



NEWS RELEASE



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HIGHLIGHTS OF PITTSBURGH-NEW CASTLE NATIONAL COMPENSATION SURVEY – MARCH 2010

Workers in the Pittsburgh-New Castle metropolitan area earned an average of \$20.23 per hour in March 2010, according to new survey results from the National Compensation Survey (NCS), the U.S. Bureau of Labor Statistics reported today. Sheila Watkins, the Bureau's regional commissioner, noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$26.53 for healthcare practitioner and technical occupations and \$19.17 for installation, maintenance, and repair occupations. Another occupational group, office and administrative support occupations, had a mean hourly wage of \$15.30. The NCS data available for the Pittsburgh area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical group, earned \$28.84 per hour, and licensed practical and licensed vocational nurses averaged \$17.82. Automotive service technicians and mechanics, an occupation within the installation, maintenance, and repair group, earned \$20.47 per hour and industrial machinery mechanics, \$19.33 per hour. Executive secretaries and administrative assistants, part of the office and administrative support group, earned \$19.77 per hour and receptionists and information clerks, \$13.00.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$22.23 per hour while their part-time counterparts earned \$10.60. Union workers earned \$22.33 and non-union workers, \$19.67. Workers in establishments with 1-99 workers averaged \$16.43 per hour, those in establishments with 100-499 workers earned \$19.03, and those in establishments with 500 or more employees earned \$26.86.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/.

The NCS data reported here covered 415 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 1,062,800 workers in the Pittsburgh-New Castle Combined Statistical Area (CSA), which is comprised of

Allegheny, Armstrong, Beaver, Butler, Fayette, Lawrence, Washington, and Westmoreland Counties in Pennsylvania.

Survey Availability

Complete survey results are contained in the Pittsburgh-New Castle, PA National Compensation Survey March 2010 which is available on the Internet in both text and PDF formats at

