

**Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,<sup>1</sup> National Compensation Survey, March 2011**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers .....	100	\$367.18	21	\$459.47	79	\$341.92	\$102.40
<b>Worker characteristics</b>							
Management, professional, and related .....	100	389.86	22	464.12	78	368.92	101.74
Management, business, and financial .....	100	375.04	19	457.15	81	356.01	102.14
Professional and related .....	100	395.74	23	466.35	77	374.33	101.57
Teachers .....	100	443.60	35	492.11	65	417.95	100.55
Primary, secondary, and special education school teachers .....	100	450.83	38	495.70	62	423.85	103.44
Registered nurses .....	100	390.97	14	564.09	86	363.89	100.37
Service .....	100	366.43	22	492.18	78	331.57	98.59
Protective service .....	100	423.56	27	487.05	73	399.50	98.20
Sales and office .....	100	346.42	18	439.96	82	326.30	106.49
Sales and related .....	100	306.01	14	399.61	86	290.70	114.63
Office and administrative support .....	100	363.29	19	452.26	81	342.11	102.87
Natural resources, construction, and maintenance	100	354.87	32	442.64	68	313.64	108.24
Construction, extraction, farming, fishing, and forestry .....	100	354.75	37	442.24	63	302.55	106.22
Installation, maintenance, and repair .....	100	354.99	27	443.18	73	322.76	109.89
Production, transportation, and material moving ...	100	354.59	20	459.32	80	327.65	97.75
Production .....	100	349.75	19	453.83	81	325.45	96.33
Transportation and material moving .....	100	360.17	22	464.71	78	330.30	99.46
Full time .....	100	367.48	21	458.47	79	342.64	101.30
Part time .....	100	362.58	22	474.31	78	330.73	119.43
Union .....	100	465.66	40	525.76	60	425.08	99.02
Nonunion .....	100	340.42	16	415.13	84	325.79	103.05
Average wage within the following categories: <sup>2</sup>							
Lowest 25 percent .....	100	320.61	17	416.31	83	301.59	104.04
Lowest 10 percent .....	100	307.31	15	448.69	85	282.06	108.18
Second 25 percent .....	100	342.85	18	430.14	82	323.06	102.94
Third 25 percent .....	100	374.15	23	464.76	77	346.92	100.87
Highest 25 percent .....	100	397.09	24	483.18	76	369.60	102.61
Highest 10 percent .....	100	405.42	24	485.95	76	380.59	102.82
<b>Establishment characteristics</b>							
Goods-producing industries .....	100	346.68	22	436.74	78	321.29	94.76
Service-providing industries .....	100	371.73	21	464.66	79	346.47	104.08
Education and health services .....	100	401.11	23	478.66	77	377.37	100.36
Educational services .....	100	428.49	32	480.20	68	404.53	99.22
Elementary and secondary schools .....	100	440.64	37	487.50	63	413.25	104.27
Junior colleges, colleges, and universities	100	407.57	21	452.66	79	395.37	91.02
Health care and social assistance .....	100	376.07	16	475.85	84	357.19	101.21
Hospitals .....	100	390.35	11	535.97	89	372.84	99.69
Public administration .....	100	454.63	31	504.82	69	431.83	87.49

See footnotes at end of table.

**Table 12. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,<sup>1</sup> National Compensation Survey, March 2011—Continued**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers .....	100	\$343.25	27	\$436.06	73	\$309.27	\$113.95
1 to 49 workers .....	100	344.95	28	435.52	72	309.59	115.40
50 to 99 workers .....	100	339.34	24	437.54	76	308.59	110.81
100 workers or more .....	100	380.62	19	478.51	81	358.40	96.56
100 to 499 workers .....	100	361.47	16	456.99	84	343.03	99.17
500 workers or more .....	100	396.43	20	492.60	80	371.76	94.30
<b>Geographic areas</b>							
New England .....	100	384.88	13	462.24	87	373.72	118.04
Middle Atlantic .....	100	399.66	27	488.75	73	367.05	106.55
East North Central .....	100	369.51	19	456.24	81	349.36	97.41
West North Central .....	100	362.38	23	441.07	77	338.50	96.06
South Atlantic .....	100	343.27	17	422.11	83	327.19	100.97
East South Central .....	100	341.24	15	414.62	85	328.31	95.95
West South Central .....	100	344.61	23	412.71	77	323.95	103.06
Mountain .....	100	358.16	22	447.13	78	333.41	100.65
Pacific .....	100	385.87	27	507.19	73	340.20	106.07

<sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

<sup>2</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the

"National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).