

Table 37. Paid sick leave: Carryover provisions, civilian workers,¹ National Compensation Survey, March 2011

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	56	23	33	44
Worker characteristics				
Management, professional, and related	66	34	32	34
Management, business, and financial	52	24	28	48
Professional and related	72	38	34	28
Teachers	88	54	33	12
Primary, secondary, and special education school teachers	89	55	33	11
Registered nurses	77	28	49	23
Service	57	24	32	43
Protective service	81	53	28	19
Sales and office	51	16	36	49
Sales and related	51	10	41	49
Office and administrative support	52	19	33	48
Natural resources, construction, and maintenance	47	18	29	53
Installation, maintenance, and repair	46	12	34	54
Production, transportation, and material moving	41	10	32	59
Production	30	6	25	70
Transportation and material moving	51	13	38	49
Full time	56	24	33	44
Union	74	43	32	26
Nonunion	51	18	33	49
Average wage within the following categories: ³				
Lowest 25 percent	44	11	32	56
Second 25 percent	56	19	37	44
Third 25 percent	57	25	33	43
Highest 25 percent	62	31	30	38
Highest 10 percent	64	34	30	36
Establishment characteristics				
Goods-producing industries	31	10	21	69
Service-providing industries	59	25	35	41
Education and health services	78	39	39	22
Educational services	88	55	33	12
Elementary and secondary schools	89	58	32	11
Junior colleges, colleges, and universities	89	52	37	11
Health care and social assistance	65	19	47	35
Hospitals	83	27	56	17
Public administration	94	66	28	6

See footnotes at end of table.

Table 37. Paid sick leave: Carryover provisions, civilian workers,¹ National Compensation Survey, March 2011—Continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ²			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
1 to 99 workers	39	10	28	61
1 to 49 workers	35	9	26	65
50 to 99 workers	48	13	34	52
100 workers or more	66	31	36	34
100 to 499 workers	59	19	41	41
500 workers or more	72	41	32	28
Geographic areas				
New England	54	19	35	46
Middle Atlantic	50	21	29	50
East North Central	52	18	34	48
West North Central	58	19	39	42
South Atlantic	61	27	34	39
East South Central	68	32	36	32
West South Central	53	19	34	47
Mountain	64	23	41	36
Pacific	57	29	28	43

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Plans that allow employees to accumulate unused sick leave from year to year.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in

the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.