

AGREEMENT ESTABLISHING AN ALLIANCE  
BETWEEN  
THE MINE SAFETY AND HEALTH ADMINISTRATION  
U. S. DEPARTMENT OF LABOR  
AND  
THE PORTLAND CEMENT ASSOCIATION

The Mine Safety and Health Administration (MSHA) and the Portland Cement Association (PCA) recognize that the two organizations can work cooperatively to establish an alliance to promote and support the safety and health of employees working in the cement industry in the United States. MSHA and PCA hereby form this Alliance to use their combined resources and expertise to promote a culture of accident prevention by sharing safety practices and technical knowledge and jointly engaging in outreach to the Nation's cement workers.

A. MSHA and PCA will work together to meet the following education and training objectives:

- Develop and share information with industry personnel, including safety information advisories (SIA) and safety practices for cement plants with an initial focus on housekeeping and process safety;
- Enhance and promote positive, effective approaches to safety and health among workers at cement plants;
- Educate contractor workers about safety and health risk exposures while working at cement plants.

B. MSHA and PCA will work together to achieve the following outreach and communication goals:

- Analyze accident and citation data to develop training and education tools that will focus the industry on high priority challenges to cement worker safety and health, reduce risk, improve injury and illness incidence rates and improve compliance;
- Participate in annual district safety conferences and annual spring thaw workshops;
- Work with national and international trade publications to distribute safety and health topics within the cement industry;
- Develop and distribute information about employee and plant safety and health at meetings, conferences, seminars and other industry events, and include web links to the information on both MSHA and PCA web sites.

C. MSHA and PCA will work together to achieve the following technical assistance goals:

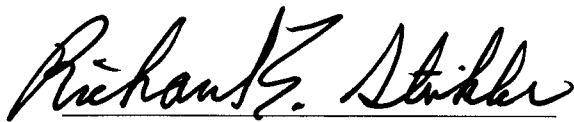
- Conduct surveys and analyses to identify safety and health conditions to which the Alliance can direct its attention;
- Conduct evaluations that use applied engineering techniques to better understand hazards and thereby improve cement plant safety and health.

D. MSHA and PCA will work together to promote the national dialogue on mine safety and health:

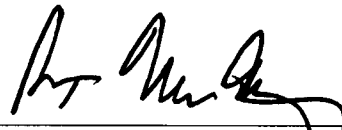
- When MSHA or PCA leaders address groups, the executives will raise awareness of and demonstrate their own individual commitment to worker and plant safety and health;
- MSHA and PCA will share information on safe practices with others in the mining industry through joint outreach, and leverage their resources to promote and implement safe practices through print and electronic media, and through other outreach mechanisms such as conferences;
- MSHA and PCA will work collaboratively to provide clear and concise statistical information about and analysis of injuries and illnesses that occur to cement plant workers in the United States;
- MSHA and PCA will participate in conferences, seminars and other stakeholder meetings to develop creative solutions to safety and health challenges that occur in the cement industry.

An implementation team made up of representatives from both organizations will meet to develop a plan of action that includes benchmark objectives and timeframes, determine working procedures, and identify the roles and responsibilities of the participants. In addition, the group will meet at least two times each year to track and share information and activities and results in achieving the goals of the Alliance.

Unless otherwise extended, this agreement will remain in effect for four years until December 31, 2012. Either organization may terminate the agreement for any reason at any time, provided they give thirty (30) days written notice. This agreement may be modified at any time with the concurrence of both signatories.



Richard E. Stickler, Acting Assistant Secretary  
Mine Safety and Health Administration



Brian McCarthy, President & CEO  
Portland Cement Association

Date 11/20/08

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