

National Archives and Records Administration

2010 Federal Employee Viewpoint Survey: Trend Report

(2006 and 2008 results have been recalculated to exclude Do Not Know/No Basis to Judge responses)

Response Summary

	Surveys Completed
2010 Governmentwide	263,475
2010 National Archives and Records Administration	1,986
2008 National Archives and Records Administration	1,370
2006 National Archives and Records Administration	1,442

This 2010 Federal Employee Viewpoint Survey Report provides summary results for your department or agency. The results include Positive, Neutral, and Negative response percentages for each survey item. For each of the three response scales used in the survey, two responses were categorized as “Positive” (*Strongly Agree* and *Agree*, *Very Satisfied* and *Satisfied*, *Very Good* and *Good*), one response as “Neutral” (*Neither Agree nor Disagree*, *Neither Satisfied nor Dissatisfied*, *Fair*), two responses as “Negative” (*Disagree* and *Strongly Disagree*, *Dissatisfied* and *Very Dissatisfied*, *Poor* and *Very Poor*), and one response as “DNK” or “NBJ” (*Do Not Know or No Basis to Judge*). Respondents counted in the DNK/NBJ column are not included in the calculation of the Positive, Neutral and Negative percents.

My Work Experiences

<i>1. I am given a real opportunity to improve my skills in my organization.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,929	65.9%	15.9%	18.2%
2010 National Archives and Records Administration	1,981	61.0%	15.6%	23.3%
2008 National Archives and Records Administration	1,370	60.4%	17.4%	22.2%
2006 National Archives and Records Administration	1,442	58.1%	17.3%	24.7%
<i>2. I have enough information to do my job well.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,810	72.9%	14.1%	13.0%
2010 National Archives and Records Administration	1,983	70.1%	13.6%	16.4%
2008 National Archives and Records Administration	1,370	72.3%	14.8%	12.9%
2006 National Archives and Records Administration	1,442	70.9%	14.6%	14.6%
<i>3. I feel encouraged to come up with new and better ways of doing things.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,091	59.9%	18.3%	21.8%
2010 National Archives and Records Administration	1,978	56.5%	17.8%	25.7%
2008 National Archives and Records Administration	1,370	58.6%	16.6%	24.8%
2006 National Archives and Records Administration	1,442	57.5%	19.2%	23.4%
<i>4. My work gives me a feeling of personal accomplishment.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,828	74.7%	13.5%	11.9%
2010 National Archives and Records Administration	1,981	72.2%	14.1%	13.7%
2008 National Archives and Records Administration	1,370	72.0%	14.7%	13.3%
2006 National Archives and Records Administration	1,442	72.9%	14.6%	12.4%

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My Work Experiences

5. <i>I like the kind of work I do.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,447	85.6%	9.6%	4.8%
2010 National Archives and Records Administration		1,983	82.5%	10.9%	6.6%
2008 National Archives and Records Administration		1,370	81.9%	12.2%	5.9%
2006 National Archives and Records Administration		1,442	82.2%	11.7%	6.1%

6. <i>I know what is expected of me on the job.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,073	80.8%	10.8%	8.4%
2010 National Archives and Records Administration		1,980	80.4%	10.6%	9.0%
2008 National Archives and Records Administration		--	--	--	--
2006 National Archives and Records Administration		--	--	--	--

7. <i>When needed I am willing to put in the extra effort to get a job done.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,614	96.7%	2.2%	1.0%
2010 National Archives and Records Administration		1,982	96.4%	2.4%	1.1%
2008 National Archives and Records Administration		--	--	--	--
2006 National Archives and Records Administration		--	--	--	--

8. <i>I am constantly looking for ways to do my job better.</i>		N	Positive	Neutral	Negative
2010 Governmentwide		262,544	91.7%	6.9%	1.5%
2010 National Archives and Records Administration		1,979	88.3%	9.8%	1.9%
2008 National Archives and Records Administration		--	--	--	--
2006 National Archives and Records Administration		--	--	--	--

