

**Workforce Information Grant Plan
Annual Performance Report
Program Year 2005
Georgia Department of Labor
Workforce Information & Analysis**

Accomplishments Compared to Plan

ALMIS Database:

Product: Georgia Labor Market Explorer

Planned customer outcomes and milestones

- Continue with full utilization of version 2.2 while in the process of converting to version 2.3 of the ALMIS Database resource to meet national, state and local customer information needs.
- Populate designated core tables in accordance with ALMIS Database Workgroup guidelines.
- Database maintenance, database structure and population additions updated timely to reflect most recent publications and data releases.
- Maintenance and updating of occupational licensing data, populating the license.dbf and licauth.dbf database files required every two years.
- Submit licensing data through the National Crosswalk Service Center (NCSC) for inclusion on America's Career InfoNet (ACINet) site.

Achieved customer outcomes and milestones

- Converted to version 2.3 of the ALMIS Database resource and utilized version 2.3 resource to meet national, state and local customer information needs.
- Populated designated core tables in accordance with ALMIS Database Workgroup guidelines.
- Database maintenance, database structure and population additions were updated timely to reflect most recent publications and data releases.

Database includes; Labor Market analysis -Industry data includes Quarterly Census Employment & Wages, Current Employment Statistics, staffing patterns and long/short term industry employment and projections. Labor Force data includes commuting patterns, One-Stop job openings and applicants, labor force employment/unemployment and unemployment insurance claims. Employer data provides an employer search engine. Economic indicators data includes CPI, building permits, property values and taxes. Occupational data includes occupational employment by industry, licensed occupations, long/short term occupational employment and projections and occupational wages. Income and wages data provides income. Education data includes educational program completers, training and educational programs and training programs and schools. Demographics data provides population. Job seeker services -Provides career, educational, job seeker and labor market services. Employer services -Provides recruitment, educational and labor market services.

- Occupational licensing data was updated, license.dbf and licauth.dbf database files were populated as required every two years.
- Submitted licensing data through the National Crosswalk Service Center (NCSC) for inclusion on America's Career InfoNet (ACINet) site.

Industry and Occupational Employment Projections:

Product: State and sub-state industry and occupational employment projections.

Planned customer outcomes and milestones

- Produce and disseminate industry and occupational employment projections using methodology, software tools and guidelines developed by the Projections Workgroup and the Projections Management Partnership.
- Continue focusing on refining sub-state historical NAICS industry database to be used in the projections process.
- Develop sub-state short-term projections for the 2004 to 2006 period, statewide long-term projections for the 2004 to 2014 period, and statewide short-term projections for the 2005 to 2007 period. Production of statewide long-term projections and statewide short-term projections to be the primary activity for PY 2005.
- Disseminate and populate ALMIS Database with 2004-2014 long-term projections data and statewide 2005-2007 short-term projections data.

Achieved customer outcomes and milestones

- Produced and disseminated industry and occupational employment projections using methodology, software tools and guidelines developed by the Projections Workgroup and the Projections Management Partnership.
- Continued focusing on refining sub-state historical NAICS industry database to be used in the projections process.
- Developed and disseminated statewide long-term projections for the 2004 to 2014 period, and statewide short-term projections for the 2005 to 2007 period.

Sub-state short-term projections for the 2004 to 2006 period are scheduled to be completed by October 2006. Upon completion of sub-state short term projections, the ALMIS database will be updated with sub-state, long-term and short-term projections.

Occupational and Career Information Products:

Products: Occupational and career information products incorporating related information such as occupational projections; demand occupations and supply indicators by geographic area; wages by occupation; career ladder information and skills and education requirements.

