Working together for safer, healthier communities

## The Federal Interagency Reentry Council: **Reducing Barriers to Successful Reentry**

Prepared for the Second Chances and Safer Communities Conference

> May 22, 2012 Washington, DC

## **Presentation Overview**

## **Introduction to the Reentry Council**

Amy Solomon, Department of Justice

## **Housing Barriers**

Ron Ashford, Department of Housing and Urban Development

## **Employment Barriers**

Todd Cox, Equal Employment Opportunity Commission Gregg Weltz, Department of Labor

### **Access to Benefits and Treatment**

Linda Mellgren, Department of Health and Human Services

### **Assistance to Veterans**

Sean Clark, Department of Veterans Affairs

## **Questions/Suggestions**

Marlene Beckman, Department of Justice

## Why Create a Federal Reentry Council?

- Included in Second Chance Act / early versions
- Multifaceted issue federal agencies <u>already</u> working with population
- Coordinate resources / align policies
- Leadership
- Remove federal barriers to successful reentry

# Reentry Council Inaugural Meeting - January 5, 2011



## **Cabinet-level Interagency Reentry Council**

- Attorney General convened first meeting in Jan. 2011
- 7 Cabinet members and other Administration leaders in attendance
- Adopted mission statement and goals
- Substantial commitments
- Empowered staff representing 20 federal departments and agencies – to work towards goals
- Bi-annual meetings (September 2011 + May 2012)

## **Reentry Council Agencies**

HHS HUD DOJ DOL ED USDA WHFBN DPC DOI USICH OPM **OMB** SSA FTC ONDCP CSOSA EEOC

## **Reentry Council Mission Statement**

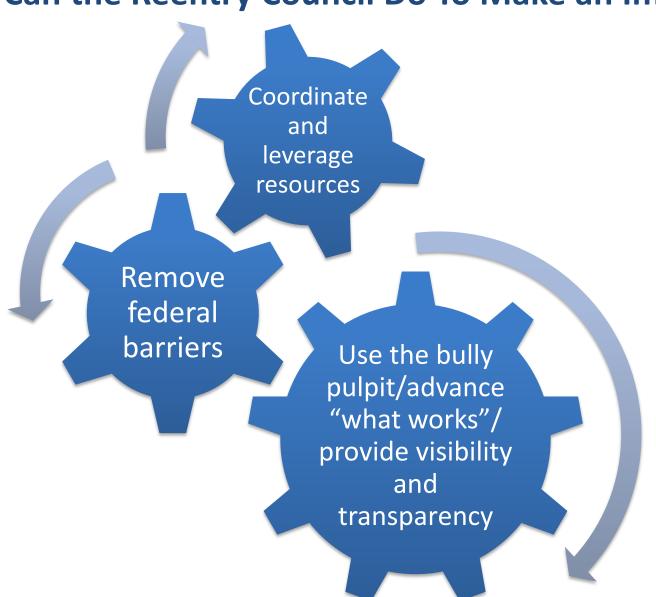
To support the Administration's efforts in advancing public safety and well-being through enhanced communication, coordination, and collaboration across Federal agency initiatives that:

- 1. Make communities safer by reducing recidivism and victimization;
- 2. Assist those returning from prison and jail in becoming productive citizens; and
- 3. Save taxpayer dollars by lowering the direct and collateral costs of incarceration.

## **Reentry Council Goals**

- <u>To identify research and evidence-based practices</u>, policies, and programs that advance the Reentry Council's mission around prisoner reentry and community safety.
- <u>To identify Federal policy opportunities and barriers</u> to improve outcomes for the reentry population.
- <u>To promote Federal statutory, policy, and practice changes</u> that focus on reducing crime and improving the well-being of formerly incarcerated individuals, their families and communities.
- To identify and support initiatives in the areas of education, employment, health, housing, faith, drug treatment, and family and community well-being that can contribute to successful outcomes for formerly incarcerated individuals.
- <u>To leverage resources</u> across agencies that support this population in becoming productive citizens, and reducing recidivism and victimization.
- <u>To coordinate messaging and communications</u> about prisoner reentry and the Administration's response to it.

