	STATISTICAL	REPORT OF	L EMPLOYMENT OPPORTUNITY F DISCRIMINATION COMPLAINTS TOBER 1ST AND ENDS SEPTEMBER 30TH)							
AGENCY OR DEPARTMENT:				REPORTING PER	RIOD: FY					
	PAR	TT - PRE-CO	DMPLAINT COUNSELING E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS							
EEO COUNSELOR	1		E. NON-ADR SETTLEMENTS WITH	COUNSELINGS		AMOUNT				
	COUNSELINGS	INDIVIDUALS	τοται		INDIVID OF LEG	\$				
			1. COMPENSATORY DAMAGES			\$				
A. TOTAL COMPLETED/ENDED COUNSELINGS			2. BACKPAY/FRONTPAY			\$				
			3. LUMP SUM PAYMENT	_		\$				
1. COUNSELED WITHIN 30 DAYS			4. ATTORNEY FEES AND COSTS 5.			\$ \$				
2. COUNSELED WITHIN 31 TO 90 DAYS			6.			φ \$				
a. COUNSELED WITHIN WRITTEN EXTENSION			7.			\$				
PERIOD NO LONGER THAN 60 DAYS										
b. COUNSELED WITHIN 90 DAYS WHERE			F. NON-ADR SETTLEMENTS WITH		r					
INDIVIDUAL PARTICIPATED IN ADR c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY			тота	COUNSELINGS	INDIVIDUALS					
3. COUNSELED BEYOND 90 DAYS			1. HIRES	-						
4. COUNSELED DUE TO REMANDS			a. RETROACTIVE							
		1	b. NON-RETROACTIVE							
ADR INTAKE OFFICER			2. PROMOTIONS							
	COUNSELINGS	INDIVIDUALS	a. RETROACTIVE							
B. TOTAL COMPLETED/ENDED COUNSELINGS			b. NON-RETROACTIVE							
1. COUNSELED WITHIN 30 DAYS			3. EXPUNGEMENTS 4. REASSIGNMENTS	}	┟────┦					
			5. REMOVALS RESCINDED							
2. COUNSELED WITHIN 31 TO 90 DAYS			a. REINSTATEMENT							
a. COUNSELED WITHIN WRITTEN EXTENSION			b. VOLUNTARY RESIGNATION							
PERIOD NO LONGER THAN 60 DAYS			6. ACCOMMODATIONS							
 b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR 			7. TRAINING 8. APOLOGY							
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY			9. DISCIPLINARY ACTIONS							
3. COUNSELED BEYOND 90 DAYS			a. RESCINDED							
4. COUNSELED DUE TO REMANDS			b. MODIFIED							
	-		10. PERFORMANCE EVALUATION MODIFIED							
COMBINED TOTAL			11. LEAVE RESTORED							
	COUNSELINGS	INDIVIDUALS	12. 13.							
C. TOTAL COMPLETED/ENDED COUNSELINGS										
			G. ADR SETTLEMENTS WITH MON							
1. COUNSELED WITHIN 30 DAYS			тоты	COUNSELINGS	INDIVIDUALS	AMOUNT				
2. COUNSELED WITHIN 31 TO 90 DAYS			TOTAL 1. COMPENSATORY DAMAGES	-		¢				
a. COUNSELED WITHIN ST TO SO DATS			2. BACKPAY/FRONTPAY			φ \$				
PERIOD NO LONGER THAN 60 DAYS			3. LUMP SUM PAYMENT			\$				
b. COUNSELED WITHIN 90 DAYS WHERE			4. ATTORNEY FEES AND COSTS			\$				
INDIVIDUAL PARTICIPATED IN ADR			5.			\$				
C. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY			6. 7.			\$				
3. COUNSELED BEYOND 90 DAYS 4. COUNSELED DUE TO REMANDS			7.			Þ				
			H. ADR SETTLEMENTS WITH NON-I	MONETARY BENE	TITS					
				COUNSELINGS	INDIVIDUALS					
	COUNSELINGS	INDIVIDUALS	TOTAL	L						
D. COUNSELING ACTIVITIES 1. ON HAND AT THE BEGINNING OF THE			1. HIRES a. RETROACTIVE							
REPORTING PERIOD			b. NON-RETROACTIVE							
2. INITIATED DURING THE REPORTING PERIOD			2. PROMOTIONS							
3. COMPLETED/ENDED COUNSELINGS			a. RETROACTIVE							
a. SETTLEMENTS (MONETARY AND			b. NON-RETROACTIVE							
			3. EXPUNGEMENTS							
b. WITHDRAWALS/NO COMPLAINT FILED c. COUNSELINGS COMPLETED/ENDED IN			4. REASSIGNMENTS 5. REMOVALS RESCINDED							
REPORTING PERIOD THAT RESULTED			a. REINSTATEMENT							
IN COMPLAINT FILINGS IN REPORTING			b. VOLUNTARY RESIGNATION							
PERIOD			6. ACCOMMODATIONS							
d. DECISION TO FILE COMPLAINT PENDING			7. TRAINING							
AT THE END OF THE REPORTING PERIOD	 		8. APOLOGY							
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD			9. DISCIPLINARY ACTIONS a. RESCINDED	}	┟────┦					
			b. MODIFIED							
			10. PERFORMANCE EVALUATION MODIFIED							
			11. LEAVE RESTORED							
			12.							
			13.	I						
			I. NON-ADR SETTLEMENTS							
				COUNSELINGS	INDIVIDUALS					
			TOTAL							

