

**PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER  
ATTACHMENTS**

SECTION J

**J.1 LIST OF ATTACHMENTS**

ATTACHMENT	DESCRIPTION	PAGES
1	U.S. DOL Wage Determination No. 1994-2569, revision 15 (separate attachment)	22
2	CLS Schedule, Delivery & Pick-up points	3
3	Sample Shipping Form	6
4	Small Business/small Disadvantaged Business Subcontracting Plan (to be inserted upon contact award)	TBD
5	Contractor Quality Control Program (to be inserted upon contact award)	TBD

STANDARD FORM 98 Rev. Feb. 1973 DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION	<b>NOTICE OF INTENTION TO MAKE          A SERVICE CONTRACT AND RESPONSE TO NOTICE</b> <i>(See Instructions on Reverse)</i>	1. NOTICE NO.  <div style="font-size: 2em; font-weight: bold;">A 2507733</div>									
<b>MAIL TO:</b>  <div style="border: 1px solid black; padding: 5px; width: fit-content; margin-left: auto; margin-right: auto;">         Administrator          Wage and Hour Division          U.S. Department of Labor          Washington, D.C. 20210       </div>	2. Estimated solicitation date (use numerals) <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>Month 02 02</td> <td>Day 06 06</td> <td>Year 02 03</td> </tr> </table> 3. Estimated date bids or proposals to be opened or negotiations begun (use numerals) <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>Month 02 02</td> <td>Day 06 06</td> <td>Year 02 03</td> </tr> </table> 4. Date contract performance to begin (use numerals) <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>Month 02 02</td> <td>Day 06 06</td> <td>Year 02 03</td> </tr> </table>		Month 02 02	Day 06 06	Year 02 03	Month 02 02	Day 06 06	Year 02 03	Month 02 02	Day 06 06	Year 02 03
Month 02 02	Day 06 06	Year 02 03									
Month 02 02	Day 06 06	Year 02 03									
Month 02 02	Day 06 06	Year 02 03									
5. PLACE(S) OF PERFORMANCE <div style="border: 1px solid black; padding: 5px; width: fit-content;">         Benton County          Richland, WA 99352   <div style="font-size: 1.5em; font-weight: bold; margin-left: 100px;">WA</div> </div>	6. SERVICES TO BE PERFORMED (describe)  <div style="text-align: center; font-size: 1.2em;">Blanket Wage Determination</div> <div style="text-align: right; margin-top: 20px;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg); font-size: 0.8em;">2002 AUG 29 AM 10:53</div> <div style="font-size: 1.5em; font-family: cursive;">Ben</div> </div>										
7. INFORMATION ABOUT PERFORMANCE A. <input checked="" type="checkbox"/> Services now performed by a contractor B. <input type="checkbox"/> Services now performed by Federal employees C. <input type="checkbox"/> Services not presently being performed											
8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE											
a. Name and address of incumbent contractor  US Department of Energy  Richland, WA 99352	b. Number(s) of any wage determination(s) in incumbent's contract  94-2569 (Rev. 15)  94-2570 (Rev. 6)										
c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). <i>Important:</i> Attach copies of current applicable collective bargaining agreements	<div style="text-align: center; font-weight: bold;">RESPONSE TO NOTICE</div> <div style="text-align: center; font-size: 0.9em;">(by Department of Labor)</div> A. <input checked="" type="checkbox"/> The attached wage determination(s) listed below apply to procurement. <div style="margin-left: 20px;"> <div style="border-bottom: 1px solid black; display: inline-block;">1994-2589 (1P)</div> <div style="border-bottom: 1px solid black; display: inline-block; margin-left: 20px;">1994-2570 (12)</div> </div> B. <input type="checkbox"/> As of this date, no wage determination applicable to the specified locality and classes of employees is in effect. C. <input type="checkbox"/> From information supplied, the Service Contract Act does not apply (see attached explanation). D. <input type="checkbox"/> Notice returned for additional information (see attached explanation):										
9. OFFICIAL SUBMITTING NOTICE											
SIGNED:  <div style="font-size: 1.5em; font-family: cursive;">Alan E. Hopko</div>	DATE 08/05/02										
TYPE OR PRINT NAME  Alan E. Hopko Contracting Officer	TELEPHONE NO. (509)376-2031										
10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.											
<div style="border: 1px solid black; padding: 10px;">         Alan E. Hopko          US Department of <span style="border: 1px solid black; padding: 2px;">Energy</span>          MS A7-80, Office of Procurement Services          P.O. Box 550          Richland, WA 99352       </div>											
<div style="text-align: right; margin-right: 50px;"> <div style="font-size: 1.5em; font-family: cursive;">[Signature]</div> <div style="font-size: 0.8em;">Signed: _____ (U.S. Department of Labor)</div> <div style="border-bottom: 1px solid black; display: inline-block; margin-left: 20px;">OCT 10 2002</div> <div style="font-size: 0.7em;">(Date)</div> </div>											



WD 05-2569 (Rev.-13) was first posted on www.wdol.gov on 06/17/2011

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REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT		EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor		WAGE AND HOUR DIVISION
		WASHINGTON D.C. 20210

Diane C. Koplewski		Wage Determination No.: 2005-2569
Director		Revision No.: 13
Division of		Date Of Revision: 06/13/2011
Wage Determinations		

States: Oregon, Washington

Area: Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler

Washington Counties of Benton, Franklin, Walla Walla, Yakima

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13.61
01012 - Accounting Clerk II		15.27
01013 - Accounting Clerk III		17.08
01020 - Administrative Assistant		22.41
01040 - Court Reporter		18.59
01051 - Data Entry Operator I		13.38
01052 - Data Entry Operator II		14.60
01060 - Dispatcher, Motor Vehicle		18.77
01070 - Document Preparation Clerk		12.94
01090 - Duplicating Machine Operator		12.94
01111 - General Clerk I		13.10
01112 - General Clerk II		14.30
01113 - General Clerk III		16.05
01120 - Housing Referral Assistant		20.52
01141 - Messenger Courier		11.95
01191 - Order Clerk I		12.44
01192 - Order Clerk II		13.57
01261 - Personnel Assistant (Employment) I		17.21
01262 - Personnel Assistant (Employment) II		19.25
01263 - Personnel Assistant (Employment) III		21.47
01270 - Production Control Clerk		26.54
01280 - Receptionist		12.83
01290 - Rental Clerk		15.00
01300 - Scheduler, Maintenance		16.45
01311 - Secretary I		16.45
01312 - Secretary II		18.40
01313 - Secretary III		20.52
01320 - Service Order Dispatcher		18.84
01410 - Supply Technician		22.80
01420 - Survey Worker		17.33
01531 - Travel Clerk I		14.84
01532 - Travel Clerk II		15.95
01533 - Travel Clerk III		17.09
01611 - Word Processor I		15.07
01612 - Word Processor II		16.91
01613 - Word Processor III		18.91
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		18.71
05010 - Automotive Electrician		18.82

05040 - Automotive Glass Installer	17.82
05070 - Automotive Worker	17.82
05110 - Mobile Equipment Servicer	15.82
05130 - Motor Equipment Metal Mechanic	19.80
05160 - Motor Equipment Metal Worker	17.82
05190 - Motor Vehicle Mechanic	19.80
05220 - Motor Vehicle Mechanic Helper	14.82
05250 - Motor Vehicle Upholstery Worker	16.81
05280 - Motor Vehicle Wrecker	17.82
05310 - Painter, Automotive	18.82
05340 - Radiator Repair Specialist	17.82
05370 - Tire Repairer	14.44
05400 - Transmission Repair Specialist	19.80
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.23
07041 - Cook I	13.97
07042 - Cook II	15.66
07070 - Dishwasher	9.89
07130 - Food Service Worker	10.88
07210 - Meat Cutter	17.51
07260 - Waiter/Waitress	12.54
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.54
09040 - Furniture Handler	13.45
09080 - Furniture Refinisher	20.54
09090 - Furniture Refinisher Helper	16.17
09110 - Furniture Repairer, Minor	18.34
09130 - Upholsterer	20.54
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.95
11060 - Elevator Operator	11.95
11090 - Gardener	16.89
11122 - Housekeeping Aide	13.41
11150 - Janitor	16.03
11210 - Laborer, Grounds Maintenance	12.77
11240 - Maid or Houseman	9.88
11260 - Pruner	11.97
11270 - Tractor Operator	15.28
11330 - Trail Maintenance Worker	12.77
11360 - Window Cleaner	18.02
12000 - Health Occupations	
12010 - Ambulance Driver	16.83
12011 - Breath Alcohol Technician	17.22
12012 - Certified Occupational Therapist Assistant	23.78
12015 - Certified Physical Therapist Assistant	24.27
12020 - Dental Assistant	16.96
12025 - Dental Hygienist	43.92
12030 - EKG Technician	26.27
12035 - Electroneurodiagnostic Technologist	26.27
12040 - Emergency Medical Technician	16.83
12071 - Licensed Practical Nurse I	15.49
12072 - Licensed Practical Nurse II	17.33
12073 - Licensed Practical Nurse III	19.33
12100 - Medical Assistant	14.85
12130 - Medical Laboratory Technician	16.01
12160 - Medical Record Clerk	13.99
12190 - Medical Record Technician	15.65
12195 - Medical Transcriptionist	17.58
12210 - Nuclear Medicine Technologist	36.58
12221 - Nursing Assistant I	10.06
12222 - Nursing Assistant II	11.31

