

**SALARY TABLE 2012-PIT**  
**INCORPORATING A LOCALITY PAYMENT OF 16.37%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)

**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.93	\$ 10.26	\$ 10.59	\$ 10.92	\$ 11.25	\$ 11.44	\$ 11.77	\$ 12.10	\$ 12.11	\$ 12.42
	O	14.90	15.39	15.89	16.38	16.88	17.16	17.66	18.15	18.17	18.63
2	B	11.16	11.43	11.80	12.11	12.25	12.61	12.97	13.33	13.69	14.05
	O	16.74	17.15	17.70	18.17	18.38	18.92	19.46	20.00	20.54	21.08
3	B	12.18	12.58	12.99	13.40	13.80	14.21	14.61	15.02	15.43	15.83
	O	18.27	18.87	19.49	20.10	20.70	21.32	21.92	22.53	23.15	23.75
4	B	13.67	14.13	14.58	15.04	15.49	15.95	16.40	16.86	17.32	17.77
	O	20.51	21.20	21.87	22.56	23.24	23.93	24.60	25.29	25.98	26.66
5	B	15.30	15.80	16.31	16.82	17.33	17.84	18.35	18.86	19.37	19.88
	O	22.95	23.70	24.47	25.23	26.00	26.76	27.53	28.29	29.06	29.82
6	B	17.05	17.62	18.19	18.75	19.32	19.89	20.46	21.03	21.60	22.16
	O	25.58	26.43	27.29	28.13	28.98	29.84	30.69	31.55	32.40	33.24
7	B	18.95	19.58	20.21	20.84	21.47	22.11	22.74	23.37	24.00	24.63
	O	28.43	29.37	30.32	31.26	32.21	33.17	34.11	35.06	36.00	36.95
8	B	20.98	21.68	22.38	23.08	23.78	24.48	25.18	25.88	26.58	27.28
	O	31.47	32.52	33.57	34.62	35.67	36.72	37.77	38.28	38.28	38.28
9	B	23.18	23.95	24.72	25.49	26.26	27.04	27.81	28.58	29.35	30.13
	O	34.77	35.93	37.08	38.24	38.28	38.28	38.28	38.28	38.28	38.28
10	B	25.52	26.37	27.22	28.07	28.93	29.78	30.63	31.48	32.33	33.18
	O	38.28	38.28	38.28	38.28	38.28	38.28	38.28	38.28	38.28	38.28
11	B	28.04	28.97	29.91	30.84	31.78	32.71	33.65	34.58	35.52	36.45
	O	38.28	38.28	38.28	38.28	38.28	38.28	38.28	38.28	38.28	38.28
12	B	33.61	34.73	35.85	36.97	38.09	39.21	40.33	41.45	42.57	43.69
	O	38.28	38.28	38.28	38.28	38.28	39.21	40.33	41.45	42.57	43.69
13	B	39.97	41.30	42.63	43.96	45.29	46.63	47.96	49.29	50.62	51.95
	O	39.97	41.30	42.63	43.96	45.29	46.63	47.96	49.29	50.62	51.95
14	B	47.23	48.80	50.37	51.95	53.52	55.10	56.67	58.25	59.82	61.39
	O	47.23	48.80	50.37	51.95	53.52	55.10	56.67	58.25	59.82	61.39
15	B	55.55	57.40	59.26	61.11	62.96	64.81	66.66	68.51	70.37	72.22
	O	55.55	57.40	59.26	61.11	62.96	64.81	66.66	68.51	70.37	72.22