www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Mid-Atlantic Information Office by calling (215) 597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Pittsburgh-New Castle, PA CSA, March 2010**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$20.23	3.9	\$22.23	3.7	\$10.60	6.4
Management occupations	37.79	5.6	37.73	5.6	—	—
General and operations managers	28.80	5.4	28.80	5.4	—	—
Financial managers	34.80	9.0	34.80	9.0	—	—
Education administrators	35.18	13.0	35.18	13.0	—	—
Business and financial operations occupations	26.26	3.2	26.23	3.2	—	—
Human resources, training, and labor relations specialists	23.40	9.7	23.40	9.7	—	—
Accountants and auditors	23.41	5.6	23.22	6.3	—	—
Loan counselors and officers	23.93	5.0	23.93	5.0	—	—
Computer and mathematical science occupations	33.45	5.9	33.45	6.0	—	—
Computer programmers	34.89	19.0	34.89	19.0	—	—
Computer software engineers	37.23	3.6	37.43	3.7	—	—
Computer software engineers, applications	37.23	3.6	37.43	3.7	—	—
Computer support specialists	24.80	18.8	24.80	18.8	—	—
Computer systems analysts	32.13	3.8	32.13	3.8	—	—
Architecture and engineering occupations	34.24	4.9	34.24	4.9	—	—
Engineers	37.20	1.8	37.20	1.8	—	—
Electrical and electronics engineers	38.38	1.1	38.38	1.1	—	—
Electrical engineers	38.38	1.1	38.38	1.1	—	—
Life, physical, and social science occupations	23.01	9.9	23.01	9.9	—	—
Community and social services occupations	16.78	6.9	16.78	6.9	—	—
Social workers	16.81	11.1	16.81	11.1	—	—
Legal occupations	55.96	9.4	55.96	9.4	—	—
Education, training, and library occupations	38.04	6.0	40.56	6.6	12.94	7.4
Postsecondary teachers	—	—	61.18	12.1	—	—
Arts, communications, and humanities teachers, postsecondary	55.41	4.6	—	—	—	—
Primary, secondary, and special education school teachers	39.04	2.5	40.98	3.8	11.12	8.1
Elementary and middle school teachers	41.28	.7	43.42	1.1	—	—
Elementary school teachers, except special education	41.17	1.0	44.11	1.0	—	—
Middle school teachers, except special and vocational education	41.61	2.7	41.61	2.7	—	—
Secondary school teachers	38.35	4.7	38.76	5.7	—	—
Secondary school teachers, except special and vocational education	38.35	4.7	38.76	5.7	—	—
Teacher assistants	12.40	9.2	12.68	9.5	—	—
Arts, design, entertainment, sports, and media occupations	21.37	12.0	26.00	4.3	13.26	23.0
Athletes, coaches, umpires, and related workers	24.21	8.5	—	—	—	—
Coaches and scouts	24.21	8.5	—	—	—	—
Healthcare practitioner and technical occupations	26.53	2.9	26.87	4.3	25.06	3.2
Pharmacists	47.84	4.4	—	—	—	—
Registered nurses	28.84	3.0	29.45	2.8	26.70	3.6
Therapists	26.87	11.5	27.41	4.6	—	—
Clinical laboratory technologists and technicians	24.97	4.9	24.97	4.9	—	—
Medical and clinical laboratory technologists	24.97	4.9	24.97	4.9	—	—
Diagnostic related technologists and technicians	19.60	9.7	19.60	9.7	—	—
Radiologic technologists and technicians	24.15	7.0	24.15	7.0	—	—
Licensed practical and licensed vocational nurses	17.82	3.0	17.66	3.4	—	—
Healthcare support occupations	11.96	2.2	12.27	1.7	10.29	3.8
Nursing, psychiatric, and home health aides	11.60	2.6	11.85	2.1	10.15	3.1
Nursing aides, orderlies, and attendants	12.18	1.6	12.23	1.2	—	—
Miscellaneous healthcare support occupations	12.85	9.2	13.45	10.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Pittsburgh-New Castle, PA CSA, March 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Protective service occupations	\$17.60	21.5	\$18.22	21.7	—	—
Food preparation and serving related occupations	7.83	10.6	8.80	6.6	\$6.70	19.2
First-line supervisors/managers, food preparation and serving workers	15.59	8.2	14.74	6.0	—	—
First-line supervisors/managers of food preparation and serving workers	15.59	8.2	14.74	6.0	—	—
Cooks	10.33	5.8	10.47	6.5	10.07	12.9
Cooks, institution and cafeteria	10.79	6.8	11.36	8.3	—	—
Cooks, restaurant	10.07	10.2	—	—	—	—
Food preparation workers	9.11	7.4	—	—	—	—
Food service, tipped	3.91	16.5	4.39	14.1	3.51	11.9
Waiters and waitresses	3.11	2.0	3.23	.3	3.03	1.7
Dining room and cafeteria attendants and bartender helpers	8.32	3.7	—	—	—	—