9. <i>I have sufficient resources (for example, people, materials, budget) to get my job done.</i>		N	Positive	Neutral	Negative	DNK
2010 Governmentwide		261,850	50.1%	16.5%	33.3%	850
2010 National Archives and Records Administration		1,969	52.0%	17.2%	30.8%	12
2008 National Archives and Records Administration		1,352	53.1%	18.2%	28.7%	18
2006 National Archives and Records Administration		1,415	49.5%	18.5%	32.1%	27

10. <i>My workload is reasonable.</i>		N	Positive	Neutral	Negative	DNK
2010 Governmentwide		262,264	59.1%	16.4%	24.4%	612
2010 National Archives and Records Administration		1,974	57.5%	15.9%	26.6%	10
2008 National Archives and Records Administration		1,354	57.2%	17.7%	25.1%	16
2006 National Archives and Records Administration		1,432	61.1%	16.0%	23.0%	10

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My Work Experiences

<i>11. My talents are used well in the workplace.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,171	60.4%	16.8%	22.8%	1,613
2010 National Archives and Records Administration	1,954	56.7%	14.2%	29.2%	13
2008 National Archives and Records Administration	1,350	61.1%	15.9%	23.0%	20
2006 National Archives and Records Administration	1,418	59.5%	15.5%	25.0%	24

<i>12. I know how my work relates to the agency's goals and priorities.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,561	84.4%	10.0%	5.6%	1,097
2010 National Archives and Records Administration	1,965	83.4%	9.4%	7.2%	18
2008 National Archives and Records Administration	1,360	85.0%	9.6%	5.4%	10
2006 National Archives and Records Administration	1,434	83.6%	10.2%	6.2%	8

<i>13. The work I do is important.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,289	92.2%	5.7%	2.1%	788
2010 National Archives and Records Administration	1,958	90.8%	6.0%	3.2%	12
2008 National Archives and Records Administration	1,365	88.9%	8.2%	2.9%	5
2006 National Archives and Records Administration	1,440	90.7%	6.4%	2.9%	2

<i>14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,756	67.0%	14.5%	18.4%	1,032
2010 National Archives and Records Administration	1,969	63.1%	13.3%	23.6%	16
2008 National Archives and Records Administration	1,358	63.5%	14.7%	21.8%	12
2006 National Archives and Records Administration	1,427	63.6%	14.2%	22.3%	15

<i>15. My performance appraisal is a fair reflection of my performance.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	259,202	68.4%	14.5%	17.1%	3,296
2010 National Archives and Records Administration	1,958	72.3%	10.3%	17.4%	23
2008 National Archives and Records Administration	1,352	71.9%	12.2%	15.9%	18
2006 National Archives and Records Administration	1,421	69.4%	13.6%	17.0%	21

<i>16. I am held accountable for achieving results.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	261,232	84.0%	11.3%	4.8%	1,132
2010 National Archives and Records Administration	1,966	83.0%	12.3%	4.7%	15
2008 National Archives and Records Administration	1,355	81.9%	12.5%	5.6%	15
2006 National Archives and Records Administration	1,430	81.0%	13.2%	5.8%	12

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My Work Experiences

<i>17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,856	61.6%	19.6%	18.8%	12,270
2010 National Archives and Records Administration	1,866	58.1%	21.6%	20.3%	108
2008 National Archives and Records Administration	1,242	51.6%	25.0%	23.4%	128
2006 National Archives and Records Administration	1,282	46.1%	28.5%	25.5%	160
<i>18. My training needs are assessed.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	257,637	53.8%	23.5%	22.8%	3,506
2010 National Archives and Records Administration	1,924	47.4%	25.4%	27.2%	41
2008 National Archives and Records Administration	1,347	47.5%	27.6%	24.9%	23
2006 National Archives and Records Administration	1,417	42.9%	28.1%	29.0%	25
<i>19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).</i>	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	258,886	67.8%	14.0%	18.2%	3,813
2010 National Archives and Records Administration	1,963	75.6%	10.1%	14.3%	21
2008 National Archives and Records Administration	1,337	76.2%	11.6%	12.3%	33
2006 National Archives and Records Administration	--	--	--	--	--

