

WORKFORCE INVESTMENT ACT PERFORMANCE HIGHLIGHTS PY 2005 - 2007

The Office of Performance and Technology has developed a series of “WIA Snapshots” highlighting three years of data (Program Years 2005-2007) on the WIA Adult, Dislocated Worker, and Youth programs.¹ These snapshots provide an overview of recent trends in demographic characteristics, program information, services received, and performance outcomes for individuals who have exited (generally, these are program completers). A snapshot for each program is attached and a synopsis is provided below.

Demographic Characteristics

- The number of WIA Adults more than tripled between PY 2005 and PY 2007, largely due to a few states co-enrolling Wagner-Peyser Employment Service exiters.
- The share of WIA Adult exiters who are male increased from 42.2 percent in PY 2005 to 52.5 percent in PY 2007. For WIA Dislocated Worker exiters, the male share increased from 45.5 percent to 48.2 percent in the same time period. For the WIA Youth program, the male share declined slightly from 45.2 percent to 43.8 percent.
- The share of WIA Adult exiters who are Hispanic declined from 17.7 percent in PY 2005 to 12.0 percent in PY 2007. The Hispanic share was more stable among Dislocated Workers, remaining at 11.5 percent in PY 2005 and 2006, and rising slightly to 11.8 percent in PY 2007. For Youth exiters, the Hispanic share declined from 29.1 percent to 28.3 percent between PY 2005 and PY 2006, and then rose to 29.4 percent in PY 2007.
- The share of non-Hispanic African-Americans among Adult exiters declined from 33.7 percent in PY 2005 to 29.4 percent in PY 2007. Among Dislocated Workers the share fell from 36.0 percent in PY 2005 to 29.8 percent in PY 2007. Similarly, the African-American share among Youth exiters fell from 37.1 percent in PY 2005 to 34.3 percent in PY 2007.
- The share of non-Hispanic Whites among WIA Adult exiters rose from 41.8 percent in PY 2005 to 53.1 percent in PY 2007. Among WIA Dislocated Workers, it rose from 47.4 percent in PY 2005 to 53.3 percent in PY 2007. The share of Whites rose 28.8 percent in PY 2005 to 31.4 percent in PY 2007.
- While Hispanics, African-Americans, and White all experienced a numeric increase among WIA Adult exiters, only Whites showed an increase in percentage share because their increase was much greater (100 percent, 174 percent and 300 percent, respectively).
- The number of WIA Adult and Youth **Temporary Assistance for Needy Families** (TANF) recipients declined slightly in each of the last three years.
- The number of offenders served doubled from 10,501 to 22,756 in the WIA Adult population between PY 2005 and PY 2007.

¹ Based on Program Years 2005-2007 Workforce Investment Act Standardized Record Data (WIASRD).

Program Information

- The share of WIA Adults co-enrolled in the Wagner-Peyser Employment Service almost doubled between PY 2005 and PY 2007; New York's outcomes reported contributed to roughly half of the PY 2007 total.
- The share of Dislocated Workers co-enrolled in the Wagner-Peyser Employment Service almost doubled from PY 2005 to PY 2007; New York's outcomes contributed to roughly half of the PY 2007 total.
- Preliminary analysis indicates that co-enrollment of Wagner-Peyser Employment Service exiters may have caused the average length of participation for WIA Adults and Dislocated Workers to fall between PY 2005 and PY 2007: for WIA Adults, it dropped by 64 percent, from 42 weeks down to 15 weeks and for WIA Dislocated Workers, it dropped from 42 weeks to 31 weeks.

Services Received

- Roughly 110,000 WIA Adults continued to receive training but the share of training services as compared to other services (e.g., core and intensive) fell sharply from 45 percent to 14 percent because the number of WIA Adult exiters more than doubled as discussed above, and typically co-enrolled Wagner-Peyser Employment Service exiters do not receive training.
- The number of WIA Dislocated Workers who received training fell from roughly 82,000 in PY 2005 to 67,000 in PY 2007.
- Well below one-fifth of WIA Adults and Dislocated Workers program exiters received supportive services, such as assistance with transportation, assistance with uniforms or other appropriate work attire, or linkages to community services. In contrast, over one third of Youth program exiters received such services.

Performance Outcomes

- The Entered Employment Rate fell between PY 2005 and PY 2007 for WIA Adults and Dislocated Workers program exiters, mostly attributable to New York's reported outcomes, which were an increasing share of the denominator for these two measures due to their co-enrollment policy.
- Retention remains high, above 80 percent, for all three programs over all three years. This result is significant because in PY 2005 the definition for retention was changed to add another measurement point for retention (2nd and 3rd quarters after exit).
- Average Earnings rose significantly by 26 percent for WIA Adults program exiters , and increased 6.1 percent among WIA Dislocated Workers program exiters between PY 2005 and PY 2007.

