

Table 35. Paid sick leave: Type of provision, private industry workers, National Compensation Survey, March 2011

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	65	6	28
Worker characteristics			
Management, professional, and related	59	9	32
Management, business, and financial	62	9	29
Professional and related	58	9	34
Service	65	3	33
Protective service	64	—	—
Sales and office	68	6	26
Sales and related	74	6	20
Office and administrative support	65	6	29
Natural resources, construction, and maintenance	67	8	24
Installation, maintenance, and repair	69	9	22
Production, transportation, and material moving ...	74	4	22
Production	71	4	25
Transportation and material moving	77	5	18
Full time	65	7	28
Part time	65	4	31
Union	76	5	19
Nonunion	64	6	29
Average wage within the following categories: ⁴			
Lowest 25 percent	69	4	27
Lowest 10 percent	65	6	29
Second 25 percent	67	4	29
Third 25 percent	66	6	28
Highest 25 percent	61	10	29
Highest 10 percent	60	13	27
Establishment characteristics			
Goods-producing industries	67	8	24
Manufacturing	67	8	25
Service-providing industries	65	6	29
Trade, transportation, and utilities	76	6	18
Wholesale trade	71	13	16
Retail trade	78	4	19
Transportation and warehousing	79	3	18
Utilities	67	—	—

See footnotes at end of table.

Table 35. Paid sick leave: Type of provision, private industry workers, National Compensation Survey, March 2011—Continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
Information	72	10	18
Financial activities	62	6	33
Finance and insurance	60	6	34
Credit intermediation and related activities	69	4	27
Insurance carriers and related activities	47	6	47
Real estate and rental and leasing	66	6	27
Professional and business services	64	9	27
Professional and technical services	60	11	28
Administrative and waste services	71	4	25
Education and health services	54	3	43
Educational services	75	8	17
Junior colleges, colleges, and universities	77	10	13
Health care and social assistance	51	2	47
Leisure and hospitality	68	5	27
Accommodation and food services	64	6	30
Other services	70	8	22
1 to 99 workers	66	8	25
1 to 49 workers	65	10	25
50 to 99 workers	70	5	25
100 workers or more	64	5	31
100 to 499 workers	70	4	26
500 workers or more	58	5	37
Geographic areas			
New England	63	9	28
Middle Atlantic	73	7	21
East North Central	61	8	31
West North Central	63	6	31
South Atlantic	62	5	33
East South Central	52	8	40
West South Central	68	5	27
Mountain	63	6	30
Pacific	71	5	24

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based

on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.