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My Work Unit

20. <i>The people I work with cooperate to get the job done.</i>	N	Positive	Neutral	Negative	
2010 Governmentwide	256,068	74.7%	13.2%	12.1%	
2010 National Archives and Records Administration	1,951	71.4%	13.7%	14.9%	
2008 National Archives and Records Administration	1,370	82.6%	9.3%	8.1%	
2006 National Archives and Records Administration	1,442	81.0%	10.0%	9.0%	

21. <i>My work unit is able to recruit people with the right skills.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,002	45.8%	26.9%	27.3%	8,804
2010 National Archives and Records Administration	1,912	46.2%	27.4%	26.4%	70
2008 National Archives and Records Administration	1,344	46.5%	28.6%	24.8%	26
2006 National Archives and Records Administration	1,400	44.4%	30.2%	25.4%	42

22. <i>Promotions in my work unit are based on merit.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,778	35.4%	28.4%	36.2%	14,914
2010 National Archives and Records Administration	1,878	37.5%	22.6%	39.9%	103
2008 National Archives and Records Administration	1,312	37.8%	22.6%	39.6%	58
2006 National Archives and Records Administration	1,376	38.0%	23.0%	39.0%	66

23. <i>In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	241,373	30.8%	27.5%	41.7%	21,290
2010 National Archives and Records Administration	1,836	34.6%	26.8%	38.6%	144
2008 National Archives and Records Administration	1,276	36.4%	26.0%	37.6%	94
2006 National Archives and Records Administration	1,336	35.2%	24.0%	40.9%	106

24. <i>In my work unit, differences in performance are recognized in a meaningful way.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,067	36.2%	28.7%	35.1%	13,517
2010 National Archives and Records Administration	1,880	36.7%	27.4%	36.0%	100
2008 National Archives and Records Administration	1,318	33.0%	29.8%	37.2%	52
2006 National Archives and Records Administration	1,376	32.2%	29.9%	37.9%	66

25. <i>Awards in my work unit depend on how well employees perform their jobs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	248,800	43.5%	24.1%	32.3%	13,526
2010 National Archives and Records Administration	1,905	51.9%	18.8%	29.3%	78
2008 National Archives and Records Administration	1,322	54.5%	18.4%	27.0%	48
2006 National Archives and Records Administration	1,383	51.5%	20.3%	28.1%	59

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My Work Unit

<i>26. Employees in my work unit share job knowledge with each other.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	260,780	73.1%	14.5%	12.4%	1,480
2010 National Archives and Records Administration	1,958	66.3%	15.9%	17.8%	19
2008 National Archives and Records Administration	1,357	71.0%	14.7%	14.3%	13
2006 National Archives and Records Administration	1,434	70.4%	14.0%	15.5%	8

<i>27. The skill level in my work unit has improved in the past year?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,402	55.7%	28.0%	16.4%	9,299
2010 National Archives and Records Administration	1,902	53.1%	29.2%	17.8%	77
2008 National Archives and Records Administration	1,340	51.8%	29.9%	18.3%	30
2006 National Archives and Records Administration	1,401	51.2%	31.0%	17.8%	41

<i>28. How would you rate the overall quality of work done by your work unit?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	262,311	82.2%	14.8%	3.0%
2010 National Archives and Records Administration	1,977	81.6%	14.5%	3.9%
2008 National Archives and Records Administration	1,370	83.9%	13.2%	3.0%
2006 National Archives and Records Administration	1,442	83.4%	13.6%	3.0%