12223 - Nursing Assistant III	12.34
12224 - Nursing Assistant IV	13.85
12235 - Optical Dispenser	17.33
12236 - Optical Technician	16.27
12250 - Pharmacy Technician	15.67
12280 - Phlebotomist	13.85
12305 - Radiologic Technologist	26.57
12311 - Registered Nurse I	29.51
12312 - Registered Nurse II	36.10
12313 - Registered Nurse II, Specialist	36.10
12314 - Registered Nurse III	43.68
12315 - Registered Nurse III, Anesthetist	43.68
12316 - Registered Nurse IV	52.36
12317 - Scheduler (Drug and Alcohol Testing)	21.34
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.38
13012 - Exhibits Specialist II	25.26
13013 - Exhibits Specialist III	30.90
13041 - Illustrator I	20.38
13042 - Illustrator II	25.26
13043 - Illustrator III	30.90
13047 - Librarian	27.96
13050 - Library Aide/Clerk	14.18
13054 - Library Information Technology Systems Administrator	25.26
13058 - Library Technician	18.10
13061 - Media Specialist I	18.22
13062 - Media Specialist II	20.40
13063 - Media Specialist III	22.73
13071 - Photographer I	16.41
13072 - Photographer II	18.36
13073 - Photographer III	22.74
13074 - Photographer IV	27.81
13075 - Photographer V	33.65
13110 - Video Teleconference Technician	17.69
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.45
14042 - Computer Operator II	21.76
14043 - Computer Operator III	24.28
14044 - Computer Operator IV	26.98
14045 - Computer Operator V	29.87
14071 - Computer Programmer I	(see 1) 22.85
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19.45
14160 - Personal Computer Support Technician	26.98
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.62
15020 - Aircrew Training Devices Instructor (Rated)	37.04
15030 - Air Crew Training Devices Instructor (Pilot)	44.39
15050 - Computer Based Training Specialist / Instructor	30.62
15060 - Educational Technologist	37.11
15070 - Flight Instructor (Pilot)	44.39
15080 - Graphic Artist	21.49
15090 - Technical Instructor	28.36
15095 - Technical Instructor/Course Developer	32.54
15110 - Test Proctor	21.49

15120 - Tutor	21.49
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	10.90
16030 - Counter Attendant	10.90
16040 - Dry Cleaner	13.76
16070 - Finisher, Flatwork, Machine	10.90
16090 - Presser, Hand	10.90
16110 - Presser, Machine, Drycleaning	10.90
16130 - Presser, Machine, Shirts	10.90
16160 - Presser, Machine, Wearing Apparel, Laundry	10.90
16190 - Sewing Machine Operator	14.71
16220 - Tailor	15.67
16250 - Washer, Machine	11.84
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.95
19040 - Tool And Die Maker	29.01
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.88
21030 - Material Coordinator	26.54
21040 - Material Expediter	26.54
21050 - Material Handling Laborer	13.19
21071 - Order Filler	13.22
21080 - Production Line Worker (Food Processing)	14.88
21110 - Shipping Packer	13.22
21130 - Shipping/Receiving Clerk	13.22
21140 - Store Worker I	11.35
21150 - Stock Clerk	16.17
21210 - Tools And Parts Attendant	14.88
21410 - Warehouse Specialist	14.88
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.78
23021 - Aircraft Mechanic I	24.50
23022 - Aircraft Mechanic II	25.78
23023 - Aircraft Mechanic III	27.31
23040 - Aircraft Mechanic Helper	17.80
23050 - Aircraft, Painter	22.96
23060 - Aircraft Servicer	20.21
23080 - Aircraft Worker	21.45
23110 - Appliance Mechanic	22.36
23120 - Bicycle Repairer	14.44
23125 - Cable Splicer	34.15
23130 - Carpenter, Maintenance	22.89
23140 - Carpet Layer	20.37
23160 - Electrician, Maintenance	30.09
23181 - Electronics Technician Maintenance I	26.22
23182 - Electronics Technician Maintenance II	28.08
23183 - Electronics Technician Maintenance III	29.95
23260 - Fabric Worker	20.20
23290 - Fire Alarm System Mechanic	24.83
23310 - Fire Extinguisher Repairer	18.63
23311 - Fuel Distribution System Mechanic	25.43
23312 - Fuel Distribution System Operator	19.09
23370 - General Maintenance Worker	19.13
23380 - Ground Support Equipment Mechanic	24.50
23381 - Ground Support Equipment Servicer	20.21
23382 - Ground Support Equipment Worker	21.45
23391 - Gunsmith I	18.63
23392 - Gunsmith II	21.74
23393 - Gunsmith III	24.83
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.57

23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	22.70
23430 - Heavy Equipment Mechanic	25.42
23440 - Heavy Equipment Operator	23.61
23460 - Instrument Mechanic	26.61
23465 - Laboratory/Shelter Mechanic	23.29
23470 - Laborer	12.28
23510 - Locksmith	20.45
23530 - Machinery Maintenance Mechanic	25.56
23550 - Machinist, Maintenance	22.78
23580 - Maintenance Trades Helper	16.87
23591 - Metrology Technician I	26.61
23592 - Metrology Technician II	28.00
23593 - Metrology Technician III	29.66
23640 - Millwright	30.04
23710 - Office Appliance Repairer	22.32
23760 - Painter, Maintenance	19.88
23790 - Pipefitter, Maintenance	29.30
23810 - Plumber, Maintenance	27.84
23820 - Pneudraulic Systems Mechanic	24.83
23850 - Rigger	24.83
23870 - Scale Mechanic	21.74
23890 - Sheet-Metal Worker, Maintenance	25.26
23910 - Small Engine Mechanic	19.59
23931 - Telecommunications Mechanic I	25.46
23932 - Telecommunications Mechanic II	26.79
23950 - Telephone Lineman	23.94
23960 - Welder, Combination, Maintenance	21.15
23965 - Well Driller	24.83
23970 - Woodcraft Worker	24.83
23980 - Woodworker	18.63
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.04
24580 - Child Care Center Clerk	13.63
24610 - Chore Aide	11.35
24620 - Family Readiness And Support Services Coordinator	13.44
24630 - Homemaker	14.44
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.31
25040 - Sewage Plant Operator	23.29
25070 - Stationary Engineer	27.31
25190 - Ventilation Equipment Tender	20.58
25210 - Water Treatment Plant Operator	23.29
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.01
27007 - Baggage Inspector	17.55
27008 - Corrections Officer	23.96
27010 - Court Security Officer	25.24
27030 - Detection Dog Handler	22.01
27040 - Detention Officer	23.96
27070 - Firefighter	25.75
27101 - Guard I	17.55
27102 - Guard II	22.01
27131 - Police Officer I	28.67
27132 - Police Officer II	31.84
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.64
28042 - Carnival Equipment Repairer	16.71
28043 - Carnival Equipment Worker	11.72
28210 - Gate Attendant/Gate Tender	14.01



