union	10	24	48	16	2	12	10
Nonunion	17	51	26	5	2	10	6
1 to 99 workers	23	54	19	4	1	7	6
1 to 49 workers	22	55	19	4	1	7	5
50 to 99 workers	23	52	19	—	—	7	6
100 workers or more	11	39	38	9	3	12	10
100 to 499 workers	15	52	26	6	1	9	6
500 workers or more	8	28	48	12	4	14	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

⁴ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.