

Table 39. Consolidated leave plans:¹ Access, private industry workers, National Compensation Survey, March 2011

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
All workers	25	15	20	23	25	75	8	12	15	17
Worker characteristics										
Management, professional, and related	37	17	22	25	27	63	10	14	17	19
Management, business, and financial	31	17	22	25	27	69	10	14	17	20
Professional and related	41	17	22	25	27	59	10	14	17	19
Service	26	14	19	22	24	74	7	11	13	14
Protective service	22	14	18	22	24	78	6	11	13	14
Sales and office	23	15	20	23	25	77	8	12	15	17
Sales and related	15	12	17	20	22	85	7	11	14	17
Office and administrative support	28	15	21	24	26	72	8	12	15	17
Natural resources, construction, and maintenance	14	11	15	18	20	86	7	11	13	14
Construction, extraction, farming, fishing, and forestry	16	10	14	17	18	84	6	9	11	12
Installation, maintenance, and repair	13	11	17	19	22	87	7	11	14	16
Production, transportation, and material moving ...	14	11	16	18	21	86	7	11	14	17
Production	16	11	16	18	22	84	7	11	14	17
Transportation and material moving	11	10	15	18	21	89	7	11	14	18
Full time	25	15	20	23	26	75	8	12	15	17
Part time	23	12	17	20	22	77	6	10	12	14
Union	15	13	18	22	25	85	8	12	16	20
Nonunion	26	15	20	23	25	74	8	12	14	16
Average wage within the following categories: ²										
Lowest 25 percent	18	12	17	20	22	82	6	10	12	14
Lowest 10 percent	15	11	17	19	21	85	5	9	11	12
Second 25 percent	25	14	20	23	25	75	7	12	14	17
Third 25 percent	23	15	20	23	26	77	8	12	15	18
Highest 25 percent	32	17	21	24	26	68	10	14	16	19
Highest 10 percent	31	17	21	24	27	69	11	14	17	20
Establishment characteristics										
Goods-producing industries	16	11	16	18	22	84	7	11	14	17
Construction	15	9	12	15	16	85	6	9	11	11
Manufacturing	16	12	16	19	23	84	7	12	15	19
Service-providing industries	27	16	21	24	26	73	8	12	15	17
Trade, transportation, and utilities	12	11	17	20	23	88	7	11	14	18
Wholesale trade	15	12	16	19	21	85	8	12	15	17
Retail trade	12	10	17	20	23	88	6	11	14	17
Transportation and warehousing	9	11	17	21	23	91	7	12	16	20
Utilities	13	16	19	22	27	87	9	13	16	21

See footnotes at end of table.

Table 39. Consolidated leave plans:¹ Access, private industry workers, National Compensation Survey, March 2011—Continued

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
Information	18	16	20	23	25	82	10	14	17	21
Financial activities	35	17	21	24	26	65	10	14	16	19
Finance and insurance	38	18	22	25	28	62	10	14	16	19
Credit intermediation and related activities	30	18	22	25	27	70	10	14	16	19
Insurance carriers and related activities	51	18	22	25	28	49	10	14	16	20
Real estate and rental and leasing	26	10	15	18	19	74	9	13	15	16
Professional and business services	28	14	18	21	23	72	8	12	14	16
Professional and technical services	31	15	18	21	22	69	10	13	16	17
Administrative and waste services	23	12	16	19	20	77	6	10	12	13
Education and health services	49	18	23	27	28	51	10	14	16	18
Educational services	16	13	16	18	18	84	13	16	18	20
Junior colleges, colleges, and universities	11	16	19	22	23	89	14	17	19	21
Health care and social assistance	53	18	23	27	29	47	9	14	16	17
Leisure and hospitality	17	11	18	21	22	83	6	10	12	13
Accommodation and food services	19	11	18	21	22	81	6	10	11	12
Other services	12	13	16	19	20	88	7	11	13	15
1 to 99 workers	20	13	18	21	22	80	7	11	13	15
1 to 49 workers	20	12	17	20	22	80	7	11	13	14
50 to 99 workers	20	14	19	22	24	80	7	12	14	16
100 workers or more	30	16	21	25	27	70	8	13	16	19
100 to 499 workers	22	15	19	22	25	78	8	12	15	18
500 workers or more	39	18	23	26	29	61	10	14	17	21
Geographic areas										
New England	28	17	22	25	27	72	9	13	15	18
Middle Atlantic	19	16	21	24	26	81	8	13	15	18
East North Central	26	14	19	23	25	74	8	12	15	18
West North Central	28	15	19	22	26	72	7	12	15	18
South Atlantic	26	15	20	23	24	74	7	11	13	16
East South Central	26	14	19	23	25	74	7	11	14	16
West South Central	23	16	20	23	25	77	8	12	14	16
Mountain	31	15	20	23	24	69	8	12	15	17
Pacific	25	14	20	23	25	75	8	13	15	17

¹ A consolidated leave plan provides a single amount of time-off for workers to use for multiple purposes, such as vacation, illness, or personal business. Those with no consolidated leave plan often have separate leave plans for different purposes.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in

the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.