

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009**

(Average pay for all occupations and for each occupational group shown in the Richmond, VA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Richmond, VA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89	98	86	95	88	90	101	89	88	88
Atlanta-Sandy Springs-Gainesville, GA-AL .....	102	108	106	99	103	102	102	95	97	103
Austin-Round Rock, TX .....	95	97	94	93	108	94	99	99	90	96
Birmingham-Hoover, AL .....	98	96	104	99	103	97	99	98	92	99
Bloomington, IN .....	93	96	94	91	91	91	95	81	99	98
Bloomington-Normal, IL .....	103	100	108	106	106	96	135	93	107	99
Boston-Worcester-Manchester, MA-NH .....	113	110	113	117	114	112	141	111	106	108
Brownsville-Harlingen, TX .....	81	94	92	88	78	77	79	86	75	72
Buffalo-Niagara-Cattaraugus, NY .....	99	96	93	108	102	92	131	98	106	95
Charleston-North Charleston-Summerville, SC .....	95	96	97	91	103	94	100	86	103	96
Charlotte-Gastonia-Concord, NC-SC .....	100	108	97	98	106	98	106	100	101	94
Chicago-Naperville-Michigan City, IL-IN-WI .....	110	112	111	111	109	107	154	107	102	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	104	106	103	109	99	102	100	101	102
Cleveland-Akron-Elyria, OH .....	102	108	102	104	101	100	126	105	101	97
Columbus-Marion-Chillicothe, OH .....	102	100	99	107	108	99	117	105	102	100
Corpus Christi, TX .....	91	90	93	91	99	86	106	97	90	86
Dallas-Fort Worth, TX .....	101	106	104	97	114	99	108	94	93	100
Dayton-Springfield-Greenville, OH .....	98	105	97	101	100	91	109	97	101	100
Denver-Aurora-Boulder, CO .....	107	106	104	113	112	104	113	113	108	100
Detroit-Warren-Flint, MI .....	105	100	107	101	108	100	120	94	116	104
Elkhart-Goshen, IN .....	98	104	94	98	97	94	133	85	97	102
Fort Collins-Loveland, CO .....	104	104	98	102	107	102	128	112	104	106
Grand Rapids-Wyoming, MI .....	102	98	101	108	120	100	123	92	100	93
Great Falls, MT .....	91	90	81	100	96	80	120	100	90	98
Greensboro-High Point, NC .....	98	107	100	95	105	95	105	88	101	100
Greenville-Mauldin-Easley, SC .....	97	104	92	101	96	94	89	85	106	98
Hartford-West Hartford-Willimantic, CT .....	113	111	111	123	115	111	130	105	110	105
Hickory-Lenoir-Morganton, NC .....	96	97	88	94	100	90	114	91	104	96
Honolulu, HI .....	108	112	108	120	117	96	132	104	112	93
Houston-Baytown-Huntsville, TX .....	100	106	106	90	109	99	107	93	98	93
Huntsville-Decatur, AL .....	100	109	102	96	107	93	109	89	101	95
Indianapolis-Anderson-Columbus, IN .....	96	86	99	97	89	96	110	95	105	93
Iowa City, IA .....	99	102	97	106	102	100	124	90	97	97
Johnstown, PA .....	89	86	85	95	91	89	105	88	88	83
Kansas City, MO-KS .....	101	99	102	99	111	98	118	93	103	100
Kennewick-Pasco-Richland, WA .....	106	110	101	115	115	98	126	102	100	106
Knoxville, TN .....	90	108	96	82	101	89	95	86	87	90
Lincoln, NE .....	90	86	86	95	87	88	94	88	91	98
Los Angeles-Long Beach-Riverside, CA .....	112	115	112	117	119	107	129	111	100	103

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009 — Continued

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Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN .....	97	93	97	100	104	96	109	93	104	86
Memphis, TN-MS-AR .....	96	101	97	89	110	95	107	95	92	92
Miami-Fort Lauderdale-Pompano Beach, FL ...	99	106	95	104	106	100	111	93	95	96
Milwaukee-Racine-Waukesha, WI .....	102	102	97	101	115	100	126	92	107	105
Minneapolis-St. Paul-St. Cloud, MN-WI .....	110	106	106	121	116	104	130	104	110	113
Mobile, AL .....	92	99	95	94	91	90	108	88	98	102
New Orleans-Metairie-Kenner, LA .....	102	100	107	96	109	98	106	102	111	100
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	117	123	119	118	119	115	153	108	106	104
Ocala, FL .....	91	79	86	94	97	94	94	93	93	97
Oklahoma City, OK .....	94	98	93	95	104	88	122	89	82	87
Orlando-Kissimmee, FL .....	93	97	88	95	102	88	109	91	102	103
Palm Bay-Melbourne-Titusville, FL .....	94	89	88	99	102	88	112	93	102	103
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	107	111	110	107	105	107	124	108	98	104
Phoenix-Mesa-Scottsdale, AZ .....	101	106	107	103	109	98	99	97	95	97
Pittsburgh-New Castle, PA .....	97	96	98	97	95	95	108	95	100	94
Portland-Vancouver-Beaverton, OR-WA .....	107	109	103	116	113	106	123	106	102	99
Providence-New Bedford-Fall River, RI-MA .....	109	108	112	110	113	106	129	112	110	111
Reading, PA .....	102	108	99	101	111	101	115	94	102	99
Reno-Sparks, NV .....	102	106	102	101	110	102	109	106	103	98
Rochester, NY .....	102	99	103	109	107	99	116	99	103	99
Rockford, IL .....	99	94	97	102	108	95	135	94	99	103
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110	112	113	115	113	102	137	109	116	108
Salinas, CA .....	117	115	124	128	132	109	145	119	94	106
San Antonio, TX .....	94	98	100	93	95	92	113	96	96	91
San Diego-Carlsbad-San Marcos, CA .....	111	111	111	120	109	103	130	105	101	101
San Jose-San Francisco-Oakland, CA .....	123	120	124	130	132	119	149	114	111	107
Seattle-Tacoma-Olympia, WA .....	113	110	110	123	120	106	130	99	117	109
Springfield, MA .....	112	103	115	112	113	110	136	99	108	109
Springfield, MO .....	92	97	89	93	98	87	96	87	95	94
St. Louis, MO-IL .....	104	101	105	100	106	103	132	110	100	103
Tallahassee, FL .....	90	83	84	97	97	88	107	86	87	94
Tampa-St. Petersburg-Clearwater, FL .....	95	99	91	100	104	97	108	84	88	90
Virginia Beach-Norfolk-Newport News, VA-NC .....	94	88	94	97	100	93	103	93	89	89
Visalia-Porterville, CA .....	101	92	108	105	108	91	106	93	105	102
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111	110	115	110	116	111	119	107	104	104
York-Hanover, PA .....	97	106	102	98	99	94	115	95	98	98
Youngstown-Warren-Boardman, OH-PA .....	93	102	91	97	98	91	106	87	93	85

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.