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WORKFORCE INVESTMENT ACT PERFORMANCE HIGHLIGHTS **Program Years 2006 - 2008**

The Employment and Training Administration has developed a series of “WIA Snapshots” highlighting three years of data reported by states for Program Years (PY) 2006-2008 on the WIA Adult, Dislocated Worker, and Youth programs.¹ These snapshots provide an overview of recent trends in demographic characteristics, program information, services received, and performance outcomes for individuals who have exited the programs (generally, these are program completers). A snapshot for each program is attached and a synopsis is provided below. It is important to note that the data that is reported is lagged. It reflects information on individuals who exited during the program year(s); however, the services were likely received 15 - 24 months prior to the exit from the program. Therefore, the data reported for Program Year 2008 reflects services received in calendar years 2006 and 2007.

Demographic Characteristics

- The number of WIA Adults has increased by 36 percent between PY 2006 and PY 2008. The number of Dislocated Workers has increased by 8 percent during the same time period.
- WIA Dislocated Worker exiters who were not employed or who have received layoff notice slightly increased in share from 92.2 percent of the total number of exiters in PY 2006 to 95.5 percent in PY 2008 while the share of unemployed Adult exiters stayed at 82.8 percent for the same period.
- The share of male WIA Adult exiters increased slightly from 52.2 percent in PY 2006 to 53.4 percent in PY 2008. The share of male Dislocated Worker exiters increased from 46.9 percent to 51 percent, while the female share declined from 53.1 percent to 49 percent during the same time period. For the WIA Youth program, the male share increased slightly from 44.2 percent to 44.4 percent.
- In PY 2008 the WIA program served 33,809 Adult exiters with disability and 60,390 Adult exiter veterans compared to 27,596 and 50,956 in PY 2006 – an increase of 22.5 and 18.5 percent, respectively. For the same period, the Dislocated Worker exiter veterans slightly decreased from 23,250 in PY 2006 to 22,005 in PY 2008.
- The share of WIA Hispanic Adult exiters declined from 13.9 percent in PY 2006 to 12.4 percent in PY 2008. The share of Hispanics among Dislocated Workers increased from 11.5 percent in PY 2006 to 13.6 percent in PY 2008. Youth Hispanic exiters have increased from 31.1 percent to 32.3 percent during the same time period.
- Among Adult exiters Non-Hispanic African-Americans increased in number from 82,890 in PY 2006 to 99,662 in PY 2008. Among Dislocated Workers, however, their

¹ Based on Program Years 2006-2008 Workforce Investment Act Standardized Record Data (WIASRD).

share fell from 30.5 percent in PY 2006 to 23.6 percent in PY 2008. Among Youth exiters the number of African-Americans also decreased from 34.5 to 33 percent during the same time period.

- The share of non-Hispanic Whites among WIA Adult exiters grew from 51.6 percent in PY 2006 to 54.4 percent in PY 2008. Among WIA Dislocated Workers, it grew from 52.9 percent in PY 2006 to 55.8 percent in PY 2008. The share of Whites also increased among Youth exiters from 29.1 percent in PY 2006 to 29.8 percent in PY 2008.
- The number of Adult exiters who received intensive or training services increased from 205,045 in PY 2006 to 309,073 in PY 2008 - an improvement of more than 50 percent.
- 128,485 Adult exiters with low income were served by WIA in PY 2008 - a 21 percent increase from 106,132 exiters in PY 2006.
- WIA Adult Temporary Assistance for Needy Families (TANF) recipients who received intensive services or training stayed about the same from PY 2006 (10,985 exiters) to PY 2008 (10,892 exiters). The same category in the Youth exiter segment, however, saw a slight drop from 8.9 percent to 8.1 percent during the same time period.
- The share of WIA Adult ex-offenders who received intensive services or training remained about the same - it was 17,543 in PY 2006 and 17,146 in PY 2008. The number and share of Youth offenders have both dropped during the same time period, from 9,751 (8.5 percent) to 8,915 (7.7 percent).
- WIA Adult and Youth exiters who received "Other Public Assistance" have steadily increased in numbers and share among exiters who received intensive or training services between PY 2006 and PY 2008. In PY 2006 Adult exiters were 30,333 or 14.8 percent of the exiters who received that service and in PY 2008 they were 47,613 or 15.4 percent. The same numbers for Youth were 25,972 (22.7 percent) and 29,807 (25.9 percent).
- WIA Adult and Dislocated Worker exiters with limited English proficiency (English Language Learners) declined in share and number between PY 2006 and PY 2008. There were 10,461 Adult and 8,757 Youth exiters in PY 2006 - in PY 2008 the same numbers were 8,420 and 6,155 respectively.
- There has been a 28 percent increase among WIA Adult exiters who received intensive or training services and did not have a High School Diploma or a GED.

