Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DoDEA (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

			Co	ompara	tive Dat	ta	
Complaint Activity	Pr	evious	Fiscal Y	lear Da	nta	2012Thru03-31	
	2007	2008	2009	2010	2011	20121111005-51	
Number of Complaints Filed	50	31	44	<u>50</u>	<u>58</u>	<u>31</u>	
Number of Complainants	50	31	43	50	58	31	
Repeat Filers	1	0	1	0	0	0	
Complaints by Basis			Co	tive Dat	ta		
Complaints by Dasis	Pr	evious	nta	_			
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru03-31	
Race	27	10	14	21	<u>25</u>	<u>9</u>	
Color	7	2	5	<u>10</u>	<u>8</u>	2	
Religion	4	1	1	<u>5</u>	2	1	
Reprisal	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>	
Sex	23	9	20	<u>18</u>	<u>21</u>	<u>9</u>	
PDA	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>	
National Origin	5	7	8	<u>8</u>	<u>13</u>	<u>3</u>	
Equal Pay Act	0	0	1	<u>0</u>	<u>0</u>	<u>0</u>	
Age	20	10	18	<u>23</u>	<u>16</u>	<u>12</u>	

****Mixed Cases are Included in this report.****

Disability	16	7		6	12	2	<u>16</u>		<u>7</u>
Genetics	0	0		0	<u>0</u>		<u>0</u>		<u>0</u>
Non-EEO	0	0		1	<u>0</u>		<u>0</u>		<u>0</u>
Complaints by Issue	D	revious					Data		
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2007		F ISC	200		2010		2011	2012Thru03- 31
Appointment/Hire	5	1		6		1	3	<u>5</u>	3
Assignment of Duties	3	2	,	2	,		7	<u>7</u>	<u>5</u>
Awards	0	C)	0			0	<u>0</u>	<u>0</u>
Conversion to Full-time	0	C		0			0	<u>0</u>	<u>0</u>
Disciplinary Action									
Demotion	0	C)	0			0	<u>0</u>	<u>0</u>
Reprimand	2	2	,	1			2	<u>3</u>	<u>0</u>
Suspension	1	C)	0			2	<u>0</u>	<u>0</u>
Removal	0	C)	1			<u>1</u>	<u>1</u>	<u>0</u>
Other	0	1		0			1	<u>5</u>	1
Duty Hours	0	C		0			1	<u>0</u>	<u>1</u>
Evaluation Appraisal	0	1		0			2	<u>5</u>	<u>3</u>
Examination/Test	0	C		0			0	<u>0</u>	<u>0</u>
Harassment									
Non-Sexual	17	14	4	2	1	2	<u>23</u>	<u>27</u>	<u>13</u>
Sexual	3	2		1			<u>1</u>	<u>3</u>	<u>1</u>
Medical Examination	1	C		0			0	<u>0</u>	<u>0</u>
Pay (Including Overtime)	0)	1		<u>0</u>		<u>0</u>	<u>0</u>

Promotion/Non-S	election	3	5		2	5	5	<u>3</u>		<u>4</u>	
Reassignment	I			1	I			I <u> </u>		1	
Denied		1	0	()	<u>C</u>	<u>)</u>	<u>4</u>		<u>0</u>	
Directed		9	4	4	1	2	2	<u>5</u>		<u>1</u>	
Reasonable Accommodation		2	4		2	1	<u>_</u>	<u>4</u>		<u>0</u>	
Reinstatement		0	0	(C	<u>(</u>)	<u>0</u>		<u>0</u>	
Retirement		0	0	()	2	2	<u>0</u>		<u>0</u>	
Termination		6	4		5	4	Ŀ	14	<u>l</u>	<u>0</u>	
Terms/Conditions Employment	of	2	1		5	2		<u>9</u>		<u>0</u>	
Time and Attenda	ince	2	0	()	2	2	2		<u>0</u>	
Training		1	0	()	<u>(</u>)	2		<u>0</u>	
Other		0	1	(0	6	<u>5</u>	1		<u>1</u>	
			Com	para	tive I	Data					
Processing Time		Previous F	iscal Ye	ar D	ata				2012Thru03-		
	2007	2008	20	09	20	10	20	11	20	/12 1 m u05-51	
Complaints pendi	ng during	fiscal year					<u> </u>				
Average number of days in investigation	264.37	216.79	215	215.31		.37	171	.46		176.53	
Average number of days in final action	122.42	161.76	76	.53	45.85		5 83.55			43.40	
Complaint pendin	omplaint pending during fiscal year whe				requ	estec	1				
Average number of days in investigation	257.93	212.00	214	4.11	215	.22	160).41		172.63	

Total Number Findings	0		0		0		1		0		0		
	#	%	#	%	#	%	#	%	#	%	#	%	
Finding Discrimination	2	2007	200	8	20)09		2010	2	011		31	
Total Final Agency Actions			F	Previ	ous Fis	scal Yea	r I	Data			201	2Thru03-	
		1		I	(Compara	ati	ive Data	L		1		
Total Complaints Withdrawn by Complainants			2 2 2 <u>3</u> <u>4</u>			<u>4</u>	1						
		Со	mplaint	s Wi	ithdrav	vn by Co	om	ıplainaı	nts				
Average days pending prior to dismissal			103		300	49		35		67		56	
Total Complaints Dismissed by Agency			17		8	11		<u>12</u>		<u>10</u>		<u>5</u>	
Agency			2007		2008	2009 2010		2011		-	31		
Dismissed by Agency				Pre	vious F	iscal Ye	ar	Data			201	2Thru03-	
Complaints													
Average number of days in final action	155	5.00	18	87.59)	110.62		52.44	103.:	53	43.40		
Average number of days in investigation	269	9.20	22	20.15	5	215.94		217.03	178.′	73	17	9.62	
Complaint pending	g du	ring f	iscal yea	ar wh	here hea	aring was	s n	ot reque	ested				
Average number of days in final action	89	.83	5	2.00		37.57		19.50	23.6	0		0	