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

	GINS OCTOBER 1ST AND ENDS SEPTER	,							
AGENCY OR DEPARTMENT:	REPORTING	-							
PART II - FORMAL COMPLAINT ACTIVITIES	PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE								
A. COMPLAINTS ON HAND AT THE BEGINNING	A. AGENCY & CONTRACT RESOURCES AGENCY CONTRACT								
OF THE REPORTING PERIOD									
			NUMBER	PERCEN	T NUMBER	PERCENT			
B. COMPLAINTS FILED	1. WORK FORCE			-					
	a. TOTAL WORK	FORCE							
C. REMANDS (sum of lines C1+C2+C3)	b. PERMANENT	EMPLOYEES	8			_			
C.1. REMANDS (NOT INCLUDED IN A OR B)	2. COUNSELOR						_		
C.2. REMANDS (INCLUDED IN A OR B)	a. FULL-TIME								
C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING	G b. PART-TIME								
PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE	c. COLLATERAL	DUTY							
C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NO	тс								
REFLECTED IN F OR H THAT RESULTED FROM REMAND	S 3. INVESTIGATOR						4		
	a. FULL-TIME						1		
D. TOTAL COMPLAINTS (sum of lines A+B+C1)	b. PART-TIME								
	c. COLLATERAL	DUTY							
E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	0. 001211121012								
	4. COUNSELOR/INVESTIGATOR						3		
F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	a. FULL-TIME						1		
F. COMPLAINTS IN LINE E GLOSED DURING REPORT FERIOD									
	b. PART-TIME c. COLLATERAL								
G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED		-							
	B. AGENCY & CONTRACT	SIAFFIR	AINING						
H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD		001111							
			SELORS		IGATORS	COUNS/INV			
I. COMPLAINTS ON HAND AT THE END OF THE		AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRAC		
REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]	1. NEW STAFF - TOTAL								
	a. STAFF RECEIVING REQUIRED								
J. INDIVIDUALS FILING COMPLAINTS	32 OR MORE HOURS								
	b. STAFF RECEIVING 8 OR MORE								
K. NUMBER OF JOINT PROCESSING UNITS FROM	HOURS, USUALLY GIVEN TO								
CONSOLIDATION OF COMPLAINTS	EXPERIENCED STAFF								
	c. STAFF RECEIVING NO								
	TRAINING AT ALL								
	2. EXPERIENCED STAFF - TOTAL								
	a. STAFF RECEIVING REQUIRED				1	1			
	8 OR MORE HOURS								
	b. STAFF RECEIVING 32 OR					1			
	MORE HOURS, GENERALLY								
	GIVEN TO NEW STAFF								
	c. STAFF RECEIVING NO								
	TRAINING AT ALL								
	C. REPORTING LINE		1						
	1 EEO DIRECTOR'S	S NAME:							
						YES	NO		
	TO THE AGENCY					120	110		
	TO THE AGENOT	HEAD:							
	2. IF NO, WHO DOE				r02				
	PERSON:	3 THE EEU	DIRECTOR	REFURI	10?				
	FERSON.								
	TITLE:								
	111LE.								
	3. WHO IS RESPON								
	PROGRAM IN YC	JUR DEPART	MENT/AGE	NCT/ORG	ANIZATION	<i>(</i>			
	PERSON:								
	TITLE:								
	4 WHO DOES THAT	I PERSON R	EPORT TO	1					
	PERSON:								
	TITLE:								
•									

