

Table 40. Quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2011

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	5	6	35	50
Worker characteristics					
Management, professional, and related	16	10	10	50	67
Management, business, and financial	17	17	14	52	68
Professional and related	16	8	9	49	66
Teachers	13	2	5	48	64
Primary, secondary, and special education school teachers	9	1	2	45	64
Registered nurses	21	4	10	63	76
Service	9	1	3	22	35
Protective service	9	3	9	40	58
Sales and office	7	5	6	37	53
Sales and related	3	3	3	35	53
Office and administrative support	10	6	8	38	53
Natural resources, construction, and maintenance	4	2	4	26	37
Construction, extraction, farming, fishing, and forestry	2	1	4	20	30
Installation, maintenance, and repair	6	2	5	32	44
Production, transportation, and material moving ...	4	1	3	28	44
Production	6	2	3	30	44
Transportation and material moving	3	1	2	25	44
Full time	11	6	7	40	55
Part time	6	2	2	22	34
Union	15	2	9	48	75
Nonunion	9	5	6	33	46
Average wage within the following categories: ³					
Lowest 25 percent	5	1	2	19	30
Lowest 10 percent	5	(⁴)	1	13	22
Second 25 percent	8	3	4	34	50
Third 25 percent	11	6	8	40	56
Highest 25 percent	16	11	11	51	69
Highest 10 percent	17	14	13	53	71
Establishment characteristics					
Goods-producing industries	7	4	3	33	46
Service-providing industries	10	5	7	36	51
Education and health services	14	3	7	46	60
Educational services	13	4	7	48	66
Elementary and secondary schools	8	1	2	43	65
Junior colleges, colleges, and universities	25	—	17	64	76
Health care and social assistance	15	3	7	44	56
Hospitals	26	3	14	79	92
Public administration	17	6	17	54	76

See footnotes at end of table.

Table 40. Quality of life benefits: Access, civilian workers,¹ National Compensation Survey, March 2011—Continued

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
1 to 99 workers	4	3	3	16	27
1 to 49 workers	3	4	3	15	23
50 to 99 workers	5	3	3	22	39
100 workers or more	15	6	9	52	71
100 to 499 workers	7	4	5	41	58
500 workers or more	22	9	13	63	84
Geographic areas					
New England	10	6	8	33	48
Middle Atlantic	10	6	6	34	50
East North Central	10	5	5	39	50
West North Central	9	5	5	36	49
South Atlantic	8	5	4	35	54
East South Central	—	6	3	37	49
West South Central	9	4	3	34	48
Mountain	9	4	8	31	50
Pacific	10	4	11	36	51

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings

both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

⁴ Less than 0.5 percent.

NOTE: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.