

Table 26. Percent of workers with access to nonproduction bonuses and stock options, by selected characteristics, private industry, National Compensation Survey, March 2006

Characteristics	Nonproduction bonus ¹								
	All nonproduction bonuses	Attendance bonus	Cash profit-sharing bonus	Employee recognition bonus	End-of-year bonus	Holiday bonus	Payment in lieu of benefits bonus	Safety bonus	Suggestion bonus
All workers	46	2	5	^{c3}	11	10	4	1	2
Worker characteristics									
White-collar occupations	50	1	5	4	12	10	5	(²)	^{c1}
Blue-collar occupations	50	5	7	^{c2}	11	13	4	^{c3}	2
Service occupations	32	1	2	^{c4}	6	^{c7}	2	1	1
Full time	52	3	6	^{c4}	12	11	5	2	2
Part time	28	1	2	2	6	8	1	(²)	1
Union	39	4	7	5	6	5	^{c5}	2	4
Nonunion	47	2	5	^{c3}	11	11	4	1	1
Average wage less than \$15 per hour ..	41	^{c2}	3	3	8	12	3	^{c1}	1
Average wage \$15 per hour or higher ..	54	2	7	5	^{c13}	8	^{c5}	1	3
Establishment characteristics									
Goods producing	55	6	11	4	13	11	^{c6}	3	^{c3}
Service producing	44	1	3	^{c3}	10	10	^{c3}	1	1
1 to 99 workers	44	1	4	2	13	^{c13}	3	1	1
100 workers or more	49	^{c3}	6	^{c5}	8	7	6	2	3
Geographic areas									
Metropolitan areas	46	2	^{c4}	^{c3}	11	10	^{c4}	1	2
Nonmetropolitan areas	46	3	6	^{c3}	10	14	^{c2}	2	1
New England	51	2	^{c3}	^{c5}	9	^{c11}	8	^{c1}	1
Middle Atlantic	44	2	3	4	12	7	^{c5}	1	1
East North Central	50	5	8	3	11	12	^{c6}	1	3
West North Central	44	3	4	4	14	^{c8}	2	1	1
South Atlantic	49	2	3	^{c3}	11	12	4	2	2
East South Central	50	3	3	^{c6}	14	12	^{c2}	2	3
West South Central	45	1	^{c4}	2	7	^{c17}	1	2	1
Mountain	44	1	3	3	14	7	4	1	1
Pacific	40	1	^{c7}	^{c3}	7	5	3	1	^{c1}

See footnotes at end of table.

Table 26. Percent of workers with access to nonproduction bonuses and stock options, by selected characteristics, private industry, National Compensation Survey, March 2006 — Continued

Characteristics	Nonproduction bonus ¹							Stock option ¹
	Hiring bonus	Longevity bonus	Referral bonus	Retention bonus	Union-related bonus	Management incentive bonus	Other bonus	
All workers	2	1	7	1	1	1	^c 5	8
Worker characteristics								
White-collar occupations	3	1	8	1	(²)	2	7	11
Blue-collar occupations	1	2	5	1	^c 2	1	^c 5	6
Service occupations	1	1	7	(²)	(²)	(²)	^c 2	3
Full time	2	1	8	1	1	2	^c 6	9
Part time	1	1	6	(²)	(²)	(²)	^c 2	5
Union	2	1	4	2	^c 5	2	6	9
Nonunion	2	1	8	1	-	1	^c 5	8
Average wage less than \$15 per hour ..	1	1	7	(²)	(²)	(²)	^c 3	5
Average wage \$15 per hour or higher ..	3	1	8	1	^c 1	2	^c 8	12
Establishment characteristics								
Goods producing	1	1	5	1	^c 2	1	7	9
Service producing	2	1	8	1	(²)	1	^c 5	8
1 to 99 workers	1	1	5	1	(²)	1	^c 4	4
100 workers or more	3	2	10	1	^c 1	2	^c 6	13
Geographic areas								
Metropolitan areas	2	1	8	1	1	1	6	9
Nonmetropolitan areas	1	2	5	(²)	(²)	1	4	4
New England	2	1	8	1	-	2	4	8
Middle Atlantic	1	1	7	(²)	1	2	^c 5	6
East North Central	2	2	^c 9	1	^c 2	1	^c 7	8
West North Central	2	1	6	2	1	1	3	6
South Atlantic	2	1	8	(²)	(²)	1	^c 5	9
East South Central	2	2	8	-	-	2	4	7
West South Central	3	1	6	1	(²)	1	5	9
Mountain	2	1	5	1	(²)	2	6	5
Pacific	1	1	5	1	^c (²)	1	^c 6	11

¹ See the Technical Note for definitions.

² Less than 0.5 percent.

^c Corrected.

NOTE: Because of rounding, sums of individual items may not equal totals. Where applicable, dash indicates no employees in this category or data do not meet publication criteria.