Program Information

- The number of WIA Adults co-enrolled in the Wagner-Peyser Employment Service has increased by 35 percent between PY 2006 and PY 2008.
- The share of Dislocated Workers co-enrolled in the Wagner-Peyser Employment Service has increased by 16 percent from PY 2006 to PY 2008.

- The average weeks of program participation for WIA Dislocated Workers declined from 33.8 weeks on average in PY 2006 to 24.1 weeks in PY 2008.
- The needs-related payments and supportive services received by WIA Dislocated Worker exiters also declined from 0.7 and 15.9 percent of the total in PY 2006 to 0.6 and 10.7 percent in PY 2008, respectively.

Services Received

- Roughly 100,000 WIA Adults continued to receive training but the share of training services as compared to other services (e.g., core and intensive) fell from 17.3 percent in PY 2006 to 11.6 percent in PY 2008, most likely due to the increase in the number of WIA Adult exiters, as discussed above, and because typically co-enrolled Wagner-Peyser Employment Service exiters do not receive training.
- The number of WIA Dislocated Workers who received training fell from roughly 76,500 in PY 2006 to 55,000 in PY 2008. The share of those Dislocated Workers also fell from 28.1 percent to 18.7 percent.
- The number of WIA Dislocated Worker exiters who received entrepreneurial training increased from 393 in PY 2006 to 558 in PY 2008.
- The share of WIA Youth program exiters who received supportive services increased by 1.2 percent between PY 2006 and PY 2008 (supportive services include services such as assistance with transportation, assistance with uniforms or other appropriate work attire, or linkages to community services).
- The share of WIA Youth exiters who received supportive services stayed consistently around 35 percent between PY 2006 and PY 2008, while the share of WIA Adults and Dislocated Workers fluctuated between 6-10 percent and 10-16 percent respectively, during the same time period.

Performance Outcomes

- The Entered Employment Rate for WIA Adult and Dislocated Worker exiters fell between PY 2006 and PY 2008, by 2.1 and 5.1 percentage points, respectively.
- Retention remained above 80 for WIA Adult and Dislocated Worker programs and between 75-80 percent for WIA Youth for the three-year period.
- Average Earnings rose by 8 percent for WIA Adult exiters, and increased by 3.5 percent for Dislocated Worker exiters between PY 2006 and PY 2008.

WIA ADULT PROGRAM SNAPSHOT

Characteristics, Services, and Outcomes of WIA Exiters

Program Years (PY) 2006-2008

Demographic Characteristics	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	624,648	--	761,003	---	849,738	---
Female	298,587	47.8%	361,333	47.5%	395,861	46.6%
Male	325,834	52.2%	399,281	52.5%	453,214	53.4%
Disability	27,596	4.8%	30,414	4.2%	33,809	4.1%
Veteran	50,956	8.2%	57,916	7.6%	60,390	7.1%
Not employed or received layoff notice	516,956	82.8%	631,053	82.9%	703,287	82.8%
Race/Ethnicity						
Hispanic	82,890	13.9%	86,575	12.0%	99,662	12.4%
African American, not Hispanic	173,982	29.1%	210,386	29.1%	220,345	27.4%
White, Not Hispanic	308,183	51.6%	385,996	53.4%	437,546	54.4%
Characteristics of Exiters Who Received Intensive or Training Services	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	205,045	-	227,635	-	309,073	-
Single Parent	38,389	19.7%	40,656	18.6%	44,555	14.7%
Low-Income	106,132	52.1%	106,249	47.0%	128,485	44.1%
TANF	10,986	5.5%	10,523	4.7%	10,892	3.6%
Other Public Assistance	30,333	14.8%	39,951	17.6%	47,613	15.4%
Ex-offender	17,543	9.2%	16,269	7.4%	17,146	5.7%
No High School Diploma or GED	32,072	14.7%	31,084	13.6%	41,117	13.3%
Limited English Proficiency	10,461	5.2%	8,614	3.8%	8,420	2.7%
Program Information/ Services Received	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Co-enrollment in Wagner-Peyser Employment Service	530,096	84.9%	672,829	88.4%	718,062	84.5%
Average Weeks of WIA Program Participation	17.9		15.9		15.4	
Pre-Vocational Activities	25,508	4.1%	30,591	4.0%	52,082	6.1%
Needs-Related Payments	3,750	0.6%	4,448	0.6%	3,848	0.5%
Supportive Services	59,042	9.5%	63,054	8.3%	52,634	6.2%
Training	107,952	17.3%	108,759	14.3%	98,214	11.6%
Type of Training Received						
On-the-Job Training	13,849	12.8%	12,959	11.9%	10,330	10.5%
Skill Upgrading and Retraining	10,916	10.1%	12,586	11.6%	10,622	10.8%
Entrepreneurial Training	107	0.1%	336	0.3%	380	0.4%
ABE or ESL in Combination with Training	3,434	3.2%	1,523	1.4%	1,077	1.1%
Customized Training	11,537	10.7%	9,101	8.4%	7,538	7.7%
Other Occupational Training	74,389	68.9%	76,297	70.2%	71,598	72.9%
Performance Outcomes	PY 2006		PY 2007		PY 2008	
Entered Employment Rate ¹	70.2%		70.9%		68.1%	
Employment Retention Rate ²	84.0%		83.8%		84.2%	
Average Earnings ²	\$14,258		\$14,811		\$15,392	