Planned customer outcomes and milestones

- Internet-based data dissemination of occupational and career information products.
- Internet wage and occupational demand database populated and updated.
- Produce employment estimates for each of Georgia's 20 workforce investment areas.
- *Georgia Workforce 2012* (new publication) -A comprehensive report providing an in-depth analysis of long-term trends in Georgia's population, labor force, industry employment, and occupational employment. Lists the fastest growing, top-growth, and most declining industries. Also lists the fastest growing, top-growth, and most declining occupations as well as the occupations expected to have the most job openings in Georgia. It also features the jobs with the most growth, broken out by level of education or training required. The publication is commonly used in conjunction with the Georgia Career Planner to assist in career decision-making.
- *Georgia Workforce Trends in Brief* -A booklet-style report published biennially providing an overview of long-term employment trends for various industries and occupations. Lists the fastest growing, top-growth, and most declining industries. Also lists the fastest growing, top-growth, and most declining occupations as well as the occupations expected to have the most job openings in Georgia. It also features the jobs with the most growth, broken out by level of education

or training required. The publication is commonly used in conjunction with the Georgia Career Planner to assist in career decision-making.

- *Georgia Area Workforce Trends* -A condensed view of industry and occupational trends published biennially for each of Georgia's 20 workforce investment areas. Each booklet lists regional economic highlights with charts and graphs of the fastest growing industries, the top-growth industries, fastest-growing occupations, occupations with the most job growth, and occupations with the most projected annual job openings. The booklets can be used as starting points for generating lists of demand occupations, which can then be compared to job openings and data on active job applicants to identify local trends for customized workforce development plans.
- *Georgia Jobs* -A brochure-style publication listing the jobs expected to be in the highest demand over the most current two-year period from a statewide perspective. The data takes into account new job openings and job replacement openings. Wages from the most current *Georgia Wage Survey* are also provided for each occupation.
- *Georgia WIA Area Jobs* -A brochure-style publication listing the jobs expected to be in the highest demand over the most current two-year period for each of Georgia's 20 WIAs. The data takes into account new job openings and job replacement openings. Wages from the most current *Georgia Wage Survey* are also provided for each occupation.
- *Georgia Wage Survey* -An annual publication providing the average, median and middle hourly wage ranges for occupations in all industrial classifications, except agriculture, private households, and self-employed and unpaid family workers. Data are produced for Metropolitan Statistical Areas and Georgia's 20 workforce investment areas. The publication includes appendices, which give a brief description of each occupational title, along with a conversion table for wages paid on other than an hourly basis.
- *Georgia Area Occupational Wages* -Pamphlet-style publications updated annually to provide fair market wages for occupations in each of Georgia's 20 workforce investment areas. The pamphlets can be used for identifying pay rates for demand occupations and are useful for tailoring local workforce development services to the needs of jobseekers and employers.
- *Occupational Staffing Patterns/Unpublished* -Unpublished staffing pattern data can be requested to estimate the distribution of employees by occupation for selected industries in the state and workforce investment areas. Data are beneficial for determining the types of jobs required by employers in specific industries and can be used to enhance target industry analyses for business retention and recruitment as well as for preparing re-employment strategies for employees of firms announcing closures or staff reductions.
- *Georgia Area Labor Profiles* -A comprehensive collection of various data published for each of Georgia's 159 counties and includes data for each county's labor draw area. Labor draw areas consist of the primary county and each of its contiguous

counties. Data series included are: Labor Force, Population, Industry Mix, Top Employers, Commuting Patterns, Education Levels, Annual High School Graduates, Technical Institutes and Graduates, Employment Profile and Active Applicants registered at the local area career center. The reference period of the data varies from series to series, but most are for the latest calendar year available. It is best used as a tool for assessing the overall economic and labor market climate for a local area.

Achieved customer outcomes and milestones

Internet-based occupational and career information data was produced and disseminated. Internet wage and occupational demand database was populated and updated. Employment estimates for each of Georgia's 20 workforce investment areas was produced and disseminated.

The following occupational and career information products were produced during PY 2005 (with exception to biennial publications, which are noted as being updated during PY 2004).

- *Georgia Career Planner* (published during PY 2004).
- *Georgia Workforce 2012*
- *Georgia Workforce Trends in Brief* (published during PY 2004).
- *Georgia Area Workforce Trends* (published during PY 2004).
- *Georgia Jobs*
- *Georgia WIA Area Jobs*
- *Georgia HOT Jobs* (published during PY 2004)
- *Georgia Wage Survey*
- *Georgia Area Occupational Wages*
- *Licensed and Certified Occupations in Georgia* (published during PY 2004)
- *Occupational Staffing Patterns/Unpublished*
- *Georgia Area Labor Profiles*

Workforce Information and Support to Workforce Investment Boards:

Planned customer outcomes and milestones

Products: WIB planning, analysis, policy development and program operations supporting the strategic vision of the SWIB and needs of LWIBs.