Hearing														
With Hearing	0	0	0	0	0		0	1	100	0	()	<u>0</u>	0
Findings of Discrimination						Co	ompa	rati	ve Da	ta				
Rendered by Basis			Pr	evio	us Fi	scal	Yea	r Da	ita			20)12T	hru03-31
Note: Complaints		200	7	20	008	20)09	2	010	20)11			
can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings		0		0		0		1		0		0		
Race		0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>		0
Color		0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	0		0
Religion		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0		0
Reprisal		0	0	0	0	0	0	1	100	<u>0</u>	0	0		0
Sex		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0		0
PDA		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0		0
National Origin		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>		0
Equal Pay Act		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>		0
Age		0	0	0	0	0	0	1	100	<u>0</u>	0	0		0
Disability		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0		0
Genetics		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>		0
Non-EEO		0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0		0
Findings After		0		0		0		1		0		0		

Hearing												
Race	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Color	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Religion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
Reprisal	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0
Sex	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
PDA	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
National Origin	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
Equal Pay Act	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Age	0	0	0	0	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0
Disability	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
Genetics	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Religion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
Reprisal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sex	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
PDA	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
National Origin	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Age	0	0		0	0	0	0	<u>0</u>	0)	<u>0</u>	0	<u>0</u>	0
Disability	0	0		0	0	0	0	<u>0</u>	C)	0	0	0	0
Genetics	0	0		0	0	0	0	<u>0</u>	C)	0	0	0	0
Non-EEO	0	0		0	0	0	0	<u>0</u>	C)	0	0	0	0
Findings of						Co	mpa	rat	ive]	Data	ı			
Findings of Discrimination		Pr	evio	us F	isca	l Ye	ear]	Dat	a				201	2Thru03-31
Rendered by Issue	2007		20	08	20	009		201	10	20)11			
	#	%	#	%	#	%	5 #	ŧ	%	#	%	#		%
Total Number Findings	0		0		0		1			0		0		
Appointment/Hire	0	0	0	0	0	0	<u>C</u>		0	<u>0</u>	0	0		0
Assignment of Duties	0	0	0	0	0	0	<u>C</u>)	0	0	0	0		0
Awards	0	0	0	0	0	0	<u></u>	2	0	0	0	0		0
Conversion to Full-time	0	0	0	0	0	0	<u>C</u>)	0	0	0	0		0
Disciplinary Action		1												
Demotion	0	0	0	0	0	0	<u>C</u>)	0	<u>0</u>	0	0		0
Reprimand	0	0	0	0	0	0	<u>C</u>	2	0	<u>0</u>	0	0		0
Suspension	0	0	0	0	0	0	<u></u>	2	0	0	0	0		0
Removal	0	0	0	0	0	0	<u>C</u>	2	0	<u>0</u>	0	0		0
Other	0	0	0	0	0	0	<u>C</u>)	0	0	0	0		0
Duty Hours	0	0	0	0	0	0	<u>C</u>	2	0	<u>0</u>	0	0		0
Evaluation Appraisal	0	0	0	0	0	0	<u>C</u>		0	<u>0</u>	0	0		0
Examination/Test	0	0	0	0	0	0	<u>C</u>		0	0	0	0		0
Harassment														
Non-Sexual	0	0	0	0	0	0	<u>(</u>		0	<u>0</u>	0	0		0

Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0
Directed	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0
Termination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
·												
Findings After Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Awards	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Conversion to	0	0	0	0	0	0	0	0	0	0	0	0

Full-time												
Disciplinary Action												
Demotion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Removal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Harassment			1	1	1	1	1	1	1	1	1	
Non-Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0
Directed	0	0	0	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Terms/Conditions of Employment	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0
Training	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Awards	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Disciplinary Action		I	1	I	1	1	1	1	1	I	1	1
Demotion	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Removal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Other	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0

Number complain	nts pendin	g										
Total Complainant			34	5	0	31		41	47			69
Total complaints fr previous Fiscal Ye	ars		35	5	1	33		<u>0</u>	<u>0</u>			<u>0</u>
	Status				08	2009	2	010	2011			
Previous Fiscal Status			Pr	evio	ous I	Fiscal	Ye	ar D	ata	_ 2	20127	Chru03-31
Pending Complai		n							tive D			
							0.000	 	dina D	ata		
Other - User Defined	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Training	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Directed	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Denied	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Reassignment												
Promotion/Non- Selection	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Pending Complaints Where Investigations Exceed Required Time Frames	4	1	0	<u>1</u>	2	<u>3</u>
	2007	2008	2009	2010	2011	20121111000 01
Complaint Investigations	Pro	evious]	Fiscal Y	Year D	ata	2012Thru03-31
			Co	ompara	tive Da	nta
Appeal with EEOC Office of Federal Operations	0	0	0	<u>0</u>	<u>0</u>	<u>0</u>
Final Agency Action	3	0	2	<u>1</u>	<u>1</u>	<u>4</u>
Hearing	0	0	10	<u>12</u>	<u>21</u>	<u>45</u>
ROI issued, pending Complainant's action	1	0	0	<u>0</u>	<u>0</u>	<u>1</u>