28310 - Lifeguard	11.90
28350 - Park Attendant (Aide)	15.66
28510 - Recreation Aide/Health Facility Attendant	11.35
28515 - Recreation Specialist	19.27
28630 - Sports Official	12.47
28690 - Swimming Pool Operator	22.22
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.81
29020 - Hatch Tender	27.81
29030 - Line Handler	27.81
29041 - Stevedore I	25.82
29042 - Stevedore II	29.78
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	16.14
30022 - Archeological Technician II	18.43
30023 - Archeological Technician III	24.07
30030 - Cartographic Technician	25.48
30040 - Civil Engineering Technician	24.78
30061 - Drafter/CAD Operator I	16.14
30062 - Drafter/CAD Operator II	18.43
30063 - Drafter/CAD Operator III	20.55
30064 - Drafter/CAD Operator IV	24.77
30081 - Engineering Technician I	16.35
30082 - Engineering Technician II	18.35
30083 - Engineering Technician III	20.53
30084 - Engineering Technician IV	25.43
30085 - Engineering Technician V	31.11
30086 - Engineering Technician VI	38.46
30090 - Environmental Technician	22.34
30210 - Laboratory Technician	23.90
30240 - Mathematical Technician	22.36
30361 - Paralegal/Legal Assistant I	17.77
30362 - Paralegal/Legal Assistant II	22.02
30363 - Paralegal/Legal Assistant III	26.94
30364 - Paralegal/Legal Assistant IV	32.59
30390 - Photo-Optics Technician	22.36
30461 - Technical Writer I	22.20
30462 - Technical Writer II	27.15
30463 - Technical Writer III	32.85
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	20.55
Surface Programs	
30621 - Weather Observer, Senior (see 2)	20.75
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.43
31030 - Bus Driver	16.99
31043 - Driver Courier	12.52
31260 - Parking and Lot Attendant	10.69
31290 - Shuttle Bus Driver	13.65
31310 - Taxi Driver	11.88
31361 - Truckdriver, Light	13.65
31362 - Truckdriver, Medium	14.80
31363 - Truckdriver, Heavy	21.02
31364 - Truckdriver, Tractor-Trailer	21.02

99000 - Miscellaneous Occupations	
99030 - Cashier	10.64
99050 - Desk Clerk	9.81
99095 - Embalmer	24.57
99251 - Laboratory Animal Caretaker I	12.19
99252 - Laboratory Animal Caretaker II	13.28
99310 - Mortician	24.57
99410 - Pest Controller	21.01
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	16.23
99711 - Recycling Specialist	19.82
99730 - Refuse Collector	14.49
99810 - Sales Clerk	12.30
99820 - School Crossing Guard	14.43
99830 - Survey Party Chief	23.63
99831 - Surveying Aide	14.85
99832 - Surveying Technician	20.32
99840 - Vending Machine Attendant	16.41
99841 - Vending Machine Repairer	20.45
99842 - Vending Machine Repairer Helper	16.41

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or

in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210



William W. Gross  
Director

Division of  
Wage Determinations

Wage Determination No.: 1994-2569  
Revision No.: 18  
Date of Last Revision: 07/26/2002

States: Oregon, Washington

Area: Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler  
Washington Counties of Benton, Franklin, Walla Walla, Yakima

\*\* Fringe Benefits Required Follow the Occupational Listing \*\*

CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
<b>01000</b>	<b>Administrative Support and Clerical Occupations</b>	
01011	Accounting Clerk I	9.21
01012	Accounting Clerk II	10.07
01013	Accounting Clerk III	11.67
01014	Accounting Clerk IV	15.25
01030	Court Reporter	12.35
01050	Dispatcher, Motor Vehicle	12.50
01060	Document Preparation Clerk	10.34
01070	Messenger (Courier)	7.93
01090	Duplicating Machine Operator	10.34
01110	Film/Tape Librarian	11.04
01115	General Clerk I	8.06
01116	General Clerk II	8.98
01117	General Clerk III	10.52
01118	General Clerk IV	11.79
01120	Housing Referral Assistant	16.17
01131	Key Entry Operator I	9.58
01132	Key Entry Operator II	10.46
01191	Order Clerk I	9.16
01192	Order Clerk II	10.99
01261	Personnel Assistant (Employment) I	10.46
01262	Personnel Assistant (Employment) II	11.74
01263	Personnel Assistant (Employment) III	13.13
01264	Personnel Assistant (Employment) IV	15.67
01270	Production Control Clerk	14.74
01290	Rental Clerk	11.04
01300	Scheduler, Maintenance	12.57
01311	Secretary I	12.28
01312	Secretary II	13.73
01313	Secretary III	16.38
01314	Secretary IV	18.36
01315	Secretary V	20.32
01320	Service Order Dispatcher	12.71

01341	Stenographer I	10.27
01342	Stenographer II	12.38
01400	Supply Technician	18.36
01420	Survey Worker (Interviewer)	11.84
01460	Switchboard Operator-Receptionist	9.93
01510	Test Examiner	13.73
01520	Test Proctor	13.73
01531	Travel Clerk I	11.25
01532	Travel Clerk II	12.08
01533	Travel Clerk III	12.91
01611	Word Processor I	9.84
01612	Word Processor II	11.05
01613	Word Processor III	12.36
<b>03000</b>	<b>Automatic Data Processing Occupations</b>	
03010	Computer Data Librarian	9.14
03041	Computer Operator I	11.56
03042	Computer Operator II	14.27
03043	Computer Operator III	18.04
03044	Computer Operator IV	20.86
03045	Computer Operator V	22.37
03071	Computer Programmer I (1)	16.46
03072	Computer Programmer II (1)	19.44
03073	Computer Programmer III (1)	23.06
03074	Computer Programmer IV (1)	27.62
03101	Computer Systems Analyst I (1)	21.49
03102	Computer Systems Analyst II (1)	25.22
03103	Computer Systems Analyst III (1)	27.08
03160	Peripheral Equipment Operator	12.29
<b>05000</b>	<b>Automotive Service Occupations</b>	
05005	Automotive Body Repairer, Fiberglass	18.71
05010	Automotive Glass Installer	16.84
05040	Automotive Worker	16.84
05070	Electrician, Automotive	17.78
05100	Mobile Equipment Servicer	14.95
05130	Motor Equipment Metal Mechanic	18.71
05160	Motor Equipment Metal Worker	16.84
05190	Motor Vehicle Mechanic	18.71
05220	Motor Vehicle Mechanic Helper	14.00
05250	Motor Vehicle Upholstery Worker	15.88
05280	Motor Vehicle Wrecker	16.84
05310	Painter, Automotive	17.78
05340	Radiator Repair Specialist	16.84
05370	Tire Repairer	14.44
05400	Transmission Repair Specialist	18.71
<b>07000</b>	<b>Food Preparation and Service Occupations</b>	
	Food Service Worker	9.89



07010	Baker	15.66
07041	Cook I	13.97
07042	Cook II	15.66
07070	Dishwasher	9.89
07130	Meat Cutter	15.66
07250	Waiter/Waitress	11.04
<b>09000</b>	<b>Furniture Maintenance and Repair Occupations</b>	
09010	Electrostatic Spray Painter	17.78
09040	Furniture Handler	11.71
09070	Furniture Refinisher	17.78
09100	Furniture Refinisher Helper	14.00
09110	Furniture Repairer, Minor	15.88
09130	Upholsterer	17.78
<b>11030</b>	<b>General Services and Support Occupations</b>	
11030	Cleaner, Vehicles	9.89
11060	Elevator Operator	10.88
11090	Gardener	15.35
11121	House Keeping Aid I	8.76
11122	House Keeping Aid II	9.89
11150	Janitor	10.88
11210	Laborer, Grounds Maintenance	12.13
11240	Maid or Houseman	8.77
11270	Pest Controller	16.25
11300	Refuse Collector	10.88
11330	Tractor Operator	14.51
11360	Window Cleaner	12.14
<b>12000</b>	<b>Health Occupations</b>	
12020	Dental Assistant	12.23
12040	Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.84
12071	Licensed Practical Nurse I	11.02
12072	Licensed Practical Nurse II	12.36
12073	Licensed Practical Nurse III	13.83
12100	Medical Assistant	11.24
12130	Medical Laboratory Technician	12.36
12160	Medical Record Clerk	12.36
12190	Medical Record Technician	13.54
12221	Nursing Assistant I	7.63
12222	Nursing Assistant II	8.57
12223	Nursing Assistant III	9.35
12224	Nursing Assistant IV	10.49
12250	Pharmacy Technician	12.19
12280	Phlebotomist	12.36
12311	Registered Nurse I	15.84
12312	Registered Nurse II	19.39
12313	Registered Nurse II, Specialist	19.39