Achieved customer outcomes and milestones

Georgia LMI provides information and support to Workforce Investment Boards through a variety of products, publications and services. The ALMIS Database, Industry and Occupational Employment Projections, Occupational and Career Information Products, electronic availability of Workforce Products and State Workforce Training Initiatives provide the information that State and Local WIBs need to manage Georgia's Workforce Vision and Guiding Principles. Also, data CDs containing locally relevant data and information are produced annually to assist LWIB's with their annual strategic planning requirement.

WI&A has a long history of responding to the State Workforce Board. Special surveys, research and presentations have been ongoing projects provided for the board. Targeted support for State Workforce Board committees was provided along with special research projects. WI&A staff are members of the state's E3 workgroup.

WI&A are analytical partners with other state agencies in support of local areas that are implementing the Synchronist (BusinessInsight) program. WI&A will embark on a two year data study with Georgia Tech to analyze existing businesses through data gathered from the program coupled with Georgia DOL data and Georgia labor market information. Georgia has also entered into a partnership with Georgia State University to develop and pilot a new information and data gathering system. This project has been supported by WI&A since its inception four years ago. During PY 2005 work was begun on the test software. The system will be completed and tested during PY 2006.

Georgia's Governor appointed a new State Workforce Board in February 2006. Since then the focus of the board has been to become oriented with Georgia's vast workforce system. The board has developed a new state strategic plan. WI&A looks forward to providing support and assistance to the board in the future.

Maintain and Enhance Electronic State Workforce Information Delivery System:

Products: Provide electronic public access to the information in the state's ALMIS Database through Internet applications.

Planned customer outcomes and milestones

- Information on electronic delivery updates are provided to data users through e-mail notification.
- Internet version of *Georgia Labor Market Explorer* updated on a monthly basis.
- *Georgia Area Labor Profiles*, profiling each of Georgia's 159 counties, updated three times annually.
- *Georgia Workforce 2012* updated on an annual basis.
- *Georgia Wage Survey* updated on an annual basis.
- *Georgia Area Occupational Wages* updated on an annual basis.
- *Georgia Jobs* updated on an annual basis.
- *WIA Area Jobs* updated on an annual basis.
- *Georgia HOT Jobs* updated on a biennial basis.
- *Georgia Career Planner* updated on a biennial basis.
- *Georgia Workforce Trends in Brief* updated on a biennial basis.
- *Georgia Area Workforce Trends in Brief* updated on a biennial basis.
- *Licensed and Certified Occupations in Georgia* updated on a biennial basis.
- Customized demand occupation & wages integrated into the Department web site.

Achieved customer outcomes and milestones

- Information on electronic delivery updates are provided to data users through e-mail notification.
- Internet version of *Georgia Labor Market Explorer* is updated on a monthly basis.
- *Georgia Area Labor Profiles*, profiling each of Georgia's 159 counties, was completely redesigned during PY05.

The profiles are made up of 17 data/information series that are now included in the ALMIS database. The project is now fully automated utilizing Microsoft Reporting Services and SQL Server to generate each profile. As each data item is updated in the ALMIS database – whether it be monthly, quarterly or annually – all profiles are automatically re-populated with the most current data and information available.

This new application allows for: - accessing either the full profile or any sub report for a specified year and area. - saving either a profile or sub report under a different file type (.xls - Excel, .pdf - Adobe Acrobat, etc.) for a certain area. - saving either a profile or sub report under Adobe Acrobat file format for all areas. (i.e. mass produce) - updating each profile's sub reports quarterly, monthly, and annually with respect to the sub report's title period.

