

**SALARY TABLE 2012-SD  
 INCORPORATING A LOCALITY PAYMENT OF 24.19%  
 FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA  
 (See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
 RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 22,110 | \$ 22,848 | \$ 23,584 | \$ 24,315 | \$ 25,050 | \$ 25,483 | \$ 26,209 | \$ 26,942 | \$ 26,970 | \$ 27,656 |
| 2     | 24,859    | 25,450    | 26,272    | 26,970    | 27,273    | 28,076    | 28,878    | 29,680    | 30,482    | 31,285    |
| 3     | 27,123    | 28,027    | 28,931    | 29,835    | 30,740    | 31,644    | 32,548    | 33,452    | 34,356    | 35,260    |
| 4     | 30,449    | 31,464    | 32,478    | 33,493    | 34,507    | 35,522    | 36,537    | 37,551    | 38,566    | 39,581    |
| 5     | 34,067    | 35,202    | 36,337    | 37,472    | 38,607    | 39,742    | 40,877    | 42,012    | 43,147    | 44,282    |
| 6     | 37,974    | 39,239    | 40,505    | 41,770    | 43,036    | 44,301    | 45,567    | 46,832    | 48,098    | 49,363    |
| 7     | 42,199    | 43,606    | 45,013    | 46,420    | 47,827    | 49,234    | 50,641    | 52,048    | 53,455    | 54,862    |
| 8     | 46,734    | 48,291    | 49,849    | 51,406    | 52,963    | 54,521    | 56,078    | 57,635    | 59,193    | 60,750    |
| 9     | 51,617    | 53,337    | 55,057    | 56,777    | 58,497    | 60,217    | 61,937    | 63,657    | 65,377    | 67,097    |
| 10    | 56,843    | 58,738    | 60,633    | 62,528    | 64,424    | 66,319    | 68,214    | 70,109    | 72,004    | 73,899    |
| 11    | 62,451    | 64,533    | 66,614    | 68,696    | 70,777    | 72,859    | 74,940    | 77,021    | 79,103    | 81,184    |
| 12    | 74,854    | 77,349    | 79,844    | 82,339    | 84,834    | 87,329    | 89,824    | 92,319    | 94,814    | 97,309    |
| 13    | 89,012    | 91,979    | 94,946    | 97,913    | 100,880   | 103,846   | 106,813   | 109,780   | 112,747   | 115,714   |
| 14    | 105,185   | 108,691   | 112,197   | 115,703   | 119,209   | 122,715   | 126,221   | 129,726   | 133,232   | 136,738   |
| 15    | 123,728   | 127,852   | 131,977   | 136,101   | 140,225   | 144,350   | 148,474   | 152,598   | 155,500 * | 155,500 * |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).