12314	Registered Nurse III	23.46
12315	Registered Nurse III, Anesthetist	23.46
12316	Registered Nurse IV	28.10
<b>13000</b>	<b>Information and Arts Occupations</b>	
13002	Audiovisual Librarian	16.29
13011	Exhibits Specialist I	14.11
13012	Exhibits Specialist II	16.84
13013	Exhibits Specialist III	18.48
13041	Illustrator I	14.11
13042	Illustrator II	16.84
13043	Illustrator III	18.48
13047	Librarian	21.01
13050	Library Technician	12.35
13071	Photographer I	13.15
13072	Photographer II	16.89
13073	Photographer III	18.48
13074	Photographer IV	20.50
13075	Photographer V	22.76
<b>15000</b>	<b>Laundry, Dry Cleaning, Pressing and Related Occupations</b>	
15010	Assembler	8.15
15030	Counter Attendant	8.15
15040	Dry Cleaner	9.11
15070	Finisher, Flatwork, Machine	8.15
15090	Presser, Hand	8.15
15100	Presser, Machine, Drycleaning	8.15
15130	Presser, Machine, Shirts	8.15
15160	Presser, Machine, Wearing Apparel, Laundry	8.15
15190	Sewing Machine Operator	10.80
15220	Tailor	11.83
15250	Washer, Machine	8.89
<b>19000</b>	<b>Machine Tool Operation and Repair Occupations</b>	
19010	Machine-Tool Operator (Toolroom)	17.78
19040	Tool and Die Maker	21.55
<b>21000</b>	<b>Material Handling and Packing Occupations</b>	
21010	Fuel Distribution System Operator	14.96
21020	Material Coordinator	13.76
21030	Material Expediter	13.76
21040	Material Handling Laborer	9.23
21050	Order Filler	11.28
21071	Forklift Operator	11.50
21080	Production Line Worker (Food Processing)	12.34
21100	Shipping/Receiving Clerk	10.69
21130	Shipping Packer	11.23
21140	Store Worker I	9.17
21150	Stock Clerk (Shelf Stocker; Store Worker II)	11.33

21210	Tools and Parts Attendant	12.32
21400	Warehouse Specialist	12.76
<b>23000</b>	<b>Mechanics and Maintenance and Repair Occupations</b>	
23010	Aircraft Mechanic	18.66
23040	Aircraft Mechanic Helper	14.00
23050	Aircraft Quality Control Inspector	19.68
23060	Aircraft Servicer	15.88
23070	Aircraft Worker	16.84
23100	Appliance Mechanic	17.78
23120	Bicycle Repairer	14.44
23125	Cable Splicer	18.71
23130	Carpenter, Maintenance	17.78
23140	Carpet Layer	16.84
23160	Electrician, Maintenance	20.13
23181	Electronics Technician, Maintenance I	16.75
23182	Electronics Technician, Maintenance II	20.50
23183	Electronics Technician, Maintenance III	21.58
23260	Fabric Worker	15.88
23290	Fire Alarm System Mechanic	18.71
23310	Fire Extinguisher Repairer	14.95
23340	Fuel Distribution System Mechanic	18.71
23370	General Maintenance Worker	16.84
23400	Heating, Refrigeration and Air Conditioning Mechanic	18.71
23430	Heavy Equipment Mechanic	20.02
23440	Heavy Equipment Operator	16.64
23460	Instrument Mechanic	18.71
23470	Laborer	9.89
23500	Locksmith	17.78
23530	Machinery Maintenance Mechanic	18.71
23550	Machinist, Maintenance	18.71
23580	Maintenance Trades Helper	14.00
23640	Millwright	18.71
23700	Office Appliance Repairer	17.78
23740	Painter, Aircraft	17.78
23760	Painter, Maintenance	17.78
23790	Pipefitter, Maintenance	21.52
23800	Plumber, Maintenance	20.45
23820	Pneudraulic Systems Mechanic	18.71
23850	Rigger	18.71
23870	Scale Mechanic	16.84
23890	Sheet-Metal Worker, Maintenance	18.71
23910	Small Engine Mechanic	16.84
23930	Telecommunication Mechanic I	19.18
23931	Telecommunication Mechanic II	20.17
23950	Telephone Lineman	18.71
23960	Welder, Combination, Maintenance	18.71
23965	Well Driller	18.71
23970	Woodcraft Worker	18.71

23980	Woodworker	14.95
<b>24000</b>	<b>Personal Needs Occupations</b>	
24570	Child Care Attendant	9.13
24580	Child Care Center Clerk	12.40
24600	Chore Aid	9.10
24630	Homemaker	13.13
<b>25000</b>	<b>Plant and System Operation Occupations</b>	
25010	Boiler Tender	18.77
25040	Sewage Plant Operator	20.52
25070	Stationary Engineer	18.77
25190	Ventilation Equipment Tender	18.71
25210	Water Treatment Plant Operator	17.71
<b>27000</b>	<b>Protective Service Occupations</b>	
	Police Officer	23.61
27004	Alarm Monitor	12.57
27006	Corrections Officer	18.00
27010	Court Security Officer	19.14
27040	Detention Officer	18.00
27070	Firefighter	18.02
27101	Guard I	9.61
27102	Guard II	12.07
<b>28000</b>	<b>Stevedoring/Longshoremen Occupations</b>	
28010	Blocker and Bracer	15.51
28020	Hatch Tender	15.51
28030	Line Handler	15.51
28040	Stevedore I	13.98
28050	Stevedore II	16.38
<b>29000</b>	<b>Technical Occupations</b>	
21150	Graphic Artist	19.54
29010	Air Traffic Control Specialist, Center (2)	28.21
29011	Air Traffic Control Specialist, Station (2)	19.46
29012	Air Traffic Control Specialist, Terminal (2)	21.43
29023	Archeological Technician I	13.46
29024	Archeological Technician II	15.04
29025	Archeological Technician III	18.64
29030	Cartographic Technician	21.05
29035	Computer Based Training (CBT) Specialist/ Instructor	22.47
29040	Civil Engineering Technician	19.39
29061	Drafter I	10.83
29062	Drafter II	12.17
29063	Drafter III	15.64
29064	Drafter IV	18.64
29081	Engineering Technician I	13.26
29082	Engineering Technician II	14.88

29083	Engineering Technician III	17.97
29084	Engineering Technician IV	21.05
29085	Engineering Technician V	26.52
29086	Engineering Technician VI	35.66
29090	Environmental Technician	16.49
29100	Flight Simulator/Instructor (Pilot)	23.38
29160	Instructor	18.88
29210	Laboratory Technician	15.69
29240	Mathematical Technician	18.31
29361	Paralegal/Legal Assistant I	13.37
29362	Paralegal/Legal Assistant II	16.51
29363	Paralegal/Legal Assistant III	18.39
29364	Paralegal/Legal Assistant IV	24.43
29390	Photooptics Technician	20.14
29480	Technical Writer	17.05
29491	Unexploded Ordnance (UXO) Technician I	17.93
29492	Unexploded Ordnance (UXO) Technician II	21.70
29493	Unexploded Ordnance (UXO) Technician III	26.01
29494	Unexploded (UXO) Safety Escort	17.93
29495	Unexploded (UXO) Sweep Personnel	17.93
29620	Weather Observer, Senior (3)	17.44
29621	Weather Observer, Combined Upper Air and Surface Programs (3)	15.69
29622	Weather Observer, Upper Air (3)	15.69
<b>31000</b>	<b>Transportation/ Mobile Equipment Operation Occupations</b>	
31030	Bus Driver	13.40
31260	Parking and Lot Attendant	8.86
31290	Shuttle Bus Driver	12.63
31300	Taxi Driver	11.88
31361	Truckdriver, Light Truck	11.48
31362	Truckdriver, Medium Truck	12.18
31363	Truckdriver, Heavy Truck	14.75
31364	Truckdriver, Tractor-Trailer	14.75
<b>99000</b>	<b>Miscellaneous Occupations</b>	
99020	Animal Caretaker	12.19
99030	Cashier	8.22
99041	Carnival Equipment Operator	13.21
99042	Carnival Equipment Repairer	14.11
99043	Carnival Worker	9.89
99050	Desk Clerk	9.13
99095	Embalmer	17.93
99300	Lifeguard	9.42
99310	Mortician	17.93
99350	Park Attendant (Aide)	11.84
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.66
99500	Recreation Specialist	12.64
99510	Recycling Worker	14.39

99610	Sales Clerk	10.30
99620	School Crossing Guard (Crosswalk Attendant)	10.88
99630	Sport Official	8.95
99658	Survey Party Chief (Chief of Party)	17.04
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	14.65
99660	Surveying Aide	10.70
99690	Swimming Pool Operator	16.20
99720	Vending Machine Attendant	13.52
99730	Vending Machine Repairer	16.20
99740	Vending Machine Repairer Helper	13.52

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, drying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance,

explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}**

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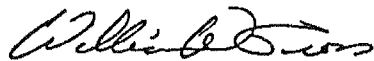
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Director

Division of  
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Wage Determination No.: 1994-2570  
Revision No.: 12  
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Washington Counties of Benton, Franklin, Walla Walla, Yakima