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My Agency

29. <i>The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,156	72.5%	16.9%	10.6%	4,104
2010 National Archives and Records Administration	1,935	65.6%	20.3%	14.1%	42
2008 National Archives and Records Administration	1,359	69.5%	16.0%	14.5%	11
2006 National Archives and Records Administration	1,433	70.4%	16.8%	12.8%	9
30. <i>Employees have a feeling of personal empowerment with respect to work processes.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,074	47.6%	26.0%	26.5%	6,181
2010 National Archives and Records Administration	1,911	38.5%	26.0%	35.4%	70
2008 National Archives and Records Administration	1,335	41.3%	27.0%	31.7%	35
2006 National Archives and Records Administration	1,407	36.6%	31.9%	31.5%	35
31. <i>Employees are recognized for providing high quality products and services.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,607	51.1%	23.4%	25.5%	4,674
2010 National Archives and Records Administration	1,948	50.6%	19.8%	29.6%	32
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--
32. <i>Creativity and innovation are rewarded.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	251,507	41.1%	28.9%	30.0%	7,479
2010 National Archives and Records Administration	1,923	37.4%	27.3%	35.2%	54
2008 National Archives and Records Administration	1,340	40.4%	24.5%	35.1%	30
2006 National Archives and Records Administration	1,410	38.9%	26.8%	34.3%	32
33. <i>Pay raises depend on how well employees perform their jobs.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,075	26.3%	28.9%	44.9%	14,814
2010 National Archives and Records Administration	1,861	27.8%	26.9%	45.3%	117
2008 National Archives and Records Administration	1,304	29.2%	26.1%	44.7%	66
2006 National Archives and Records Administration	1,369	26.6%	28.3%	45.1%	73
34. <i>Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,918	58.0%	28.0%	14.0%	16,123
2010 National Archives and Records Administration	1,821	47.5%	29.2%	23.3%	161
2008 National Archives and Records Administration	1,286	55.0%	25.2%	19.8%	84
2006 National Archives and Records Administration	1,346	52.1%	28.4%	19.5%	96

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My Agency

35. <i>Employees are protected from health and safety hazards on the job.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,119	76.4%	13.7%	9.9%	3,676
2010 National Archives and Records Administration	1,940	65.2%	16.5%	18.2%	38
2008 National Archives and Records Administration	1,349	66.4%	16.5%	17.0%	21
2006 National Archives and Records Administration	1,419	65.5%	16.2%	18.3%	23
36. <i>My organization has prepared employees for potential security threats.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,534	76.3%	14.8%	8.9%	4,197
2010 National Archives and Records Administration	1,931	65.3%	18.5%	16.2%	46
2008 National Archives and Records Administration	1,341	68.8%	17.7%	13.5%	29
2006 National Archives and Records Administration	1,408	60.7%	22.4%	17.0%	34
37. <i>Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	244,525	51.3%	24.5%	24.2%	14,196
2010 National Archives and Records Administration	1,862	48.5%	22.2%	29.3%	113
2008 National Archives and Records Administration	1,286	52.8%	21.9%	25.2%	84
2006 National Archives and Records Administration	1,341	44.8%	25.8%	29.4%	101
38. <i>Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	239,180	65.7%	20.3%	13.9%	19,348
2010 National Archives and Records Administration	1,806	60.7%	20.6%	18.7%	166
2008 National Archives and Records Administration	1,249	62.5%	21.3%	16.2%	121
2006 National Archives and Records Administration	1,285	62.5%	22.5%	14.9%	157
39. <i>My agency is successful at accomplishing its mission.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	252,313	77.6%	15.6%	6.8%	4,142
2010 National Archives and Records Administration	1,910	66.1%	21.2%	12.7%	52
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--
40. <i>I recommend my organization as a good place to work.</i>					
		N	Positive	Neutral	Negative
2010 Governmentwide		258,700	69.7%	18.8%	11.5%
2010 National Archives and Records Administration		1,978	56.7%	22.7%	20.7%
2008 National Archives and Records Administration		1,370	55.7%	23.1%	21.2%
2006 National Archives and Records Administration		1,442	55.2%	23.4%	21.4%

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My Agency

41. *I believe the results of this survey will be used to make my agency a better place to work.*

	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	235,857	44.5%	29.8%	25.7%	23,296
2010 National Archives and Records Administration	1,814	49.7%	24.6%	25.7%	166
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--

