

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE	PAGE OF PAGES 1 63
2. AMENDMENT/MODIFICATION NO. M008		3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO. N/A		5. PROJECT NO. (If applicable)
6. ISSUED BY U.S. Department of Energy Richland Operations Office P. O. Box 550, MSIN A7-80 Richland, WA 99352			7. ADMINISTERED BY (If other than Item 6) Same as item 6.		
8. NAME AND ADDRESS OF CONTRACTOR (No. Street, county, State and ZIP: Code) AdvanceMed Hanford A Computer Sciences Corporation Company 15245 Shady Grove Road Rockville, MD 20850 ATTN: Thomas Marcinko				<input checked="" type="checkbox"/> 9A. AMENDMENT OF SOLICITATION NO.  <input type="checkbox"/> 9B. DATED (SEE ITEM 11)  <input checked="" type="checkbox"/> 10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC06-04RL14383 <input type="checkbox"/> 10B. DATED (SEE ITEM 13) 01/06/2004	
CODE		FACILITY CODE			

## 11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning one (1) copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATA SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and data specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

None

## 13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER Specify type of modification and authority) Mutual agreement of the parties

E. IMPORTANT: Contractor  is not,  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is 1) revise and replace Section C, Statement of Work: revise header from "Section H" to Section "C"; revise clause C.6, Applicable Documents, bullets 5, 6 and 8; revise clause C.9, Service Area Requirements, paragraphs C.9.a.1.i.E, C.9.a.1.i.F, C.9.a.2.4., C.9.c.2.ii, add C.9.h.viii, and revise clause C.11, Glossary, to delete unnecessary acronyms, 2) revise and replace Section H, Special Contract Requirements: change contract clause H.1 from "Reserved" to "Security Requirements", delete last sentence from clause H.9.c, replace revised subcontracting plan dated May 7, 2004, revise clause H.24, Subcontracting Plan, 3) revise and replace Section J, List of Documents, Exhibits, and Other Attachments: renumber attachments in table of contents, revise J.4, Key Personnel, to add names, and revise and replace Attachment J.6, List of Applicable Directives.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Stacie L. Sedgwick	
15B. CONTRACTOR/OFFEROR   <i>(Signature of person authorized to sign)</i>		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA  BY _____ <i>(Signature of Contracting Officer)</i>
			16C. DATE SIGNED

**Section C** **Statement of Work**  
**Table of Contents**

<u>Section</u>	<u>Page</u>
C.1 Introduction.....	C-3
C.1.a The Hanford Site.....	C-3
C.1.b Occupational Medical Services Program.....	C-4
C.2 Purpose of This Contract.....	C-4
C.3 Desired Outcomes.....	C-4
C.4 Desired Objectives.....	C-4
C.5 Scope.....	C-5
C.5.a Types of Services.....	C-5
C.5.b Accreditation Requirements.....	C-5
C.5.c Resources.....	C-5
C.5.d Location of Performance.....	C-6
C.6 Applicable Documents.....	C-6
C.7 Performance Measurement.....	C-6
C.8 General Performance Requirements.....	C-7
C.8.a Integrated Occupational Medical Program.....	C-7
C.9 Service Area Requirements.....	C-7
C.9.a Medical Monitoring and Qualification Examinations.....	C-7
C.9.b Medical Surveillance.....	C-9
C.9.c Diagnosis and Treatment of Injury or Illness.....	C-9
C.9.d Monitored Care.....	C-10
C.9.e Legacy Health Issues.....	C-11
C.9.f Employee Counseling and Health Promotion.....	C-11

**Table of Contents  
(continued)**

<u>Section</u>	<u>Page</u>
C.9.g Occupational Health Process Improvement.....	C-11
C.9.h Records Management.....	C-12
C.9.i Emergency and Disaster Preparedness.....	C-13
C.9.j Health Care Cost Management.....	C-14
C.9.k Field/Facility Visits.....	C-14
C.9.l Case Management.....	C-15
C.9.m Records and Data Extraction.....	C-15
C.9.n Other Occupational Medical Services.....	C-15
C.9.o Reporting.....	C-15
C.9.o.1 Site Medical Director's Annual Report.....	C-16
C.9.o.2 Contractor Quality Assurance Plan.....	C-16
C.9.p Transition Requirements.....	C-17
C.10 Accreditation Requirements.....	C-18
C.11 Glossary.....	C-19
C.11.a Acronyms.....	C-19

## C.1 Introduction

### a. The Hanford Site:

1. The 586 square-mile Hanford Site, located in southeast Washington State, was established in the 1940s as a plutonium production complex for the Manhattan Project. Throughout Hanford's 50 years of operation, byproducts of plutonium production have accumulated to become this country's largest environmental cleanup project. In 1989, the Department of Energy, the U. S. Environmental Protection Agency, and the Washington State Department of Ecology signed the *Hanford Federal Facility Agreement and Consent Order*, commonly known as the Tri-Party Agreement (TPA), which codifies the DOE's commitment to clean up the Hanford Site. The TPA outlines legally enforceable project milestones for Hanford cleanup over the next several decades.
2. The Hanford Site is managed by two DOE field offices, the Richland Operations Office (RL) and the Office of River Protection (ORP). ORP has responsibility for the River Protection Project (RPP), which includes management of the 177 underground tanks of high- and low-level liquid radioactive waste, and construction of the Waste Treatment and Immobilization Plant (WTP). RL has responsibility for the remainder of the Hanford Site, which includes: cleanup of the river corridor, cleanup and ongoing waste management operations in the central plateau, oversight of the Pacific Northwest National Laboratory, and providing a variety of crosscutting site services [e.g., utilities, security, information technology (IT), fire department, emergency management, occupational medical services, etc.].
3. Approximately 11,000 personnel currently work on or near the Hanford Site. These 11,000 personnel are employed by a diverse group of site prime contractors, numerous site major subcontractors and DOE. Examples of cleanup work scope ongoing on site include the following:
  - facility decontamination, decommissioning and destruction,
  - stabilization and storage of nuclear materials in a variety of forms,
  - processing and storage of radioactive, chemical and/or mixed wastes,
  - soil and groundwater remediation involving a variety of radiological and chemical waste streams.
4. The facility decommissioning and destruction work scope exposes workers to the risk of chemical and radiological hazards as well as construction-related hazards. The stabilization and management of special nuclear materials exposes workers to radiological hazards. Waste management operations also expose workers to the risk of chemical and radiological hazards. The occupational medical program is an integral component of the site safety management system and is critical for maintaining the health and safety of Hanford Site employees. Fitness-for-duty evaluations, first aid services, drug screening, medical qualifications, medical monitoring, emergency medical preparedness planning and job task analyses are just a few examples of the occupational medical services necessary for safe execution of the Hanford Site cleanup mission.
5. In addition, there is an obligation to support epidemiological studies of current and former Hanford employees and implementation of programs such as the Chronic Beryllium Disease Prevention Program (CBDPP) and the Energy Employees Occupational Illness Compensation Program (EEOICP). Furthermore, the Government has a legal obligation to maintain and protect the medical records of current and former

Hanford workers. For these reasons, employment of a professional, occupational medical services provider on-site is essential to the successful accomplishment of the Hanford mission.

b. Occupational Medical Services Program

The mission of the occupational medical program at Hanford is to support site cleanup and other site missions. The Hanford Site occupational medical program shall also support the goals and objectives established in the *Performance Management Plan for the Accelerated Cleanup of the Hanford Site*. The Hanford Site integrated occupational medical program will include both prevention and treatment.

C.2 Purpose of This Contract

- a. This is a cost reimbursement, performance-based services contract for the rendering of occupational medical services at the Hanford Site. This contract reflects the application of performance-based contracting approaches and techniques that emphasize results/outcomes and minimize "how-to" performance descriptions. The Contractor has the responsibility for total performance under this contract, including determining the specific methods for accomplishing the work effort, performing quality control, and assuming accountability for accomplishing the work under the contract.

C.3 Desired Outcomes

- a. The outcomes desired from this occupational medical services contract are as follows:
1. A Hanford Site workforce that is physically and mentally able to accomplish the duties assigned,
  2. Minimization of Hanford Site workforce downtime (time away from duty), taking into consideration the circumstances/characteristics of the individual illness or injury,
  3. A Hanford Site occupational medical program that is cost-effective and of good value to the DOE and the United States taxpayer (comparison of costs versus benefits), and
  4. A Hanford Site occupational medical contractor organization that is customer service oriented and responsive to the needs of DOE and designated Hanford Site contractors.

C.4 Desired Objectives

- a. In support of the Outcomes cited in Section C.3 above, the following contract objectives are established:
1. Provide timely, appropriate and cost-effective tests and examinations, as required in support of the Hanford Site and National Laboratory missions (including outsourced/subcontracted ancillary testing and laboratory work),
  2. Provide timely diagnosis and treatment of injuries or diseases,

3. Provide a medical monitoring program for prior exposures and current potential exposures, with a commensurate action/response program that will be protective of human health and the future well-being of Hanford Site workers,
4. Enhance worker health and wellness,
5. Provide occupational medical service processes and systems that are consistent with an efficient and effective operation,
6. Provide appropriate medical support for emergency preparedness planning, drills, and response to actual emergencies,
7. Conduct data gathering and analyses in support of a long-range role of the Contractor in assuring the protection of employee health and a reduction of agency liability, and
8. Conduct efforts to reduce the incidence of work-related illnesses and injuries.

#### C.5 Scope

##### a. Types of Services

The Contractor shall provide the following, but not limited to, types of services:

- Medical Monitoring and Qualification Examinations
- Medical Surveillance
- Diagnosis and Treatment of Injury or Illness
- Monitored Care
- Legacy Health Issues
- Employee Counseling and Health Promotion
- Occupational Health Process Improvement
- Records Management
- Emergency and Disaster Preparedness
- Health Care Cost Management
- Field/Facility Visits
- Case Management
- Records and Data Extraction
- Other Occupational Medical Services
- Reporting
- Supporting transition

##### b. Accreditation Requirements

The Contractor shall meet the accreditation requirements established in subsection C.10 of this Statement of Work.

##### c. Resources

1. Contractor-Furnished Resources: The Contractor shall furnish all personnel, facilities, equipment, materials and supplies required to accomplish the work under this contract, except for that specifically identified to be provided by the Government.

2. Government-Furnished Resources: The Government shall furnish the equipment identified in Sections J.2 and J.3.

d. Location of Performance

The primary locations for the performance of the work under this contract are identified in Section F.2. However, some travel (e.g., DOE Headquarters in Washington, DC and other sites in the DOE complex) may be required to accomplish this work scope.

C.6 Applicable Documents

- a. The following is a list of documents invoked or referenced in this Section:
  - Performance Management Plan for the Accelerated Cleanup of the Hanford Site
  - Americans With Disabilities Act of 1990
  - Rehabilitation Act of 1973
  - **Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Mandatory guidelines for Federal Workplace Drug Testing Programs,**
  - **10 CFR 707, Workplace Substance Abuse programs at DOE Sites,**
  - 49 CFR Parts 40 and 382, U.S. Department of Transportation (DOT) Procedures for Transportation, Workplace Testing Programs
  - **10 CFR 712, Human Reliability Program**
  - The Privacy Act as codified in 10 CFR 1008
  - "Access to Exposure and Medical Records" as codified in 29 CFR 1910.1020 (OSHA Standard)
  - Health Insurance Portability and Accountability Act
  - Energy Employees Occupational Illness Compensation Program Act

C.7 Performance Measurement

- a. The requirements in this statement of work are grouped under Service Areas.
  1. Performance Requirements: The performance requirements of this contract are expressed in terms of a Performance Objective. The Performance Objective is a statement of the outcome or results expected in a specific service area. These objectives are identified in the basic contract for each service area. In addition to Performance Objectives, performance *measures* and performance *expectations* will be established annually, in the Performance Evaluation Management Plan (PEMP), to gauge the degree to which the Contractor has met the performance objectives in specific service areas. Performance *Measures* are those critical few characteristics or aspects of achieving the objective that will be monitored by the Government, those things that the Government will be gathering data about. Each objective may have one or more measures. Performance *Expectations* are the annually established target levels, or range of levels, of performance for each performance measure.
  2. Necessary Conditions: Some requirements are supplemental to or supportive of the accomplishment of the performance requirements. These requirements are identified as Necessary Conditions. These conditions must be satisfied for the Contractor to be eligible for any fee associated with the performance requirements. If any necessary conditions are applicable to all of the service areas, they are identified as *General Necessary Conditions*.

## C.8 General Performance Requirements

### a. Integrated Occupational Medical Program

1. Performance Objective No. C.8.a.1. – The Contractor shall provide a comprehensive and integrated occupational medical program for DOE, DOE's Site contractors, and others as designated, from time-to-time, in writing by the Contracting Officer or designee, to meet the outcomes and objectives in Sections C.1.c. and C.1.d. above, including the following responsibilities:
  - i. Responsibility for total performance under the contract,
  - ii. Determining the specific methods for accomplishing the work effort,
  - iii. Performing quality control, and
  - iv. Accountability for accomplishing the work under the contract,
2. Performance Objective No. C.8.a.2. - The Contractor shall develop and implement innovative approaches and adopt practices that foster continuous improvement in rendering of occupational medical services at the Hanford Site.
3. Performance Objective No. C.8.a.3. - The Contractor shall produce effective and efficient management structures, systems, and operations that maintain high levels of quality and safety in accomplishing the work required under this contract
4. Performance Objective No. C.8.a.4. - The Contractor shall conduct all work in a manner that optimizes productivity, minimizes waste, and fully complies with all applicable laws, regulations, and terms and conditions of this contract.

**Note:** In those instances where prudent business judgment and/or standard industry practices indicate compliance with the most stringent requirement is unduly excessive, the Contractor shall provide a written notification and explanation to the Government Contracting Officer and request CO guidance. Where established requirements do not exist, the Contractor shall provide occupational medical services using current best practices in health care and administration. Qualification requirements for professionals providing occupational medical services are provided in Section H.4 *Qualification of Medical Personnel*.