\*\* Fringe Benefits Required Follow the Occupational Listing \*\*

CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
<b>01000</b>	<b>Administrative Support and Clerical Occupations</b>	
01011	Accounting Clerk I	9.21
01012	Accounting Clerk II	10.07
01013	Accounting Clerk III	11.67
01014	Accounting Clerk IV	15.25
01030	Court Reporter	12.35
01050	Dispatcher, Motor Vehicle	12.50
01060	Document Preparation Clerk	10.34
01070	Messenger (Courier)	7.93
01090	Duplicating Machine Operator	10.34
01110	Film/Tape Librarian	11.04
01115	General Clerk I	8.06
01116	General Clerk II	8.98
01117	General Clerk III	10.52
01118	General Clerk IV	11.79
01120	Housing Referral Assistant	16.17
01131	Key Entry Operator I	9.58
01132	Key Entry Operator II	10.46
01191	Order Clerk I	9.16
01192	Order Clerk II	10.99
01261	Personnel Assistant (Employment) I	10.46
01262	Personnel Assistant (Employment) II	11.74
01263	Personnel Assistant (Employment) III	13.13
01264	Personnel Assistant (Employment) IV	15.67
01270	Production Control Clerk	14.74
01290	Rental Clerk	11.04
01300	Scheduler, Maintenance	12.57
01311	Secretary I	12.28
01312	Secretary II	13.73
01313	Secretary III	16.38
01314	Secretary IV	18.36
01315	Secretary V	20.32
01320	Service Order Dispatcher	12.71

01341	Stenographer I	10.27
01342	Stenographer II	12.38
01400	Supply Technician	18.36
01420	Survey Worker (Interviewer)	11.84
01460	Switchboard Operator-Receptionist	9.93
01510	Test Examiner	13.73
01520	Test Proctor	13.73
01531	Travel Clerk I	11.25
01532	Travel Clerk II	12.08
01533	Travel Clerk III	12.91
01611	Word Processor I	9.84
01612	Word Processor II	11.05
01613	Word Processor III	12.36

**03000 Automatic Data Processing Occupations**

03010	Computer Data Librarian	9.14
03041	Computer Operator I	11.56
03042	Computer Operator II	14.27
03043	Computer Operator III	18.04
03044	Computer Operator IV	20.86
03045	Computer Operator V	22.37
03071	Computer Programmer I (1)	16.46
03072	Computer Programmer II (1)	19.44
03073	Computer Programmer III (1)	23.06
03074	Computer Programmer IV (1)	27.62
03101	Computer Systems Analyst I (1)	21.49
03102	Computer Systems Analyst II (1)	25.22
03103	Computer Systems Analyst III (1)	27.08
03160	Peripheral Equipment Operator	12.29

**05000 Automotive Service Occupations**

05005	Automotive Body Repairer, Fiberglass	18.71
05010	Automotive Glass Installer	16.84
05040	Automotive Worker	16.84
05070	Electrician, Automotive	17.78
05100	Mobile Equipment Servicer	14.95
05130	Motor Equipment Metal Mechanic	18.71
05160	Motor Equipment Metal Worker	16.84
05190	Motor Vehicle Mechanic	18.71
05220	Motor Vehicle Mechanic Helper	14.00
05250	Motor Vehicle Upholstery Worker	15.88
05280	Motor Vehicle Wrecker	16.84
05310	Painter, Automotive	17.78
05340	Radiator Repair Specialist	16.84
05370	Tire Repairer	14.44
05400	Transmission Repair Specialist	18.71

**07000 Food Preparation and Service Occupations**

	Food Service Worker	9.89
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07010	Baker	15.66
07041	Cook I	13.97
07042	Cook II	15.66
07070	Dishwasher	9.89
07130	Meat Cutter	15.66
07250	Waiter/Waitress	11.04
<b>09000</b>	<b>Furniture Maintenance and Repair Occupations</b>	
09010	Electrostatic Spray Painter	17.78
09040	Furniture Handler	11.71
09070	Furniture Refinisher	17.78
09100	Furniture Refinisher Helper	14.00
09110	Furniture Repairer, Minor	15.88
09130	Upholsterer	17.78
<b>11030</b>	<b>General Services and Support Occupations</b>	
11030	Cleaner, Vehicles	9.89
11060	Elevator Operator	10.88
11090	Gardener	15.35
11121	House Keeping Aid I	8.76
11122	House Keeping Aid II	9.89
11150	Janitor	10.88
11210	Laborer, Grounds Maintenance	12.13
11240	Maid or Houseman	8.77
11270	Pest Controller	16.25
11300	Refuse Collector	10.88
11330	Tractor Operator	14.51
11360	Window Cleaner	12.14
<b>12000</b>	<b>Health Occupations</b>	
12020	Dental Assistant	12.23
12040	Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.84
12071	Licensed Practical Nurse I	11.02
12072	Licensed Practical Nurse II	12.36
12073	Licensed Practical Nurse III	13.83
12100	Medical Assistant	11.24
12130	Medical Laboratory Technician	12.36
12160	Medical Record Clerk	12.36
12190	Medical Record Technician	13.54
12221	Nursing Assistant I	7.63
12222	Nursing Assistant II	8.57
12223	Nursing Assistant III	9.35
12224	Nursing Assistant IV	10.49
12250	Pharmacy Technician	12.19
12280	Phlebotomist	12.36
12311	Registered Nurse I	15.84
12312	Registered Nurse II	19.39
12313	Registered Nurse II, Specialist	19.39

12314	Registered Nurse III	23.46
12315	Registered Nurse III, Anesthetist	23.46
12316	Registered Nurse IV	28.10
<b>13000</b>	<b>Information and Arts Occupations</b>	
13002	Audiovisual Librarian	16.29
13011	Exhibits Specialist I	14.11
13012	Exhibits Specialist II	16.84
13013	Exhibits Specialist III	18.48
13041	Illustrator I	14.11
13042	Illustrator II	16.84
13043	Illustrator III	18.48
13047	Librarian	21.01
13050	Library Technician	12.36
13071	Photographer I	13.15
13072	Photographer II	16.89
13073	Photographer III	18.48
13074	Photographer IV	20.50
13075	Photographer V	22.76
<b>15000</b>	<b>Laundry, Dry Cleaning, Pressing and Related Occupations</b>	
15010	Assembler	8.15
15030	Counter Attendant	8.15
15040	Dry Cleaner	9.11
15070	Finisher, Flatwork, Machine	8.15
15090	Presser, Hand	8.15
15100	Presser, Machine, Drycleaning	8.15
15130	Presser, Machine, Shirts	8.15
15160	Presser, Machine, Wearing Apparel, Laundry	8.15
15190	Sewing Machine Operator	10.80
15220	Tailor	11.83
15250	Washer, Machine	8.89
<b>19000</b>	<b>Machine Tool Operation and Repair Occupations</b>	
19010	Machine-Tool Operator (Toolroom)	17.78
19040	Tool and Die Maker	21.55
<b>21000</b>	<b>Material Handling and Packing Occupations</b>	
21010	Fuel Distribution System Operator	14.96
21020	Material Coordinator	13.76
21030	Material Expediter	13.76
21040	Material Handling Laborer	9.23
21050	Order Filler	11.28
21071	Forklift Operator	11.50
21080	Production Line Worker (Food Processing)	12.34
21100	Shipping/Receiving Clerk	10.69
21130	Shipping Packer	11.23
21140	Store Worker I	9.17
21150	Stock Clerk (Shelf Stocker; Store Worker II)	11.33

21210	Tools and Parts Attendant	12.32
21400	Warehouse Specialist	12.76
<b>23000</b>	<b>Mechanics and Maintenance and Repair Occupations</b>	
23010	Aircraft Mechanic	18.66
23040	Aircraft Mechanic Helper	14.00
23050	Aircraft Quality Control Inspector	19.68
23060	Aircraft Servicer	15.88
23070	Aircraft Worker	16.84
23100	Appliance Mechanic	17.78
23120	Bicycle Repairer	14.44
23125	Cable Splicer	18.71
23130	Carpenter, Maintenance	17.78
23140	Carpet Layer	16.84
23160	Electrician, Maintenance	20.13
23181	Electronics Technician, Maintenance I	16.75
23182	Electronics Technician, Maintenance II	20.50
23183	Electronics Technician, Maintenance III	21.58
23260	Fabric Worker	15.88
23290	Fire Alarm System Mechanic	18.71
23310	Fire Extinguisher Repairer	14.95
23340	Fuel Distribution System Mechanic	18.71
23370	General Maintenance Worker	16.84
23400	Heating, Refrigeration and Air Conditioning Mechanic	18.71
23430	Heavy Equipment Mechanic	20.02
23440	Heavy Equipment Operator	16.64
23460	Instrument Mechanic	18.71
23470	Laborer	9.89
23500	Locksmith	17.78
23530	Machinery Maintenance Mechanic	18.71
23550	Machinist, Maintenance	18.71
23580	Maintenance Trades Helper	14.00
23640	Millwright	18.71
23700	Office Appliance Repairer	17.78
23740	Painter, Aircraft	17.78
23760	Painter, Maintenance	17.78
23790	Pipefitter, Maintenance	21.52
23800	Plumber, Maintenance	20.45
23820	Pneudraulic Systems Mechanic	18.71
23850	Rigger	18.71
23870	Scale Mechanic	16.84
23890	Sheet-Metal Worker, Maintenance	18.71
23910	Small Engine Mechanic	16.84
23930	Telecommunication Mechanic I	19.18
23931	Telecommunication Mechanic II	20.17
23950	Telephone Lineman	18.71
23960	Welder, Combination, Maintenance	18.71
23965	Well Driller	18.71
23970	Woodcraft Worker	18.71