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Trend Report

My Supervisor/Team Leader

<i>42. My supervisor supports my need to balance work and other life issues.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,654	76.2%	12.8%	11.0%	1,745
2010 National Archives and Records Administration	1,958	79.5%	11.6%	9.0%	21
2008 National Archives and Records Administration	1,363	78.0%	13.4%	8.6%	7
2006 National Archives and Records Administration	1,424	80.9%	12.6%	6.5%	18
<i>43. My supervisor/team leader provides me with opportunities to demonstrate my leadership skills.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,966	66.0%	17.7%	16.3%	1,253
2010 National Archives and Records Administration	1,967	63.6%	16.5%	19.9%	12
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--
<i>44. Discussions with my supervisor/team leader about my performance are worthwhile.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	255,217	62.4%	19.2%	18.3%	2,809
2010 National Archives and Records Administration	1,952	62.7%	18.0%	19.3%	26
2008 National Archives and Records Administration	1,350	57.8%	21.4%	20.8%	20
2006 National Archives and Records Administration	1,424	57.7%	20.8%	21.5%	18
<i>45. My supervisor/team leader is committed to a workforce representative of all segments of society.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	238,137	65.3%	24.0%	10.7%	19,679
2010 National Archives and Records Administration	1,805	62.2%	24.4%	13.4%	169
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--
<i>46. My supervisor/team leader provides me with constructive suggestions to improve my job performance.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	256,318	60.9%	20.7%	18.4%	1,456
2010 National Archives and Records Administration	1,959	59.8%	19.8%	20.4%	17
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--
<i>47. Supervisors/team leaders in my work unit support employee development.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	254,400	65.9%	18.6%	15.5%	3,158
2010 National Archives and Records Administration	1,941	62.3%	18.1%	19.7%	34
2008 National Archives and Records Administration	1,359	63.9%	17.8%	18.3%	11
2006 National Archives and Records Administration	1,431	63.0%	18.7%	18.3%	11

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My Supervisor/Team Leader

48. <i>My supervisor/team leader listens to what I have to say.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,139	74.8%	13.2%	12.0%
2010 National Archives and Records Administration	1,973	74.7%	12.6%	12.7%
2008 National Archives and Records Administration	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--

49. <i>My supervisor/team leader treats me with respect.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	258,058	79.9%	10.7%	9.3%
2010 National Archives and Records Administration	1,977	78.7%	11.6%	9.7%
2008 National Archives and Records Administration	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--

50. <i>In the last six months, my supervisor/team leader has talked with me about my performance.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,683	76.4%	10.9%	12.7%
2010 National Archives and Records Administration	1,971	78.1%	10.0%	11.8%
2008 National Archives and Records Administration	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--

51. <i>I have trust and confidence in my supervisor.</i>	N	Positive	Neutral	Negative
2010 Governmentwide	256,935	66.5%	17.1%	16.3%
2010 National Archives and Records Administration	1,971	65.8%	16.1%	18.1%
2008 National Archives and Records Administration	1,370	63.8%	17.7%	18.5%
2006 National Archives and Records Administration	1,442	62.1%	16.4%	21.5%

52. <i>Overall, how good a job do you feel is being done by your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	257,701	68.4%	19.1%	12.5%
2010 National Archives and Records Administration	1,974	68.1%	18.6%	13.3%
2008 National Archives and Records Administration	1,370	65.4%	20.9%	13.6%
2006 National Archives and Records Administration	1,442	65.2%	20.8%	13.9%

