

Table 36. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2011

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	20	55	21	3	1	8	6
Full time	18	56	22	3	1	8	6
Part time	32	49	17	–	–	6	5
Union	18	43	33	5	1	8	6
Nonunion	20	57	19	2	1	8	6
1 to 99 workers	26	57	15	2	(³)	7	5
1 to 49 workers	25	57	16	1	1	7	5
50 to 99 workers	27	57	13	–	–	6	5
100 workers or more	15	54	26	4	2	9	6
100 to 499 workers	19	63	17	2	(³)	7	6
500 workers or more	9	42	39	6	4	11	9
After 5 years							
All workers	18	55	22	3	2	8	6
Full time	16	56	23	3	2	9	6
Part time	31	50	17	–	–	7	5
Union	16	44	33	5	2	9	6
Nonunion	18	57	20	2	2	8	6
1 to 99 workers	24	57	16	2	1	7	5
1 to 49 workers	23	58	16	2	1	7	5
50 to 99 workers	26	57	14	–	–	6	6
100 workers or more	13	53	27	3	3	10	6
100 to 499 workers	17	62	18	2	1	7	6
500 workers or more	8	41	40	5	7	13	10

See footnotes at end of table.

Table 36. Paid sick leave: Number of annual days by service requirement,¹ private industry workers, National Compensation Survey, March 2011—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ²					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	18	55	22	3	2	9	6
Full time	16	56	23	3	2	9	6
Part time	31	49	17	—	—	7	6
Union	16	44	32	6	2	10	7
Nonunion	18	56	21	2	2	9	6
1 to 99 workers	24	57	16	2	1	7	5
1 to 49 workers	23	57	17	2	1	7	5
50 to 99 workers	26	56	14	—	—	7	6
100 workers or more	13	53	27	4	3	11	6
100 to 499 workers	16	62	18	2	1	8	6
500 workers or more	8	40	40	6	7	15	10
After 20 years							
All workers	18	55	22	3	2	9	6
Full time	16	56	23	3	2	10	6
Part time	31	49	17	—	—	7	6
Union	16	44	31	7	2	10	7
Nonunion	18	56	21	2	2	9	6
1 to 99 workers	24	57	16	2	1	7	5
1 to 49 workers	23	57	17	2	1	7	5
50 to 99 workers	26	56	15	—	—	7	6
100 workers or more	12	53	27	4	3	12	6
100 to 499 workers	16	63	18	2	1	8	6
500 workers or more	7	40	40	6	7	16	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.