

Table 40. Quality of life benefits: Access, private industry workers, National Compensation Survey, March 2011

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	9	5	5	32	46
Worker characteristics					
Management, professional, and related	17	13	11	49	64
Management, business, and financial	17	19	13	51	66
Professional and related	17	10	10	47	62
Service	8	(²)	2	17	28
Protective service	4	–	3	17	27
Sales and office	6	5	5	36	51
Sales and related	3	3	3	35	53
Office and administrative support	9	7	7	36	50
Natural resources, construction, and maintenance	3	1	3	23	32
Construction, extraction, farming, fishing, and forestry	1	(²)	3	15	24
Installation, maintenance, and repair	5	2	4	30	41
Production, transportation, and material moving ...	4	1	2	27	43
Production	6	2	3	30	43
Transportation and material moving	3	1	2	24	42
Full time	10	6	7	36	51
Part time	6	2	2	21	32
Union	14	1	6	42	68
Nonunion	8	5	5	31	44
Average wage within the following categories: ³					
Lowest 25 percent	4	(²)	1	17	27
Lowest 10 percent	5	–	1	11	20
Second 25 percent	7	2	4	31	46
Third 25 percent	9	6	6	36	50
Highest 25 percent	16	13	11	49	65
Highest 10 percent	18	17	14	52	69
Establishment characteristics					
Goods-producing industries	7	4	3	32	45
Construction	(²)	2	3	13	21
Manufacturing	9	6	3	40	54
Service-providing industries	9	5	6	32	46
Trade, transportation, and utilities	3	2	2	35	54
Wholesale trade	6	4	3	22	40
Retail trade	1	1	1	38	55
Transportation and warehousing	3	–	3	33	62
Utilities	14	–	9	73	83

See footnotes at end of table.

Table 40. Quality of life benefits: Access, private industry workers, National Compensation Survey, March 2011—Continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
Information	14	8	13	59	74
Financial activities	22	15	19	52	63
Finance and insurance	27	18	23	60	73
Credit intermediation and related activities	29	15	21	57	71
Insurance carriers and related activities	21	21	24	63	75
Real estate and rental and leasing	—	5	—	21	29
Professional and business services	8	12	7	25	38
Professional and technical services	8	19	12	29	46
Administrative and waste services	4	4	—	11	21
Education and health services	15	3	7	42	53
Educational services	15	6	13	40	48
Junior colleges, colleges, and universities	22	8	21	66	77
Health care and social assistance	15	2	6	42	54
Leisure and hospitality	8	1	2	11	23
Accommodation and food services	7	—	2	11	23
Other services	7	1	3	15	25
1 to 99 workers	4	3	3	16	26
1 to 49 workers	3	4	3	14	22
50 to 99 workers	5	3	3	21	38
100 workers or more	15	7	8	51	69
100 to 499 workers	7	4	5	41	58
500 workers or more	26	11	13	66	83
Geographic areas					
New England	9	7	9	33	44
Middle Atlantic	9	7	7	33	45
East North Central	11	5	4	38	48
West North Central	8	5	4	34	45
South Atlantic	8	4	4	31	48
East South Central	—	4	3	35	49
West South Central	9	4	3	31	45
Mountain	7	4	6	26	43
Pacific	9	5	9	30	44

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Less than 0.5 percent.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are

based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.