## What Can the Reentry Council Do To Make an Impact?

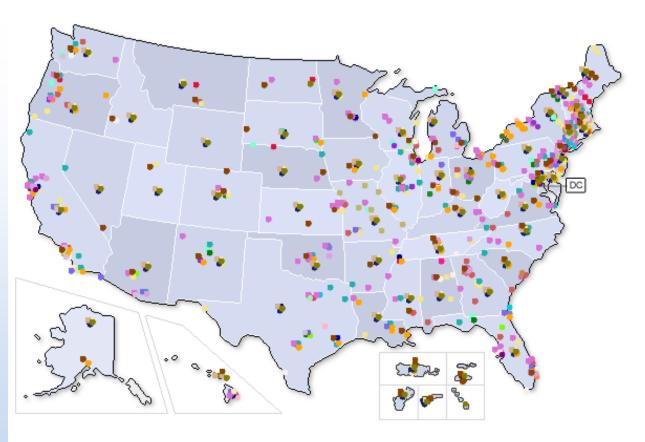


### REENTRY COUNCIL

## The Reentry Council is working to

## **Coordinate and Leverage Resources**

National Reentry
Resource
Center
inventoried and
mapped major
federal reentry
resources
going to states
and localities



www.nationalreentryresourcecenter.org

# The Reentry Council is working to **Coordinate and Leverage Resources**

- Inventoried/mapped federal reentry investments
- Collaborative Reentry Solicitations
- Interagency Reentry Researcher Network
- Special populations:
  - → Juveniles, Females, Fathers, Tribal, Fathers, Federal
  - → Children of Incarcerated
- SCA conference
- Points of Contact Matrix

# The Reentry Council working to Address Federal Barriers to Reentry



**Public Housing** 



Barriers to
Employment and
Education



**Veterans** 

<u>38,000</u>

Collateral Consequences



Access to Benefits and Treatment

Using the Bully Pulpit to Advance the Reentry Agenda



# The Reentry Council is working to Use the Bully Pulpit to Advance the Reentry Agenda



Reentry Council Website





**Public Education Materials** 

www.nationalreentryresourcecenter.org/reentry-council

## What are Myth Busters?

# MYTH BUSTERS are a first product of the Federal Interagency Reentry Council.

They are **fact sheets**, designed to clarify existing federal policies that affect formerly incarcerated individuals and their families in areas such as public housing, access to benefits, parental rights, employer incentives, and more.

## What are Myth Busters?

Each sheet addresses a common 'myth' about reentry, ranging from federal financial aid to employment issues.

It lists facts debunking the myth, answering common misperceptions...

...describes the details of each, including explanations of different state policies...

...and lists important suggestions and recommendations for readers.

At the end of the form, each sheet lists useful online resources.



MYTH: Non-custodial parents who are incarcerated cannot have their child support orders reduced.

FACT: Half of all states have formalized processes for reducing child support orders during incarceration. Three-quarters of all states have laws that permit incarcerated parents to obtain a reduced or suspended support order.

Paying child support to an important responsibility for parameters and unifers assubject that is support annual the extraction point in the paying annual threat traction point in the traction that it is account paramethology to the paying an account in other associated with incorporation because parametristics of the annual bility traction annual and the flag annual bility and the paying and the paying annual and the more associated as parameters of \$15,000 and \$100.000 and \$100.0000 and \$100.000 and \$100.0

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Examples of state powerses to modify uniters for our arrest defiparants include:

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- Eliterated segment against a contributed that comes currodal parent is incorporated, it must review the order to determine whether it is appropriate under the production, and may request a monitor dampet occasion (III).
- Didd support staff meet with newster attention, the armodification request, and suspend enforcement. After release, a court hearing reviews order. (MA)
- Onles can be replaced to accord the parent requests condition and according to the last one parameter at least six more months and earns less than \$200/month. [00].

For More Information:

Requesting Delials

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### What is a REENTRY MYTH BUSTER?

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For some whom does almost the Beauty Council, go to wave national reentryperouncements only reentrysponse.

## What topics are covered?

CHILD SUPPORT FED'L BONDING PROGRAMS SOCIAL SECURITY BENEFITS PARENTAL RIGHTS

TANF BENEFITS

FED'L STUDENT FINANCIAL AID

SNAP BENEFITS HIRING /
CRIMINAL
RECORDS

FED'L HIRING POLICIES

MEDICAID ELIGIBILITY

**VOTING RIGHTS** 

VETERANS BENEFITS PUBLIC HOUSING WORK
OPPTY TAX
CREDIT

JUVENILE RECORDS

# The Reentry Council working to Address Federal Barriers to Reentry



HELP WANTED

Barriers to
Employment and
Education



**Veterans** 

38,000 Collateral Consequences



Access to Benefits

## On Public Housing

## myth fact

Individuals who have been convicted of a crime are "banned" from public housing.

**Public Housing Authorities have** great discretion in determining their admissions and occupancy policies for exoffenders. While PHAs can choose to ban exoffenders from participating in public housing and Section 8 programs, it is not HUD policy to do so. In fact, in many circumstances, formerly incarcerated people should not be denied access.