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

	BASES OF ALLEGED DISCRIMINATION																				
	RACE			COLOR	RELIGION	REPRISAL		EX		AL ORIGIN		UAL	AGE	DISAI	BILITY	TOTAL BASES	TOTAL COMPLAINTS	TOTAL			
ISSUES OF ALLEGED	AMER. INDIAN/ ALASKA	ASIAN	NATIVE HAWAIIAN	BLACK/ AFRICAN	WHITE	TWO OR MORE RACES				MALE	FEMALE	HISPANIC/ LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BY ISSUE	BY ISSUE	BY ISSUE
DISCRIMINATION	NATIVE		ISLANDER	AMERICAN																	
A. APPOINTMENT/HIRE																					
8. ASSIGNMENT OF DUTIES																					
. AWARDS																					
D. CONVERSION TO FULL TIME																					
DISCIPLINARY ACTION																					
1. DEMOTION																					
2. REPRIMAND																					
3. SUSPENSION																					
4. REMOVAL																					
5.																					
6.																					
7.																					
F. DUTY HOURS																					
5. EVALUATION/APPRAISAL																					
I. EXAMINATION/TEST																					
HARASSMENT																					
1. NON-SEXUAL																					
2. SEXUAL																					
J. MEDICAL EXAMINATION																					
K. PAY INCLUDING OVERTIME																					
PROMOTION/NON-SELECTION																					
M. REASSIGNMENT																					
1. DENIED																					
2. DIRECTED																					
N. REASONABLE ACCOMMODATION																					
D. REINSTATEMENT																					
P. RETIREMENT																					
2. TERMINATION																					
R. TERMS/CONDITIONS OF EMPLOYMENT																					
8. TIME AND ATTENDANCE																					
F. TRAINING																					
J. OTHER (Please specify below)																					
1.																					
2.																					
3.			1																		
4.	1																				
5.																					
TOTAL ISSUES BY BASES																					
TOTAL COMPLAINTS FILED BY BASES	Ì		İ																		
'OTAL COMPLAINANTS BY BASES	1	1	İ			1		1		l			1			1					

EEOC FORM 462 (REVISED DECEMBER 2007)

REPORTING PERIOD: FY

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

1. TITLE VII

2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)

3. REHABILITATION ACT

4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A2+A3+A4)

PART VI - SUMMARY OF CLOSURES	BY CATEGO	RY		
		TOTAL	TOTAL	AVERAG
		NUMBER	DAYS	DAYS
A. TOTAL NUMBER OF CLOSURES	(1+2+3)			
1. WITHDRAWALS				
a. NON-ADR WITHDRAWALS				
b. ADR WITHDRAWALS				
2. SETTLEMENTS				
a. NON-ADR SETTLEMENTS				
b. ADR SETTLEMENTS				
3. FINAL AGENCY ACTIONS	(B+C)			
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)			
1. FINDING DISCRIMINATION				
2. FINDING NO DISCRIMINATION				
3. DISMISSAL OF COMPLAINTS				
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2)			
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)			
(a) FINDING DISCRIMINATION				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)			
(a) FINDING DISCRIMINATION	(i+ii+iii)			
i. AGENCY APPEALED FINDING BUT NOT REMEDY				
ii. AGENCY APPEALED REMEDY BUT NOT FINDING				
iii. AGENCY APPEALED BOTH FINDING AND REMEDY				
(b) FINDING NO DISCRIMINATION				
(c) DISMISSAL OF COMPLAINTS				