- *Georgia Workforce 2012* on an annual basis (most recent update being spring 2006).
- *Georgia Wage Survey* updated on an annual basis (most recent update being spring 2006).
- *Georgia Area Occupational Wages* updated on an annual basis (most recent update being spring 2006).
- *Georgia Jobs* updated on an annual basis (most recent update being 2006).
- *WIA Area Jobs* updated on an annual basis (most recent update being 2006).
- *Georgia HOT Jobs* updated on a biennial basis (most recent update was in 2005).
- *Georgia Career Planner* updated on a biennial basis (most recent update was in 2005).
- *Georgia Workforce Trends in Brief* updated on a biennial basis (most recent update was in 2005).
- *Georgia Area Workforce Trends in Brief* updated on a biennial basis (most recent update was in 2005).
- *Licensed and Certified Occupations in Georgia* updated on a biennial basis (most recent update was in 2005).
- Customized demand occupation & wages are integrated into the Department web site.

Support State Workforce Information Training Initiatives:

Product: Workforce Information & Analysis has a number of staff members who have gained great reputations for their speaking and training abilities. WI&A serves many customers by offering the speaking services of their nationally recognized staff. WI&A meets the needs of their customers by offering customized presentations and training opportunities to WIA partners, clients and customers across the state. Additionally, WI&A staff assists WIA board members, their staff and their partners with the preparation of their own presentations including pulling reports, doing data research, preparing graphs, preparing individual PowerPoint slides in addition to preparing entire PowerPoint presentations for other individuals to deliver. WI&A considers and accepts each request on a case by case basis striving to best serve each customers needs for their particular circumstance. Additionally, WI&A offers a number of standardized training opportunities that are easily adapted for local groups. Standardized training presentations are often edited to meet the specialized requests of the customer group arranging training.

Planned customer outcomes and milestones

To provide both internal and external customers with increased understanding of available data, how the data can be used for their specific purposes and how to access the data through various disseminated and electronic formats. To further provide Career Center and LMI staff knowledge in these same areas in order to expand their capabilities to provide quality information and services to customers.

Achieved customer outcomes and milestones

Standardized training presentations include the following topics:

- *Yesterday, Today and Tomorrow: Economic Trends* - addressing the Workforce, Economy and resources of an area
- *Education Rocks!, CD Preview* – This broad overview of the Education Rocks! resource CD is often requested by large groups who do not have the time for a full train-the-trainer session listed below but want to see the impact and have an introduction to the resources for future consideration.
- *Education Rocks!, Basic Edition* - This introductory edition of this session offers a demonstration of a scripted PowerPoint presentation detailing the many different career planning resources available to WIA boards, their staff, education partners and career guidance specialists via the Education Rocks! Resource CD.
- *Education Rocks!, Teacher's Edition* – This session includes all the features of the session above, along with a Teacher's manual and a five day plan to maximize the resources available on the Education Rocks! Resource CD.
- *LMI 101* – An overview of all data products and services offered through Workforce Information & Analysis. This session ranges from 3 hours to a full day. The expanded version looks at the data in more detail, offers hands on exercises and looks at other sources of data and resources for data analysis.

In addition to the presentation requests and standardized training sessions, customized training is available for each LMI publication, product and service for those individuals and/or groups requesting assistance. Training ranges from one-on-one assistance via telephone or in person to full day training sessions to meet each group's individual needs. These sessions may also be prepared by WI&A staff for delivery by others, including WIA board members, WIA staff and other workforce partners.

The Education Rocks! training concept initiated in the later part of 2004 has been met with great success and positive customer feedback. The initial session, expanded to the five-day class plan, continues to thrive and grow across the state of Georgia.

Hundreds of teachers, school counselors, WIA partners, WIA staff, WIA board members, community outreach programs and others have gone through train-the-trainer sessions and are now delivering and impacting thousands of individuals across the state.

A new version of Education Rocks! is currently under production and will be distributed in 2007. This new version will contain additional modules for leadership and expand upon many of the more popular tools currently on the first version. The first Education Rocks! CDs were distributed in August 2004. Since that beginning, over 800 CDs have been distributed, with each CD impacting approximately 200 individuals, meaning that over 160,000 students have been or are currently being impacted by the Education Rocks! program.