## C.9 Service Area Requirements

### a. Medical Monitoring and Qualification Examinations

1. Performance Objective No. C.9.a.1. - The Contractor shall perform medical monitoring and qualification examinations in accordance with applicable Federal, State and local laws and regulations, and DOE Directives as set forth in Section J.7. Medical monitoring and qualification examinations will include both initial and periodic examinations.
  - i. The Contractor shall perform the following, but not limited to, types of examinations



- A. Pre-placement evaluations, (including assisting site contractor and DOE management to assure the placement of employees in jobs that can be performed in a safe and efficient manner consistent with the requirements of the Americans with Disabilities Act of 1990 and the Rehabilitation Act of 1973),
  - B. Medical surveillance examinations and health monitoring examinations, as required by OSHA and other regulatory standards, examinations consistent with current national specialty guidelines for exposure-based services (e.g., those of the American College of Occupational and Environmental Medicine), and examinations that are for specifically-defined legacy issues.
  - C. Qualification examinations, including Occupational Safety and Health Administration (OSHA) required exams and determinations of employee medical qualifications to perform work in environments that may contain chemical, biological, physical (including ionizing radiation) and ergonomic hazards,
  - D. Voluntary periodic examinations (a proactive measure to facilitate the continued health and wellness of employees),
  - E. Work capacity and return-to-work/fitness-for-duty health evaluations, including providing support to site contractor and DOE management in the medical, mental, and substance abuse aspects of personnel reliability (to include psychological assessments, and the performance and provision of services associated with **10 CFR 712, Human Reliability Program**),
  - F. Controlled substances/alcohol testing program in accordance with this statement of work, the U.S. Department of Health and Human Services Mandatory Guidelines for Federal Workplace Drug Testing Programs as administered by the **Department of Health and Human Services, Substance Abuse and Mental Health Services Administration**, Mandatory Guidelines for Federal Workplace Drug Testing Programs, **10 CFR 707, Workplace Substance Abuse Programs at DOE Sites**, and U.S. Department of Transportation (DOT) 49 CFR Part 382, and 49 CFR Part 40 "Procedures for Transportation, Workplace Testing Programs.", and
  - G. Termination (exit) health evaluations.
2. Necessary Condition No. C.9.a.2. - Each medical examination shall include, but is not limited to, the following:
    - i. All medical procedures, medical reports, and processes required for the particular type of medical examination, in accordance with the applicable Federal, State, and local laws and regulations, and DOE Directives,
    - ii. All professional services, laboratory and medical technician services, administrative support, and other services,
    - iii. The documentation of all pertinent medical information, including medical and occupational histories, examination findings, laboratory and procedure results, evaluations and conclusions, and recommendations,

- iv. A medical notification that communicates results of examinations to employer and employee (Note: only the appropriate, work-related information permitted by law will be communicated to the employee's employer/contractor), and
    - v. Disposition and disposal of all medical, biological, and other wastes generated from the medical service.
  3. Medical examinations shall be scheduled using either the existing computerized scheduling system, or upon prior approval from DOE, a system of the Contractors' own choosing. The Contractor shall manage and coordinate medical examination scheduling with each of the site contractors and DOE so as to minimize the impact of medical examinations on the work conducted at the Hanford Site.
  4. The controlled substances/alcohol testing program services shall include collection, handling, shipment, analysis, and reporting of analysis results for the **HRP program**, Testing Designated Positions, Department of Transportation (DOT), DOE Security and Emergency Services (SES) Substance Abuse Monitoring Program, voluntary requests for urinalysis, contractor and DOE Employee Assistance Programs, including contractor Fitness For Duty Programs, and alcohol use and drug testing for random, reasonable suspicion, applicant, and occurrence testing including post-accident requirements in accordance with the criteria cited in section C.9.a.1.i.F.
  5. The hours of operation for examination services shall be coordinated with DOE and the major Site contractors so that a mutually agreed-to schedule is established. If a mutually agreed-to schedule cannot be established, the DOE Contracting Officer shall direct the hours of operation. Such hours shall be compatible with the Site core work schedule(s).
- b. Medical Surveillance
  1. Performance Objective No. C.9.b.1. - The Contractor shall:
    - i. Routinely and systematically analyze medical data gathered in the course of performing monitoring and qualification examinations. These data analyses shall be aimed at early identification of patterns of findings, sentinel events, or changes in worker health that may be indicative of trends or weaknesses in worker protection features and programs,
    - ii. On a regular basis, review and analyze data for trends involving individuals as well as groups of employees, by location and by function, and include these reviews in quarterly summary reports to DOE, and
    - iii. Notify the Contracting Officer or designee of all adverse trends as they are identified and include all trending results in the Site Medical Director's Annual Report.
- c. Diagnosis and Treatment of Injury or Illness
  1. Performance Objective No. C.9.c.1. - The contractor shall:
    - i. Render timely and accessible occupational primary care and first aid to assure early detection, treatment, and rehabilitation of employees who are ill, injured, or otherwise impaired,

- ii. Provide occupational primary care and first aid in the 200 West Health Care Center and the Contractor's main clinic. The purpose is to immediately diagnose and treat minor job-related injury or illness and return the employee to work the same day, or refer the employee for timely and appropriate specialty or follow-up care, **extend hours for services for a three month trial period beginning November 8, 2004 through January 29, 2005, from 4 PM through 12:00 AM, Monday through Friday, and from 7 AM through 4 PM on Saturdays, and,**
- iii. Provide occupational and non-occupational injury and/or illness treatment in accordance with the following requirements:

A. Occupational Injury or Illness

- The management of occupational injury or illness shall be in accordance with applicable Federal, State and local laws and regulations and DOE Directives.
- Diagnosis and treatment, or stabilization and referral, of occupational injury or illness shall be prompt with emphasis placed on rehabilitation and return to work at the earliest time compatible with job safety and employee health.
- Contractor will issue all employees with occupational injuries or illnesses written clearance indicating an employee's suitability to return to work.
- The occupational medical staff shall notify the affected individual(s) and immediate supervisor(s) of unhealthy work situations detected during the course of their duties. The Contractor shall also notify the appropriate Hanford Site health and safety groups (health physics, industrial hygiene, or safety) of these situations.

B. Non-occupational Injury or Illness

- Hanford Site workers are encouraged to utilize the services of a private physician or medical facility, where these are available, for care of non-occupational injuries or illnesses (for example, assistance for minor, non-work-related outpatient or chronic conditions such as allergy shots, suture removal, or blood pressure checks) to minimize employees' time away from the job. However, the Contractor shall assist workers who are ill at work. Care should be available for what is judged a short-term, self-limited condition. Such a policy will contribute to containment of medical costs and encourage an atmosphere of trust for workers. The objective is to return the worker to a state of health in the shortest possible time consistent with modern medical therapy. Long-term treatment of non-occupational injury and illness is not considered to be a responsibility of the Contractor.

**NOTE:** In emergencies, Hanford workers shall be given the necessary care required for stabilization until referral to a private physician or facility can be provided.

d. Monitored Care

1. Monitored care of ill or injured employees by occupational medical physicians is highly desirable, to maximize recovery and safe return to work and to minimize lost time and associated costs. Hanford Site contractor and DOE management have the responsibility to advise the Contractor when an employee has been absent because of an illness or injury for 5 or more consecutive workdays, or has experienced excessive absenteeism.
2. Performance Objective No. C.9.d.2. - The Contractor shall:
  - i. Monitor worker's compensation cases, when appropriate, through appropriate return visits, contractor communication with the DOE-RL third party Workers' Compensation claims processor (the third party claims processor for DOE-RL is CCS Holdings, L.P., as of 03/01/03), and physician-to-physician communication with private physicians where applicable. The goal is to assist the employees in their recovery and to facilitate their return to duty at the earliest practical time. Reasonable accommodations or restrictions may be a part of this rehabilitation process and need to be closely coordinated with the human resources department and line management of site contractors and DOE.
  - ii. Include a work conditioning program(s) as part of the monitored care program to support/expedite fulfillment of fitness-for-duty, work capacity, and qualification requirements.
  - iii. Make medical fitness-for-duty recommendations regarding employees for all conditions that may influence performance or work suitability.
- e. Legacy Health Issues
  1. Performance Objective No. C.9.e.1. - The Contractor shall implement testing and monitoring programs as needed to manage legacy health issues (e.g., chronic beryllium disease/beryllium sensitivity, asbestosis, silicosis, etc.).
- f. Employee Counseling and Health Promotion
  1. Performance Objective No. C.9.f.1. - The Contractor shall operate employee counseling and health promotion programs that include:
    - i. Employee Assistance and Wellness Programs,
    - ii. Health and wellness education (e.g., smoking cessation, hearing protection, ergonomics, fitness and diet, etc.), and
    - iii. An immunization program (e.g., influenza immunizations).
- g. Occupational Health Process Improvement
  1. Necessary Condition No. C.9.g.1. - The Contractor shall:
    - i. Assess and implement Hanford Occupational Health Process (HOHP) improvements (e.g., use of technology to improve automation/accessibility/usefulness), and

- ii. Operate, maintain and improve the Employee Job Task Analysis (EJTA) system. The EJTA system is a Hanford-developed software system used to document workers' essential job functions, physical job requirements, medical qualifications, potential exposures, etc.

The EJTAs will be prepared by DOE and the Site contractors and provided to the Contractor for processing in the Risk Management Medical Surveillance (RMMS) system.

- iii. Operate, maintain and improve the RMMS system. The RMMS system is a Hanford-developed software system that analyzes EJTA data and assigns medical monitoring and qualification requirements.
- iv. Confer to DOE all rights of ownership and use of any electronic data management application developed by the Contractor under this contract, including all documentation for the use of the application.

#### h. Records Management

##### 1. Necessary Condition No. C.9.h.1. - The Contractor shall:

- i. Operate, maintain and improve the existing medical records system,
- ii. Protect the privacy of employees and the confidentiality and physical security of all employee medical records,
- iii. Provide access to employee medical and behavioral health records in a manner consistent with:
  - A. The Privacy Act as codified in 10 CFR 1008, and
  - B. "Access to Exposure and Medical Records" as codified in 29 CFR 1910.1020 (OSHA Standard),
- iv. Provide copies of medical records to other professional medical and behavioral health providers and third-party medical claims processor(s) as appropriate and in a manner consistent with applicable laws and standards (e.g., the Privacy Act, the Health Insurance Portability and Accountability Act),
- v. Operate and maintain a central Work Restriction Registry documenting worker restrictions,
- vi. Provide support for execution of the Energy Employees Occupational Illness Compensation Program Act and other health initiatives pertaining to current and previous Hanford Site employees, and
- vii. Provide support to DOE and contractor management through the collection and analysis, when requested, of employee health data for the purpose of early detection and prevention of occupational and non-occupational illnesses and injuries, thereby reducing morbidity and mortality and,

**viii. Provide indexing of approximately 300 boxes, located at the Federal Building, for retention.**

2. The rendering of occupational medical services includes the requirement that the Contractor update existing medical records with new examination results. A new medical record is created for all individuals receiving care. However, a few specific circumstances may arise for categories of individuals or services where a new medical record is not required (e.g., persons likely to receive a one-time minimal service, such as an influenza vaccine). Before establishing categories of this type, permission must be obtained from the DOE Contracting Officer. In all cases, even when there is no medical record, documentation of all services shall be maintained in a retrievable format. The medical records shall document all histories obtained, all treatment provided, all tests performed, including laboratory and clinic tests, exams, surveillance protocols, and qualification tests. The medical records of the Hanford workforce shall reside on an occupational health information system (currently a government furnished, Oracle-based system).
- i. Emergency and Disaster Preparedness
  1. Performance Objective No. C.9.i.1. - The Contractor shall:
    - i. Provide emergency response support, [e.g., participate in site exercises and drills, participate in site-wide emergency preparedness planning, establish working relationships/memoranda of agreements with other site emergency service providers (e.g., Hanford Fire Department, local Hospital(s), etc.]
    - ii. Support the Hanford Site integrated emergency and disaster preparedness planning. The Site Medical Director is responsible for the management and implementation of the medical portion of the site emergency and disaster plan. The medical portion shall be closely integrated with, and made a part of, the overall site emergency and disaster preparedness plan,
    - iii. Support the integration of community emergency and Hanford Site disaster plans. The occupational medical portion of the site emergency and disaster plan is integrated with surrounding community emergency and disaster plans to the extent consistent with the development of a mutual aid and assistance capability. The Site Medical Director shall advise DOE of the actions needed to manage the integration of Hanford occupational medical emergency and disaster planning with the surrounding communities' plans. Integration with the local hospitals will be required in these activities, and
    - iv. Support emergency and disaster preparedness preplanning and response requirements. The Contractor shall assist DOE to ensure that the medical portion of the site emergency and disaster response capability is adequate to meet the type and severity of accidents and trauma dictated by the character and history of plant operations and conditions, including preplanning and prearrangements for:
      - A. Onsite capabilities for medical aid and triage, which shall include onsite capability for cardiopulmonary resuscitation, cardiac defibrillation and advanced cardiac life support,

- B. Support to DOE in the arrangements for hospital care, which shall include the capability to evaluate and treat injuries resulting from exposure to radiation and/or toxic materials, including internal and external contamination, as appropriate,
- C. Services of medical specialists and consultants,
- D. Medical aid coverage during evacuation operations from facilities and the site, and
- E. Communication with the DOE Emergency Operations Center for the coordination of fire and rescue units, hospitals and hospital teams, and local and State police.

2. Necessary Condition No. C.9.i.2. - The Contractor shall:

- i. Ensure that emergency preparedness and response support are overseen by a licensed physician. In this context, the phrase "overseen by a licensed physician" means that a licensed physician actively participates and has ultimate responsibility for the rendering of the Contractor's emergency preparedness and response support from a Site occupational medical standpoint, and
- ii. Provide services, as required, in the Emergency Operations Center located in the Richland Federal Building, at the local hospitals, in the contractor's main clinic, or at other locations as specified by the Government. In addition to emergencies, this service includes participation in training, drills, and exercises.

j. Health Care Cost Management

1. Necessary Condition No. C.9.j.1. - The Contractor shall:

- i. Provide cost-effective health care recommendations, where available, to DOE and site contractor management. These recommendations shall not be limited to the assigned activities/responsibilities of the Site occupational medical service provider. The Site Medical Director may request information regarding lost-time data, workers' compensation case costs, medical and surgical costs by common diagnosis, and inpatient versus outpatient costs from site contractors and DOE, and
- ii. Provide the Site Medical Director as a resource to site contractor and DOE benefits personnel in managing health care costs and providing advice on the quality and availability of community health care resources.

k. Field/Facility Visits

1. Performance Objective No. C.9.k.1. - The Contractor shall:

- i. Ensure that Occupational Health Examiners (i.e., physicians and physicians' assistants) are familiar with employee job tasks, worksite environments, and existing or potential health hazards. Familiarization shall be accomplished by reviews of

employee job task analyses (EJTAs), interviews with workers and supervisors, and by visits to work sites and facilities,

- ii. Ensure that visits, when appropriate, are coordinated with industrial hygiene, health physics, and safety personnel and management, and should include a review of materials, processes, and procedures used with emphasis on chemical, physical (including ionizing radiation), biological and ergonomic hazards. The information obtained from these interviews and visits may form the basis for recommendations to Hanford contractors and/or DOE for corrective actions or preventive measures,
- iii. Ensure that these visits are conducted at least once a month by each Occupational Health Examiner, who shall document the results of the visit on a Report of a Facility/Site Visit Form, and
- iv. Ensure that visiting personnel have L security clearances when visiting facilities that require such clearances.

l. Case Management

1. The purpose of case management is to assist employees' return to work after a medical absence.
2. Performance Objective No. C.9.1.2. - The Contractor shall:
  - i. Provide case management at the Contractor's main clinic, and
  - ii. Ensure that case management includes the preparation of an electronic daily report of work restrictions sent to the employee's management and safety organization(s).

m. Records and Data Extraction

1. From time to time, the Government and other organizations may perform studies of Hanford health data. The instructions regarding the Contractor's participation in these activities may specify the methods and provisions for addressing the privacy issues of the information provided.
2. Necessary Condition No. C.9.m.2. - The contractor shall:
  - i. Provide the necessary personnel to search for, extract and print or transfer via electronic media such records as directed by the Contracting Officer, or designee,
  - ii. Ensure that the DOE Contracting Officer (CO) and/or Contracting Officer's Representative (COR) is appraised of any requests received from entities other than DOE-RL, and
  - iii. Take no action without prior authorization from the DOE CO or COR.

n. Other Occupational Medical Services



1. On occasion, the Government may require the Contractor to provide additional occupational medical services not otherwise described in this contract. Specific direction will be provided by the DOE CO or designee.

o. Reporting

The following information regarding the Site Medical Director's Annual Report is provided to clarify the reporting requirement cited in Section F.3. Further information regarding the requirements for the Quality Assurance Plan can be found in DOE Order 414.1A, Change 1 (see Section J.7).