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:	REPORTING PERIOD: FY					
PART VI - SUMMARY OF CLOSURES BY CATEGOR	Y (Continued)					
	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS			
	NUMBER	DATS	DATS			
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3+4)	++					
1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b)	++					
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	++					
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	++					
2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b)						
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	++					
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	++					
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	++					
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE						
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE						
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)						
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	+					
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION						
PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED B	Y TYPES OF BE					
		/BER	AMOUNT			
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS						
3. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT			\$			
1. BACK PAY/FRONT PAY			\$			
2. LUMP SUM PAYMENT			\$			
3. COMPENSATORY DAMAGES			\$			
4. ATTORNEY FEES AND COSTS			\$			
NTENTIONALLY LEFT BLANK			Ŷ			
E. CLOSURES WITH NON-MONETARY BENEFITS						
	NUMBER O	F CLOSURES	NUMBER OF CLOSURES W			
TYPES OF BENEFITS	WITH MONET	ARY BENEFITS	NONMONETARY BENEFIT			
. HIRES						
a. RETROACTIVE						
b. NON-RETROACTIVE						
PROMOTIONS						
a. RETROACTIVE						
b. NON-RETROACTIVE						
. EXPUNGEMENTS						
. EXPUNGEMENTS . REASSIGNMENTS						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY						
B. EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS a. RESCINDED						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS ACCOMMODATIONS APOLOGY DISCIPLINARY ACTIONS a. RESCINDED b. MODIFIED						
EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS a. RESCINDED b. MODIFIED						
B. EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS a. RESCINDED b. MODIFIED 0. PERFORMANCE EVALUATION MODIFIED 1. LEAVE RESTORED						
B. EXPUNGEMENTS REASSIGNMENTS REMOVALS RESCINDED a. REINSTATEMENT b. VOLUNTARY RESIGNATION ACCOMMODATIONS TRAINING APOLOGY DISCIPLINARY ACTIONS a. RESCINDED						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

PART VIII - SUMMARY OF PEN	DING COMP	LAINTS B	CATEGORY							
	NUMBER	NUMBER	AVERAGE	NUMBER OF D	DAYS PENDING					
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	PENDING	OF DAYS	DAYS	FOR OLD	EST CASE					
(1+2+3+4)										
1. COMPLAINTS PENDING WRITTEN NOTIFICATION										
(Acknowledgement Letter)										
2. COMPLAINTS PENDING IN INVESTIGATION										
3. COMPLAINTS PENDING IN HEARINGS										
4. COMPLAINTS PENDING A FINAL AGENCY ACTION										
PART IX - SUMMARY OF INVESTIGATIONS COMPLETED										
			TOTAL	TOTAL DAYS	AVERAGE DAYS					
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)								
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL		(a+b+c)								
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS										
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS										
1. TIMELY COMPLETED INVESTIGATIONS										
2. UNTIMELY COMPLETED INVESTIGATIONS										
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS										
2. AGENCY INVESTIGATION COSTS			\$		\$					
3. INVESTIGATIONS COMPLETED BY CONTRACTORS		(a+b+c)								
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS										
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS										
1. TIMELY COMPLETED INVESTIGATIONS										
2. UNTIMELY COMPLETED INVESTIGATIONS										
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS										
4. CONTRACTOR INVESTIGATION COSTS			\$		\$					

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

	PART X - SUMMARY OF ADR F		163		
		E-COMPLAINT)			
	IONALLY LEFT BLANK TIONS IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS		
<u>1.</u>		COUNSELINGS	INDIVIDUALO		
2.	REJECTED BY COUNSELEE				
3.	INTENTIONALLY LEFT BLANK				
4.					
	SOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)				
1.					
2.	ANOTHER FEDERAL AGENCY				
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)				
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)				
5.	FEDERAL EXECUTIVE BOARD				
6.					
7.					
		COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
D. ADR TEC	HNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)				
1.	MEDIATION				
2.	SETTLEMENT CONFERENCES				
3.	EARLY NEUTRAL EVALUATIONS				
4	FACTFINDING				
5.	FACILITATION				
6	OMBUDSMAN				
7.	PEER REVIEW				
8.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)				
9.					
10.					
11.					
	OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED				
	a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
	b. NO FORMAL COMPLAINT FILED				
	c. COMPLAINT FILED				
	i. NO RESOLUTION				
	ii. NO ADR ATTEMPT (aka Part X.E.1.d)				
	DECISION TO FILE COMPLAINT PENDING AT THE END OF THE e. REPORTING PERIOD				
2.	INTENTIONALLY LEFT BLANK				

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:

