

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009**

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Elkhart-Goshen, IN .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90	94	92	96	90	96	76	104	90	86
Atlanta-Sandy Springs-Gainesville, GA-AL .....	104	103	113	101	106	109	77	111	100	101
Austin-Round Rock, TX .....	97	93	101	94	111	100	75	117	92	94
Birmingham-Hoover, AL .....	99	92	111	101	106	104	75	115	94	97
Bloomington, IN .....	94	92	101	93	93	97	71	95	102	95
Bloomington-Normal, IL .....	104	96	116	108	109	103	101	108	110	96
Boston-Worcester-Manchester, MA-NH .....	115	105	121	119	117	119	106	131	109	105
Brownsville-Harlingen, TX .....	83	90	99	90	80	82	59	101	77	71
Buffalo-Niagara-Cattaraugus, NY .....	101	92	99	109	105	98	99	115	109	93
Charleston-North Charleston-Summerville, SC .....	96	93	104	92	106	101	76	101	106	94
Charlotte-Gastonia-Concord, NC-SC .....	101	104	104	100	109	105	79	118	104	92
Chicago-Naperville-Michigan City, IL-IN-WI .....	112	107	118	113	112	114	116	126	105	100
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	104	100	113	105	112	106	77	117	104	99
Cleveland-Akron-Elyria, OH .....	104	104	109	106	104	107	95	123	104	95
Columbus-Marion-Chillicothe, OH .....	104	96	106	108	111	105	88	124	105	98
Corpus Christi, TX .....	93	87	99	93	101	91	80	114	93	84
Dallas-Fort Worth, TX .....	103	102	111	99	117	105	81	110	96	97
Dayton-Springfield-Greenville, OH .....	100	101	104	102	103	97	82	113	104	98
Denver-Aurora-Boulder, CO .....	108	102	111	115	115	111	85	133	111	98
Detroit-Warren-Flint, MI .....	107	96	115	103	111	107	90	111	120	102
Fort Collins-Loveland, CO .....	105	99	105	104	110	109	96	132	107	103
Grand Rapids-Wyoming, MI .....	104	94	108	110	123	106	93	107	103	91
Great Falls, MT .....	93	87	87	102	99	86	90	117	93	96
Greensboro-High Point, NC .....	100	102	106	96	108	102	79	103	104	98
Greenville-Mauldin-Easley, SC .....	99	100	99	103	99	101	67	99	109	96
Hartford-West Hartford-Willimantic, CT .....	115	107	119	125	118	119	98	123	113	103
Hickory-Lenoir-Morganton, NC .....	97	93	94	95	102	96	86	107	107	94
Honolulu, HI .....	110	108	116	122	120	102	100	122	115	91
Houston-Baytown-Huntsville, TX .....	102	102	114	92	111	106	80	109	100	91
Huntsville-Decatur, AL .....	102	105	110	98	110	99	82	104	104	92
Indianapolis-Anderson-Columbus, IN .....	98	83	106	99	91	102	83	112	108	91
Iowa City, IA .....	101	98	104	108	105	107	93	106	100	95
Johnstown, PA .....	90	82	91	97	94	94	79	104	90	81
Kansas City, MO-KS .....	102	95	110	101	114	105	89	109	106	98
Kennewick-Pasco-Richland, WA .....	108	105	108	117	118	104	95	119	103	103
Knoxville, TN .....	92	104	102	84	104	95	72	101	89	88
Lincoln, NE .....	91	82	92	97	90	94	71	103	93	95
Los Angeles-Long Beach-Riverside, CA .....	114	110	120	119	122	114	97	130	102	100
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	98	89	104	102	107	102	82	109	107	84

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009 — Continued

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	98	97	103	91	113	102	81	112	95	90
Miami-Fort Lauderdale-Pompano Beach, FL ...	101	101	101	106	109	106	84	109	98	94
Milwaukee-Racine-Waukesha, WI .....	104	98	104	103	118	106	95	108	110	102
Minneapolis-St. Paul-St. Cloud, MN-WI .....	112	102	114	123	119	111	98	122	113	110
Mobile, AL .....	94	95	101	95	93	97	82	103	101	100
New Orleans-Metairie-Kenner, LA .....	103	96	114	98	112	104	80	120	114	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	119	118	127	120	123	123	115	126	109	101
Ocala, FL .....	92	76	92	95	99	100	71	109	96	95
Oklahoma City, OK .....	95	94	99	97	106	94	92	105	84	85
Orlando-Kissimmee, FL .....	94	93	94	97	104	94	82	107	105	101
Palm Bay-Melbourne-Titusville, FL .....	96	85	95	101	105	94	84	110	105	101
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	109	106	118	109	107	114	93	127	101	102
Phoenix-Mesa-Scottsdale, AZ .....	102	101	114	105	112	105	74	114	98	94
Pittsburgh-New Castle, PA .....	99	92	105	99	98	102	81	111	103	92
Portland-Vancouver-Beaverton, OR-WA .....	109	104	110	119	116	113	93	124	105	96
Providence-New Bedford-Fall River, RI-MA .....	111	103	120	111	116	113	97	131	113	108
Reading, PA .....	104	104	106	103	114	108	86	110	105	96
Reno-Sparks, NV .....	104	101	109	103	113	108	82	124	106	96
Richmond, VA .....	102	96	107	102	103	107	75	117	103	98
Rochester, NY .....	104	95	110	111	109	105	88	116	106	96
Rockford, IL .....	101	90	103	104	111	101	101	111	102	100
Sacramento-Arden-Arcade-Truckee, CA-NV ...	112	107	121	117	116	109	103	128	120	105
Salinas, CA .....	119	110	132	130	136	116	110	140	97	103
San Antonio, TX .....	96	94	107	94	98	98	85	113	98	89
San Diego-Carlsbad-San Marcos, CA .....	112	107	119	122	112	110	98	123	104	98
San Jose-San Francisco-Oakland, CA .....	125	115	133	132	136	127	112	133	114	104
Seattle-Tacoma-Olympia, WA .....	115	106	117	125	123	113	98	116	120	106
Springfield, MA .....	114	98	123	114	116	117	103	116	111	106
Springfield, MO .....	93	94	95	95	100	93	72	101	98	92
St. Louis, MO-IL .....	106	97	112	102	109	109	100	129	103	101
Tallahassee, FL .....	92	80	90	98	99	94	81	101	90	92
Tampa-St. Petersburg-Clearwater, FL .....	97	95	97	102	107	104	81	98	91	88
Virginia Beach-Norfolk-Newport News, VA-NC .....	96	84	100	99	103	99	78	109	92	87
Visalia-Porterville, CA .....	102	88	116	107	111	97	80	109	108	99
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	113	105	123	112	119	118	89	126	107	102
York-Hanover, PA .....	99	101	109	100	101	101	87	112	100	95
Youngstown-Warren-Boardman, OH-PA .....	94	98	98	98	100	97	80	102	96	83

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.