1. Site Medical Director's Annual Report

- i. Necessary Condition No. C.9.o.1. - For each fiscal year of the contract, the Contractor shall:
  - A. Prepare and submit a written Site Medical Director's Annual Report assessing the state of worker health.
  - B. Submit the report to the Contracting Officer (CO) no later than January 31<sup>st</sup> of each year, or as designated by the DOE CO.
  - C. Ensure that the report provides/presents:
    - Information on the relationship of site activities to the health and safety of site personnel,
    - Any trends and an analysis of their effects,
    - Conclusions of the medical surveillance analyses and recommendations to the DOE for improvements in protecting worker safety and health,
    - The results of any special studies directed by the DOE CO, or designee,
    - A description of the analyses, the bases for conclusions, a discussion of the urgency of the recommendations, and
    - An explanation of the benefits to the health and safety of the site workers and the DOE.
  - D. Ensure that the report meets the standards for analyses and report preparation comparable to that required for acceptance by a peer-reviewed medical journal.
  - E. Present the results verbally to the Government at a time specified by the DOE CO after the report has been submitted.

2. Contractor Quality Assurance Plan

- i. Necessary Condition No. C.9.o.2. - The Contractor shall:
  - A. Develop, implement, and submit to DOE for approval a Quality Assurance Plan in accordance with the applicable DOE Directive, as cited in Section J, Paragraph J.7 (List of Applicable Directives).
  - B. Routinely conduct self-assessments and report the results to DOE.

- C. Report the Quality Assurance outcomes and improvement actions taken, to the DOE Program Manager<sup>1</sup> as part of the Site Medical Director's Report.
  - D. Ensure that the report includes trending, analyses, a detailed improvement plan where indicated by predetermined thresholds, and assessments of how well the Contractor is meeting performance improvement goals.
  - E. Ensure that, in addition to the Contractor's own performance indicators, the following DOE indicators are addressed:
    - Unusual Events: At a minimum the following must be included in the Quality Assurance Plan and reports: needle sticks, blood borne pathogen and body fluid exposures, medication errors, falls within the clinics or adjacent walking and parking areas, all customer complaints, injuries attributable to or associated with care or services, and any event that puts the Government or the Contractor at medical/legal risk. Note: In addition to scheduled reporting, all unusual events shall be brought to the attention of the DOE Program Manager.
    - Customer Satisfaction Surveys: Customer satisfaction surveys must be available to all clients in all major areas that deliver direct services. At a minimum, satisfaction surveys must include: efficiency in scheduling appointments, prompt attention upon arrival, courtesy of staff, explanation of procedures, privacy/confidentiality of the environment, explanation of results, answers to questions, clarity of follow-up actions that the client is to take, helpfulness of education and information provided, and overall satisfaction of services.
- p. Transition Requirements
1. Necessary Condition No. C.9.p.1. - The Contractor shall:
    - i. Accomplish transition from the existing provider of occupational health services from the time of contract Notice to Proceed with transition, to December 31, 2003. During the transition period, the incumbent contractor will be responsible for delivery of occupational health services,
    - ii. Assume full responsibility for delivery of occupational health services at the end of the transition period,
    - iii. During the transition period, plan and prepare for an orderly transfer of responsibilities and accountability from the incumbent contractor,
    - iv. Implement its proposed Transition Plan, as approved by the Contracting Officer, and
    - v. Ensure that the following activities to be accomplished are included in the Contractor-prepared transition plan:

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<sup>1</sup> The DOE Program Manager is the Director, DOE-RL Site Services Division.

- A. Determine staffing needs and make offers to and arrange to transition incumbent employees to the Contractor, as applicable,
- B. Complete all specific milestones identified in the Transition Plan,
- C. Perform a complete inventory of all DOE-owned property for transfer to the Contractor,
- D. Execute any necessary transition agreements with the incumbent contractor; obtain DOE approval before execution by the Contractor,
- E. Submit periodic transition reports as directed by the Contracting Officer,
- F. Prepare and submit the Quality Assurance Plan, and
- G. Establish an accounting/billing system that is acceptable to DOE.

C.10 Accreditation Requirements

a. Necessary Condition No. C.10.a. - The Contractor shall:

- 1. Achieve and maintain accreditation for occupational health services from the Joint Commission on Accreditation of Healthcare Organizations (JCAHO), or the Accreditation Association for Ambulatory Health Care (AAAHC), in accordance with the Contractor's accreditation plan, and
- 2. Achieve such accreditation no later than 24 months after the beginning of the contract performance period.

b. Necessary Condition No. C.10.b. - The Contractor shall:

- 1. Submit to the DOE Program manager all communications to and from the JCAHO or the AAAHC, including but not limited to, all Type I and Type II recommendations, reports, letters and comments from surveyors and other accrediting officials.
- 2. Submit to the DOE Program Manager an action plan with timelines outlining how all Type I (or high priority) recommendations will be corrected with monthly progress reports until all Type I recommendations have been corrected to the satisfaction of the accrediting body and the DOE Program Manager.
- 3. Submit a similar plan (see C.5.b.17.ii.B above) for correcting all Type II (or secondary priority) recommendations with monthly progress reports until the Type II recommendations have been corrected to the satisfaction of the DOE Program Manager.

**Note:** While Type I recommendations are most critical, and must be addressed as a priority of the program, Type I and Type II recommendations may be addressed concurrently if appropriate.

- 4. Submit all quality indicators submitted to the JCAHO or AAAHC, to the DOE Program Manager.

## C.11 Glossary

### a. Acronyms

<b>ACRONYM</b>	<b>DEFINITION</b>
AAAHC	Accreditation Association for Ambulatory Health Care
CFR	Code of Federal Regulations
CO	Contracting Officer
COR	Contracting Officer's Representative
DOE	Department of Energy
DOT	Department of Transportation
EJTA	Employee Job Task Analysis
HOHP	Hanford Occupational Health Process
JCAHO	Joint Commission on Accreditation of Healthcare Organizations
OSHA	Occupational Safety and Health Administration
PNNL	Pacific Northwest National Laboratory
RL	DOE Richland Operations Office
RMMS	Risk Management Medical Surveillance
SES	RL Security and Emergency Services

## Section H Special Contract Requirements

### Table of Contents

Section	Page
H.1 Security Requirements .....	H-3
H.2 Definitions .....	H-4
H.3 Key Personnel Requirements .....	H-5
H.4 Qualification of Medical Personnel .....	H-6
H.5 Use of DOE Property .....	H-7
H.6 Transition Costs .....	H-7
H.7 Recovery of Allowable Relocation Expenses .....	H-7
H.8 Recovery of Allowable Indirect Costs .....	H-8
H.9 Health and Safety .....	H-8
H.10 Required Insurance .....	H-9
H.11 Recognition of Collective Bargaining Unit(s) .....	H-9
H.12 Incumbent Employees .....	H-9
H.13 Labor Relations .....	H-10
H.14 Pension Plan .....	H-11
H.15 DOE Mentor-Protégé Program .....	H-11
H.16 Continuity of Insurance Coverage .....	H-11
H.17 Assignment of This Contract .....	H-12
H.18 Audit .....	H-12
H.19 Financial Management .....	H-12
H.20 Total Available Fee: Performance Fee Amount .....	H-12
H.21 Additional Government Furnished Property and Services .....	H-14

## Special Contract Requirements

### Table of Contents (continued)

Section	Page
H.22 Payment of Fee.....	H-14
H.23 Workers' Compensation.....	H-15
H.24 Subcontracting Plan.....	H-15

## H.1 Security Requirements

### a. Citizenship

Each Contractor and subcontractor employee who requires authorization to have access to the Hanford Site must be a citizen of the United States or a foreign national with proper, advance DOE authorization.

### b. Property Passes

Property passes are necessary for the movement of Government property and/or prohibited articles into and out of limited and/or protected areas of the Hanford Site. The Government will advise the Contractor of procedures applicable to this Contract.

### c. Employee Access

Contractor employees without appropriate levels of security clearance may require security escort when access to Limited and/or Protected Areas of the Hanford Site is required.

### d. Picture Security Badges

1. Each Contractor and subcontractor employee must have a picture (photo) security badge for access to any area within the Hanford Site. Picture badges are not required for visitors whose stay is for 30 days or less; in such cases, badges without photos are required. Security badges shall be worn in plain view, above the waist. Each employee must appear in person to obtain a badge. Badge applicants must provide adequate information to the issuing office to properly identify themselves.
2. Security badges will be valid only for the duration of the Contract or shorter period of time as determined by the Government.
3. A new security badge must be obtained whenever there is a significant change in facial appearance, e.g., growth or removal of facial hair, changes resulting from surgery, etc.
4. The Contractor will ensure that each Contractor and subcontractor employee returns his/her badge to the issuing office whenever any one of the following occurs, but in any event, before final payment:
  - Contract work is completed.
  - Badge is no longer needed.
  - Badge becomes void for any reason.
5. A charge of \$250.00 will be assessed to the Contractor for each security badge not returned within the times specified above. Such charges will be deducted from payments otherwise due the Contractor.

6. Lost security badges shall be reported to the issuing office as soon as possible after the loss.

e. Safety and Security Orientation

Each employee of the Contractor and subcontractor must receive a safety and security orientation briefing before being issued a security badge.

f. Prohibited Articles

The following items can only be brought onto the Hanford Site under strict controls: 1) weapons, including but not limited to firearms, explosives, or incendiary devices; 2) nonprescription narcotics or dangerous drugs and/or controlled substances; 3) alcoholic beverages; and 4) other items similar in effect or purpose to any of the above.

1. Employees who transport, possess, or use prohibited articles within either a controlled access or administratively controlled area (including Limited and Protected Areas of the Hanford Site) are required to have in their possession a valid Prohibited Articles Pass. In addition, a Prohibited Articles Pass is required for cameras and camera equipment when brought inside the 100, 200, 300, and 400 Limited Areas.
2. Upon notification that an employee of the Contractor or a subcontractor is found to possess or is suspected of possessing narcotics, dangerous drugs, and/or controlled substances on the Hanford Site, the company for whom the individual works shall be notified that the employee's security badge is to be returned to Safeguards and Security and that the employee's work site access is being temporarily suspended pending identification, through laboratory analysis, of the items in question.
3. Upon receipt of positive identification, through laboratory analysis, of narcotics, dangerous drugs, and/or controlled substances, the individual and employing company representative, if applicable, shall be informed that the individual's access to the Hanford Site will be denied for a minimum of one (1) year.

H.2 Definitions

- a. Employee Job Task Analysis. The analysis performed to systematically identify and evaluate the potential impacts of the chemical, physical, and biological hazards that employees will face in the performance of their jobs, as described in the employee's individual job or position description. This analysis is updated periodically. This analysis serves as the basis for determining whether or not the employee will be enrolled in a medical surveillance and/or qualification program.
- b. Job Hazard Analysis. The analysis performed to systematically identify and evaluate the potential impacts of the chemical, physical, and biological hazards that a particular work assignment, work order, project or work package will present to workers assigned to the task(s). The results of the Job Hazard Analysis are compared against the Employee Job Task Analysis for each worker assigned to the job to determine whether additional medical surveillance or personal protection equipment is warranted by the hazards.



- c. Limited Area. A security area for the protection of classified matter where guards, security inspectors, or other internal controls can prevent access to classified matter by unauthorized persons.
- d. Protected Area. A specifically defined area that is enclosed by physical barriers (e.g. walls or fences), subject to access controls, surrounding a material access area or containing Category II special nuclear material, and which meets the standards of the applicable DOE directive.

### H.3 Key Personnel Requirements

- a. Pursuant to the clause in Part II, Section I, paragraph I.13, entitled "Key Personnel" (DEAR 952.215-70), the Contractor's key personnel are as follows:
  - 1. Principal Manager<sup>1</sup>: The Principal Manager, who has overall management, operating and contracting authority for the Contractor, shall have a minimum of 5 years of previous, recent, management and supervisory experience in a similar position and having managerial/supervisory oversight of the type of work scope described in Section C. In addition, the Principal Manager shall possess a Bachelor's degree in business or health administration from an accredited college or university. A Bachelor's degree in the health administration field is desirable. A Master's degree in business administration or the health management field is also desirable.
  - 2. Site Medical Director: The Site Medical Director, who has responsibility for overseeing the provision of Hanford Occupational Medical services and advising DOE on medical issues, shall possess a Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) degree; possess a valid, unrestricted license to practice medicine in the State of Washington; be certified in Occupational and Environmental Medicine (OEM), Aerospace Medicine (AM), or Public Health & Preventive Medicine (PM) by the appropriate Medical or Osteopathic Medical certifying board. The director shall have a minimum of 3 years experience in the oversight and management of occupational medical programs similar in complexity and type to the services described in Section C, *Statement of Work*.
  - 3. Clinic Director: the clinic director, who has operational responsibility for the provision of all medical services, shall possess a Medical Doctor (M.D.) or Doctor of Osteopathy (D.O) degree, or shall possess a Bachelor's degree in Health Administration. A Master of Business Administration (MBA) degree is desirable. The Director shall have a minimum of 3 years experience in the provision of occupational medical services similar in complexity and type to the services described in Section C, *Statement of Work*.
- b. It having been determined that the employees whose names appear in Section J, or persons approved by the Contracting Officer as persons of substantially equal abilities and qualifications, are necessary for the successful performance of this Contract, the Contractor agrees to assign such employees or persons to the performance of the work under this Contract and shall not reassign or remove any of them without the consent of the Contracting Officer. Whenever, for any reason, one or more of the aforementioned employees is unavailable for assignment for work under the Contract, the Contractor shall, with the approval of the Contracting Officer, replace such employee with an employee of substantially equal abilities and qualifications.