Other resources are being considered utilizing this presentation development style which has made our staff even more popular for presentation requests. It offers the customer the very best in service and preparation for success in delivering LMI data to their local clients and partners, allowing WI&A to leverage time, talent and resources to impact and assist the greatest numbers of individuals across the state.

Over the last year, WIA Local Board presentations have been developed in coordination with local board staff and are being tweaked for use by the end user. WI&A hopes to have one standard presentation to offer to all the boards that will maintain the high level of expectations that our customers have come to expect. Based on feedback from the boards, WI&A continues to make staff available to demonstrate presentations to local staff and assist them with delivery questions so that they may later deliver WI&A presentations with confidence to new audiences.

Secondary Products and Services

Local Employment Dynamics

Product: Local Employment Dynamics

Planned customer outcomes and milestones

Georgia is one of 39 state partners including the District of Columbia in the Local Employment Dynamics (LED) consortium with the Census Bureau. We have entered into a memorandum of understanding with the Census Bureau that will allow us to

begin production of LED products in PY 2005. Specifically, this project integrates state administrative data (UI wage records and QCEW data) and Census data to fill critical gaps in local labor market information.

States receive three key products from the Census Bureau: (1) quarterly workforce indicators (QWI) providing information about the economy at a detailed industry and geography level, (2) enhanced UI data, and (3) information about changes in economic entities (successor/predecessor firms). State partners also receive periodic reports on customized research done in collaboration with the Census Bureau.

Achieved customer outcomes and milestones

Georgia is one of 43 state partners in the LED program with the Census Bureau. During PY05 Georgia became one of 18 states to join the On the Map partnership with Census. On the Map is the origin-destination/mapping component of LED. We have received confirmation from Census that our first batch of LED production data will be available for validation by the end of August 2006. Once that process is accomplished, Georgia's LED data will go live on the web and Census will begin production of Georgia's origin-destination data for On the Map.

Business Employment Dynamics

Product: Business Employment Dynamics

Planned customer outcomes and milestones

Business Employment Dynamics is a quarterly series of gross job gains and gross job losses statistics generated from the Quarterly Census of Employment and Wages (QCEW) program. These data track changes in employment at the establishment level, and thus provide a picture of the dynamics underlying aggregate net employment growth statistics. Currently, these data are only available at the national level but the USDOL/BLS plans to begin producing state data in the near future.

Achieved customer outcomes and milestones

During PY 2005 the USDOL/BLS provided Georgia with quarterly BED data from third quarter 1992 through second quarter 2005 at the statewide level. County data are not yet available. The statewide data is currently in the process of being evaluated.

Expenditures

PY 2005 Workforce Grant total: \$931,416

PY 2005 total expenditures: \$819,500

In May 2006 a No Cost Extension through June 30, 2008 was granted for the PY 2005 carry-over of \$111,916.

National Recognition

Each year the National Association of State Workforce Agencies (NASWA) sponsors a Labor Market Information Awards program. Reports by labor market and workforce information staff contribute greatly to the knowledge of human resource utilization for economic and workforce development and job training program planning. Award winners are honored during the NASWA's LMI Directors' Conference.

States may submit only one product in each category. During PY05, Georgia competed in three of the five categories – the categories are intended to showcase a focus that reflects product development for customer groups.

Georgia won two national awards. *Georgia Jobs 2004-2005: Short-term Employment Projections* won in the category “Product or Service Disseminating Industry and/or Occupational Employment Projections to Customers” and *Georgia Workforce 2012: A Comprehensive Analysis of Long-term Employment Trends* won in the category “Innovative LMI Research”.

Customer Satisfaction Assessment

WI&A staff were repeatedly requested to make appearances at conferences, both nationally and across the state, as a result of their outstanding reputation and high levels of customer satisfaction. Conference planners routinely report to WI&A presenters/trainers that their sessions consistently rank among the highest in conference reviews. As a result, WI&A is often requested to plan, prepare and present a wide variety of speaking engagements and to develop training sessions. Training sessions and speeches include several statewide conferences associated with the Department of Education both statewide and local events, Technical and Adult Education Conference, the Annual “Tech-Prep” State Conference, the University of Georgia’s Small Business Development Center training for new members of the economic development authorities, Summer

Educator Academies for the “tech-prep” communities and the Southeastern Employment and Training Association (SETA), various local and state WIB meetings and many others.