¹ Based on exiters from October 2005 to September 2006, October 2006 to September 2007, and October 2007 to September 2008, respectively.

² Based on exiters from April 2005 to March 2006, April 2006 to March 2007, and April 2007 to March 2008, respectively.

Source: Program Year 2006-2008 Workforce Investment Act Standardized Record Data (WIASRD)

WIA DISLOCATED WORKER PROGRAM SNAPSHOT

Characteristics, Services, and Outcomes of WIA Exiters

Program Years (PY) 2006-2008

Demographic Characteristics	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	272,060	--	242,002	--	293,614	--
Female	144,410	53.1%	123,064	50.9%	143,689	49.0%
Male	127,315	46.9%	118,851	49.1%	149,840	51.0%
Disability	12,215	4.7%	8,773	3.8%	9,185	3.2%
Veteran	23,250	8.5%	20,213	8.4%	22,005	7.5%
Not employed or received layoff notice	250,851	92.2%	228,378	94.4%	280,359	95.5%
Displaced Homemaker	8,922	3.3%	4,573	1.9%	4,786	1.6%
Race/Ethnicity						
Hispanic	30,249	11.5%	30,520	13.5%	36,257	13.6%
African American, not Hispanic	79,907	30.5%	59,265	26.2%	62,856	23.6%
White, Not Hispanic	138,827	52.9%	123,375	54.5%	148,761	55.8%
Characteristics of Exiters Who Received Intensive or Training Services	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	146,146	-	127,962	-	139,204	-
Single Parent	18,658	13.4%	15,137	12.1%	13,735	10.0%
No High School Diploma or GED	18,683	12.6%	15,828	12%	16,405	11.8%
Limited English Proficiency	8,759	6.1%	7,686	6.0%	6,155	4.4%
Highest grade completed (avg.)	12.7		12.6		12.7	
Program Information/ Services Received	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
National Emergency Grants	45,873	16.9%	11,954	4.9%	12,281	4.2%
Co-enrollment in Wagner-Peyser Employment Service	205,832	75.7%	206,441	85.3%	238,986	81.4%
Co-enrollment in TAA program	17,573	6.5%	19,043	7.9%	18,098	6.2%
Average Weeks of WIA Program Participation	33.8		31.0		24.1	
Pre-Vocational Activities	22,518	8.3%	23,908	9.9%	36,473	12.4%
Needs-Related Payments	1,784	0.7%	2,410	1.0%	1,698	0.6%
Supportive Services	43,251	15.9%	36,823	15.2%	31,487	10.7%
Training	76,482	28.1%	63,645	26.3%	54,953	18.7%
Type of Training Received						
On-the-Job Training	6,998	9.1%	5,349	8.4%	4,378	8.0%
Skill Upgrading and Retraining	9,719	12.7%	8,763	13.8%	8,057	14.7%
Entrepreneurial Training	393	0.5%	261	0.4%	558	1.0%
ABE or ESL in Combination with Training	1,395	1.8%	1,091	1.7%	968	1.8%
Customized Training	3,551	4.6%	1,169	1.8%	835	1.5%
Other Occupational Training	56,543	77.3%	48,852	86.0%	42,420	77.2%
Performance Outcomes	PY 2006		PY 2007		PY 2008	
Entered Employment Rate ¹	73.0%		72.2%		67.9%	
Employment Retention Rate ²	86.8%		86.6%		86.1%	
Average Earnings ²	\$15,660		\$16,086		\$16,199	

¹ Based on exiters from October 2005 to September 2006, October 2006 to September 2007, and October 2007 to September 2008, respectively.