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<sup>1</sup> The exact title of this Manager is at the discretion of the Contractor (e.g., CEO, President).

#### H.4 Qualification of Medical Personnel

The requirements for medical personnel, other than those listed in Section H.3, *Key Personnel Requirements*, are as follows:

- a. Physicians: physicians shall possess a Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) degree, and possess a valid, unrestricted license to practice in the State of Washington. Physicians shall have completed an internship or one year of residency in a primary care specialty (e.g., Occupational and Environmental Medicine, Internal Medicine, Family Practice, Emergency Medicine, Aerospace Medicine, Public Health & Preventive Medicine, Physical Medicine and Rehabilitation). The physicians shall have experience in the provision of primary occupational health care and general medical care and successfully completed the American Heart Association Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) training. It is highly desirable that physicians be board certified in Occupational and Environmental Medicine. In addition, physicians must be eligible for a DOE Access Authorization.
- b. Physician Assistants: physician assistants shall be licensed in the State of Washington (Revised Code of Washington - RCW, Title 18, Chapter 18.71A applies). The physician assistants shall have clinical experience in provision of Occupational Health services and general medical services. They shall have successfully completed the American Heart Association (AHA) Basic and Advanced Cardiac Life Support (BLS, ACLS).
- c. Psychologists: psychologists shall hold a doctoral degree from a clinical psychology program that includes a one-year clinical internship approved by the American Psychological Association or an equivalent program; have accumulated a minimum of three years postdoctoral clinical experience with a major emphasis in psychological assessment (test); have a valid unrestricted license to practice clinical psychology in Washington State. In addition, the psychologists must be eligible for a DOE Access Authorization.
- d. Nurse/Nurse Practitioner: nurses and nurse practitioners [i.e., Registered Nurses (RN), Licensed Practical Nurses (LPN), Nurse Practitioners (NP), Advanced Registered Nurse Practitioners (ARNP)] shall be licensed in the State of Washington (RCW, Title 18, Chapter 18.79 applies). They shall have clinical experience in provision of Occupational Health services and general medical services. They shall have successfully completed the American Heart Association (AHA) Basic and Advanced Cardiac Life Support (BLS, ACLS).
- e. Case Manager: the Case Manager, who has responsibility for providing initial and follow-up care for occupational injuries or illnesses, shall be a currently licensed Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) in the State of Washington. The Case Manager shall be Board eligible in a primary care specialty (e.g., Occupational and Environmental Medicine, Internal Medicine, Family Practice, Emergency Medicine, Physical Medicine and Rehabilitation); with experience in:
  1. provision of primary occupational health care, workers' compensation or other health benefits utilization case review and management,
  2. provision of worker placement programs and services in business, industry or military,
  3. provision of independent medical evaluations/second opinion services or certification as an Independent Medical Examiner (CIME), and

4. design and development of Functional Capacities Evaluations (or objective tests for human skills, strength, stamina and agility).

The Case Manager shall have familiarity with and knowledge of the complex legal environment and requirements of the Civil Rights Act of 1964, Federal Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. The case manager shall have successfully completed the American Heart Association Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) training.

- f. Substance Abuse/Medical Review Officer: The Substance Abuse/Medical Review Officer, who has responsibility for evaluating employees with substance abuse disorders and making placement recommendations shall be a currently licensed Medical Doctor (M.D.) or Doctor of Osteopathy (D.O.) in the State of Washington. This Officer shall have completed an internship or one year of residency in a primary care specialty (Occupational and Environmental Medicine, Internal Medicine, General Practice, Family Practice, Emergency Medicine, or Psychiatry). This Officer shall have experience:
  1. in providing primary health care,
  2. in providing primary occupational health care,
  3. as a Medical Review Officer with oversight of substance abuse rehabilitation;

The Substance Abuse/Medical Review Officer function may be performed by any one of the qualified staff physicians and does not have to be a full-time discrete position within the Contractor's organization. The physician filling this position shall have successfully completed the American Heart Association Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) training.

#### H.5 Use of DOE Property

The Contractor may propose the use of Government-owned facilities, equipment and other property on a non-interference basis for private work and private work for other entities. The Contractor agrees to reimburse DOE for such use on a full-cost recovery basis at rates approved by the Contracting Officer.

#### H.6 Transition Costs

The contractor shall perform the transition of this contract at no cost to the Government.

#### H.7 Recovery of Allowable Relocation Expenses

A ceiling on relocation expenses in the aggregate amount of \$50,000 for the Medical Director and Principal Manager is established for this contract. Any additional relocation for other contract personnel is an allowable expense to the extent that they are incurred within the funding and negotiated estimated cost of the contract, and with the express written agreement by the Contracting Officer.

### H.8 Recovery of Allowable Indirect Costs

The contractor shall not be reimbursed for indirect costs in excess of the aggregated dollars derived from the application of the individual ceiling rates, set forth below, to the appropriate base for their application.

The indirect cost limitation(s) set forth below consider all know costs that will occur during the term of this contract. However, should there be additional changes to items such as statutes, court decisions and/or written rulings or regulations by the Internal Revenue Service or any other taxing authority, or wage determination and/or regulations issued by the Department of Labor pursuant to the provisions of the Service Contract Act of 1965, as amended, that affect the Contractor's indirect costs, the indirect cost limitations below will be subject to adjustment by the Contracting Officer to the extent that such changes cause an increase or decrease in the Contractor's indirect costs.

The Government shall not be obligated to pay any additional amount should the final aggregate indirect costs rates exceed the negotiated ceiling rates, and in the event the final aggregate indirect cost rates are less than the negotiated ceiling rates, the final indirect rates will be used to reimburse indirect costs.

Following are ceiling rates by Government Fiscal Year for the Contractor's Client Site Overhead and general and administration (G&A) rates, which are effective for reimbursement of costs during the contract period.

Client Site Overhead:

FY	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Rate	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30

G&A:

FY	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Rate	16.50	16.50	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25

### H.9 Health and Safety

- a. The Contractor shall take all reasonable precautions in the performance of the work to protect the safety and health of Hanford Site employees, the public and the environment.
- b. The Contractor shall comply with Hanford requirements for work performed on the Hanford Site, including requirements for activities conducted in areas that may contain chemical, biological, physical, and/or radiological hazards.
- c. Contractor employees that require access to Hanford Site radiologically controlled areas and/or are located at the First Aid Stations on the Hanford Site, may be required to use Hanford Site dosimetry and shall comply with Hanford Site dosimetry requirements.
- d. The Contractor is responsible for compliance by its employees and subcontractors with the health and safety requirements of this Contract.

- e. Failure by the Contractor to comply with any of the health and safety requirements set forth in this Contract may constitute a material breach of contract.

#### H.10 Required Insurance

- a. The Contractor shall procure and maintain during the entire period of performance under this Contract the following minimum insurance coverage:
  - 1. Comprehensive General Liability: \$500,000 per occurrence;
  - 2. Automobile Liability: \$200,000 per person, \$500,000 per occurrence, \$20,000 per occurrence for property damage;
  - 3. Employer's liability coverage: \$100,000 except in states where worker's compensation may not be written by private carriers;
  - 4. Medical Malpractice: as required to maintain hospital privileges for provision of Emergency Preparedness Support; and
  - 5. other as required by State Law.
- b. Before commencement of work, the Contractor shall furnish to the Contracting Officer a certificate or written statement of the above required insurance. The policies evidencing required insurance shall contain an endorsement to the effect that cancellation or any material change in the policies adversely affecting the interests of the Government in such insurance shall not be effective for such period as may be prescribed by the laws of the State in which this Contract is to be performed and in no event less than 30 days after written notice to the Contracting Officer.
- c. The Contractor shall flow down the requirements of this clause to all subcontracts.
- d. Nothing herein shall relieve or limit the liability of the Contractor for losses and damages to person or property in amounts that are at or below the minimum insurance coverage required by this clause.

#### H.11 Recognition of Collective Bargaining Unit(s)

- a. In the event the contractor becomes a "successor contractor," the contractor and/or its team members agree to recognize and bargain in good faith with the certified collective bargaining agent(s) for the incumbent represented workforce, subject to and in compliance with the National Labor Relations Act requirement with respect to successor contracts.

#### H.12 Incumbent Employees

- a. In filling employment positions deemed necessary by the Contractor for work under the Contract other than for management positions, the Contractor agrees to provide the right of first refusal in hiring qualified employees (those who are or can, in the judgment of the Contractor, become qualified by the time the work commences) from the workforce of the incumbent contractor. The number and type of positions to be established, the salary/pay rate ranges for all positions, and the terms and conditions of such employment, except as noted below, are at the sole discretion of the Contractor. For purposes of this Contract, management

- positions are defined as those above the first-line managerial/supervisory level and as those typically responsible for subordinate staff, budget oversight, and/or policy-making decisions.
- b. Employees currently employed by the incumbent contractor, other than management positions, who are offered and accept employment with the Contractor, will be paid base salary/pay rates equivalent to the base salary/pay rates that are then being paid by the incumbent at the time of the offer, if the positions for which they are being hired entail duties and responsibilities substantially equivalent to the positions last held with the incumbent contractor.
  - c. The Contractor shall credit the length of service of employees currently employed by the incumbent contractor who are hired for work under the Contract toward the service period required for benefits from the Contractor relating to vacations, sick leave, health insurance, layoff, recall, or other benefits, except pensions. This includes accepting severance pay credits earned by the employees of the incumbent contractor to the extent that the employees have not exercised any severance pay rights with the incumbent contractor. With regard to pension benefits, the Contractor is not required to continue offering the existing Hanford occupational medical contractor pension plan. However, the Contractor shall assure that any plan(s) offered, is in compliance with Section 401(a) and any transition is legally appropriate under the Internal Revenue Code (IRC). If the employee is currently vested in the Hanford occupational medical contractor pension plan, the Contractor shall vest that employee in any offered pension plan. If the employee is currently not vested in the Hanford occupational medical contractor pension plan, the Contractor shall credit the length of service of employees currently employed by the incumbent contractor who are hired for work under the Contract toward the period required for vesting in any pension plan(s) offered by the Contractor. Granting of such service credits shall not result in duplicate benefits for the same service time.
  - d. After operations begin, subsequent vacant positions, other than those covered under paragraph a. above, shall be filled in accordance with the Contractor's normal business practices, subject to any other applicable requirements of this Contract, including Section 3161 of the National Defense Authorization Act for Fiscal Year 1993.

#### H.13 Labor Relations

- a. The Contractor will respect the rights of employees to 1) organize, form, join, or assist labor organizations; bargain collectively through representatives of the employees' own choosing; and engage in other protected concerted activities for the purpose of collective bargaining; or 2) refrain from such activities.
- b. To the extent required by law, the Contractor shall give notice to any lawfully designated representative of its employees for purposes of collective bargaining and, upon proper request, bargain in good faith, or otherwise satisfy applicable bargaining obligations.
- c. The Contractor shall promptly advise the Contracting Officer of, and provide all appropriate documentation regarding, any labor relations developments at the prime or subcontract level that involve or appear likely to involve:
  - 1. possible strike situations affecting the facility;
  - 2. referral to the Energy Labor-Management Relations Panel;

3. the National Labor Relations Board at any level;
4. recourse to procedures under the Labor-Management Act of 1947, as amended, or any other Federal or State labor law; or
5. any grievance that may reasonably be assumed to be arbitrated under a Collective Bargaining Agreement.

#### H.14 Pension Plan

The Contractor shall assume sponsorship and the responsibility for management and oversight of the existing Hanford occupational medical contractor pension plan, as described in Section J.8. The cost of the contractor's participation and management of the pension plan will be allowable for the purpose of providing retirement benefits to eligible employees in accordance with the terms and conditions of the pension plan. The pension plan must be maintained as a qualified defined benefit pension plan under the regulations of the Internal Revenue Code (IRC). The pension plan and trust documents and any amendments thereto which effect substantive changes or increase costs are subject to the advance, written approval of the Contracting Officer.

#### H.15 DOE Mentor-Protégé Program

The Department of Energy has established a Mentor-Protégé Program to encourage its prime contractors to assist small businesses, firms certified under the section 8(a) of the Small Business Act by SBA, other small disadvantaged businesses, women-owned small businesses, Historically Black Colleges and Universities, and Minority Institutions, other minority institutions of higher learning and small business concerns owned and controlled by service disabled veterans in enhancing their business abilities. Using the provisions set forth in DEAR 919.70, the Contractor shall establish a Mentor-Protégé Agreement within six months of the beginning of the contract performance period (excludes the contract transition period). Upon establishment of the Agreement within the first six months of the contract performance period, the Contractor shall Mentor at least one active Protégé company at all times during the remaining performance period of this contract (including option periods, if exercised). Mentor and Protégé firms will develop and submit "lessons learned" evaluations to DOE at the conclusion of the contract.

#### H.16 Continuity of Insurance Coverage

The Contractor shall provide for continuity of insurance coverage of employees of the incumbent contractors and their predecessors who are absent and receiving payments under the following programs: Long Term Disability, Short Term Disability, and Workers' Compensation, and including any then current COBRA (Consolidated Omnibus Budget Reconciliation Act) participation in a health benefits insurance program. Such insurance coverage shall be provided under the same terms and conditions as provided in existing programs, including the right of management to change those terms and conditions, where applicable.

The Contractor shall provide for continuity of insurance coverages (health, life, other, as applicable) of employees who have retired from the incumbent contractors or their predecessors to the extent currently provided by the incumbents. Such insurance coverage shall be provided under the same terms and conditions as provided in existing programs, including the right of management to change those terms and conditions where applicable.

#### H.17 Assignment of This Contract

DOE reserves the right to assign this Contract to any Federal agency or onsite contractor for Contract administration. The rights and obligations of the Contractor shall not be adversely affected in any material respect as a result of such assignment. Written notice will be provided to the Contractor if an assignment is made. No claim for additional costs will be considered by reason of any assignment under this provision.

#### H.18 Audit

The Contractor agrees to conduct an audit and examination, in a manner satisfactory to the DOE Contracting Officer, of the records, operations, expenses, and transactions with respect to the costs claimed to be allowable under this contract. The audit/examination shall be conducted annually and at such other times as may be mutually agreed upon. The results of such audit including the working papers, shall be submitted or made available to the DOE Contracting Officer. This clause does not supersede the Government's right to audit.

