



THE VICE CHAIRMAN OF THE JOINT CHIEFS OF STAFF

WASHINGTON, D.C. 20318-9999

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11 September 2006

MEMORANDUM FOR THE 21ST CENTURY SENIOR EXECUTIVE SERVICE
LEADERS

Subject: Combatant Command Senior Executive Service (SES) Opportunities

1. I invite you to apply for 10 new SES positions at the combatant commands. The Department of Defense is transforming at an unprecedented rate and in ways not previously envisioned. To be successful, our senior leaders must guide the Department through this change into a more joint, interagency, and international environment.
2. The Joint Staff is partnering with the Under Secretary of Defense for Personnel and Readiness and the combatant commanders to conduct a pilot program to source new SES positions assigned to the combatant commands. Combatant commands lead and support the US Armed Forces and its strategic partners in the DOD national security mission. They serve and address these security challenges in a multi-Service, interagency, multinational, and global environment where speed, agility, and precision of action are critical to a strong, sound, and effective warfighting capability.
3. As a current SES member, you are encouraged to consider applying for these key joint executive positions. Enclosed is a brief description of the duties and qualifications required. Resumes may be submitted at www.hr.dla.mil. This is an opportunity for you to become a member of the leadership team at a joint organization with broad functional and geographical areas of responsibility, while enhancing your personal and professional experiences.

A handwritten signature in black ink, reading "E. P. Giambastiani", is positioned above the typed name.

E. P. GIAMBASTIANI
Admiral, U.S. Navy
Vice Chairman
of the Joint Chiefs of Staff

Enclosure

ENCLOSURE

**US PACIFIC COMMAND (USPACOM)
Camp Smith, Hawaii**

Director, Forces, Resources, and Assessment (J-8), ES 301

Provides focused leadership for establishing, developing, assessing, and measuring USPACOM warfighting priorities and communicating those priorities to national leaders and DOD senior officials. This position is critical to mission accomplishment and keeping relevant information flowing to the senior leadership within the Office of the Secretary of Defense and the Joint Staff. Geographic combatant commanders serve a central role in the capabilities development process within Department of Defense. Whether through the Integrated Priority List or other program and budget reviews, USPACOM relies on the J-8 Director to spearhead and communicate efforts and results. Commensurate with this seniority in grade, the J-8 Director will personally engage with national-level officials including the Pentagon's acquisition executive, Under Secretary of Defense for Acquisition, Technology, and Logistics, and the Director of the Joint Staff. This uninhibited dialogue will be a key enabler for success. As the USPACOM officer of primary responsibility for DOD resource issues, the J-8 directorate influences allocation of billions of dollars for the Future Years Defense Plan.

**US EUROPEAN COMMAND (USEUCOM)
Stuttgart, Germany**

Director, Joint Interagency Coordination Group (JIACG), ES-0301

Serves as the principal lead for joint interagency activity focused on developing and sustaining effective, durable, and lasting relationships as they pertain to joint and combined interagency activity. Directs the USEUCOM Joint Interagency Coordination Group. Leads the effort to develop and maintain transformational, efficient, and effective mechanisms for interagency planning and execution across the spectrum of conflict, including deliberate, crisis action, and time sensitive execution. Assesses existing capabilities to determine future programmatic, technical, and resource needs. Formulates, compares, and assesses new and adaptive operating concepts that employ new capabilities, organizational relationship, and agreements to determine whether they are sufficiently transformational to merit major investments in time and money. Makes policy recommendations as appropriate and ensures policy compliance.

Enclosure

**US SOUTHERN COMMAND (USSOUTHCOM)
Miami, Florida**

Director, Programs and Resources (J-8), ES-501

Serves as the principal advisor to the Commander, USSOUTHCOM, on all fiscal matters. Responsible for the rapid resourcing of all activities in the USSOUTHCOM theater of operation. The position is critical to effectively plan, resource, and execute funds in support of the USSOUTHCOM role in the conduct of the War on Terrorism, USSOUTHCOM Theater Security Cooperation objectives, contingency operations, and counterdrug operations. These include operations and maintenance funds, procurement funds, and counterdrug funds.

Director, Joint Interagency Coordination Group (JIACG), ES-0301

JIACG Director is the command interagency coordinator responsible to interact with the Department of Defense and non-DOD agencies at the highest levels in order to coordinate and synchronize missions and activities within the command. Will be the principal advisor to the commander, staff, components, and Joint Task Forces (JTF) on all interagency matters. This position is critical to effectively integrate the US interagency, regional organizations, and nongovernment organizations (NGOs) into all USSOUTHCOM plans, operations, and activities.

