

Updates Since Issuance of Original Video

- In the discussion of access for limited English proficient individuals, a four-factor analysis is discussed. The fourth factor has been revised and is now: “resources, including costs.”
- In a 2001 case, *Alexander v. Sandoval*, the Supreme Court held that individuals can only sue in court to enforce Title VI claims of intentional discrimination; they cannot sue for disparate impact. The voiceover in the vignette involving Mr. Burley says that he may file a private lawsuit in court, which is still true since the allegation is of intentional discrimination. However, it is important to recognize the *Sandoval* restrictions and to note that although courts will no longer accept Title VI disparate impact claims, individuals can still file such claims with the federal agency that provides federal financial assistance to the entity accused of discrimination.