#### H.19 Financial Management

- a. The contractor shall maintain and administer a financial management system that meets DOE needs. The system should: 1) operate a DOE approved billing process that charges cost to the onsite users for the various medical services; 2) provide proper accounting in accordance with Generally Accepted Accounting Principles, and applicable Cost Accounting Standards, except as modified by DOE requirements; 3) provide accurate and reliable financial and statistical data on a timely basis; 4) ensure accountability for all assets; 5) support financial planning and budget formulation, validation, execution, and the recasting or changing of DOE funding or task codes such as Budget and Reporting Numbers (B&R), activity data sheet numbers (ADS), and local projects/tasks; and 6) maintain cost control within authorized funding. The Contractor will be requested, periodically, to provide certain functional cost information not normally provided to DOE on a routine basis, but should be otherwise available through query of the Contractor's accounting system.
- b. The Contractor shall submit a plan for DOE approval of any substantive change to the financial management system at least 60 days in advance of implementation. This plan must identify the cost and schedule for changing from the existing financial systems, and provide a comparison of the new system(s) to the existing system(s).

#### H.20 Total Available Fee: Performance Fee Amount

- a. Total available fee. Total available performance fee, consisting of an incentive fee component for objective performance requirements, or an award fee component for subjective performance requirements, or both, determined in accordance with the provisions of this clause, is available for payment in accordance with the clause of this contract entitled, "Payments and advances" (Section I).
- b. Determination of Total Available Fee Amount Earned.
  1. The Government shall, at the conclusion of each specified evaluation period, evaluate the contractor's performance of all requirements, including performance based incentives completed during the period, and determine the total available fee amount earned. At the contracting officer's discretion, evaluation of incentivized performance may occur at the scheduled completion of specific incentivized requirements.



2. For this contract, the Government Fee Determination Official (FDO) will be designated in writing by the DOE Contracting Officer (CO). The contractor agrees that the determination as to the total available fee earned is a unilateral determination made by the Government FDO.
  3. The evaluation of contractor performance shall be in accordance with the Performance Evaluation and Measurement Plan(s) described in subparagraph (c) of this clause unless otherwise set forth in the contract. The Contractor shall be promptly advised in writing of the fee determination, and the basis of the fee determination. In the event that the contractor's performance is considered to be less than the level of performance set forth in the Statement of Work, as amended to include the current Work Authorization Directive or similar document, for any contract requirement, it will be considered by the Government FDO, who may at his/her discretion adjust the fee determination to reflect such performance. Any such adjustment shall be in accordance with the clauses entitled, "Conditional Payment of Fee, Profit, or Incentives" if contained in the contract.
  4. Award fee not earned during the evaluation period shall not be allocated to future evaluation periods.
- c. Performance Evaluation and Measurement Plan(s). To the extent not set forth elsewhere in the contract:
1. The Government shall establish a Performance Evaluation and Measurement Plan(s) upon which the determination of the total available fee amount earned shall be based. The Performance Evaluation and Measurement Plan(s) will address all of the requirements of contract performance specified in the contract directly or by reference. A copy of the Performance Evaluation and Measurement Plan(s) shall be provided to the Contractor:
    - i. prior to the start of an evaluation period if the requirements, evaluation areas, specific incentives, amount of fee, and allocation of fee to such evaluation areas and specific incentives have been mutually agreed to by the parties; or
    - ii. not later than thirty days after the scheduled start date of the evaluation period, if the requirements, evaluation areas, specific incentives, amount of fee, and allocation of fee to such evaluation areas and specific incentives have been unilaterally established by the contracting officer.
  2. The Performance Evaluation and Measurement Plan(s) will set forth the criteria upon which the Contractor will be evaluated relating to any technical, schedule, management, and/or cost objectives selected for evaluation. Such criteria should be objective, but may also include subjective criteria. The Plan(s) shall also set forth the method by which the total available fee amount will be allocated and the amount earned determined.
  3. The Performance Evaluation and Measurement Plan(s) may, consistent with the contract statement of work, be revised during the period of performance. The contracting officer shall notify the contractor:
    - i. of such unilateral changes at least ninety calendar days prior to the end of the affected evaluation period and at least thirty calendar days prior to the effective date of the change;

- ii. of such bilateral changes at least sixty calendar days prior to the end of the affected evaluation period; or
  - iii. if such change, whether unilateral or bilateral, is urgent and high priority, at least thirty calendar days prior to the end of the evaluation period.
- d. Schedule for total available fee amount earned determinations. The Government FDO shall issue the final total available fee amount earned determination in accordance with: the schedule set forth in the Performance Evaluation and Measurement Plan(s); or as otherwise set forth in this contract. However, a determination must be made within sixty calendar days after the receipt by the contracting officer of the Contractor's self-assessment, if one is required or permitted by paragraph (e) of this clause, or seventy calendar days after the end of the evaluation period, whichever is later, or a longer period if the Contractor and contracting officer agree. If the contracting officer evaluates the Contractor's performance of specific requirements on their completion, the payment of any earned fee amount must be made within seventy calendar days (or such other time period as mutually agreed to between the contracting officer and the Contractor) after such completion. If the determination is delayed beyond that date, the Contractor shall be entitled to interest on the determined total available fee amount earned at the rate established by the Secretary of the Treasury under section 12 of the Contract Disputes Act of 1978 (*41 U.S.C. 611*) that is in effect on the payment date. This rate is referred to as the "Renegotiation Board Interest Rate," and is published in the Federal Register semiannually on or about January 1 and July 1. The interest on any late total available fee amount earned determination will accrue daily and be compounded in 30-day increments inclusive from the first day after the schedule determination date through the actual date the determination is issued. That is, interest accrued at the end of any 30-day period will be added to the determined amount of fee earned and be subject to interest if not paid in the succeeding 30-day period.
- e. Contractor self-assessment. Following each evaluation period, the Contractor shall submit a self-assessment within 7 calendar days after the end of the period. This self-assessment shall address both the strengths and weaknesses of the Contractor's performance during the evaluation period. Where deficiencies in performance are noted, the Contractor shall describe the actions planned or taken to correct such deficiencies and avoid their recurrence. The DOE Operations/Field Office Manager, or designee, will review the Contractor's self-assessment, if submitted, as part of its independent evaluation of the contractor's management during the period. A self-assessment, in and of itself may not be the only basis for the award fee determination.

#### H-21 Additional Government Furnished Property and Services

In addition to the Government equipment listed in Attachment J-2 in Section J, the Government will also provide to the Contractor all of the Government owned property in the possession of the incumbent medical services contractor on the last day of the transition period. This additional property includes motor vehicles, office furniture, office supplies, telecommunications equipment (includes desk telephones), computer software, medical supplies, pharmaceuticals, and other property incidental to the performance of the required services. The Contractor may utilize the Federal Telecommunications System (FTS), the Hanford Site's local area computer network and associated computer network support, and other similar services for the sole purpose of contract performance.

#### H-22 Payment of Fee

The Contractor may list the total amount of the unpaid annual performance fee earned on the first monthly voucher after the Government has formally notified the Contractor of the amount earned

in accordance with the Performance Evaluation and Measurement Plan. Monthly vouchers may also include an amount based on the portion of the annual performance fee that is anticipated to be earned during the current performance year. The maximum amount to be listed shall be established in writing by the Contracting Officer. The Government may revise or withdraw the authorization for payment of anticipated performance fee at any time at the sole discretion of the Contracting Officer. In the event the performance fee evaluation results in an amount of performance fee earned that is less than the sum of the payments of anticipated performance fee, the Contractor will promptly repay the difference to the Government. Repayment shall be made either by check or by offset against payments of fee or cost otherwise due to the Contractor.

#### H.23 Workers' Compensation

Pursuant to the Revised Code of Washington (RCW) Title 51, the Department of Energy (DOE), Richland Operations Office (RL) is a group self-insurer for purposes of workers' compensation coverage. The coverage afforded by the workers' compensation statutes shall, for performance of work under this contract, including work of pre-selected subcontractors, be subject to the following:

- a. The terms of a Memorandum of Understanding (MOU) with the Washington Department of Labor and Industries (L&I) by which, DOE has agreed to perform all functions required of self-insurers in the State of Washington. While this MOU is in effect, the Contractor is not required to pay for workers' compensation coverage or benefits except as otherwise provided below or as directed by the Contracting Officer.
- b. The Contractor shall submit to DOE (or other party as designated by the Contracting Officer for transmittal to the L & I), such payroll records required by the workers' compensation laws of the State of Washington.
- c. The Contractor shall submit to DOE (or other party as designated by the Contracting Officer), for transmittal to the Washington Department of Labor and Industries, the accident reports provided for by RCW Title 51, Section 51.28.010, or any other documentation requested by DOE or the L&I pursuant to the workers' compensation laws of the State of Washington.
- d. The Contractor shall take such action, and only such action, as DOE (or other party as designated by the Contracting Officer) requests in connection with any accident reports, including assistance in the investigation and disposition of any claim there under and, subject to the direction and control of DOE, the conduct of litigation in the Contractor's own name in connection therewith.
- e. The Contractor shall be responsible for making all payments and submitting all reports required by RCW Title 51, Section 51.32.073.

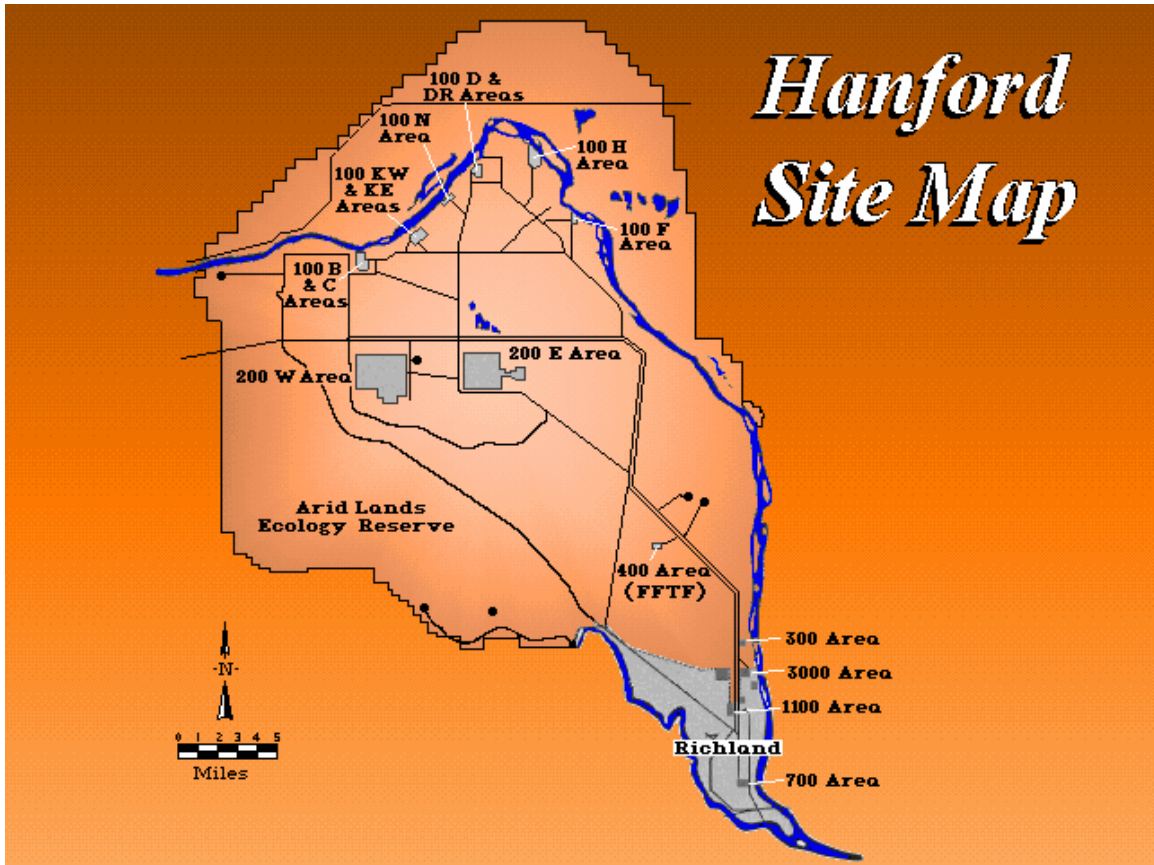
#### H.24 Subcontracting Plan

The Contractor's Subcontracting Plan, revised, dated May 7, 2004, is incorporated in this contract at Section J.6.



J.1 Hanford Site Map

The Hanford Site is located in southeastern Washington and covers 540 square miles of land north of Richland, Washington. The site is bounded on the north and east by the Columbia River. Within the Hanford Site are several areas where former defense production facilities are located.



J.2 Government-Furnished Property

Government-furnished property associated with this contract may change during contract performance. The Government-furnished equipment as of February 24, 2003, is as follows:

<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC40218	ANALYSIS SYSTEM	SENSORMEDICS	2900	RCHN	3080GWW	84
WC53384	ANALYZER	COULTER	MD16	RCHN	3090GWW	426
WC78003	AUDIO BOOTH	ECKOUSTIC	CL12	200W	2719WB	AUDIO
WC35287	AUDIOMETER	PROTEK	RA500	RCHN	3080GWW	73
WC35288	AUDIOMETER	PROTEK	RA500	RCHN	3080GWW	73
WC35290	AUDIOMETER	PROTEK	RA500	RCHN	3080GWW	73
WC78001	AUDIOMETER	TREMETRICS	RA500	200W	2719WB	STORAGE
WC78002	AUDIOMETER	TREMETRICS	RA500	200W	2719WB	AUDIO
WC78018	AUDIOMETER	TREMETRICS	RA500	RCHN	3080GWW	73
WC45089	BOOTH	INDUSTRIAL ACOUSTIC	BOOTH	RCHN	3080GWW	73
WC78009	CAMERA	SONY	MVCFD75	RCHN	3090GWW	421
WC78022	CAMERA	SONY	MVCFD75	RCHN	3080GWW	57
WC79596	CAMERA	KODAK	DX4330	RCHN	3090GWW	426
WC45006	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	81
WC56196	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	83
WC76569	CARDIOGRAPH	HEWLETT PACKARD	M1700A	200W	2719WB	TESTING 1 W30
WC78024	CARDIOGRAPH	HEWLETT PACKARD	M1700A	200W	2719WB	TESTING 2 W30
WC78051	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	79
WC78052	CARDIOGRAPH	HEWLETT PACKARD	M1700A	200W	2719WB	
WC78053	CARDIOGRAPH	HEWLETT PACKARD	M1700A	RCHN	3080GWW	81
WC53337	COMPUTER	DELL COMPUTER	OPTIPLEX XL590	RCHN	3090GWW	428B IS STORAGE
WC56352	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC56355	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC56378	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC58514	COMPUTER	DELL COMPUTER	5100GXM	RCHN	3090GWW	452A BHS TESTING
WC58751	COMPUTER	DELL COMPUTER	H266	RCHN	3080GWW	73 AUDIO
WC58761	COMPUTER	DELL COMPUTER	OPTIPLEX GXI	RCHN	3090GWW	OFFSITE
WC62551	COMPUTER	DELL COMPUTER	TS30G	RCHN	3090GWW	459 BHS RECORD ROOM
WC62567	COMPUTER	DELL COMPUTER	OPTIPLEX GXO	RCHN	3090GWW	422
WC62569	COMPUTER	DELL COMPUTER	POWER EDGE 4200	RCHN	3090GWW	402
WC66444	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	24 NURSE'S OFFICE
WC66445	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	30
WC66446	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464
WC66447	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	477
WC66448	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	474
WC66449	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464