The results from the Customer Satisfaction Training Surveys indicated that slightly more than half of the individuals surveyed were currently using LMI products in their jobs. Of those individuals using LMI products they all reported some level of satisfaction with the products. Approximately 14% list their satisfaction level as “extremely satisfied”.

The results from the Summary of all Training Evaluations gave very high marks to the sessions individuals attended. For all trainings combined, the “Overall Training” score, using a scale of “A, B, C, D, or F”, resulted in 73% of participants rating the session as an “A” and 23% rating the session as a “B”. There were no “D” or “F” ratings received. The majority of all training participants would recommend the training to others. The general comments provided on the survey forms were overwhelmingly positive and appreciative of our efforts and our products. There were a number of training evaluations shared verbally from other sources as a result of the sessions mentioned above. Workshops delivered by WI&A staff consistently receive high marks from conference attendees and as a result, presenters are being asked to the same conferences year after year. Results shared from summer educator academies and the statewide education conference both reported that Education Rocks! sessions were the most popular sessions of the conferences from the results of the evaluations received and attendee comments.

Recommendations for Improvements or Changes to Core Products

As stated in the Workforce Information Grant Plan for program year 2005, the initiative of Georgia’s Labor Market Information division was to develop and provide specific data products, information and services targeted to generate more demand-driven current and local forms of workforce information in order to provide deeper analysis and interpretation that will further enhance the department’s existing comprehensive system of information delivery.

For the most part, accomplishments compare quite favorably when measured up to plan. Many LMI data products, information and services were expanded, providing a better overall product, from a local perspective. As a whole, customer satisfaction depicts positive feedback regarding LMI products and services. Publications and data made available through the workforce

information delivery system, particularly those providing data in the area of employment; occupation, industry and wage data, were most popular among data users.

Through the use of measuring instruments designed to provide a means for consulting with customers; informal and group discussions, publication and presentation surveys and voluntary feedback from data users, Georgia's Labor Market Division was able to identify areas where change may be necessary to improve the overall data products, information and services provided. More localized data incorporated with service delivery and continued expansion and diversification in order to provide LMI products to principal customers, including employers, job seekers, the business community, workforce development professionals and State and Local Workforce Investment Boards, will continue to be the primary goals of the division.

Level of Demand for Labor Market Information Products and Services, PY 2005									
State: Georgia									
Table 2. Publications and Products	Target Groups (mark all that apply)						Product Format and Volume		
Publication or Product Name	A	B	C	D	E	F	Print	Electronic	Total
	Job Seekers, Job Counselors	Businesses, Business Service Representatives	Researchers, Economists, Economic Developers	WIA Administrators, Planners, Policy Makers	Students, Teachers, Counselors	Other	Number of printed copies distributed	Number of downloads	Total
Affirmative Action		X					736	1,477	2,213
Area Labor Profiles	X	X	X	X	X	X	736	13,439	14,175
Career Planner	X				X	X	35,000	52,500	87,500
Civilian Labor Force Estimates	X	X	X	X	X	X	15,030	22,545	37,575
Dimensions	X	X	X	X	X	X	9,900	14,850	24,750
Education and Training Pays Poster	X	X		X	X	X	600		600
Education Rocks! Resource CD	X	X		X	X	X	581	CD Rom Format	581
Georgia Area Occupational Wages	X	X	X	X	X	X	5,000	7,500	12,500
Georgia Employment & Wages	X	X	X	X	X	X	200	300	500
Georgia Jobs 2005-2006	X	X	X	X	X	X	20,000	30,000	50,000
Georgia Jobs 2005-2006 (WIA Areas)	X	X	X	X	X	X	5,000	7,500	12,500
Georgia Wage Survey	X	X	X	X	X	X	1,150	1,725	2,875
Georgia WIA Area Workforce Trends	X	X	X	X	X	X	30,000	45,000	75,000
Georgia Workforce 2012	X	X	X	X	X	X	7,500	11,250	18,750
Georgia Workforce Trends in Brief	X	X	X	X	X	X	15,000	22,500	37,500
Georgia's HOT Career to 2012	X				X	X	20,000	30,000	50,000
Governors Report		X	X	X		X	1,695	10	1,705
Licensed & Certified Occupations	X	X	X	X	X	X	20,000	30,000	50,000
New Developments		X	X	X		X	714	30	744
WI&A Directory	X	X	X	X	X	X	0	1,000	1,000
QuickSource	X	X	X	X	X	X	0	61,892	61,892
Website	X	X	X	X	X	X	0	0	0
Georgia Labor Market Explorer	X	X	X	X	X	X	0	0	0
Workforce Information Services Brochure	X	X	X	X	X	X	500		500
UI Stats - Monthly Reports			X	X		X	100	0	100
Totals							189,442	61,892	542,960