Fast food and counter workers	8.25	4.0	8.95	10.2	7.68	1.6
Combined food preparation and serving workers, including fast food	8.25	4.1	8.95	10.2	7.65	1.6
Dishwashers	8.97	4.8	—	—	—	—
Building and grounds cleaning and maintenance occupations	13.49	11.8	14.29	13.3	10.15	4.2
Building cleaning workers	11.45	4.0	11.87	4.5	9.92	4.0
Janitors and cleaners, except maids and housekeeping cleaners	12.60	8.9	13.01	11.0	10.19	13.4
Maids and housekeeping cleaners	10.49	5.5	—	—	—	—
Personal care and service occupations	9.31	8.1	10.76	11.4	—	—
Child care workers	9.56	11.8	—	—	—	—
Sales and related occupations	13.98	5.9	16.84	4.9	8.61	3.4
First-line supervisors/managers, sales workers	16.54	24.3	16.54	24.3	—	—
First-line supervisors/managers of retail sales workers	13.37	17.4	13.37	17.4	—	—
Retail sales workers	11.26	6.6	14.85	11.4	8.42	.7
Cashiers, all workers	9.27	.4	11.19	4.4	8.53	.3
Cashiers	9.27	.4	11.19	4.4	8.53	.3
Counter and rental clerks and parts salespersons	15.26	18.0	16.53	15.0	—	—
Parts salespersons	17.81	12.0	17.81	12.0	—	—
Retail salespersons	11.84	12.6	15.88	19.4	8.32	1.2
Office and administrative support occupations	15.30	4.7	16.06	5.1	10.87	5.8
First-line supervisors/managers of office and administrative support workers	18.02	6.4	18.02	6.4	—	—
Financial clerks	16.31	10.6	16.38	10.5	—	—
Billing and posting clerks and machine operators	13.45	5.4	13.37	5.7	—	—
Bookkeeping, accounting, and auditing clerks	17.75	15.3	17.75	15.3	—	—
Customer service representatives	14.25	8.5	14.55	8.2	—	—
Interviewers, except eligibility and loan	14.30	1.2	—	—	—	—
Library assistants, clerical	9.24	16.1	—	—	—	—
Order clerks	16.48	9.5	16.48	9.5	—	—
Receptionists and information clerks	13.00	4.3	14.08	3.5	11.26	7.0
Shipping, receiving, and traffic clerks	12.47	17.2	12.70	17.1	—	—
Stock clerks and order fillers	11.60	10.1	—	—	9.60	6.1
Secretaries and administrative assistants	17.15	4.6	17.33	4.9	15.19	6.3
Executive secretaries and administrative assistants	19.77	8.3	19.97	8.4	—	—
Medical secretaries	16.62	9.0	17.29	8.2	—	—
Secretaries, except legal, medical, and executive	14.86	6.6	14.63	7.1	—	—
Data entry and information processing workers	14.36	1.5	14.37	1.4	—	—
Insurance claims and policy processing clerks	14.63	8.1	14.63	8.1	—	—
Office clerks, general	13.48	7.5	15.12	6.3	10.21	3.5
Construction and extraction occupations	16.65	3.7	16.85	3.6	—	—
Construction laborers	13.26	15.5	—	—	—	—
Installation, maintenance, and repair occupations	19.17	8.3	19.27	8.4	—	—
Automotive technicians and repairers	19.75	8.1	19.55	8.5	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Pittsburgh-New Castle, PA CSA, March 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Installation, maintenance, and repair occupations						
—Continued						
Automotive service technicians and mechanics	\$20.47	5.2	\$20.15	4.9	—	—
Industrial machinery installation, repair, and maintenance workers	19.96	5.9	19.98	5.9	—	—
Industrial machinery mechanics	19.33	4.3	19.33	4.3	—	—
Maintenance and repair workers, general	18.47	9.5	18.51	9.5	—	—
Miscellaneous installation, maintenance, and repair workers	10.68	6.2	—	—	—	—
Production occupations	17.48	3.4	18.26	2.7	\$9.96	16.2
Miscellaneous assemblers and fabricators	12.23	17.5	14.96	20.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	17.49	9.1	17.49	9.1	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.60	.9	15.60	.9	—	—
Machinists	23.07	11.2	23.07	11.2	—	—
Welding, soldering, and brazing workers	24.33	12.1	24.33	12.1	—	—
Welders, cutters, solderers, and brazers	24.33	12.1	24.33	12.1	—	—
Transportation and material moving occupations	18.56	10.0	21.04	9.3	10.88	11.6
Driver/sales workers and truck drivers	16.59	7.9	18.08	8.0	—	—
Truck drivers, heavy and tractor-trailer	18.21	7.7	18.33	7.8	—	—
Truck drivers, light or delivery services	15.51	13.6	17.55	13.5	—	—
Industrial truck and tractor operators	14.79	8.5	—	—	—	—
Laborers and material movers, hand	13.09	7.9	14.25	15.2	10.84	12.8
Laborers and freight, stock, and material movers, hand	12.38	7.9	13.39	18.3	11.04	13.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.