<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC66450	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	437
WC66451	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464
WC66452	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	481
WC66453	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	400
WC66454	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	451
WC66455	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	22 OPC RIGHT COUNTER
WC66456	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	20 EXAM DESK LEFT
WC66457	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	EXAM DESK RIGHT COUN
WC66458	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3080GWW	20 EXAM DESK LEFT
WC66459	COMPUTER	DELL COMPUTER	GX1108860133	RCHN	3090GWW	464
WC67512	COMPUTER	DELL COMPUTER	POWER EDGE 4200	RCHN	3090GWW	428A/SERVER
WC67515	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	453
WC67517	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	425
WC67518	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	435
WC67519	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	31
WC67522	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	33
WC67523	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	85
WC68891	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	402
WC68892	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	443
WC68893	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68894	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68895	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	402/VACANT
WC68896	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	97
WC68897	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	445
WC68898	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68899	COMPUTER	DELL COMPUTER	410	RCHN	3080GWW	43
WC68900	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	402
WC68901	COMPUTER	DELL COMPUTER	410	RCHN	3090GWW	426
WC68931	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W36 TESTING RM 2
WC68932	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W21
WC68933	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W31 X-RAY
WC68934	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W30 TESTING ROOM 1
WC69025	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	455
WC69026	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	409
WC69029	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	457

<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC69030	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	402/VACANT
WC69031	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	452
WC69033	COMPUTER	DELL COMPUTER	POWER EDGE 4300	RCHN	3090GWW	428A/SERVER
WC69038	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	99
WC69039	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	89
WC69040	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	89
WC69043	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	91
WC69045	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	29
WC69048	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	65 MED TECHS
WC69050	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3090GWW	431
WC69535	COMPUTER	DELL COMPUTER	OPTIPLEX G1	RCHN	3080GWW	67
WC69537	COMPUTER	DELL COMPUTER	POWER EDGE 4300	RCHN	3090GWW	428A/SERVER
WC69538	COMPUTER	DELL COMPUTER	POWER EDGE 4300	RCHN	3090GWW	428A/SERVER
WC70670	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W24 TREATMENT RM 3
WC70671	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W25 TREATMENT RM 2
WC70672	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	OPC FRONT DESK
WC70673	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	476
WC70674	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W38 EXAM RM 2
WC70675	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	47
WC70676	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	57
WC70677	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	59
WC70678	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W23 TREATMENT RM 1
WC70679	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	FRONT DESK
WC70680	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	49
WC70681	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	441
WC70682	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	WSS HEALTH EDUCATION
WC70683	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	423 TURN AROUND ROOM
WC70684	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	101
WC70685	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	45
WC70686	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W32 EXAM RM 1
WC70687	COMPUTER	DELL COMPUTER	GX110	200W	2719WB	W28 AUDIO
WC70688	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	51
WC70689	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	55
WC70690	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	401



<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC70692	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	53
WC70703	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	428
WC70704	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	426
WC70705	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	426
WC70706	COMPUTER	DELL COMPUTER	PP01S	RCHN	3090GWW	426
WC70711	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	475
WC70714	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	88 X-RAY
WC71013	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	454A HS-4 CONF RM
WC71021	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	414 PCR
WC76506	COMPUTER	DELL COMPUTER	GX110	RCHN	3090GWW	485
WC76507	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76508	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30 RCDS PREP
WC76509	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30 RCDS PREP
WC76510	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	76
WC76511	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	76
WC76512	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	76
WC76513	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76514	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76515	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76516	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76517	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76518	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	30
WC76519	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	35
WC76540	COMPUTER	DELL COMPUTER	GX110	RCHN	3080GWW	63 HEALTH ED
WC76564	COMPUTER	DELL COMPUTER	GX150	RCHN	3090GWW	439
WC76565	COMPUTER	DELL COMPUTER	GX150	RCHN	3090GWW	426
WC76572	COMPUTER	DELL COMPUTER	GX150	RCHN	3080GWW	71
WC76573	COMPUTER	DELL COMPUTER	GX150	RCHN	3090GWW	426
WC77900	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3090GWW	426
WC77901	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3090GWW	483
WC77902	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3080GWW	87
WC77903	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3090GWW	414
WC77904	COMPUTER	DELL COMPUTER	LATITUDE C810	RCHN	3080GWW	95
WC77905	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402
WC77906	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	449
WC77907	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402

<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC77908	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402
WC77909	COMPUTER	DELL COMPUTER	PRECISION 340	RCHN	3090GWW	402
WC77910	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	25 EYE ROOM
WC77911	COMPUTER	DELL COMPUTER	GX240	RCHN	3090GWW	426
WC77912	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	52 TESTING ROOM
WC77913	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	83 TESTING
WC77914	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	72 TESTING ROOM
WC77915	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	81 TESTING ROOM
WC77916	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	79 TESTING ROOM
WC77917	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	70 TESTNG ROOM
WC77918	COMPUTER	DELL COMPUTER	GX240	RCHN	3080GWW	54 TESTING ROOM
WC77919	COMPUTER	DELL COMPUTER	GX240	RCHN	3090GWW	
WC78000	COMPUTER	DELL COMPUTER	GX150	RCHN	3080GWW	84 LIBRARY
WC78056	COMPUTER	DELL COMPUTER	PRECISION M40	RCHN	3090GWW	426
WC78057	COMPUTER	DELL COMPUTER	PRECISION M40	RCHN	3090GWW	447
WC79118	COMPUTER	COMPAQ	PROLIANT DL380	RCHN	3090GWW	SERVER
WC79119	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	402
WC79120	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	405
WC79121	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	407
WC79122	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79123	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79124	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79125	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79126	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79127	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79128	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79129	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79130	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79548	COMPUTER	DELL COMPUTER	GX260S	RCHN	3080GWW	30
WC79549	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79550	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	409
WC79551	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79552	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79553	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79554	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79555	COMPUTER	DELL COMPUTER	GX260S	RCHN	3080GWW	31

<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC79556	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79557	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79558	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	403
WC79559	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79560	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	414
WC79561	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79562	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79563	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79564	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79565	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79566	COMPUTER	DELL COMPUTER	GX260S	RCHN	3080GWW	29
WC79567	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79568	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79569	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79570	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79571	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79572	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79573	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79574	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79575	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79576	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	426
WC79579	COMPUTER	DELL COMPUTER	LATITUDE C400	RCHN	3090GWW	474
WC79580	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3080GWW	97
WC79581	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	426
WC79582	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	402
WC79583	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	425B
WC79584	COMPUTER	DELL COMPUTER	LATITUDE C400	RCHN	3090GWW	426
WC79602	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79603	COMPUTER	DELL COMPUTER	GX260S	RCHN	3090GWW	426
WC79604	COMPUTER	DELL COMPUTER	LATITUDE C840	RCHN	3090GWW	426
PX16408	COPIER	MINOLTA	3170	RCHN	3080GWW	33
WC13929	DEFIBRILLATOR	LIFE PAK	300	RCHN	3080GWW	54
WC45068	DEFIBRILLATOR	PHYSIO CONTROL	DEFIBRILLATOR	RCHN	3080GWW	54
WC45084	DEFIBRILLATOR	LIFE PAK	9P	200E	2719EA	HCC
WC53338	DRYER	OLYMPIC MEDICAL	54343	RCHN	3080GWW	74
WC36043	EMBOSSER	DATA CODE	220	RCHN	3080GWW	30

<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC54531	EXAM TABLE	MIDMARK	411	200E	2719EA	HCC
WC54532	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	60
WC54533	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	56
WC54534	EXAM TABLE	MIDMARK	411	200E	2719EA	HCC
WC54535	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	25
WC54536	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	54
WC54537	EXAM TABLE	MIDMARK	411	RCHN	3080GWW	52
WC55152	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	46
WC55153	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	58
WC55154	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	42
WC55155	EXAM TABLE	MIDMARK	411009	RCHN	3080GWW	44
WC54945	FACSIMILE	CANON	LC7500	RCHN	3080GWW	76
WC54989	FACSIMILE	CANON	LC7500	RCHN	3090GWW	411
WC76538	FACSIMILE	CANON	CFXL3500IF	RCHN	3090GWW	478
WC76539	FACSIMILE	CANON	CFXL3500IF	RCHN	3080GWW	29
WC76546	FACSIMILE	CANON	CFXL3500IF	RCHN	3090GWW	400
WC76548	FACSIMILE	CANON	CFXL3500IF	RCHN	3080GWW	OPC
WC76549	FACSIMILE	CANON	CFXL3500IF	RCHN	3090GWW	459
WC76550	FACSIMILE	CANON	CFXL3500IF	RCHN	3080GWW	93
WC76551	FACSIMILE	CANON	CFXL4500IF	RCHN	3080GWW	30
WC76554	FACSIMILE	CANON	CFXL3500IF	200W	2719WB	LOBBY
WC78871	FACSIMILE	CANON	LC1060P	RCHN	3090GWW	401
WC78048	FILESERVER	DELL COMPUTER	POWER EDGE 2550	RCHN	3090GWW	SERVER
WC78049	FILESERVER	DELL COMPUTER	POWER EDGE 6450	RCHN	3090GWW	SERVER
WC78050	FILESERVER	DELL COMPUTER	POWER EDGE 6450	RCHN	3090GWW	SERVER
WC79114	FILESERVER	NETWORK APPLIANCE	F810	RCHN	3090GWW	SERVER
WC79115	FILESERVER	DELL COMPUTER	POWER EDGE 1650	RCHN	3090GWW	SERVER
WC79116	FILESERVER	DELL COMPUTER	POWER EDGE 1650	RCHN	3090GWW	SERVER
WC79117	FILESERVER	DELL COMPUTER	POWER EDGE 2650	RCHN	3090GWW	SERVER
7405628	GENERATOR	ONAN	69.0DYA-1	RCHN	3080GWW	EDF
WC79577	LAPTOP	DELL COMPUTER	LATITUDE C640	RCHN	3090GWW	426
WC79578	LAPTOP	DELL COMPUTER	LATITUDE C640	RCHN	3090GWW	426
WC78043	MICRO PRINTER	CANON	DMP400	RCHN	3090GWW	459
WC78044	MICRO PRINTER	CANON	DMP400	RCHN	3080GWW	MED*RECORDS
WC78075	MICRO PRINTER	CANON	DMP400	RCHN	3080GWW	MED*RECORDS
WC54538	MICROSCOPE	MARCO	B	200E	2719EA	HCC

<b>Government-Furnished Property (GFP) Inventory</b>						
<b>Identifier</b>	<b>Official Name</b>	<b>Manufacturer</b>	<b>Model/Number/Name</b>	<b>Area</b>	<b>Building</b>	<b>Room</b>
WC17480	MONITOR	SUPERMAC	CM2086A3UY	RCHN	3090GWW	425
WC40271	OXYGEN METER	OXYLOG	OXYGEN METER	RCHN	3080GWW	25
WC58739	PASTEURIZER	CONTROL	540	RCHN	3080GWW	74
WC78023	PLASMA MONITOR	NEC	42MP2	RCHN	3080GWW	84
WC18041	PLAYER	PANASONIC	AG1150	RCHN	3090GWW	454A
WC38023	POWER SYSTEM	BEST	FD5.3KVA	RCHN	3070GWW	226
WC38024	POWER SYSTEM	BEST	FD5.3KVA	RCHN	3070GWW	226
WC62560	PROJECTOR	EPSON	ELP5000	RCHN	3090GWW	459 BHS RECORD ROOM
WC71000	PROJECTOR	INFOCUS	LP770	RCHN	3090GWW	414 PCR
WC71001	PROJECTOR	INFOCUS	LP770	RCHN	3090GWW	454A HS-4 CONF RM
WC19258	RECORDER	PANASONIC	AG513	200W	2719WB	W33
WC19259	RECORDER	PANASONIC	AG513	RCHN	3090GWW	452
WC78025	SLIT LAMP	NIKON	NS1	RCHN	3080GWW	EYE WASH
WC78004	SPIROMETER	SENSOR MEDICS	762600	200W	2719WB	TEST1
WC78007	SPIROMETER	SENSOR MEDICS	762600	200W	2719WB	TEST2
WC78012	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	79
WC78014	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	81
WC78016	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	79
WC78019	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	72
WC78020	SPIROMETER	SENSOR MEDICS	762600	RCHN	3080GWW	70
WC78010	STRESS TEST SYS	QUINTON	NP200115	RCHN	3090GWW	474
WC38678	STRESS TESTER	QUINTON	Q4500	RCHN	3080GWW	86
WB95217	TELEVISION/PLAYER	MAXIVISION	13	RCHN	3080GWW	65
WB95219	TELEVISION/PLAYER	MAXIVISION	13	RCHN	3090GWW	418
WC45001	TONOMETER	REICHERT	12430	RCHN	3080GWW	81
WC78005	TONOMETER	LEICHA MICROSYSTEMS	AT550	RCHN	3090GWW	
WC78008	TONOMETER	LEICHA MICROSYSTEMS	XPERT NCT PLUS	200W	2719WB	TEST2
WC78013	TONOMETER	LEICHA MICROSYSTEMS	AT550	RCHN	3080GWW	83
WC78015	TONOMETER	LEICHA MICROSYSTEMS	XPERT NCT PLUS	RCHN	3080GWW	82
WC78017	TONOMETER	REICHERT	13900	RCHN	3080GWW	79
WC78021	TONOMETER	LEICHA MICROSYSTEMS	XPERT NCT PLUS	RCHN	3080GWW	70
WC78076	TONOMETER	REICHERT	13900	RCHN	3090GWW	72
WC55194	TREADMILL	QUINTON	Q55	RCHN	3090GWW	474
WC55176	WORK CUBE	ADVANCED THERAPY	WC100	RCHN	3090GWW	474
WC62553	XRAY MACHINE	XRAY MARKETING ASSOC	A360	RCHN	3080GWW	88
WC78006	XRAY SYSTEM	XMA	A360	200W	2719WB	XRAY

J.3 Health Care Center Description

There is a Health Care Center located in the 200 West Area of the Hanford Site, that is staffed by the Occupational Medical Contractor to provide first aid services to workers in the adjacent areas. The 200 West facility is Government-Furnished. The Health Care Center consists of office space, examination/treatment rooms, storage rooms, etc. as shown on the floor plan in Figure J.3-1, below.

