

Q: What is the policy and/ or the "norm" related to early assignments/ transfers to operational units like PSU's, when you are not tour complete and your home command is denying early departure?

A: If your command is not giving you a command endorsement you will not be able to transfer out of your unit.

Q: Where can you find the contact information for the RPM staff?

A: Please visit: www.uscg.mil/rpm

Q: The intra-unit transfer process is unclear. I have personnel showing on billets in DA that do not match with real life. How do we effect those changes? Through RPM or locally?

A: If there are people in positions that you want moved, the command should submit Command Concerns and RPM-2 can do "position changes" for those members (moving them from their current position number to another position number).

Q: Are the shopping lists updated? I have a vacant ETCS billet but it's not showing on the website shopping list. I've already notified the Assignment Officer of the vacancy.

A: The shopping lists are updated when needed. If there is a discrepancy, please contact the Assignment Officer, so they can make a correction.

Q: Who determines the proper percentages for rankings in each rating? Who determines where the senior members will be assigned?

A: These decisions are made by the program and rating force managers. Programs decide what mixes of personnel are needed for the mission.

Q: Are all JO positions listed as LT? We have a concern that some jobs require a senior JO that is actually LT versus 01 or 02. How can we make sure an 03 is sent to the billet as it is not a good place for 01 or 02 to gain the skills they need. ie Staff jobs @ district and area.

A: Not all JO positions are listed as LT. Depending on the area, some are listed as ENS, LTJG, and LT. When an AO makes an assignment decision, the candidates' career summary and unit needs are considered.

Q: How can we change an LT position to a CWO if feel it is a better fit?

A: if a position needs to be re-programmed you have to go through CG-131, LCDR Sue Condon. RPM does not reprogram positions.

Q: Might want to make sure people know that if they take a billet outside of the RCD reasonable commute distance, THEY are responsible for travel and berthing. Berthing is "normally" paid for but not a requirement of USCG. They may still have to drill regardless of availability of additional funding for berthing. Correct?

A: As far as positions outside of RCD, members do have to pay for their travel. The unit usually picks up the cost of berthing. If the unit does not pay for berthing, that is a command issue and not RPM.

Q: My billet has been reassigned. I was instructed to stay with my billet. Do I need to apply to stay with my billet? Or is it automatic?

A: You do not need to apply to stay with a billet that has been reprogrammed. Each assignment officer will ensure that each member is in the appropriate billet after a reprogramming action has been completed. Each Assignment Officer is notified when this happens.

Q: I have been assigned to FORCECOM for 1 year & 3 months. My billet has been moved to a new PACOM unit. What are the expectations regarding moves outside the reasonable commuting distance for senior officers?

A: As you become more senior, it is expected that you more than likely will need to drill outside of RCD if you want to continue drilling in a paid SELRES billet.

Q: What are expectations about O-6/O-5 billet gaps and fleet ups from O-4's?

A: O4s should not expect to fleet up into O5 positions. Currently, there are more O5 and O5 selects than available positions.

Q: Orders effective 1 Oct? Moved back from July?

A: Yes, beginning this Assignment Year 2011 - orders will be effective on 1 Oct 2011, in order to line up with the Fiscal Year.

Q: Will the new DA portal be able to show a better position description of open billets?

A: Unfortunately no. It is based on the Personnel Allowance List Description which is not always easy to understand. If you have a question about a position do a global search and make contact with the unit.

Q: Are the JFCOM billets going away?

A: We do not know what will become of the JFCOM positions at this time. As long as they show on our PAL we will continue to shop the positions.

Q: If a member is tour complete in 2012 but promoted to O4 in 2011, would they be up for reassignment in 2011 or 2012?

A: More than likely, that member would remain in the position until they were tour complete. However, the needs of the service may dictate otherwise.

Q: When is the best time to call the detailer?

A: To contact an AO, you should send an email and coordinate a time to call. Just calling is not the best option.

Q: I live in Colorado, will I be considered for all jobs based upon where I live?

A: You are considered for all positions that you apply for in your e-resume.

Q: What is the best way to edit an e-resume if a position comes open?

A: Unfortunately, there is no way to edit an e-resume. You have to complete a new e-resume.

Q: If you send in a second or updated e-resume does the older of the two get deleted or do they get added together? Can you change assignment preference as new billets open?

A: E-resumes do not get deleted. They remain in the Direct Access system. The assignment officer will only look at the most recent e-resume that was submitted.

Q: Can you talk about the process/timeline for returning from a temporary separation.

A: RPM-1 handles the process for returning from TEMPSEP. Refer to their website.

Q: Can you talk about the timeline for communicating to the board for promotion.

A: Promotions are a function of RPM-1. They will be giving a webinar 4 DEC.

Q: There is a lack of parity between the reserve assignment process and the active component assignment process. How much consideration is given for assignment flexibility to CG reservists residing in geographic areas such as Alaska, Guam, and Hawaii?

Specifically, an RCD is defined for inclusion in making reserve assignments, but it sounds like regardless how far travel will be outside the RCD, the reservist is personally responsible for paying their way to/from their drill site. When active component members are reassigned the government funds a PCS move relocating the member, their family, vehicle, and household goods. I understand the service is bound by JFTR regulations and cannot fund IDT travel for reservists. But is there any assignment policy that considers the personal financial impact of commuting long distances when the only alternative is commercial air? Flexibility in assigning to an unbudgeted billet within RCD, or double-billeting? Assuming the local unit has the capacity to train.

A: We work with RFRS staff in these areas to determine which units do have the capability of double encumbering positions to minimize excessive travel, especially for junior members. However, as a member becomes more senior, it is more likely that they will have to go outside of RCD for an assignment. If a member cannot be placed locally and cannot travel outside of RCD, they have the option of going into the IRR.

Q: Will the AO call me if I am tour complete but fail to submit an e-Resume? Am I at risk of getting an assignment based on Service needs?

A: An AO will not call you if you fail to submit an e-resume.

Q: Is there an e-resume guide somewhere online that I can access?

A: You can find an e-resume quick reference guide at:

<http://www.uscg.mil/ppc/quickrefguides.asp>

Q: To what extent is civilian job skill sets used in the assignment decision making process? If at all?

A: Civilian job skill sets are considered when making the assignment decision process, but it is not the sole factor.

Q: For those who will be extended at current units due to the reporting day shifting from July to Oct will unit SPO's need to request orders to extend the member at the unit or will orders be automatically sent?

A: Unit SPOs will not need to request orders for extensions. Members who are awaiting reassignment will remain in their current positions until their new orders are issued. Members will continue to drill as usual.

Q: Clarification: The first time we will "hear" from the assignment officer is via the airport terminal in DA, not via a phone call?

A: The assignment officer is available for assignment counseling prior to e-Resumes being due. If you are going to a billet listed on your e-Resume, do not expect to hear from your assignment officer.

Q: Who do you go through for DOG assignments?

A: Assignments to DOG units are now done by the assignment officer for which that unit resides. For example, PSU 305 would be through the East Region Assignment officers.