

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, National Compensation Survey, March 2011

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Health care benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	7	7	29	25
Worker characteristics				
Management, professional, and related	11	10	46	38
Management, business, and financial	15	14	52	45
Professional and related	9	9	43	35
Service	3	3	17	14
Protective service	3	3	20	10
Sales and office	8	7	30	26
Sales and related	4	4	24	20
Office and administrative support	10	9	34	29
Natural resources, construction, and maintenance	8	7	22	18
Construction, extraction, farming, fishing, and forestry	6	6	16	16
Installation, maintenance, and repair	10	9	29	20
Production, transportation, and material moving ...	8	7	25	21
Production	6	4	24	20
Transportation and material moving	11	10	26	22
Full time	9	8	36	31
Part time	4	4	9	8
Union	25	22	46	31
Nonunion	6	5	28	24
Average wage within the following categories: ²				
Lowest 25 percent	2	2	11	9
Lowest 10 percent	1	1	6	4
Second 25 percent	5	5	26	23
Third 25 percent	9	8	35	30
Highest 25 percent	15	14	50	41
Highest 10 percent	16	15	59	49
Establishment characteristics				
Goods-producing industries	6	6	27	24
Construction	3	4	15	15
Manufacturing	7	6	31	27
Service-providing industries	8	7	30	25
Trade, transportation, and utilities	8	7	28	22
Wholesale trade	5	4	31	28
Retail trade	4	4	21	17
Transportation and warehousing	21	20	44	31
Utilities	31	28	65	43

See footnotes at end of table.

Table 44. Unmarried domestic partner benefits: Access¹, private industry workers, National Compensation Survey, March 2011—Continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Health care benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
Information	23	21	61	37
Financial activities	25	24	55	52
Finance and insurance	32	31	63	59
Credit intermediation and related activities	32	31	64	60
Insurance carriers and related activities	31	29	56	53
Real estate and rental and leasing	—	—	25	27
Professional and business services	4	4	33	28
Professional and technical services	3	2	47	40
Administrative and waste services	2	2	17	16
Education and health services	7	7	29	25
Educational services	4	3	38	29
Junior colleges, colleges, and universities	6	5	58	43
Health care and social assistance	8	8	28	24
Leisure and hospitality	—	—	15	11
Accommodation and food services	—	—	14	9
Other services	5	5	18	17
1 to 99 workers	3	3	18	16
1 to 49 workers	3	3	17	15
50 to 99 workers	5	4	23	20
100 workers or more	12	12	42	34
100 to 499 workers	7	7	34	30
500 workers or more	19	18	54	41
Geographic areas				
New England	8	7	38	33
Middle Atlantic	9	8	31	24
East North Central	7	5	22	15
West North Central	5	4	20	16
South Atlantic	6	6	22	18
East South Central	5	5	21	14
West South Central	5	5	20	19
Mountain	6	6	39	33
Pacific	12	12	52	48

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational

Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.