J.4 Key Personnel

The key personnel in accordance with Section H.3, *Key Personnel Requirements*, are:

Principal Manager <sup>1</sup>	<u>Martin Zizzi</u>
Site Medical Director	<u>Loren Lewis</u>
Clinic Director	<u>Jason Zaccaria</u>

J.5 Small, Small Disadvantaged, Veteran, and Women-Owned Small Business Subcontracting Plan

Requirements for the preparation of this plan are found in Section I.1, *Clauses Incorporated by Reference*. The following 13 pages contain the Small, Small Disadvantaged, Veteran, Service Disabled Veteran, and Women-Owned Small Business Subcontracting Plan.

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<sup>1</sup> Title is at the discretion of the contractor (e.g. CEO, President).

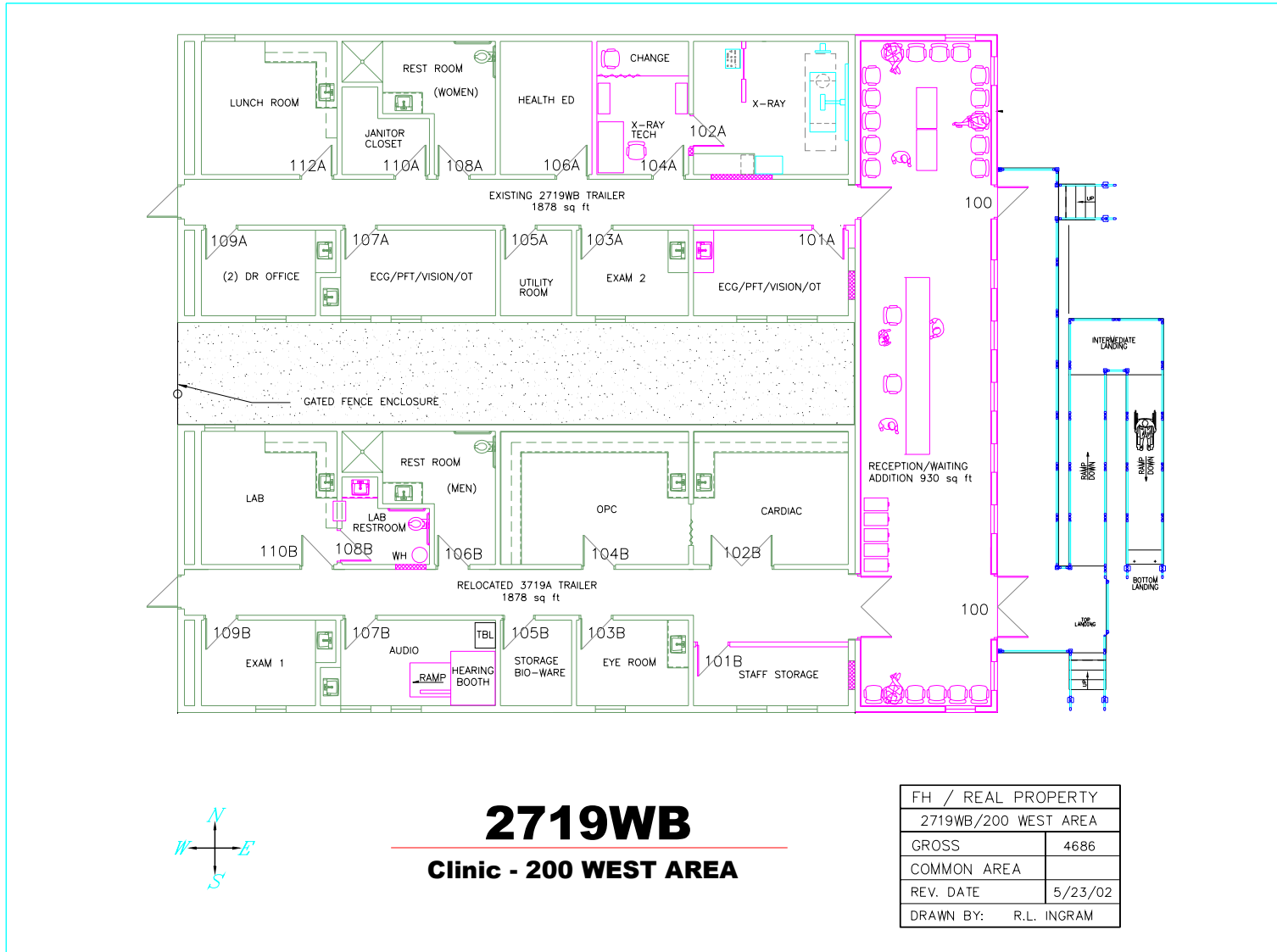


Figure J.3-1: 200 West Health Care Center Floor Plan

J.6 List of Applicable Directives

The Directives listed below can be obtained from the following websites:

DOE Directives: <http://www.directives.doe.gov/>

DOE-RL CRD Supplements: <http://rims.rl.gov/ch001013.htm>

<b>Directive Identifier</b>	<b>Title</b>	<b>Date of Order or CRD</b>	<b>CRD Supplement</b>
RRD 002	The Department of Energy Richland Operations Office (RL) Software Quality Assurance Requirement Document (SQARD)	Rev 0, February 2002	N/A
DOE-RL 94-02	Hanford Emergency Response Plan	Current Version	N/A
CRD DOE O 110.3	Conference Management	05/08/00	N/A*
CRD DOE O 130.1	Budget Formulation Process	09/29/95	None
CRD DOE O 142.1	Classified Visits Involving Foreign Nationals	1/13/04	N/A
CRD DOE O 142.3	Unclassified Foreign Visits and Assignments	6/18/04	N/A
CRD DOE O 151.1A	Comprehensive Emergency Management System	11/01/00	None
CRD DOE O 200.1	Information Management Program	09/30/96	Rev 1
CRD DOE N 205.1	Unclassified Cyber Security Program	07/26/99	Rev 0
CRD DOE N 205.2	Foreign National Access to DOE Cyber Systems	11/01/99	None
CRD DOE N 205.3	Password Generation, Protection, and Use	11/23/99	None
CRD DOE N 205.4	Handling Cyber Security Alerts and Advisories and Reporting Cyber Security Incidents	03/18/02	Rev 0
CRD DOE O 221.1	Reporting Fraud, Waste, and Abuse to the Office of Inspector General	03/22/01	None
CRD DOE O 221.2	Cooperation With the Office of Inspector General	03/22/01	None
DOE - 0223	RL Emergency Implementing Procedures	Current Version	N/A
CRD DOE O 225.1A	Accident Investigations	11/26/97	None
CRD DOE M 231.1-1A	Environment, Safety, and Health Reporting Manual	3/19/04	N/A



<b>Directive Identifier</b>	<b>Title</b>	<b>Date of Order or CRD</b>	<b>CRD Supplement</b>
CRD DOE M 231.1-2	Occurrence Reporting and Processing of Operations Information	8/19/03	Rev 1
CRD DOE O 241.1A	Scientific and Technical Information Management	04/09/01	None
CRD DOE O 251.1A	Directives System	01/30/98	None
CRD DOE O 341.1	Federal Employee Health Services	12/1/03	N/A
CRD DOE O 413.1A	Management Control Program	04/18/02	None
CRD DOE O 414.1A, Ch 1	Quality Assurance	07/12/01	None
CRD DOE O 420.1A	Facility Safety	05/20/02	Rev 1
CRD DOE O 440.1A	Worker Protection Management for DOE Federal and Contractor Employees	03/27/98	None
CRD DOE O 442.1A	Department of Energy Employee Concerns Program	06/06/01	Rev 1
CRD DOE O 443.1	Data Protection Board for Human Subjects Research	05/15/00	None
CRD DOE O 470.1, Ch 1	Safeguards and Security Program	09/28/95	Rev 1
CRD DOE O 470.2B	Independent Oversight and Performance Assurance Program	10/31/02	Rev 2
CRD DOE M 471.2-1B	Classified Matter Protection and Control Manual	01/06/99	Rev 1
CRD DOE M 471.2-1C	Classified Matter Protection and Control Manual	04/17/01	Rev 0
CRD DOE O 471.2A	Information Security Program	03/27/97	Rev 2
CRD DOE O 471.4	Incidents of Security Concern	3/17/04	Rev 0
CRD DOE O 472.1C	Personnel Security Activities	3/25/03	N/A
CRD DOE M 473.1-1	Physical Protection Program Manual	12/23/02	Rev 0

<b>Directive Identifier</b>	<b>Title</b>	<b>Date of Order or CRD</b>	<b>CRD Supplement</b>
CRD DOE O 481.1B	Work For Others (Non-Department of Energy Funded Work)	09/28/01	Rev 0
CRD DOE O 534.1A	Accounting	07/05/01	Rev 0
CRD DOE O 551.1B	Official Foreign Travel	8/19/03	Rev 0
DOE O 1220.1A, Ch 1	Congressional and Intergovernmental Affairs	04/09/92	N/A
DOE O 1230.2	American Indian Tribal Government Policy	04/08/92	N/A
DOE O 1340.1B	Management of Public Communications Publications, and Scientific, Technical and Engineering Publications	01/07/93	N/A
DOE O 1350.1, Ch 1	Audiovisual and Exhibits Management	10/28/81	N/A
DOE O 2110.1A, Ch 1-2	Pricing of Departmental Materials and Services	07/14/88	N/A
DOE O 5400.5, Ch 1-2	Radiation Protection of the Public and the Environment	02/08/90	N/A
DOE O 5480.4, Ch 1-4	Environmental Protection, Safety, and Health Protection Standards	05/15/84	N/A
DOE O 5632.1C	Protection and Control of Safeguards and Security Interests	07/15/94	N/A
DOE O 5670.3	Counterintelligence Program	09/04/92	N/A
EO 13101	Greening the Government Through Waste Prevention, Recycling, and Federal Acquisition	N/A	N/A

\* CRD DOE O 110.3 (Conference Management) can be found at <http://rims.rl.gov/rm/crd/sc00t013.htm>.

J.7 Pension Plan

- a. General -- The Contractor shall assume the responsibility for management and oversight of the existing Hanford occupational medical contractor pension plan. The cost of the contractor's participation and management of the pension plan will be allowable for the purpose of providing retirement benefits only to employees under the Contract, and former employees of the predecessor Hanford occupational medical services provider, in accordance with the terms and conditions of the pension plan. The pension plan must be maintained as a qualified defined benefit pension plan under the regulations of the Internal Revenue Code (IRC). The pension plan and trust documents and any amendments thereto which effect substantive changes or increase costs are subject to the approval of the Contracting Officer. With respect to the pension plan, the parties agree as follows:
1. Administration of the Plan -- Costs of employer contributions incurred under the terms of the Plan and costs incurred in the course of administration of the Plan are allowable to the extent approved by the Contracting Officer. At DOE's request, the Contractor shall provide an itemization of costs incurred for administration. The Plan fund, not the Contractor, shall be liable for costs incurred in the course of administration.
  2. The Contractor will provide to DOE copies of the following annual reports:
    - i. Accounting reports and annual actuarial valuations. The reports and valuations will include at least the information specified in DOE Order 350.1, Ch 1 (see section J.7 above)
    - ii. Department of Labor (DOL) Form 5500 with schedules and attachments, as submitted to the DOL each year.
    - iii. Financial Accounting Standards Board (FASB) Statement 87 Report. A copy of the FASB 87 report is prepared each year to satisfy the expense-reporting requirement of the Office of Management and Budget.

The final accounting period shall end with the effective date of Contract termination or expiration.
  3. Actuarial gains and losses developed by annual valuations will be taken into account for purposes of establishing contributions to the Plan as soon as reasonably possible and consistent with requirements of the Employee Retirement Income Security Act (ERISA) of 1974, amendments thereto, and any other applicable laws.
  4. The aggregate annual contribution to the pension fund may range from the minimum specified by the Internal Revenue Code (IRC) Section 412(b) to the amount necessary to fully fund the year-end expected current liability. However, the aggregate annual contribution to the Plan shall be no greater than the tax-deductible limit specified by the IRC Section 404. The contributions will be based on the actuarial valuation, as determined by the ERISA, as amended valuation for the most recent plan year. The fund shall be a trust.
  5. If the Contractor and DOE agree to terminate the defined benefit pension plan, the provisions of Sections b. and c. below will apply.

6. Unless otherwise required by federal law or resulting from the collective bargaining process, no amendment to the pension plan shall result in allowable costs under this contract if the adoption date of such amendment is later than twelve (12) months before the termination or expiration date of the Contract.
- b. Actions Required at Contract Termination or Expiration:
1. No Replacement Contractor -- If this contract expires or terminates without a replacement contractor, the DOE and the Contractor shall meet to determine the ultimate disposition of all pension, post-retirement welfare, and post-employment plans.
  2. Replacement Contractor Situation -- In the event of reassignment of all or a portion of the Contractor's work under this contract to a replacement Contractor(s) or upon termination or expiration of said contract followed by a replacement Contractor(s), the Contractor will assist DOE in the necessary arrangements for the replacement Contractor(s) to take over the Plan, plan assets and plan liabilities. Such arrangements shall include preserving for these employees their accrued pension benefit and vesting service time under the Contract by carrying forward Contractor pension service time to the replacement Contractor. Granting of such service credits shall not result in duplicate benefits for the same service time.
  3. Change of Plan Sponsor -- The DOE shall have the unilateral right to change a plan sponsor upon termination or expiration of the Contract.
  4. Determination of Contract Service Pension Plan Assets and Liabilities
    - i. Contract Service Assets -- Contract Service Assets shall be determined in accordance with subsection J.8.a.2.i. above and shall include all assets attributable to DOE-funded employer contributions (including investment earnings thereon) and the employee accumulations (including investment earnings thereon) determined at current market value until the date of payment or transfer.
    - ii. Liabilities for Present and Future Benefits -- The Contractor's actuary shall quantify liabilities for employee plan benefits as of the contract termination or expiration date.
- c. Financial Requirements -- Funds to be paid or transferred to any party as a result of settlements relating to pension plan termination or spin-off shall be placed in short-term investment funds from a date stipulated by the Contracting Officer until the actual date of funds transfer.
- d. Successor Contractor -- Any DOE-reimbursed assets awaiting transfer to a successor trustee or to DOE shall be actively managed by the Contractor until the successor trustee or DOE is able to assume stewardship of those assets.
- e. Special Programs -- The Contractor shall request DOE prior approval for each early-out program, window benefit, disability program, plan-loan feature, employee contribution refund, asset reversion, or incidental benefit. Such costs are unallowable until specifically approved by the Contracting Officer.

J.8 Service Contract Act Wage Determination No. 1994-2569, Revision No. 15, June 27, 2001

The following 11 pages constitute this attachment.