² Based on exiters from April 2005 to March 2006, April 2006 to March 2007, and April 2007 to March 2008, respectively.

Source: Program Year 2006-2008 Workforce Investment Act Standardized Record Data (WIASRD)

WIA YOUTH PROGRAM SNAPSHOT

Characteristics, Services, and Outcomes of WIA Exiters

Program Years (PY) 2006-2008

Demographic Characteristics (Younger Youth and Older Youth)	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	114,286	--	117,215	--	115,083	--
Female	63,733	55.8%	65,468	55.9%	63,939	55.6%
Male	50,484	44.2%	51,665	44.1%	51,071	44.4%
Disability	15,748	14.5%	16,296	14.7%	15,729	14.6%
Race/Ethnicity						
Hispanic	34,943	31.1%	37,182	32.4%	36,250	32.3%
African American, not Hispanic	38,849	34.5%	37,494	32.7%	37,026	33.0%
White, Not Hispanic	32,719	29.1%	34,594	30.1%	33,358	29.8%
Characteristics of Exiters Who Received Intensive Services (Younger Youth and Older Youth)	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Single Parent	10,722	9.4%	12,065	10.3%	11,333	9.9%
Low-Income	99,000	95.2%	106,665	94.9%	104,444	94.5%
TANF	9,481	8.9%	8,282	8.2%	7,893	8.1%
Other Public Assistance	25,972	22.7%	31,966	27.3%	29,807	25.9%
Homeless or Runaway	2,905	2.6%	3,119	2.8%	2,983	2.7%
Ex-offender	9,751	8.5%	9,608	8.2%	8,915	7.7%
Pregnant or Parenting Youth	14,744	12.9%	16,263	13.9%	15,510	13.5%
High School Dropout	27,125	23.8%	29,903	25.5%	29,827	25.9%
Limited English Proficiency	11,554	10.1%	13,417	11.5%	14,555	12.7%
Program Information/ Services Received (Younger Youth and Older Youth)	PY 2006		PY 2007		PY 2008 (4/1/08-3/31/2009)	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Co-enrollment in Wagner-Peyser Employment Service	47,840	41.9%	50,795	43.3%	49,515	43.0%
Average Weeks of WIA Program Participation	60.1		57.6		56.2	
Needs-Related Payments	3,956	3.5%	4,048	3.5%	3,813	3.3%
Supportive Services	39,766	34.8%	44,135	37.7%	41,429	36.0%
Youth Activities						
Educational Achievement Services	59,228	55.1%	57,615	52.9%	54,781	51.8%
Employment Services	63,941	59.5%	62,448	57.3%	59,325	56.1%
Summer Employment Opportunities	30,725	28.6%	29,396	27.0%	28,543	27.0%
Leadership Development Activities	33,074	30.8%	35,511	32.6%	32,520	30.7%
Additional Support for Youth Services	53,825	50.1%	51,518	47.3%	51,157	48.3%
Performance Outcomes	PY 2006		PY 2007		PY 2008	
Older Youth Entered Employment Rate ¹	76.0%		75.6%		72.8%	
Older Youth Employment Retention Rate ²	83.2%		84.6%		84.2%	
Younger Youth Diploma or Equivalent Rate ³	70.0%		69.3%		68.0%	
Younger Youth Retention Rate ²	72.3%		71.8%		68.1%	
Common Measures	PY 2006		PY 2007		PY 2008	
Placement in Employment or Education ¹	Reporting of Youth Common Measures outcomes not yet required.		63.1%		60.6%	
Attainment of a Degree or Certificate ¹			52.3%		52.4%	
Literacy and Numeracy Gains ²			33.1%		37.5%	

¹ Based on exiters from October 2005 to September 2006, October 2006 to September 2007, and October 2007 to September 2008, respectively.

² Based on exiters from April 2005 to March 2006, April 2006 to March 2007, and April 2007 to March 2008, respectively.

³ Based on exiters from April 2006 to March 2007, April 2007 to March 2008, and April 2008 to March 2009, respectively.

Source: Program Year 2006-2008 Workforce Investment Act Standardized Record Data (WIASRD)