

## Defense Acquisition Corps Eligibility Criteria

<p style="text-align: center;"><b>EDUCATION</b></p> <p>Degree and credit hours <b>MUST</b> be recorded on a college transcript from an institution of higher education that is accredited by a regional agency, which is approved by the Secretary of Education to grant accreditation. Quarter- or trimester-hours must be converted to semester hours</p>	<p>ONE of the following:</p> <ul style="list-style-type: none"> <li>• Baccalaureate degree from an accredited educational institution.</li> <li>• A DoD employee who, on October 1, 1991, had at least 10 years of experience in acquisition positions or in comparable positions in other government agencies or the private sector.</li> <li>• Possess significant potential for advancement to levels of greater responsibility and authority, based on demonstrated analytical and decision-making capabilities, job performance, and qualifying experience, as determined by the CAE in accordance with criteria approved by the Defense Acquisition Workforce SSB (DoD standard criteria under development).</li> </ul> <p style="text-align: center;">AND</p> <p>ONE of the following:</p> <ul style="list-style-type: none"> <li>• 24 semester credit hours from among the following disciplines: accounting, business, finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, and organization and management.</li> <li>• 24 semester credit hours in the person’s career field and 12 semester credit hours in the disciplines listed above. Credit hours within the person’s career field may also satisfy the requirement for part or all of the 12 credit hours “in the disciplines listed above.” The same hours may be used to meet both requirements.</li> <li>• 24 semester credit hours in the person’s career field and training equivalent to 12 semester credit hours in the disciplines listed above.</li> <li>• A DoD employee who, on October 1, 1991, had at least 10 years of experience in acquisition positions or in comparable positions in other government agencies or the private sector.</li> </ul>
<p style="text-align: center;"><b>CERTIFICATION LEVEL</b></p>	<p>ONE of the following:</p> <ul style="list-style-type: none"> <li>• DoD civilian employee or military member certified at Level II or above in an acquisition career field.</li> <li>• Individual from outside the Department of Defense selected for a CAP – qualified for certification at acquisition career Level II or above.</li> </ul>
<p style="text-align: center;"><b>EXPERIENCE</b></p>	<p>Four years of service in an Acquisition Workforce position either in the Department of Defense or comparable position in industry or government. Up to 12 months of time spent pursuing a program of training or education in acquisition may be substituted for an equal amount of acquisition experience.</p>
<p style="text-align: center;"><b>OTHER</b></p>	<ul style="list-style-type: none"> <li>• Eligible for selection to a CAP as addressed in the Defense Acquisition Workforce Career Management Desk Guide.</li> <li>• Satisfy any additional requirements prescribed by the Military Department or DoD Component and approved by the SSB.</li> <li>• An agreement to accept geographic mobility is among the additional requirements that may be applied.</li> <li>• Components may establish criteria for removal of members from the Defense Acquisition Corps for cause.</li> <li>• An individual cannot become a member of the Acquisition Corps through a waiver.</li> </ul>