Page 1 of 11

**\*\*Fringe Benefits Required For All Occupations Included In  
This Wage Determination Follow The Occupational Listing\*\***

OCCUPATION CODE AND TITLE

ADMINISTRATIVE SUPPORT AND CLERICAL:	MINIMUM HOURLY WAGE
Accounting Clerk I	\$ 8.99
Accounting Clerk II	\$ 9.83
Accounting Clerk III	\$ 11.39
Accounting Clerk IV	\$ 14.88
Court Reporter	\$ 11.23
Dispatcher, Motor Vehicle	\$ 11.36
Document Preparation Clerk	\$ 9.40
Duplicating Machine Operator	\$ 9.40
Film/Tape Librarian	\$ 10.04
General Clerk I	\$ 7.33
General Clerk II	\$ 8.16
General Clerk III	\$ 9.56
General Clerk IV	\$ 10.72
Housing Referral Assistant	\$ 15.25
Key Entry Operator I	\$ 9.15
Key Entry Operator II	\$ 9.99
Messenger (Courier)	\$ 7.21
Order Clerk I	\$ 8.95
Order Clerk II	\$ 10.74
Personnel Assistant (Employment) I	\$ 10.09
Personnel Assistant (Employment) II	\$ 11.33
Personnel Assistant (Employment) III	\$ 12.67
Personnel Assistant (Employment) IV	\$ 15.12
Production Control Clerk	\$ 13.40
Rental Clerk	\$ 10.04
Scheduler, Maintenance	\$ 11.43
Secretary I	\$ 11.43
Secretary II	\$ 12.78
Secretary III	\$ 15.25
Secretary IV	\$ 17.09
Secretary V	\$ 18.91
Service Order Dispatcher	\$ 11.55
Stenographer I	\$ 9.34
Stenographer II	\$ 11.25
Supply Technician	\$ 17.09
Survey Worker (Interviewer)	\$ 11.23
Switchboard Operator-Receptionist	\$ 9.36
Test Examiner	\$ 12.78
Test Proctor	\$ 12.78

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 2 of 11

Travel Clerk I	\$	10.61
Travel Clerk II	\$	11.17
Travel Clerk III	\$	11.86
Word Processor I	\$	9.78
Word Processor II	\$	10.98
Word Processor III	\$	12.28

#### AUTOMATIC DATA PROCESSING OCCUPATIONS

Computer Data Librarian	\$	9.14
Computer Operator I	\$	10.51
Computer Operator II	\$	12.97
Computer Operator III	\$	16.40
Computer Operator IV	\$	18.96
Computer Operator V	\$	20.34
Computer Programmer I (1)	\$	15.71
Computer Programmer II (1)	\$	18.55
Computer Programmer III (1)	\$	22.00
Computer Programmer IV (1)	\$	27.12
Computer Systems Analyst I (1)	\$	19.54
Computer Systems Analyst II (1)	\$	22.93
Computer Systems Analyst III (1)	\$	24.62
Peripheral Equipment Operator	\$	11.17

#### AUTOMOTIVE SERVICE OCCUPATIONS

Automotive Body Repairer, Fiberglass	\$	18.71
Automotive Glass Installer	\$	16.84
Automotive Worker	\$	16.84
Electrician, Automotive	\$	17.78
Mobile Equipment Servicer	\$	14.95
Motor Equipment Metal Mechanic	\$	18.71
Motor Equipment Metal Worker	\$	16.84
Motor Vehicle Mechanic	\$	18.71
Motor Vehicle Mechanic Helper	\$	14.00
Motor Vehicle Upholstery Worker	\$	15.88
Motor Vehicle Wrecker	\$	16.84
Painter, Automotive	\$	17.78
Radiator Repair Specialist	\$	16.84
Tire Repairer	\$	14.44
Transmission Repair Specialist	\$	18.71

#### FOOD PREPARATION AND SERVICE OCCUPATIONS

Baker	\$	15.66
Cook I	\$	13.97
Cook II	\$	15.66
Dishwasher	\$	9.89

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 3 of 11

Food Service Worker	\$	9.89
Meat Cutter	\$	15.66
Waiter/Waitress	\$	11.04

FURNITURE MAINTENANCE AND REPAIR OCCUPATIONS

Electrostatic Spray Painter	\$	17.78
Furniture Handler	\$	11.71
Furniture Refinisher	\$	17.78
Furniture Refinisher Helper	\$	14.00
Furniture Repairer, Minor	\$	15.88
Upholsterer	\$	17.78

GENERAL SERVICES AND SUPPORT OCCUPATIONS

Cleaner, Vehicles	\$	9.89
Elevator Operator	\$	9.89
Gardener	\$	13.97
House Keeping Aid I	\$	8.76
House Keeping Aid II	\$	9.89
Janitor	\$	9.89
Laborer, Grounds Maintenance	\$	11.04
Maid or Houseman	\$	8.77
Pest Controller	\$	14.77
Refuse Collector	\$	9.89
Tractor Operator	\$	13.21
Window Cleaner	\$	11.04

HEALTH OCCUPATIONS

Dental Assistant	\$	12.20
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	\$	11.09
Licensed Practical Nurse I	\$	10.02
Licensed Practical Nurse II	\$	11.24
Licensed Practical Nurse III	\$	12.57
Medical Assistant	\$	11.24
Medical Laboratory Technician	\$	11.24
Medical Record Clerk	\$	11.24
Medical Record Technician	\$	13.54
Nursing Assistant I	\$	7.30
Nursing Assistant II	\$	8.20
Nursing Assistant III	\$	8.95
Nursing Assistant IV	\$	10.04
Pharmacy Technician	\$	12.19
Phlebotomist	\$	11.24
Registered Nurse I	\$	15.57
Registered Nurse II	\$	19.06
Registered Nurse II, Specialist	\$	19.06

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 4 of 11

Registered Nurse III	\$	23.06
Registered Nurse III, Anesthetist	\$	23.06
Registered Nurse IV	\$	27.62

INFORMATION AND ARTS OCCUPATIONS

Audiovisual Librarian	\$	14.81
Exhibits Specialist I	\$	12.83
Exhibits Specialist II	\$	15.31
Exhibits Specialist III	\$	16.80
Illustrator I	\$	12.83
Illustrator II	\$	15.31
Illustrator III	\$	16.80
Librarian	\$	19.10
Library Technician	\$	11.23
Photographer I	\$	11.95
Photographer II	\$	15.35
Photographer III	\$	16.80
Photographer IV	\$	18.64
Photographer V	\$	20.69

LAUNDRY, DRY CLEANING, PRESSING AND RELATED OCCUPATIONS

Assembler	\$	7.92
Counter Attendant	\$	7.92
Dry Cleaner	\$	9.11
Finisher, Flatwork, Machine	\$	7.92
Presser, Hand	\$	7.92
Presser, Machine, Drycleaning	\$	7.92
Presser, Machine, Shirts	\$	7.92
Presser, Machine, Wearing Apparel, Laundry	\$	7.92
Sewing Machine Operator	\$	10.80
Tailor	\$	11.52
Washer, Machine	\$	8.64

MACHINE TOOL OPERATION AND REPAIR OCCUPATIONS

Machine-Tool Operator (Toolroom)	\$	17.78
Tool and Die Maker	\$	21.55

MATERIAL HANDLING AND PACKING OCCUPATIONS

Forklift Operator	\$	10.52
Fuel Distribution System Operator	\$	14.96
Material Coordinator	\$	12.51
Material Expediter	\$	12.51
Material Handling Laborer	\$	9.23
Order Filler	\$	11.28



WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 5 of 11

Production Line Worker (Food Processing)	\$	12.34
Shipping Packer	\$	10.30
Shipping/Receiving Clerk	\$	10.65
Stock Clerk (Shelf Stocker; Store Worker II)	\$	10.30
Store Worker I	\$	9.17
Tools and Parts Attendant	\$	11.45
Warehouse Specialist	\$	12.76

MECHANICS AND MAINTENANCE AND REPAIR OCCUPATIONS

Aircraft Mechanic	\$	18.66
Aircraft Mechanic Helper	\$	14.00
Aircraft Quality Control Inspector	\$	19.68
Aircraft Servicer	\$	15.88
Aircraft Worker	\$	16.84
Appliance Mechanic	\$	17.78
Bicycle Repairer	\$	14.44
Cable Splicer	\$	18.71
Carpenter, Maintenance	\$	17.78
Carpet Layer	\$	16.84
Electrician, Maintenance	\$	18.71
Electronics Technician, Maintenance I	\$	15.23
Electronics Technician, Maintenance II	\$	18.64
Electronics Technician, Maintenance III	\$	19.62
Fabric Worker	\$	15.88
Fire Alarm System Mechanic	\$	18.71
Fire Extinguisher Repairer	\$	14.95
Fuel Distribution System Mechanic	\$	18.71
General Maintenance Worker	\$	16.84
Heating, Refrigeration and Air Conditioning Mechanic	\$	18.71
Heavy Equipment Mechanic	\$	18.71
Heavy Equipment Operator	\$	16.64
Instrument Mechanic	\$	18.71
Laborer	\$	9.89
Locksmith	\$	17.78
Machinery Maintenance Mechanic	\$	18.71
Machinist, Maintenance	\$	18.71
Maintenance Trades Helper	\$	14.00
Millwright	\$	18.71
Office Appliance Repairer	\$	17.78
Painter, Aircraft	\$	17.78
Painter, Maintenance	\$	17.78
Pipefitter, Maintenance	\$	21.52
Plumber, Maintenance	\$	20.45
Pneudraulic Systems Mechanic	\$	18.71
Rigger	\$	18.71
Scale Mechanic	\$	16.84
Sheet-Metal Worker, Maintenance	\$	18.71

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 6 of 11

Small Engine Mechanic	\$	16.84
Telecommunication Mechanic I	\$	18.71
Telecommunication Mechanic II	\$	19.68
Telephone Lineman	\$	18.71
Welder, Combination, Maintenance	\$	18.71
Well Driller	\$	18.71
Woodcraft Worker	\$	18.71
Woodworker	\$	14.95

MISCELLANEOUS OCCUPATIONS

Animal Caretaker	\$	12.19
Carnival Equipment Operator	\$	13.21
Carnival Equipment Repairer	\$	14.11
Carnival Worker	\$	9.89
Cashier	\$	8.22
Desk Clerk	\$	9.13
Embalmer	\$	16.57
Lifeguard	\$	9.02
Mortician	\$	16.57
Park Attendant (Aide)	\$	11.32
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	\$	8.14
Recreation Specialist	\$	12.64
Recycling Worker	\$	13.08
Sales Clerk	\$	9.36
School Crossing Guard (Crosswalk Attendant)	\$	9.89
Sport Official	\$	8.14
Survey Party Chief (Chief of Party)	\$	15.49
Surveying Aide	\$	9.73
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	\$	13.32
Swimming Pool Operator	\$	15.66
Vending Machine Attendant	\$	13.07
Vending Machine Repairer	\$	15.66
Vending Machine Repairer Helper	\$	13.07

PERSONAL NEEDS OCCUPATIONS

Child Care Attendant	\$	9.13
Child Care Center Clerk	\$	12.40
Chore Aid	\$	8.76
Homemaker	\$	12.64

PLANT AND SYSTEM OPERATION OCCUPATIONS

Boiler Tender	\$	18.71
Sewage Plant Operator	\$	20.45
Stationary Engineer	\$	18.71
Ventilation Equipment Tender	\$	18.71

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 7 of 11

Water Treatment Plant Operator \$ 16.10

PROTECTIVE SERVICE OCCUPATIONS

Alarm Monitor \$ 11.43  
Corrections Officer \$ 18.00  
Court Security Officer \$ 19.14  
Detention Officer \$ 18.00  
Firefighter \$ 18.02  
Guard I \$ 8.74  
Guard II \$ 10.97  
Police Officer \$ 23.61

STEVEDORING/LONGSHOREMEN OCCUPATIONS

Blocker and Bracer \$ 14.84  
Hatch Tender \$ 14.84  
Line Handler \$ 14.84  
Stevedore I \$ 13.98  
Stevedore II \$ 15.85

TECHNICAL OCCUPATIONS

Air Traffic Control Specialist, Center (2) \$ 27.00  
Air Traffic Control Specialist, Station (2) \$ 18.62  
Air Traffic Control Specialist, Terminal (2) \$ 20.50  
Archeological Technician I \$ 13.21  
Archeological Technician II \$ 14.77  
Archeological Technician III \$ 18.30  
Cartographic Technician \$ 21.05  
Civil Engineering Technician \$ 18.30  
Computer Based Training (CBT) Specialist/Instructor \$ 22.47  
Drafter I \$ 10.63  
Drafter II \$ 11.95  
Drafter III \$ 15.35  
Drafter IV \$ 18.30  
Engineering Technician I \$ 13.26  
Engineering Technician II \$ 14.88  
Engineering Technician III \$ 17.97  
Engineering Technician IV \$ 21.05  
Engineering Technician V \$ 26.52  
Engineering Technician VI \$ 35.66  
Environmental Technician \$ 16.49  
Flight Simulator/Instructor (Pilot) \$ 23.38  
Graphic Artist \$ 19.54  
Instructor \$ 17.16  
Laboratory Technician \$ 14.26  
Mathematical Technician \$ 18.31

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 8 of 11

Paralegal/Legal Assistant I	\$	12.15
Paralegal/Legal Assistant II	\$	15.01
Paralegal/Legal Assistant III	\$	16.72
Paralegal/Legal Assistant IV	\$	22.21
Photooptics Technician	\$	18.31
Technical Writer	\$	17.05
Unexploded (UXO) Safety Escort	\$	17.16
Unexploded (UXO) Sweep Personnel	\$	17.16
Unexploded Ordinance (UXO) Technician I	\$	17.16
Unexploded Ordinance (UXO) Technician II	\$	20.76
Unexploded Ordinance (UXO) Technician III	\$	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	\$	14.26
Weather Observer, Senior (3)	\$	15.85
Weather Observer, Upper Air (3)	\$	14.26

#### TRANSPORTATION/MOBILE EQUIPMENT OPERATION OCCUPATIONS

Bus Driver	\$	12.18
Parking and Lot Attendant	\$	8.05
Shuttle Bus Driver	\$	11.48
Taxi Driver	\$	10.80
Truckdriver, Heavy Truck	\$	14.35
Truckdriver, Light Truck	\$	11.48
Truckdriver, Medium Truck	\$	12.18
Truckdriver, Tractor-Trailer	\$	14.35

#### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 per hour or \$80.80 per week or \$350.13 per month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

#### THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 9 of 11

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are full-time employed (40 hours per week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e., occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 10 of 11

appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST OF AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  
{Standard Form 1444 (SF 1444)}**

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15), ISSUE DATE: 06/27/2001, Page 11 of 11

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.