REPORTING PERIOD: FY

AGENCT OR DEPARTMENT:		REPORTING PERIO	D . 11	
PART XI - SUMMARY OF ADR PR	OGRAM ACTIVITIES	;		
	FORMAL PHASE			
A. INTENTIONALLY LEFT BLANK	FURIMAL PHASE			
			I	
3. ADR ACTIONS IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS		
1 ADR OFFERED BY AGENCY				
2. REJECTED BY COMPLAINANT				
3. INTENTIONALLY LEFT BLANK				
4. TOTAL ACCEPTED INTO ADR PROGRAM				
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)				
1 INHOUSE				
2. ANOTHER FEDERAL AGENCY				
PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS,				
BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
OR COLLEGE/UNIVERSITY PERSONNEL)				
4. MULTIPLE RESOURCES USED (Please specify in a comment box)				
5. FEDERAL EXECUTIVE BOARD				
6.				
7.				
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
	COWF LAINTS	COWF LAINANTS	DAIS	AVENAGE DATO
ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)		<u> </u>		1
1. MEDIATION		ł – – – – – – – – – – – – – – – – – – –		
2. SETTLEMENT CONFERENCES				
3. EARLY NEUTRAL EVALUATIONS				
4. FACTFINDING				
5. FACILITATION				
6. OMBUDSMAN				
7. MINI-TRIALS				
8. PEER REVIEW				
 9. MULTIPLE TECHNIQUES USED (Please specify in a comment box) 		1		
11.				
			541/0	
E. STATUS OF CASES IN COMPLAINT CLOSURES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED				
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
b. WITHDRAWAL FROM EEO PROCESS				
c. NO RESOLUTION				
d. NO ADR ATTEMPT				
2. INTENTIONALLY LEFT BLANK				_
F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
1. MONETARY (INSERT TOTALS)			\$	
a. COMPENSATORY DAMAGES			\$	
b. BACKPAY/FRONTPAY			\$	
c. LUMP SUM			¢.	
d. ATTORNEY FEES AND COSTS			¢	
			ф ¢	
e.	+	l	Ф Ф	
f.		ł – – – – – – – – – – – – – – – – – – –	\$	
g.		ł – – – – – – – – – – – – – – – – – – –	\$	
2. NON-MONETARY (INSERT TOTALS)				
a. HIRES	_			
i. RETROACTIVE				
ii. NON-RETROACTIVE				
b. PROMOTIONS				
i. RETROACTIVE				
i. RETROACTIVE ii. NON-RETROACTIVE				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED j. PERFORMANCE EVALUATION MODIFIED				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED				
i. RETROACTIVE ii. NON-RETROACTIVE c. EXPUNGEMENTS d. REASSIGNMENTS e. REMOVALS RESCINDED i. REINSTATEMENT ii. VOLUNTARY RESIGNATION f. ACCOMMODATIONS g. TRAINING h. APOLOGY i. DISCIPLINARY ACTIONS i. RESCINDED ii. MODIFIED j. PERFORMANCE EVALUATION MODIFIED				

ANNUAL FEDERAL EQUAL EM	PLOYMENT OPP	ORTUNITY									
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS											
	(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)										
AGENCY OR DEPARTMENT: REPORTING PERIOD: FY											
PART XII - SUMMARY OF EEO		ACTIVITIES									
EEO ADR TRAINING		ACHIMILS									
A. BASIC EEO ADR ORIENTATION TRAINING	NUMBER IN TOTAL WORKFORCE	CUMULATIVE TOTAL WORKFORCE TRAINED									
1. MANAGERS											
2. EMPLOYEES											
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR											
	Ī										
C. RESOURCES THAT MANAGE ADR PROGRAM (DOES NOT											
INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.) 1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)											
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)											
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)											
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	_										
D. ADR FUNDING SPENT	AMOUNT \$										
	Ŷ										
E. ADR CONTACT INFORMATION											
1. NAME OF ADR PROGRAM DIRECTOR / MANAGER											
2. TITLE											
3. TELEPHONE NUMBER 4. EMA	IL										
F. ADR PROGRAM INFORMATION											
			YES	NO							
1. Does the agency require the alleged responsible management official to	o participate in ADR?										
1a. If yes, is there a written policy requiring the participation?2. Does the alleged responsible management official have a role in deciding the provided of	ng if the case is appropria	te for ADR?									
CERTIFICATION AND CO	NTACT INFOR	MATION									
I certify that the EEO complaint data contained in this report, EEOC Form 44	62, Annual Federal Equal	Employment Opportunity Stat	istical								
Report of Discrimination Complaints, for the reporting period October 1, through	ugh September 30, 2009	are accurate and complete.									
NAME AND TITLE OF EEO DIRECTOR/CERTIFYING OFFICIAL:											
SIGNATURE OF EEO DIRECTOR/CERTIFYING OFFICIAL: (Enter PIN here to serve as your e	electronic signature)										
DATE: TELEPHONE NUMBER:	E-MAIL:										
NAME AND TITLE OF PREPARER:											
DATE: TELEPHONE NUMBER:	E-MAIL:										
This report (with the PIN entered) is due on or before November 2, 2009.											

Appendix A - Comments