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Trend Report

Leadership

53. <i>In my organization, leaders generate high levels of motivation and commitment in the workforce.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,406	44.5%	27.0%	28.5%	2,944
2010 National Archives and Records Administration	1,936	37.3%	24.5%	38.2%	32
2008 National Archives and Records Administration	1,354	33.3%	27.5%	39.2%	16
2006 National Archives and Records Administration	1,428	33.8%	27.8%	38.4%	14
54. <i>My organization's leaders maintain high standards of honesty and integrity.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,681	55.7%	23.7%	20.6%	8,613
2010 National Archives and Records Administration	1,884	49.1%	23.4%	27.5%	85
2008 National Archives and Records Administration	1,326	46.1%	26.4%	27.4%	44
2006 National Archives and Records Administration	1,402	47.7%	26.2%	26.0%	40
55. <i>Managers/supervisors/team leaders work well with employees of different backgrounds.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,242	63.5%	22.5%	13.9%	9,918
2010 National Archives and Records Administration	1,865	55.9%	23.2%	20.9%	100
2008 National Archives and Records Administration	1,324	59.8%	23.9%	16.3%	46
2006 National Archives and Records Administration	1,377	58.5%	22.7%	18.8%	65
56. <i>Managers communicate the goals and priorities of the organization.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	253,737	64.2%	19.9%	16.0%	2,293
2010 National Archives and Records Administration	1,945	56.6%	20.3%	23.1%	21
2008 National Archives and Records Administration	1,355	56.8%	19.0%	24.2%	15
2006 National Archives and Records Administration	1,428	54.4%	21.7%	23.9%	14
57. <i>Managers review and evaluate the organization's progress toward meeting its goals and objectives.</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	242,010	63.5%	23.2%	13.3%	13,560
2010 National Archives and Records Administration	1,835	58.8%	25.0%	16.2%	129
2008 National Archives and Records Administration	1,286	61.9%	21.2%	17.0%	84
2006 National Archives and Records Administration	1,369	61.3%	22.3%	16.5%	73
58. <i>Managers promote communication among different work units (for example, about projects, goals, needed resources).</i>					
	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	249,252	54.5%	23.2%	22.3%	6,513
2010 National Archives and Records Administration	1,909	44.0%	22.8%	33.2%	58
2008 National Archives and Records Administration	1,322	48.6%	22.6%	28.8%	48
2006 National Archives and Records Administration	1,406	46.2%	21.8%	32.0%	36

National Archives and Records Administration

Trend Report

Leadership

<i>59. Managers support collaboration across work units to accomplish work objectives.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	247,307	57.5%	23.4%	19.1%	6,760
2010 National Archives and Records Administration	1,882	47.4%	23.8%	28.8%	72
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--
<i>60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor/team leader?</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	246,566	57.3%	25.1%	17.6%	9,176
2010 National Archives and Records Administration	1,892	53.2%	25.1%	21.7%	77
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--
<i>61. I have a high level of respect for my organization's senior leaders.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	250,987	55.6%	22.8%	21.5%	2,468
2010 National Archives and Records Administration	1,927	48.9%	22.7%	28.3%	24
2008 National Archives and Records Administration	1,363	47.5%	23.8%	28.7%	7
2006 National Archives and Records Administration	1,432	45.3%	25.3%	29.4%	10
<i>62. Senior leaders demonstrate support for Work/Life programs.</i>	N	Positive	Neutral	Negative	DNK
2010 Governmentwide	233,907	54.7%	26.9%	18.4%	21,420
2010 National Archives and Records Administration	1,725	50.4%	28.6%	20.9%	237
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--

National Archives and Records Administration

Trend Report

My Satisfaction

63. <i>How satisfied are you with your involvement in decisions that affect your work?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,655	54.8%	23.0%	22.2%
2010 National Archives and Records Administration	1,966	49.7%	22.8%	27.5%
2008 National Archives and Records Administration	1,370	50.5%	21.6%	27.9%
2006 National Archives and Records Administration	1,442	48.6%	20.7%	30.7%

64. <i>How satisfied are you with the information you receive from management on what's going on in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,641	51.0%	23.3%	25.7%
2010 National Archives and Records Administration	1,970	48.4%	23.8%	27.9%
2008 National Archives and Records Administration	1,370	45.4%	22.7%	31.9%
2006 National Archives and Records Administration	1,442	43.2%	22.9%	33.9%

65. <i>How satisfied are you with the recognition you receive for doing a good job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,513	52.2%	21.8%	26.0%
2010 National Archives and Records Administration	1,966	51.4%	20.0%	28.6%
2008 National Archives and Records Administration	1,370	51.4%	19.8%	28.9%
2006 National Archives and Records Administration	1,442	51.8%	19.2%	29.0%