23980	Woodworker	14.95
<b>24000</b>	<b>Personal Needs Occupations</b>	
24570	Child Care Attendant	9.13
24580	Child Care Center Clerk	12.40
24600	Chore Aid	9.10
24630	Homemaker	13.13
<b>25000</b>	<b>Plant and System Operation Occupations</b>	
25010	Boiler Tender	18.77
25040	Sewage Plant Operator	20.52
25070	Stationary Engineer	18.77
25190	Ventilation Equipment Tender	18.71
25210	Water Treatment Plant Operator	17.71
<b>27000</b>	<b>Protective Service Occupations</b>	
	Police Officer	23.61
27004	Alarm Monitor	12.57
27006	Corrections Officer	18.00
27010	Court Security Officer	19.14
27040	Detention Officer	18.00
27070	Firefighter	18.02
27101	Guard I	9.61
27102	Guard II	12.07
<b>28000</b>	<b>Stevedoring/Longshoremèn Occupations</b>	
28010	Blocker and Bracer	15.51
28020	Hatch Tender	15.51
28030	Line Handler	15.51
28040	Stevedore I	13.98
28050	Stevedore II	16.38
<b>29000</b>	<b>Technical Occupations</b>	
21150	Graphic Artist	19.54
29010	Air Traffic Control Specialist, Center (2)	28.21
29011	Air Traffic Control Specialist, Station (2)	19.46
29012	Air Traffic Control Specialist, Terminal (2)	21.43
29023	Archeological Technician I	13.46
29024	Archeological Technician II	15.04
29025	Archeological Technician III	18.64
29030	Cartographic Technician	21.05
29035	Computer Based Training (CBT) Specialist/ Instructor	22.47
29040	Civil Engineering Technician	19.39
29061	Drafter I	10.83
29062	Drafter II	12.17
29063	Drafter III	15.64
29064	Drafter IV	18.64
29081	Engineering Technician I	13.26
29082	Engineering Technician II	14.88

29083	Engineering Technician III	17.97
29084	Engineering Technician IV	21.05
29085	Engineering Technician V	26.52
29086	Engineering Technician VI	35.66
29090	Environmental Technician	16.49
29100	Flight Simulator/Instructor (Pilot)	23.38
29160	Instructor	18.88
29210	Laboratory Technician	15.69
29240	Mathematical Technician	18.31
29361	Paralegal/Legal Assistant I	13.37
29362	Paralegal/Legal Assistant II	16.51
29363	Paralegal/Legal Assistant III	18.39
29364	Paralegal/Legal Assistant IV	24.43
29390	Photooptics Technician	20.14
29480	Technical Writer	17.05
29491	Unexploded Ordnance (UXO) Technician I	17.93
29492	Unexploded Ordnance (UXO) Technician II	21.70
29493	Unexploded Ordnance (UXO) Technician III	26.01
29494	Unexploded (UXO) Safety Escort	17.93
29495	Unexploded (UXO) Sweep Personnel	17.93
29620	Weather Observer, Senior (3)	17.44
29621	Weather Observer, Combined Upper Air and Surface Programs (3)	15.69
29622	Weather Observer, Upper Air (3)	15.69
<b>31000</b>	<b>Transportation/ Mobile Equipment Operation Occupations</b>	
31030	Bus Driver	13.40
31260	Parking and Lot Attendant	8.86
31290	Shuttle Bus Driver	12.63
31300	Taxi Driver	11.88
31361	Truckdriver, Light Truck	11.48
31362	Truckdriver, Medium Truck	12.18
31363	Truckdriver, Heavy Truck	14.75
31364	Truckdriver, Tractor-Trailer	14.75
<b>99000</b>	<b>Miscellaneous Occupations</b>	
99020	Animal Caretaker	12.19
99030	Cashier	8.22
99041	Carnival Equipment Operator	13.21
99042	Carnival Equipment Repairer	14.11
99043	Carnival Worker	9.89
99050	Desk Clerk	9.13
99095	Embalmer	17.93
99300	Lifeguard	9.42
99310	Mortician	17.93
99350	Park Attendant (Aide)	11.84
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.66
99500	Recreation Specialist	12.64
99510	Recycling Worker	14.39

99610	Sales Clerk	10.30
99620	School Crossing Guard (Crosswalk Attendant)	10.88
99630	Sport Official	8.95
99658	Survey Party Chief (Chief of Party)	17.04
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	14.65
99660	Surveying Aide	10.70
99690	Swimming Pool Operator	16.20
99720	Vending Machine Attendant	13.52
99730	Vending Machine Repairer	16.20
99740	Vending Machine Repairer Helper	13.52

**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to



immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together

with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**Attachment 2**

**CLS Schedule, Delivery and Pick-up Points**

Company/Organization	Day of Week	Delivery Points	Pick-up Points	Regulated	Non-reg	Face Piece
FH "B" Plant	<b>Monday</b>	225-B	225-B	X	X	X
200 Area LET facility		2025-E	2025-E	X	X	X
FH Rigging loft		6290	6920		X	
Vehicle Maintenance		2711-E	2711-E		X	
CHG Vent and Balance		2101-M	2101-M		X	
FH Electrical Utilities		2101-M	2101-M		X	
FH carpenters/refrigeration		274-E	274-E		X	
Hanford Patrol		MO-386	MO-386		X	
Hanford Patrol		2721-E	2721-E		X	
FH Fire Systems Maint.		2721-EA	2721-EA		X	
East Tank Farms			241-AW*	X		
East Tank Farms			204-AR*	X		
East Tank Farms			AP Farm*	X		
East Tank Farms			AY-1	X		
East Tank Farms			AY-2	X		
East Tank Farms			AN-Farm*	X		
East Tank Farms			241-A Lift*	X		
East Tank Farms			701-A*	X		
East Tank Farms			C-Farm	X		
East Tank Farms			B-Farm	X		
East Tank Farms			BX-Farm	X		
East Tank Farms			BY-Farm	X		
East Tank Farms			Dean Dome*	X		
	<b>Tuesday</b>					
FH Fabrication services		2707-W	2707-W		X	
FH PFP		234-5 PFP	234-5 PFP	X	X	X
FH "T" Plant		221-T	221-T	X	X	
FH "T" Plant		271-T	271-T			X
Fluor Hanford		WRAP-1	WRAP-1	X	X	X
West Tank Farms		272-WA	272-WA		X	X
West Tank Farms		242-S		X		
West Tank Farms			S farm	X		
West Tank Farms			SX farm	X		
West Tank Farms			SY farm	X		
West Tank Farms			U farm	X		
West Tank Farms			TX farm*	X		
FH		222-S	222-S	X	X	X
East Tank Farms		2715-AW	2715-AW	X	X	X
East Tank Farms		272-AW	272-AW			X
FH		M0-406 TWC*	M0-406 TWC*	X	X	X
Hanford Fire Dept.		609-A	609-A			X
Hanford Fire Dept.		MO-011	MO-011		X	
Mask Fit at Hammer		Al Alm 25-D	Al Alm 25-D			X
FH		233-S*	233-S *	X		
FH			271-U *	X	X	
FH		M0-412 Rugs*	M0-412 Rugs*		X	
Company/Organization	Day of Week	Delivery Points	Pick-up Points	Regulated	Non-reg	Face Piece

\* Note-as needed



**Attachment 2**

**CLS Schedule, Delivery and Pick-up Points**

Hanford Fire Department	Thursday	609	609		X	
East Tank Farms		2715-AW	2715-AW	X		X
K Basins		105-KW	105-KW	X	X	
K Basins		105-KE	105-KE	X	X	X
K Basins		CVD bldg	CVD bldg	X	X	
Mask Fit at Hammer		Al Alm 25-D	Al Alm 25-D			X
ERC		1723-N	1723-N	X	X	X
ERC			105-B	X		
ERC			100-N	X		
ERC			105-D	X		
ERC			105-F	X		
ERC			105-H	X		
ERC		1120-N rugs *	1120-N rugs*		X	
FH Ground Water		N-Springs	N-Springs	X	X	X
East Tank Farms			241-AW*	X		
East Tank Farms			204-AR*	X		
East Tank Farms			AP Farm*	X		
East Tank Farms			AY-1	X		
East Tank Farms			AY-2	X		
East Tank Farms			AN-Farm*	X		
East Tank Farms			241-A Lift*	X		
East Tank Farms			701-A*	X		
East Tank Farms			C-Farm	X		
East Tank Farms			B-Farm	X		
East Tank Farms			BX-Farm	X		
East Tank Farms			BY-Farm	X		
East Tank Farms			Dean Dome*	X		

Items marked with \* are on an as needed basis only. Not serviced each week.

