

Table 16. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2011

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$32.50	\$54.92	\$86.66	\$127.74	\$185.16	\$126.00	\$214.72	\$335.13	\$531.00	\$768.87
Worker characteristics										
Management, professional, and related	30.76	54.18	86.05	127.77	185.52	126.55	220.98	340.00	549.66	780.00
Management, business, and financial	33.25	55.71	89.48	127.01	184.74	127.47	227.01	332.78	524.36	762.80
Professional and related	30.00	53.27	83.49	127.89	185.60	125.00	218.62	343.30	560.00	782.54
Teachers	20.00	42.00	75.83	127.01	191.34	103.41	220.00	400.79	660.18	872.24
Primary, secondary, and special education school teachers	20.90	41.85	76.13	127.37	192.05	102.85	213.46	460.72	667.00	910.03
Registered nurses	33.84	51.78	88.04	125.38	184.17	133.10	220.90	321.49	475.22	683.29
Service	25.00	48.07	82.47	129.99	176.74	121.96	220.98	364.05	567.70	815.09
Protective service	30.00	49.46	80.00	116.76	180.82	105.00	190.25	287.13	459.00	770.22
Sales and office	33.69	58.31	90.85	130.83	196.89	133.24	230.61	345.93	528.10	776.62
Sales and related	41.94	70.00	100.75	143.39	213.90	155.82	259.82	356.97	565.00	783.97
Office and administrative support	30.89	54.00	87.24	124.13	184.04	127.94	220.98	338.53	516.04	771.45
Natural resources, construction, and maintenance	34.66	60.00	90.77	135.30	203.25	131.01	214.35	350.49	558.99	786.35
Construction, extraction, farming, fishing, and forestry	32.22	55.56	89.78	135.23	203.25	149.27	217.50	390.84	580.44	897.86
Installation, maintenance, and repair	37.00	62.50	93.13	135.30	202.74	127.06	212.85	334.85	539.30	757.60
Production, transportation, and material moving	36.00	56.81	83.00	119.93	167.20	108.33	177.36	286.60	444.96	686.74
Production	36.03	57.20	84.00	116.03	160.41	110.00	173.32	273.00	421.08	632.46
Transportation and material moving	36.00	56.33	82.47	122.54	174.45	108.33	186.32	299.63	486.04	729.06
Full time	32.04	54.79	86.63	126.36	180.82	125.43	212.72	334.63	528.00	765.74
Part time	34.22	57.55	91.00	163.63	247.14	132.65	240.11	345.93	578.46	840.99
Union	25.72	45.92	72.00	114.99	175.18	80.58	143.24	243.38	425.72	748.33
Nonunion	33.84	56.96	89.23	129.99	185.87	145.00	231.79	352.44	550.56	771.24
Average wage within the following categories: ³										
Lowest 25 percent	29.42	54.51	88.57	132.00	185.12	140.99	240.11	384.22	593.00	822.93
Lowest 10 percent	33.58	54.66	88.83	140.64	192.87	174.28	240.11	392.21	578.46	770.34
Second 25 percent	35.00	56.70	86.90	127.18	184.86	134.00	220.00	346.57	532.64	791.37
Third 25 percent	30.46	54.16	85.00	126.29	181.33	119.00	205.00	324.32	516.56	751.70
Highest 25 percent	33.04	54.78	85.70	126.61	186.56	119.44	206.91	324.14	516.97	733.67
Highest 10 percent	32.76	54.40	84.99	128.86	186.67	115.96	202.77	313.70	488.10	730.14
Establishment characteristics										
Goods-producing industries	35.65	56.00	83.00	118.97	161.10	114.87	182.47	280.00	439.27	671.81
Service-providing industries	31.24	54.74	87.92	130.66	188.33	130.00	225.21	349.82	552.38	785.30
Education and health services	22.56	46.76	78.86	126.76	184.15	115.56	229.09	377.24	612.36	862.00
Educational services	20.00	39.99	74.27	125.68	187.00	106.30	228.00	395.00	648.00	831.00
Elementary and secondary schools	20.00	39.71	77.97	128.75	191.34	98.38	225.63	462.96	667.00	901.22
Junior colleges, colleges, and universities	20.00	39.99	69.15	113.00	181.23	121.31	230.38	355.37	513.00	667.00
Health care and social assistance	29.00	50.15	83.97	128.33	176.79	134.36	230.00	363.26	589.21	870.75
Hospitals	33.50	49.84	77.91	119.92	185.52	113.66	197.87	298.18	422.88	630.45
Public administration	23.07	39.99	66.81	98.80	149.14	89.00	175.00	279.74	419.62	623.45

See footnotes at end of table.

Table 16. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ National Compensation Survey, March 2011—Continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
1 to 99 workers	\$35.90	\$62.14	\$98.25	\$142.63	\$203.25	\$150.00	\$251.12	\$393.49	\$619.75	\$857.88
1 to 49 workers	34.38	61.66	99.00	146.90	212.32	140.65	250.00	403.62	631.62	862.00
50 to 99 workers	40.00	63.00	97.50	135.09	191.00	163.20	257.80	373.54	583.88	818.33
100 workers or more	31.00	51.86	80.68	119.70	173.26	115.96	198.25	311.17	479.30	690.76
100 to 499 workers	33.84	55.97	86.66	125.21	173.04	130.96	216.65	335.98	510.49	727.94
500 workers or more	27.15	48.07	74.51	113.02	174.00	105.97	186.27	293.81	457.43	667.00
Geographic areas										
New England	43.33	67.15	106.86	145.47	216.62	128.29	216.24	324.98	469.46	714.95
Middle Atlantic	35.00	58.34	88.13	135.81	198.01	111.91	201.43	312.00	503.77	796.10
East North Central	31.39	51.14	81.27	120.28	170.82	90.00	164.80	275.94	414.44	625.21
West North Central	32.50	53.92	82.38	117.68	174.23	124.86	214.47	313.73	494.60	705.79
South Atlantic	35.61	59.00	88.25	125.02	185.12	149.27	237.41	350.70	565.07	782.54
East South Central	20.00	41.77	83.96	126.93	176.58	155.09	258.09	400.00	667.00	764.00
West South Central	32.04	55.53	90.00	130.83	173.46	166.59	265.42	403.59	587.01	804.07
Mountain	32.91	51.43	86.66	129.41	177.44	134.00	220.98	339.00	547.34	769.80
Pacific	25.00	51.17	83.90	128.44	205.05	119.80	204.99	335.51	566.00	855.80

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same

logic.

³ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.