WIA ADULT PROGRAM SNAPSHOT

Characteristics, Services, and Outcomes of WIA Exiters

Program Years (PY) 2005-2007

Demographic Characteristics	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	249,445	--	510,034	--	765,483	---
Female	144,041	57.8%	248,366	48.7%	363,529	47.5%
Male	105,274	42.2%	261,551	51.3%	401,548	52.5%
Disability	13,758	5.8%	23,051	4.9%	33,681	4.4%
Veteran	16,312	6.5%	40,358	7.9%	59,708	7.8%
Limited English Proficiency	8,563	4.6%	9,498	4.9%	4,319	3.8%
Not employed or received layoff notice	186,092	74.6%	416,682	81.7%	639,944	83.6%
Race/Ethnicity						
Hispanic	43,198	17.7%	70,142	14.5%	91,858	12.0%
African American, not Hispanic	82,207	33.7%	144,859	29.9%	225,052	29.4%
White, Not Hispanic	102,007	41.8%	244,398	50.4%	406,471	53.1%
Characteristics of Exiters Who Received Intensive or Training Services ¹	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Single Parent	38,724	21.6%	36,819	19.8%	38,555	17.3%
Low-Income	104,001	56.3%	103,213	53.7%	108,138	48.4%
TANF	11,257	6.1%	10,843	5.6%	10,840	4.9%
Other Public Assistance	21,553	11.4%	20,864	10.6%	24,379	10.9%
Offender	10,501	7.0%	10,916	6.7%	22,756	10.2%
No High School Diploma or GED	30,517	16.9%	32,263	16.8%	33,995	15.2%
Program Information/ Services Received	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Co-enrollment in Wagner-Peyser Employment Service	123,018	49.3%	387,645	76.0%	677,453	88.5%
Average Weeks of WIA Program Participation	42		21		15	
Pre-Vocational Activities	27,036	10.8%	28,084	5.5%	36,532	4.8%
Needs-Related Payments	3,180	1.3%	3,789	0.7%	4,469	0.6%
Supportive Services	48,012	19.2%	51,418	10.1%	62,388	8.2%
Training	112,651	45.2%	109,528	21.5%	109,676	14.3%
Type of Training Received						
On-the-Job Training	12,257	10.9%	13,279	12.1%	12,456	11.4%
Skill Upgrading and Retraining	16,405	14.6%	13,556	12.4%	13,014	11.9%
Entrepreneurial Training	63	0.1%	53	0.0%	154	0.1%
ABE or ESL in Combination with Training	4,463	4.0%	4,568	4.2%	4,972	4.5%
Customized Training	9,231	8.2%	10,745	9.8%	11,515	10.5%
Other Occupational Training	74,844	66.4%	72,358	66.1%	75,180	68.5%
Performance Outcomes ²	PY 2005		PY 2006		PY 2007	
Entered Employment Rate	76.0%		71.4%		69.3%	
Employment Retention Rate	81.4%		81.1%		83.4%	
Average Earnings	\$11,208		\$11,854		\$14,102	

¹ Data is only collected for exiters who received intensive or training services. Therefore, the share of exiters with these characteristics is not based on the total number of exiters.

² The program year operates from July 1 through June 30. Due to the availability of wage records and the definitions of each performance measure, the performance outcomes are calculated using different exiter cohorts.

WIA DISLOCATED WORKER PROGRAM SNAPSHOT

Characteristics, Services, and Outcomes of WIA Exiters

Program Years (PY) 2005-2007

Demographic Characteristics	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	239,943	--	259,564	--	261,354	--
Female	129,238	54.5%	139,322	53.8%	135,381	51.8%
Male	107,929	45.5%	119,569	46.2%	125,973	48.2%
Disability	7,725	3.3%	9,827	3.9%	11,238	4.3%
Veteran	19,170	8.0%	21,782	8.4%	21,954	8.4%
Limited English Proficiency	8,048	5.1%	7,090	5.0%	15,943	6.1%
Not employed or received layoff notice	219,211	91.4%	237,634	91.6%	239,923	91.8%
Race/Ethnicity						
Hispanic	26,779	11.5%	28,904	11.5%	30,840	11.8%
African American, not Hispanic	83,687	36.0%	83,051	33.1%	64,816	29.8%
White, Not Hispanic	110,289	47.4%	126,614	50.5%	139,302	53.3%
Characteristics of Exiters Who Received Intensive or Training Services ¹	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Single Parent	19,475	13.4%	18,594	13.5%	15,643	11.8%
Displaced Homemaker	3,875	1.6%	4,351	1.7%	2,386	1.8%
No High School Diploma or GED	22,537	13.8%	20,109	13.9%	11,931	9.0%
Program Information/ Services Received	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
National Emergency Grants	93,592	39.0%	66,162	25.5%	34,190	13.1%
Co-enrollment in Wagner-Peyser Employment Service	102,397	42.7%	16,132	6.2%	200,698	76.8%
Co-enrollment in TAA program	20,504	8.5%	17,692	6.8%	17,646	6.8%
Average Weeks of WIA Program Participation	42		35		31	
Pre-Vocational Activities	29,062	12.1%	25,465	9.8%	26,929	10.3%
Needs-Related Payments	1,754	0.7%	1,548	0.6%	1,306	0.5%
Supportive Services	48,241	20.1%	43,725	16.8%	38,362	14.7%
Training	82,403	34.3%	77,160	29.7%	66,662	25.5%
Type of Training Received						
On-the-Job Training	6,432	7.8%	7,018	9.1%	5,096	7.6%
Skill Upgrading and Retraining	11,576	14.0%	9,939	12.9%	8,970	13.5%
Entrepreneurial Training	296	0.4%	225	0.3%	149	0.2%
ABE or ESL in Combination with Training	2,097	2.5%	1,587	2.1%	1,091	1.6%
Customized Training	1,072	1.3%	2,741	3.6%	2,140	3.2%
Other Occupational Training	63,095	76.6%	57,712	74.8%	50,987	76.5%
Performance Outcomes ²	PY 2005		PY 2006		PY 2007	
Entered Employment Rate	80.6%		72.4%		72.5%	
Employment Retention Rate	87.1%		85.4%		85.5%	
Average Earnings	\$14,150		\$13,853		\$15,020	