**ATTACHMENT 3  
SAMPLE SHIPPING FORM**

**Radioactive Protective Clothing**

Date Ordered:			Delivery Date:		
Phone Number:			Ordered By:		
Type Item:	Item code	Number in bag	Number of bags	Quantity Filled Number of Items	Notes
Surgical Caps	R-100	500 ea.			
Hoods	R-101	100 ea.			
Canvas Gloves (Wrex)	R-102	340 ea.			
Rubber Gloves	R-103	200 ea.			
Canvas Shoecovers	R-104	150 ea.			
Canvas Boots	R-105	120 ea.			
Rubber Knee Boots	R-106	30 ea.			
Rubber Shoes X Large	R-107	70 ea.			
Large	R-108	70 ea.			
Small	R-109	70 ea.			
Coveralls 4X Large	R-110	15 ea.			
3X Large	R-111	15 ea.			
2X Large	R-112	15 ea.			
X Large	R-113	15 ea.			
Large	R-114	15 ea.			
Medium	R-115	15 ea.			
Small	R-116	15 ea.			
Laboratory Coats 2 X Large	R-117	24 ea.			
X Large	R-118	24 ea.			
Large	R-119	24 ea.			
Medium	R-120	24 ea.			
Small	R-121	24 ea.			
Flame Resistant / Frham Tex					
Coveralls 4X Large	R-122	15 ea.			
3X Large	R-123	15 ea.			
2X Large	R-124	15 ea.			
X Large	R-125	15 ea.			
Large	R-126	15 ea.			
Medium	R-127	15 ea.			
Small	R-128	15 ea.			
Hoods	R-129	75 ea.			
Canvas Boots	R-130	100 ea.			
Laundry Bags	R-131	20 ea.			

Number of bags Delivered:

Delivered To:

ATTACHMENT 3  
SAMPLE SHIPPING FORM

Misc.	R-132			
Misc.	R-133			

**ATTACHMENT 3  
SAMPLE SHIPPING FORM**

## Non-regulated Clothing

Date Ordered:			Delivery Date:		
Phone Number:			Ordered By:		
Type Item:	Item code	Number in bag	Number of bags	Quantity Filled Number of Items	Notes
Coverall Long Sleeve 4X Large	N-200	15 ea.			
3X Large	N-201	15 ea.			
2X Large	N-202	15 ea.			
X Large	N-203	15 ea.			
Large	N-204	15 ea.			
Medium	N-205	15 ea.			
Small	N-206	15 ea.			
Coverall Short Sleeve 4X Large	N-207	15 ea.			
3X Large	N-208	15 ea.			
2X Large	N-209	15 ea.			
X Large	N-210	15 ea.			
Large	N-211	15 ea.			
Medium	N-212	15 ea.			
Small	N-213	15 ea.			
Laboratory Coats X Large	N-214	24 ea.			
Large	N-215	24 ea.			
Medium	N-216	24 ea.			
Small	N-217	24 ea.			
Flame Resistant Coveralls					
4X Large	N-218	15 ea.			
3X Large	N-219	15 ea.			
2X Large	N-220	15 ea.			
X Large	N-221	15 ea.			
Large	N-222	15 ea.			
Medium	N-223	15 ea.			
Small	N-224	15 ea.			
Hoods	N-225	100 ea.			
Canvas Gloves	N-226	340 ea.			
Rubber Shoes	N-227	70 ea.			
owels	N-228	40 ea.			
Towel Rags	N-229	40 ea.			
Laundry Bags	N-230	20 ea.			

Number of bags Delivered:

Delivered To:



**ATTACHMENT 3  
SAMPLE SHIPPING FORM**

Misc.	N-231			
Misc.	N-232			

**ATTACHMENT 3  
SAMPLE SHIPPING FORM**

## Respirator Face Pieces

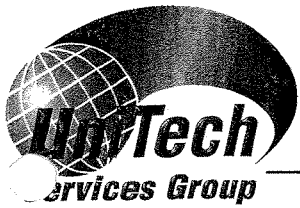
Date Ordered:			Delivery Date:			
Phone Number:			Ordered By:			
Type Item:	Item code	Number in bag	Number of bags	Quantity Filled Number of Items	Notes	
<b>MSA Ultra Twin APR'S</b>						
Large	M-300	12				
Medium	M-301	12				
Small	M-302	12				
<b>MSA Ultra-Vue PAPR</b>						
Large	M-303	12				
Medium	M-304	12				
Small	M-305	12				
<b>MSA 1/2 face Masks</b>						
Large	M-306	16				
Medium	M-307	16				
Small	M-308	16				
<b>Scott AV-2000 SCBA</b>						
X Large	M-309	8				
Large	M-310	8				
Small	M-311	8				
<b>Scott AV-2000 with Filter "T"</b>						
X Large	M-312	8				
Large	M-313	8				
Small	M-314	8				
<b>Scott-O-Vista Scba</b>						
X Large	M-315	8				
Large	M-316	8				
Small	M-317	8				
<b>Scott-O-Vista with Filter "T"</b>						
X Large	M-318	8				
Large	M-319	8				
Small	M-320	8				
<b>Other</b>						
	M-321					
	M-322					
	M-323					
	M-324					

Number of bags Delivered:

Delivered To:

**ATTACHMENT 3  
SAMPLE SHIPPING FORM**

	M-325			
	M-326			



A SUBSIDIARY OF UNIFIRST CORPORATION

**SMALL, SMALL DISADVANTAGED, WOMEN-OWNED,  
VETERAN, DISABLED VETERAN and HUB Zone  
SUBCONTRACTING PLAN**

1. Name of Contractor: UNITECH SERVICES GROUP  
Address: 2424 Robertson Drive  
Richland, WA 99352  
Telephone: (509)375-5463
  
2. Contract No: DE-AC06-04RL14540 - Base & Option  
Years  
Total Amount of Contract: \$19,940,575.00  
Period of Performance: 11/01/03 - 10/31/13

**DESCRIPTION OF CONTRACT REQUIREMENTS:**

Wet wash laundry and decontamination services for protective clothing, other laundered items, and respirator masks to support the Hanford site operations. Additionally, services include pickup and delivery of laundry and masks to multiple facilities within the Hanford site.

3. Total amount of planned subcontracting: \$ 6,979,201  
Percentage of contract: 35.00%
  
4. Total planned for subcontracting to small business  
(Part of item 3): \$ 1,744,800  
Percentage of total subcontracting: 25.00%



5.	Total planned for subcontracting to small disadvantaged business (part of item 4):	\$ 348,960
	Percentage of total subcontracting:	5.00%
	Total planned for subcontracting to HUB Zone business (part of item 5):	\$ 209,376
	Percentage of total subcontracting:	3.00%
	Total planned for subcontracting to women owned business ( part of item 5):	\$ 34,896
	Percentage of total subcontracting:	.50%
	Total planned for subcontracting to Veteran owned business ( part of item 5):	\$ 34,896
	Percentage of total subcontracting:	.50%
	Total planned for subcontracting to Service Disabled Veteran owned business ( part of item 5):	\$ 6,979
	Percentage of total subcontracting:	.10%

6. Items to be subcontracted under this contract and the types of business supplying them are:

Key: A Large Business Concern  
 B Small Business Concern  
 C Disadvantaged Business Concern  
 D HUB Zone Business Concern  
 E Woman Owned Business Concern  
 F Veteran Owned Business Concern  
 G Service Disabled Veteran Owned Business Concern

<u>Subcontracted Items</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
Legal Services	X	X					
Temporary Services	X	X	X				
Janitorial Services	X	X	X	X	X		
Pest Control	X	X					
Landscaping Services	X	X					
Snow/rubbish/waste removal	X						
Courier Services	X						
Freight Services	X	X					
Medical exams/first aid	X						
Office Equipment	X	X			X		
Equipment rental/repair	X	X			X	X	X
Office Supplies	X	X	X		X	X	X
Printed Forms	X	X					
Postage	X						
Protective Service	X	X			X		
Consultant/laboratory Services	X						
Nuclear dosimetry & bio-assay	X	X	X				
Health Physics supplies	X	X	X		X		
Nuclear Instrument repair	X	X			X		
Nuclear Environmental Analysis	X	X	X		X		
Natural Gas	X						
Petroleum	X						
Telephone	X						
Water Sewerage	X						
Electricity	X						
Vehicle repair & maintenance	X	X			X		
Diesel Fuel	X	X					
Gasoline and propane fuel	X	X					
Truck Rental	X	X					
Insurance	X						
Laundry detergents/chemicals	X	X					
Hazardous/Nuclear waste disposal	X						
Water Treatment	X						

7. The method used to develop the subcontracting goals for small business and small disadvantaged business concerns is described below:

The subcontracting plan goal for small and small disadvantaged business concerns was developed by reviewing historical data regarding subcontracting opportunities at the UniTech Richland facility. Some of the small and small disadvantaged concerns serving other UniTech facilities have been able to serve the Richland facility. Over the past nine years we have located a few qualified small and small disadvantaged concerns in the Tri-Cities area. However, given the specialized licensing requirements associated with nuclear decontamination services, opportunities for subcontracting are limited.

