

28 Coast Guard Leadership Competencies

Leadership competencies are the knowledge, skills, and expertise the Coast Guard expects of its leaders.

Leading Self

- ★ Accountability and Responsibility
- ★ Followership
- ★ Self Awareness and Learning
- ★ Aligning Values
- ★ Health and Well-Being
- ★ Personal Conduct
- ★ Technical Proficiency

Leading Others

- ★ Effective Communications
- ★ Influencing Others
- ★ Respect for Others and Diversity Management
- ★ Team Building
- ★ Taking Care of People
- ★ Mentoring

Leading Performance & Change

- ★ Customer Focus
- ★ Management and Process Improvement
- ★ Decision Making and Problem Solving
- ★ Conflict Management
- ★ Creativity and Innovation
- ★ Vision Development and Implementation

Leading the Coast Guard

- ★ Stewardship
- ★ Technology Management
- ★ Financial Management
- ★ Human Resource Management
- ★ Partnering
- ★ External Awareness
- ★ Entrepreneurship
- ★ Political Savvy
- ★ Strategic Thinking