## REENTRY COUNCIL

"As President Obama recently made clear, this is an Administration that believes in the importance of second chances – that people who have paid their debt to society deserve the opportunity to become productive citizens and caring parents, to set the past aside and embrace the future. Part of that support means helping ex-offenders gain access to one of the most fundamental building blocks of a stable life – a place to live."

Letter from Secretary Shaun Donovan and Assistant Secretary Sandra B. Henriquez to public housing authority directors, June 17, 2011.



### U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT WASHINGTON, D.C. 20410-0001

THE SECRETARY

June 17, 2011

Dear PHA Executive Director:

Each year, more than half a million people are released from prisons in the United States, and an additional seven million are released from jails. Research shows that ex-offenders who do not find stable housing in the community are more likely to recidivate than those who do, yet people returning to their communities from prison often face significant barriers to obtaining housing. Studies have also found that the majority of people released from prison intend to return to their families, many of whom live in public or other subsidized housing.

The Department is engaged in several initiatives that seek a balance between allowing exoffenders to reunite with families that live in HUD subsidized housing, and ensuring the safety of all residents of its programs. To that end, we would like to remind you of the discretion given to public housing agencies (PHAs) when considering housing people leaving the criminal justice system. The Department encourages you to allow ex-offenders to rejoin their families in the Public Housing or Housing Choice Voucher programs, when appropriate.

Within HUD statute and regulations, there are only two explicit bans on occupancy based on criminal activity. PHAs must establish a lifetime ban on admission to the Public Housing and Housing Choice Voucher programs for:

- Individuals found to have manufactured or produced methamphetamine on the premises of federally assisted housing (24 CFR 960.204, 24 CFR 982.553); and
- Sex offenders subject to a lifetime registration requirement under a State sex offender registration program (24 CFR 960.204, 24 CFR 982.553).

Additionally, PHAs must establish standards that prohibit admission if the PHA determines that any household member is currently engaged in illegal use of a drug, or the PHA has reasonable cause to believe that a household member's illegal drug use, alcohol use, or pattern of drug or alcohol abuse may threaten the health, safety, or right to peaceful enjoyment of the premises by other residents. PHAs must also prohibit admission of an applicant for 3 years from the date of eviction if a household member has been evicted from federally assisted housing for drug-related criminal activity. In this case, however, PHAs retain discretion to consider the circumstances and may admit households if the PHA determines that the evicted household member who engaged in drug-related criminal activity has successfully completed a supervised drug rehabilitation program, including those supervised by drug courts, or that the circumstances leading to eviction no longer exist (24 CFR 960.204, 24 CFR 966.4, 24 CFR 982.553).

www.hud.gov

espanol.hud.gov

# The Reentry Council working to Address Federal Barriers to Reentry



**Public Housing** 



Barriers to Employment



**Veterans** 

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Access to Benefits

# Tackling Employment Barriers: **Employer Responsibilities and Worker Rights**

- EEOC Revised Guidance
- Pepsi Settlement
- Fair Credit Reporting Act
- Federal Employment



Barriers to Employment

# Tackling Employment Barriers: **Employer Incentives and Other Resources/Tools**

- Federal Bonding
- Work Opportunity Tax Credit
- Grant Resources



Barriers to Employment

Training/guidance to grantees, staff, and contractors

# The Reentry Council working to Address Federal Barriers to Reentry



**Public Housing** 



Barriers to Employment and Education



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Access to Benefits and Treatment

## **Access to Federal Benefits and Treatment**

- 10 benefits-related MythBusters
  - → Medicaid suspension vs termination
  - → TANF, Social Security, SNAP benefits
  - → Student financial aid
- Child Support
- Parental Rights
- Points of Contact Matrix



Access to Benefits and Treatment

## On Federal Student Financial Aid

## myth fact

A person with a criminal record is not eligible to receive federal student financial aid.

Individuals who are currently incarcerated in a federal, state, or local correctional institution have some limited eligibility. In general, restrictions on federal student aid eligibility are removed for formerly incarcerated individuals (under parole, probation, or those residing in a halfway house).

## **On Social Security Benefits**

## myth fact

**Social Security** benefits cannot be reinstated when an individual is released from incarceration.

**Eligibility for Social Security benefits are not** payable if an individual is convicted of a criminal offense and confined. However, monthly benefits usually can be reinstated after a period of incarceration by contacting Social Security and providing proof of release.

## On Child Support

## myth fact

Non-custodial parents who are incarcerated cannot have their child support orders reduced.

Half of all states have formalized processes for reducing child support orders during incarceration. Three-quarters of all states have laws that permit incarcerated parents to obtain a reduced or suspended support order.

## **On Parental Rights**

## myth fact

Child welfare agencies are required to terminate parental rights if a parent is incarcerated.