Level of Demand for Labor Market Information Products and Services, PY 2005

State: Georgia

Table 3. Training Activities

Name of Training	Target Groups (mark all that apply)						Level of Activity	
	A	B	C	D	E	F	1	2
	Job Seekers, Job Counselors	Businesses, Business Service Repre- sentatives	Researchers, Economists, Economic Developers	WIA Administrators, Planners, Policy Makers	Students, Teachers, Counselors	Other	Number of Sessions	Number of Participants
Education Rocks!	X	X		X	X	X	1	100
Americus Employer Committee		X	X	X			1	50
AT&T Dislocated Telecommunications Workshops	X						2	10
Decatur High School Career Jamboree	X				X		4	25
Valdosta Chamber of Commerce		X	X	X			1	40
Job Shadowing					X		1	3
Education Rocks!	X	X		X	X	X	7	505
How are Your Numbers Doing? (given at local WIB Youth Summit)		X		X		X	4	400
Workforce/Economic Development Training		X	X	X		X	1	20
Economic Development Authority		X	X				1	40
LMI 101	X					X	1	50
LMI for South Metro Employer Committee		X	X			X	1	25
Education Rocks! (Barrow County School System)	X				X	X	1	20
Education Rocks! (District IV EMRs)		X		X		X	1	15
Education Rocks! (Tech Prep Statewide Conference)	X	X	X	X	X	X	1	150
LMI 101 (Houston County)	X	X		X		X	1	15
Education Rocks! (Rome VR)	X	X			X	X	1	25
Education Rocks! (Summer Educator Academy - Carrollton)	X	X			X	X	1	30
Education Rocks! (Summer Educator Academy - Vidalia)	X	X			X	X	1	30
Youth Motivational Task Force Seminars	X				X	X	64	7,350
Youth Motivational Task Force Overview	X	X			X	X	2	75
LMI Customized sessions for Employer Committees, Rotary, Kiwanis, etc.	X	X	X	X	X	X	6	60
LMI for Dept. of Community Affairs				X			1	8
Totals							105	9,046

Level of Demand for Labor Market Information Products and Services, January-June 2006								
State: Georgia								
Table 4. Other Activities								
Name of Activity	Target Groups (mark all that apply)						Level of Activity	
	A	B	C	D	E	F	Number of Sessions or Events	Number of Participants
	Job Seekers, Job Counselors	Businesses, Business Service Representatives	Researchers, Economists, Economic Developers	WIA Administrators, Planners, Policy Makers	Students, Teachers, Counselors	Other (please specify)= WIA Partners, Media, Other Govt. Users		
Job/Career Fairs	X	X			X		46	20,650
e-mail alerts		X	X	X	X	X	2,220	2,220
LMI Requests received by phone, e-mail, fax	X	X	X	X	X	X	584	584
Workforce Investment Board presentations				X			8	165
Conference exhibits, presentations, workshops	X	X	X	X	X	X	3	550
Rapid Response events (INCLUDES Total WARN log 7/1/2005 - 6/30/2006)	X	X				X	190	16,081
Other (please list below):								
Phone call assistance given to employer requests for form completion and survey collection questions (202 and OES)		X					750	750
IGR Sponsored Workshops	X	X			X	X	27	4,655
Special Data Requests	X	X	X	X	X	X	78	7,500
Totals							3,906	53,155