

Table 5. Defined benefit frozen retirement plans:¹ Benefits accrual, private industry workers, National Compensation Survey, March 2011

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Retirement benefit accrual ²		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
All workers	64	7	28
Worker characteristics			
Management, professional, and related	65	9	26
Management, business, and financial	61	7	32
Professional and related	68	—	—
Service	70	—	—
Protective service	70	—	30
Sales and office	58	6	36
Office and administrative support	61	5	35
Natural resources, construction, and maintenance	80	4	16
Construction, extraction, farming, fishing, and forestry	88	—	—
Installation, maintenance, and repair	78	5	18
Production, transportation, and material moving ...	66	8	26
Production	75	5	20
Transportation and material moving	54	12	33
Full time	64	8	28
Part time	70	—	—
Union	80	—	—
Nonunion	61	7	31
Average wage within the following categories: ³			
Lowest 25 percent	64	—	—
Lowest 10 percent	—	—	51
Second 25 percent	62	5	33
Third 25 percent	60	8	33
Highest 25 percent	68	8	24
Highest 10 percent	66	8	25
Establishment characteristics			
Goods-producing industries	71	10	19
Manufacturing	73	10	17
Service-providing industries	62	6	32
Trade, transportation, and utilities	74	—	—
Wholesale trade	81	—	—
Retail trade	72	—	—
Utilities	98	—	—

See footnotes at end of table.

Table 5. Defined benefit frozen retirement plans:¹ Benefits accrual, private industry workers, National Compensation Survey, March 2011—Continued

(All workers participating in frozen defined benefit plans = 100 percent)

Characteristics	Retirement benefit accrual ²		
	All existing participants continue to accrue benefits	Some existing participants continue to accrue benefits	No existing participants continue to accrue benefits
Information	63	—	—
Financial activities:			
Finance and insurance:			
Insurance carriers and related activities	55	11	34
Professional and business services	63	—	—
Education and health services	85	4	11
Educational services	75	—	—
Junior colleges, colleges, and universities	75	—	—
Health care and social assistance	86	4	10
1 to 99 workers	49	4	47
1 to 49 workers	42	6	52
50 to 99 workers	59	—	—
100 workers or more	68	8	25
100 to 499 workers	71	5	25
500 workers or more	66	10	25
Geographic areas			
New England	56	3	41
Middle Atlantic	59	5	36
East North Central	67	—	—
West North Central	54	—	—
South Atlantic	62	5	33
East South Central	70	—	—
West South Central	74	4	22
Pacific	70	—	—

¹ Plans closed to new workers or plans that cease accruals for some or all plan participants.

² Benefit accruals are for existing participants since the plan was closed to new workers or stopped accruing benefits.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in

the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.