66. <i>How satisfied are you with the policies and practices of your senior leaders?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,336	45.1%	28.8%	26.2%
2010 National Archives and Records Administration	1,964	40.2%	27.8%	32.0%
2008 National Archives and Records Administration	1,370	38.7%	28.4%	32.9%
2006 National Archives and Records Administration	1,442	37.7%	27.5%	34.8%

67. <i>How satisfied are you with your opportunity to get a better job in your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,249	41.7%	27.0%	31.3%
2010 National Archives and Records Administration	1,966	35.8%	23.2%	41.0%
2008 National Archives and Records Administration	1,370	33.3%	25.9%	40.7%
2006 National Archives and Records Administration	1,442	30.3%	27.1%	42.6%

68. <i>How satisfied are you with the training you receive for your present job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,351	55.8%	22.8%	21.4%
2010 National Archives and Records Administration	1,962	50.7%	25.9%	23.4%
2008 National Archives and Records Administration	1,370	50.6%	26.5%	22.9%
2006 National Archives and Records Administration	1,442	47.9%	27.7%	24.4%

National Archives and Records Administration *Trend Report*

My Satisfaction

<i>69. Considering everything, how satisfied are you with your job?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,243	71.5%	16.4%	12.1%
2010 National Archives and Records Administration	1,962	64.5%	19.1%	16.4%
2008 National Archives and Records Administration	1,370	63.6%	18.9%	17.5%
2006 National Archives and Records Administration	1,442	61.5%	20.3%	18.2%
<hr/>				
<i>70. Considering everything, how satisfied are you with your pay?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,390	65.8%	15.7%	18.5%
2010 National Archives and Records Administration	1,964	57.2%	17.0%	25.8%
2008 National Archives and Records Administration	1,370	54.5%	16.4%	29.1%
2006 National Archives and Records Administration	1,442	54.9%	17.4%	27.7%
<hr/>				
<i>71. Considering everything, how satisfied are you with your organization?</i>	N	Positive	Neutral	Negative
2010 Governmentwide	255,060	62.4%	20.8%	16.7%
2010 National Archives and Records Administration	1,961	53.2%	22.5%	24.3%
2008 National Archives and Records Administration	1,370	50.6%	24.3%	25.0%
2006 National Archives and Records Administration	1,442	49.8%	23.2%	27.0%

National Archives and Records Administration Trend Report

Work/Life

72. Please select the response below that BEST describes your teleworking situation.	N	Telework on a Regular Basis	Telework Infrequently	Do Not Telework, Must Be Physically Present	Do Not Telework, Technical Issues	Not Allowed To Telework	Choose Not To Telework
2010 Governmentwide	247,268	9.7%	11.6%	36.1%	7.3%	23.0%	12.3%
2010 National Archives and Records Administration	1,883	11.2%	14.3%	39.5%	7.5%	14.4%	13.0%
2008 National Archives and Records Administration	--	--	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--	--	--

73. How satisfied are you with the following Work/Life programs in your agency... Telework?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	172,843	35.4%	41.8%	22.8%	80,124
2010 National Archives and Records Administration	1,106	41.5%	41.2%	17.3%	835
2008 National Archives and Records Administration	784	41.3%	39.5%	19.1%	586
2006 National Archives and Records Administration	776	36.8%	42.7%	20.5%	666

74. How satisfied are you with the following Work/Life programs in your agency... Alternative Work Schedules (AWS)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	204,698	59.5%	24.8%	15.6%	49,250
2010 National Archives and Records Administration	1,394	65.8%	24.9%	9.3%	551
2008 National Archives and Records Administration	1,062	68.5%	21.8%	9.7%	308
2006 National Archives and Records Administration	1,162	72.9%	18.8%	8.3%	280

75. How satisfied are you with the following Work/Life programs in your agency... Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	201,710	51.2%	31.2%	17.5%	52,428
2010 National Archives and Records Administration	1,476	50.3%	29.5%	20.3%	473
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--

76. How satisfied are you with the following Work/Life programs in your agency... Employee Assistance Program (EAP)?	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	154,266	48.1%	43.1%	8.8%	99,806
2010 National Archives and Records Administration	1,113	45.2%	45.6%	9.3%	835
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--