Important exceptions to the requirement to terminate parental rights provide child welfare agencies and states with the discretion to work with incarcerated parents, their children and the caregivers to preserve and strengthen family relationships.

## **On TANF Benefits**

## myth fact

A parent with a felony conviction cannot receive TANF/welfare.

The 1996 Welfare ban applies only to convicted drug felons, and only eleven states have kept the ban in place in its entirety. Most states have modified or eliminated the ban.

## On SNAP Benefits

## myth fact

convicted of a felony can never receive formerly the **Food Stamp** Program) benefits.

Individuals This ban applies only to convicted drug felons, and only thirteen States have kept the ban Supplemental in place in its entirety. Most **Nutrition Assistance States have modified or** Program (SNAP, eliminated the ban.

Click here to go to the Mythbuster!

## On Medicaid Suspension vs. Termination

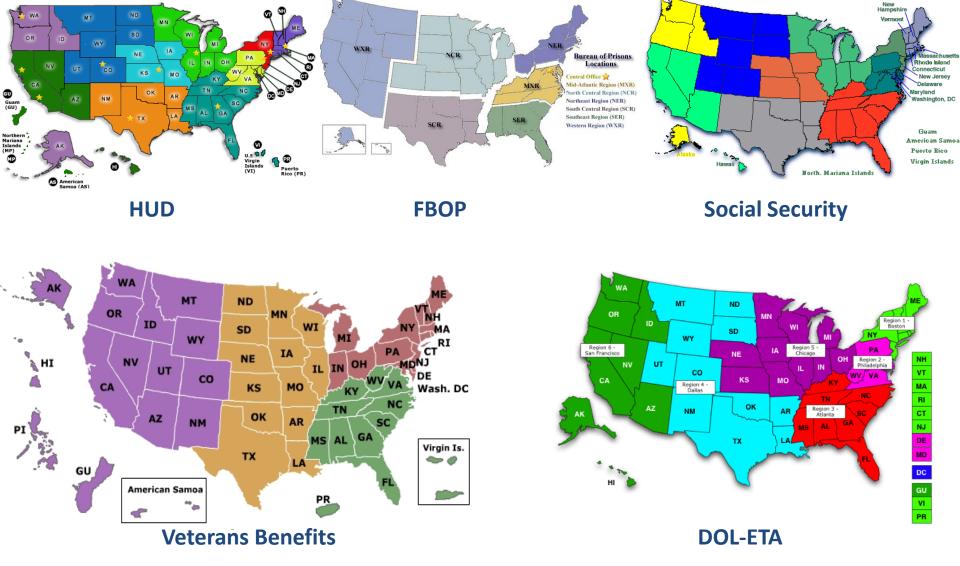
## myth fact

Medicaid agencies are required to terminate benefits if an otherwise eligible individual is incarcerated.

States are not required to terminate eligibility for individuals who are incarcerated based solely on inmate status. States may suspend eligibility during incarceration, enabling an individual to remain enrolled in the state Medicaid program, thereby facilitating access to Medicaid services following release.

## **REENTRY COUNCIL**

## **Coordinating Federal Resources**



# The Reentry Council working to Address Federal Barriers to Reentry



**Public Housing** 



Barriers to
Employment and
Education



38,000 Collateral

Consequences



Access to Benefits

## **Assistance to Veterans**

- Earlier access to incarcerated veterans
- Healthcare in community corrections settings
- Outreach Videos
- Legal Services



**Veterans** 

## **Reentry Council Links**

## **Reentry Council Website**

http://www.nationalreentryresourcecenter.org/reentry-council

## **Reentry Council One-Pager**

http://www.nationalreentryresourcecenter.org/documents/0000/1424/Reentry Council Overview one-pager.pdf

## **Reentry MythBusters**

http://www.nationalreentryresourcecenter.org/documents/0000/1090/REENTRY MYTHBUSTERS.pdf

## **AG letter on Collateral Consequences**

http://www.nationalreentryresourcecenter.org/documents/0000/1088/Reentry Council AG Letter.pdf

## **HUD Secretary Letters**

http://www.nationalreentryresourcecenter.org/documents/0000/1126/HUD letter 6.23.11.pdf

http://www.nationalreentryresourcecenter.org/documents/0000/1344/3.30.12 MFamily properties Reentry memo 6 2 .pdf

### **DOL Training and Employment Notice**

http://wdr.doleta.gov/directives/attach/TEN/ten2011/TEN08 11acc.pdf

### **EEOC Updated Guidance**

http://www.eeoc.gov/laws/guidance/arrest conviction.cfm

## Questions?

# Suggestions?