8. Methods used to identify potential sources for solicitation purposes includes:

- (a) Existing UniTech source lists,
- (b) Small Business Administration,
- (c) Local Chamber of Commerce,
- (d) Membership in civic and service organizations,
- (e) Contacts with small and small disadvantaged business trade associations,
- (f) Contacts with state offices of economic development, and
- (g) Annual Vendor/Supplier Compliance Certificate.

9. Indirect costs are (X) are not ( ) included in the above goals. The proportionate share such costs are allocated based upon a formula which allocated such costs to each UniTech location based upon: 50% based on prorata revenues and 50% based on prorata UniTech locations.

10. The following individual will administer the subcontracting program:

Mr. Dave Barrow  
Plant Manager, UniTech Services Group - Richland  
2424 Robertson Drive  
Richland, WA 99352

(509)375-5463

Mr. Barrow, or his designee, will maintain procedures and records on a plant-wide basis, to demonstrate compliance with the requirements and goals of the plan. This will include establishing source lists; descriptions of

efforts to locate small and small disadvantaged business concerns and award subcontracts to qualified concerns.

11. To assure that small and small disadvantaged business concerns will have an equitable opportunity to compete for subcontracts, the Richland location has developed a small and small disadvantaged business source list for qualified concerns within the region. In the event that the Richland location does not meet the percentages set forth above, the location will attempt to contact 25 firms on a quarterly basis until the percentages increase. The sources described in item 8 above will be the source of these contacts. Records will be maintained to document the following:

- Date of Contact
- Company Name
- Telephone Number
- Contact Name
- Follow-up from concern contacted

12. The clause entitled "Utilization of Small, Small Disadvantaged Concerns and Women-Owned Small Business Concerns" will be included in all subcontracts that offer further subcontracting opportunities and all subcontractors (except small business concerns) who receive subcontracts in excess of \$500,00 (\$1,000,000 for construction of any public facility) will be required to adopt a plan similar to the plan agreed to by UniTech.
13. UniTech will cooperate in any studies or surveys as may be required; submit periodic reports in order to allow the government to determine the extent of compliance with the subcontracting plan: submit Standard Form 294, "Subcontracting Report for Individual Contracts", and Standard Form 295, "Summary Subcontracting Report", in accordance with the instructions on the forms; and ensure that its subcontractors agree to submit Standard Forms 294 and 295.
14. To further demonstrate that procedures have been adopted to comply with the requirements and goals of this plan, UniTech will maintain the following records at the Richland facility.
  - (a) Source lists, guides, and other data that identify small and small disadvantaged business concerns.
  - (b) A log of organizations contacted in an attempt to locate small and small disadvantaged concerns.
  - (c) Records on each subcontract solicitation resulting in an award of more than \$100,000.00, indicating (1) whether small business concerns were solicited and if not, why not, (2)



whether small disadvantaged business concerns were solicited and if not why not, and (3) if applicable, the reason award was not made to a small business concern.

UniTech Services Group, Incorporated



Dave Barrow  
Plant Manager

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Plan Accepted by:



**U.S. DEPARTMENT OF ENERGY  
 INDIVIDUAL PROCUREMENT ACTION REPORT (IPAR)**

ADD/CHANGE/DELETE

Add

Change

Delete

**PROCUREMENT ACTIONS**

1. AWARD BIN DE-AC06-04RL14540		2. MOD NUMBER M002		3. KIND OF AWARD 1Y					
4. DUNS NO. 808863005		5. CONTRACTOR NAME UNITECH SERVICES GROUP		6. DIVISION		7. MASTER BIN			
8. STATE WA	9. COUNTRY		10. CITY RICHLAND		11. COUNTY BENTON		12. ZIP CODE 99352	13. CONG. DIST. 4	
14. CO SIZE <input type="checkbox"/> SMALL <input type="checkbox"/> OTHER	15. TOB CODE	16. SDB <input type="checkbox"/> Yes <input type="checkbox"/> No	17. 8(A) PGM <input type="checkbox"/> Yes <input type="checkbox"/> No	18. EMG SM BUS <input type="checkbox"/> Yes <input type="checkbox"/> No	19. HUBZone BUS <input type="checkbox"/> Yes <input type="checkbox"/> No	20. VERY SM BUS <input type="checkbox"/> Yes <input type="checkbox"/> No			
21. TYPE OF AWARD	22. E-GOVT	23. R & D <input type="checkbox"/> Yes <input type="checkbox"/> No	24. SUPP SERV <input type="checkbox"/> Yes <input type="checkbox"/> No	25. SAFETY & HEALTH <input type="checkbox"/> Yes <input type="checkbox"/> No		26. HISPANIC INST. <input type="checkbox"/> Yes <input type="checkbox"/> No			
27. ADMIN DELEG OFF		28. ADMIN DELEG DATE		29. TECH REP NAME WIBLE, RICK A		30. SR INVESTIGATOR			
31. GOV'T PROPERTY	32. OSTI DEL		33. COG FED AGENCY		34. COG DOE OFF	35. IDV FEE			
36. DIRECTED AWARD <input type="checkbox"/> Yes <input type="checkbox"/> No	37. PRODUCT SERV	38. NAIC		39. TRADE COUNTRY	40. BUNDLED RQMT	41. MULTI-YEAR			
42. EPA PRODUCT	43. EPA REC MAT	44. PERF BASED <input type="checkbox"/> Yes <input type="checkbox"/> No		45. SUBCON PLAN	46. PRICE EVAL ADJ				
47. COMP PROCEDURES	48. OFFERS	49. SYNOPSIS	50. COMM ITEM <input type="checkbox"/> Yes <input type="checkbox"/> No		51. SB DEMO PGM <input type="checkbox"/> Yes <input type="checkbox"/> No				
52. A-76 ACTION <input type="checkbox"/> Yes <input type="checkbox"/> No	53. DAVIS-BACON ACT <input type="checkbox"/> Yes <input type="checkbox"/> No		54. WALSH-HEALEY ACT <input type="checkbox"/> Yes <input type="checkbox"/> No		55. SERVICE CONTRACT ACT <input type="checkbox"/> Yes <input type="checkbox"/> No				
56. OTHER AGENCY	57. FA DODDACC	58. FA REAS PURCH	59. FA COMM ITEM	60. FA CLING COH <input type="checkbox"/> Yes <input type="checkbox"/> No		61. FA CLAIMANT			
62. AWARD DATE		63. EFFECTIVE DATE		64. COMPLETION DATE		65. ULT COMPLETION DATE			
66. DESCRIPTION OF WORK ADD THE SUBCONTRACTING PLAN AS ATTACHMENT 4 OF SECTION J ..... .....									
67. EPACT	68. EPACT AMT	69. SPECIALIST	70. CONTR OFF CODE	71. AWARD STATUS		72. RETIREMENT DATE			
73. ULT AWARD VALUE/ADJ \$0.00	74. GOV'T SHARE \$0.00	75. AWARDEE SHARE \$0.00	76. TOTAL AWARD VALUE \$0.00	77. B & R CODE 820201	78. B & R DOLLARS \$0.00	79. OTH FUND ACY \$0.00			
OFFICE USE FIELDS									
80. DATE _____		81. DOLLARS _____		82. MISC. _____		83. INT. OFF. USE _____		84. PR NUMBER _____	
85. TEXT _____				86. TRANSFERRED TO OFFICE _____					

See Handbook for the Preparation of the Individual Procurement Action Report