National Archives and Records Administration *Trend Report*

Work/Life

77. *How satisfied are you with the following Work/Life programs in your agency... Child Care Programs (for example, daycare, parenting classes, parenting support groups)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	99,582	23.1%	60.0%	16.9%	154,397
2010 National Archives and Records Administration	798	25.8%	56.0%	18.2%	1,158
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--

78. *How satisfied are you with the following Work/Life programs in your agency... Elder Care Programs (for example, support groups, speakers)?*

	N	Positive	Neutral	Negative	NBJ
2010 Governmentwide	94,393	19.9%	66.7%	13.4%	159,106
2010 National Archives and Records Administration	732	16.7%	66.6%	16.7%	1,219
2008 National Archives and Records Administration	--	--	--	--	--
2006 National Archives and Records Administration	--	--	--	--	--

National Archives and Records Administration *Trend Report*

Demographic Questions

<i>79. Where do you work?</i>			
	<i>N</i>	<i>%</i>	
Headquarters	958	50.3%	
Field	947	49.7%	
<i>80. What is your supervisory status?</i>			
	<i>N</i>	<i>%</i>	
Non-Supervisor	1,194	61.3%	
Team Leader	398	20.4%	
Supervisor	213	10.9%	
Manager	117	6.0%	
Executive	25	1.3%	
<i>81. Are you:</i>			
	<i>N</i>	<i>%</i>	
Male	894	45.8%	
Female	1,058	54.2%	
<i>82. Are you Hispanic or Latino</i>			
	<i>N</i>	<i>%</i>	
Yes	57	2.9%	
No	1,876	97.1%	
<i>83. Race</i>			
	<i>N</i>	<i>%</i>	
American Indian or Alaska Native	12	0.6%	
Asian	37	1.9%	
Black or African American	478	25.0%	
Native Hawaiian or Other Pacific Islander	7	0.4%	
White	1,325	69.3%	
Two or more races (Not Hispanic or Latino)	52	2.7%	
<i>84. What is your age group?</i>			
	<i>N</i>	<i>%</i>	
25 and under	23	1.2%	
26-29	103	5.3%	
30-39	318	16.4%	
40-49	554	28.5%	
50-59	683	35.2%	
60 or older	261	13.4%	

National Archives and Records Administration *Trend Report*

Demographic Questions

85. <i>What is your pay category/grade?</i>	<i>N</i>	<i>%</i>
Federal Wage System	6	0.3%
GS 1-6	570	29.3%
GS 7-12	860	44.2%
GS 13-15	483	24.8%
Senior Executive Service	17	0.9%
Senior Level (SL) or Scientific or Professional (ST)	4	0.2%
Other	4	0.2%
86. <i>How long have you been with the Federal Government (excluding military service)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	33	1.7%
1 to 3 years	202	10.5%
4 to 5 years	169	8.7%
6 to 10 years	407	21.1%
11 to 14 years	178	9.2%
15 to 20 years	291	15.1%
More than 20 years	653	33.8%
87. <i>How long have you been with your current agency (for example, Department of Justice, Environmental Protection Agency)?</i>	<i>N</i>	<i>%</i>
Less than 1 year	47	2.4%
1 to 3 years	291	15.0%
4 to 5 years	218	11.3%
6 to 10 years	460	23.7%
11 to 20 years	431	22.3%
More than 20 years	490	25.3%
88. <i>Are you considering leaving your organization within the next year, and if so, why?</i>	<i>N</i>	<i>%</i>
No	1,399	71.9%
Yes, to retire	103	5.3%
Yes, to take another job within the Federal Government	336	17.3%
Yes, to take another job outside the Federal Government	42	2.2%
Other	67	3.4%

National Archives and Records Administration

Trend Report

Demographic Questions

<i>89. I am planning to retire.</i>	<i>N</i>	<i>%</i>
Within one year	53	2.8%
Between one and three years	173	9.0%
Between three and five years	188	9.8%
Five or more years	1,499	78.4%