

MISSION

The CMS Office of Equal Opportunity and Civil Rights (OEOCR) supports a healthy work environment by providing policy, procedures and information on equal opportunity, affirmative employment, civil rights, reasonable accommodation and workforce diversity for all customers.

Information regarding EEO counseling and other services such as Special Emphasis Programs, Training, and Reasonable Accommodations may be obtained by contacting the OEOCR at 410-786-5110

The Centers for Medicare & Medicaid Services
Office of Equal Opportunity & Civil Rights
7500 Security Boulevard
Mail Stop: N2-22-16
Baltimore, Maryland 21244-1850
Main Number: 410-786-5110
FAX Number: 410-786-9549
TTY Number: 410-786-3800

http://cmsnet.cms.hhs.gov/hpages/oecr/About_OEOCR.htm

Equal Employment Opportunity is the Law

Federal laws prohibit discrimination against CMS employees, former employees and applicants because of their race, color, religion, sex, national origin, age (40 years and older), physical or mental disability and/or genetic information. Discrimination based on sexual orientation is also prohibited by Executive Order and HHS policy. In addition, no one shall be subjected to retaliation for participating in any activity protected by civil rights statutes or for opposing unlawful discrimination.

How to Initiate the EEO Process

Current and former employees of Centers for Medicare & Medicaid Services (CMS) as well as applicants for employment.

Contact one of the EEO counselors listed on the poster or the CMS Office of Equal Opportunity and Civil Rights (OEOCR) within **45 calendar days** of the date of the alleged discriminatory act. Failure to make timely contact may result in a loss of rights.

The EEO Counselor can provide you information about the traditional EEO Counseling process and the Agency's Alternative Dispute Resolution (ADR) process for EEO complaints. If you elect to enter either process you will be provided forms that will have to be returned to the OEOCR EEO Counseling/ADR Coordinator. We strongly encourage the parties to explore resolution of the dispute at the lowest level possible.



Robert Wohleber
EEO Counseling/
ADR Coordinator
Central Office
410-786-1230



Mike Bussacca
Central Office
410-786-4602



Nikki Campbell
Central Office
410-786-4093



Suzannah
Collins-Brown
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410-786-3324



Veronica Johnson
Central Office
410-786-2196



Leonard Genova
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410-786-0258



Robert Lane
Central Office
410-786-2015



Francetta Crowley
Atlanta RO
404-562-7363



Kathryn Holt
Boston RO
617-565-1246



Eddie Newman
Dallas RO
214-767-6320



Vennetta Harrison
New York RO
212-616-2214



Nancy Rapport
Philadelphia RO
215-861-4291



Jullin Kwok
San Francisco RO
415-744-3578



Jonella Windell
Seattle RO
206-615-2385



Juan Garcia
Seattle RO
206-615-2362