¹ Data is only collected for exiters who received intensive or training services. Therefore, the share of exiters with these characteristics is not based on the total number of exiters.

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WIA YOUTH PROGRAM SNAPSHOT

Characteristics, Services, and Outcomes of WIA Exiters

Program Years (PY) 2005-2007

Demographic Characteristics (Younger Youth and Older Youth)	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Number of Exiters	146,309	--	116,598	--	104,418	--
Female	80,146	54.8%	64,775	55.6%	58,683	56.2%
Male	66,041	45.2%	51,777	44.4%	45,735	43.8%
Disability	21,474	15.3%	17,538	15.8%	15,141	14.5%
Limited English Proficiency	12,763	8.7%	9,551	8.2%	8,458	8.1%
Race/Ethnicity						
Hispanic	41,972	29.1%	32,468	28.3%	30,699	29.4%
African American, not Hispanic	53,520	37.1%	41,228	35.9%	35,815	34.3%
White, Not Hispanic	41,529	28.8%	34,926	30.4%	32,787	31.4%
Characteristics of Exiters Who Received Intensive Services ¹ (Younger Youth and Older Youth)	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Single Parent	12,065	8.3%	10,501	9.0%	10,721	9.9%
Low-Income	119,627	94.6%	97,662	94.7%	84,697	78.1%
TANF	13,550	10.2%	10,363	9.7%	8,594	7.9%
Other Public Assistance	25,003	17.1%	18,461	15.8%	21,098	19.5%
Homeless or Runaway	3,474	2.4%	2,950	2.5%	3,023	2.8%
Offender	12,535	8.6%	10,440	9.0%	9,426	8.7%
Pregnant or Parenting Youth	16,993	11.6%	14,696	12.6%	15,253	14.1%
High School Dropout	30,591	20.9%	26,348	22.6%	27,681	25.5%
Program Information/ Services Received (Younger Youth and Older Youth)	PY 2005		PY 2006		PY 2007	
	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters	Number of Exiters	Share of Exiters
Co-enrollment in Wagner-Peyser Employment Service	43,028	29.4%	33,988	29.1%	44,482	42.6%
Average Weeks of WIA Program Participation	62		62		61	
Needs-Related Payments	9,094	6.2%	7,259	6.2%	4,699	4.5%
Supportive Services	44,897	30.7%	35,057	30.1%	42,080	40.3%
Youth Activities						
Educational Achievement Services	73,014	52.3%	62,609	56.5%	54,542	54.3%
Employment Services	82,176	58.9%	66,717	60.2%	62,623	62.4%
Summer Employment Opportunities	48,436	34.7%	34,488	31.1%	24,203	24.1%
Leadership Development Opportunities	43,622	31.3%	36,010	32.5%	33,168	33.1%
Additional Support for Youth Services	67,487	48.4%	54,613	49.3%	50,522	50.3%
Performance Outcomes ²	PY 2005		PY 2006		PY 2007	
Older Youth Entered Employment Rate	76.7%		75.7%		76.0%	
Older Youth Employment Retention Rate	83.1%		82.8%		83.8%	
Younger Youth Diploma or Equivalent Rate	65.3%		67.1%		67.6%	
Younger Youth Retention Rate	69.8%		68.4%		69.3%	
Common Measures ³	PY 2005		PY 2006		PY 2007	
Placement in Employment or Education	Reporting of Youth Common Measures outcomes not yet required.		60.3%		63.2%	
Attainment of a Degree or Certificate			43.5%		53.8%	
Literacy and Numeracy Gains			Data not available		30.1%	

¹ Data is only collected for exiters who received intensive services. Therefore, the share of exiters with these characteristics is not based on the total number of exiters.

² The program year operates from July 1 through June 30. Due to the availability of wage records and the definitions of each performance measure, the performance outcomes are calculated using different exiter cohorts.

³ Common Measures data based on [WIA State Annual Reports](#)