Deputy Director, Strategy, Policy and Plans (J-5), ES-0301

Responsible for the dissemination of US political and/or military policy for the 30 nations and 11 dependencies in the USSOUTHCOM theater. Develops and articulates a broad framework for the Commander, USSOUTHCOM, strategy; policy; and plans to support US national security objectives. Identifies strategic requirements and provides advice on the alignment of resources and capabilities necessary to engage effectively regional nations to meet national security objectives through development of the theater security cooperation strategy. Provides oversight of the security assistance funding in excess of \$150M annually. Reviews and coordinates human rights policies with the interagency and NGOs within the AOR. Develops command-level strategic documents to include theater strategy and the counterdrug and/or counternarco-terrorism control strategy.

**US SPECIAL OPERATIONS COMMAND (USSOCOM)
McDill Air Force Base, Florida**

President, Joint Special Operations University (JSOU); ES-1701
(Duty Location: Hurburt Field, Florida)

Serves as the USSOCOM Commander's senior educator and principal advisor for all matters involving the commander's joint special operations education responsibilities outline in title 10 USC. Leads the Joint Special Operations University and USSOCOM in educational development, presentation, organization, and management tasks in the execution of those responsibilities. Provides oversight and executes USSOCOM's educational program. Provides strategic vision, tailored recommendations, discrete analysis, and fully developed concepts to the Commander, USSOCOM, SOF Service Component Commanders and the command's senior staff on joint educational requirements, programs of instruction and academic investment strategies. Is the primary voice in the academic arena for advancing a clear, consistent, and comprehensive understanding of joint special operations. Facilitates the integration of joint special operations capabilities, organization, doctrine, and operational processes into service and joint professional military education curriculum. Essential to maintain continuity of intuitional transformation required for delivery of military educational requirements demanded by new and emerging command missions to prosecute and synchronize DOD efforts in the War on Terrorism.

Program Executive Officer for Mobility, ES-1101

Plans and leads the transformational acquisition efforts for the comprehensive management of all USSOCOM special operations-peculiar systems and technology dealing with fixed wing, rotary wing, maritime, and ground platform acquisitions and modifications. Scope of responsibility includes the entire life cycle, system concept, technology development, system design and development, procurement, fielding, sustainment, and disposal of equipment. Exercises maximum freedom of action within the framework of broadly defined objectives and priorities. Directs program acquisition strategy and planning, decision risk analysis, scheduling, funding requirements for the program objective memorandum, funds allocation, design and engineering, production, deployment, and subsystem integration affecting all discrete craft and supporting components.

Director, Plans, Policy, and Strategy, ES-0301

Responsible for the overall planning for the War on Terrorism and oversees the planning efforts of all combatant commands and associated DOD agencies to produce coherent DOD-wide plan to combat terrorism. Ensures future concepts and requirements reflect the command strategic vision and are consistent with the strategic direction provided by the Joint Staff and the Office

of the Secretary of Defense. Responsible for building and international coalition of planners from numerous countries to produce successful multi-national campaign against terrorism. Responsible for coordinating and synchronizing with all US government agencies to ensure an understanding of DOD's roles, mission, and plans for defeating terrorist.

**US JOINT FORCES COMMAND (USJFCOM)
Norfolk, Virginia**

Executive Director, Standing Joint Force Headquarters (SJFHQ), ES-0301

Provides oversight of critical warfighting missions as well as develop and sustain efforts to implement joint command and control (C2) initiatives to enhance warfighting readiness capabilities throughout the Department of Defense. Spearheads the implementation of SJFHQ organizations, training, and readiness standards at all regional combatant commands and continue to advocate for sustainment and evolution of the critical command initiative. Provides oversight and direction for \$250M+ funding and all aspects of implementing two operational core elements at USJFCOM and one core element at each regional combatant command prototyping new initiatives related to the SJFHQ(CE) construct; and institutionalizing the enabling capabilities of this construct into joint doctrine, joint training, joint organizations, and C2 equipment.

**US NORTHERN COMMAND (USNORTHCOM)
Colorado Springs, Colorado**

Joint Forces Headquarters – National Capital Region (JFHQ-NCR) Deputy for Support, ES-340
(Duty Location: Fort McNair, District of Columbia)

Responsible for land-based homeland defense, defense support to civil authorities (DSCA), and consequence management in the NCR. Provides key command for civil support to a multi-jurisdictional area that encompasses two states, six counties, four cities, and the District of Columbia. Provides DOD unity of effort for NCR homeland defense and civil support and serves as the single integrator for NCR-level interagency response and planning. Directs the formulation and execution of long-range strategic plans for the JFHQ-NCR, ensuring that the command's strategic initiatives are integrated with DOD homeland defense priorities. Provides executive-level direction on business process improvements and other transformational initiatives in support of the President's Management Agenda, Government Performance Review Act, and the DOD Business Transformation Agency. In addition, individual will oversee installation planning for base support installation functions across the NCR installations.